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**PARITAIR COMITÉ 330**  
**EXTERNE DIENSTEN PREVENTIE EN BESCHERMING OP HET WERK**  
**LOONBAREMA'S geldig vanaf 1 DECEMBER 2012**

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Het indexcijfer van de maand november 2012 heeft de spilindex van 119.62 punten overschreden.

De bijgevoegde **loonbarema's** zijn geldig vanaf **1 december 2012** tot en met de maand waarin de spilindex van 122.01 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

De vereffeningscoëfficiënt 160,84 % is van toepassing.

*Collectieve arbeidsovereenkomst van 26 januari 2009 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor bescherming en preventie op het werk en de gezondheidscentra | KB 28/06/2009 | B.S. 02/09/2009*

**Legende tabellen loonbarema's**

<b>Anc</b>	anciënniteit
<b>BMW</b>	bruto maandwedde
<b>BJW</b>	bruto jaarwedde
<b>Vak</b>	vakantiegeld : 92 % van de bruto maandwedde
<b>Uurloon</b>	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt vanaf 1 december 2012:  
**1.724,17 euro** (10,4707 euro/uur) - *in toepassing van de CAO PC 330 van 06/06/2011.*

<b>BAREMA'S PARITAIR COMITÉ 330</b>		
<b>EXTERNE DIENSTEN VOOR PREVENTIE EN BESCHERMING OP HET WERK</b>		
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van toepassing vanaf 01/12/2012  
tot overschrijding spilindex 122.01

<b>WL 1 Werkliedenpersoneel - categorie 1</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.546,69</b>	18.560,28	1.422,95	9,3929
1	<b>1.568,25</b>	18.819,05	1.442,79	9,5238
2	<b>1.589,82</b>	19.077,81	1.462,63	9,6548
3	<b>1.611,38</b>	19.336,62	1.482,47	9,7857
4	<b>1.611,38</b>	19.336,62	1.482,47	9,7857
5	<b>1.626,58</b>	19.518,98	1.496,46	9,8780
6	<b>1.626,58</b>	19.518,98	1.496,46	9,8780
7	<b>1.641,78</b>	19.701,36	1.510,44	9,9703
8	<b>1.641,78</b>	19.701,36	1.510,44	9,9703
9	<b>1.656,98</b>	19.883,76	1.524,42	10,0626
10	<b>1.656,98</b>	19.883,76	1.524,42	10,0626
11	<b>1.672,17</b>	20.066,09	1.538,40	10,1549
12	<b>1.672,17</b>	20.066,09	1.538,40	10,1549
13	<b>1.687,37</b>	20.248,47	1.552,38	10,2472
14	<b>1.687,37</b>	20.248,47	1.552,38	10,2472
15	<b>1.702,57</b>	20.430,83	1.566,36	10,3395
16	<b>1.702,57</b>	20.430,83	1.566,36	10,3395
17	<b>1.717,77</b>	20.613,25	1.580,35	10,4318
18	<b>1.717,77</b>	20.613,25	1.580,35	10,4318
19	<b>1.732,97</b>	20.795,61	1.594,33	10,5241
20	<b>1.732,97</b>	20.795,61	1.594,33	10,5241
21	<b>1.748,16</b>	20.977,94	1.608,31	10,6164
22	<b>1.748,16</b>	20.977,94	1.608,31	10,6164
23	<b>1.763,36</b>	21.160,37	1.622,29	10,7087
24	<b>1.763,36</b>	21.160,37	1.622,29	10,7087
25	<b>1.778,56</b>	21.342,73	1.636,28	10,8010
26	<b>1.778,56</b>	21.342,73	1.636,28	10,8010
27	<b>1.778,56</b>	21.342,73	1.636,28	10,8010
28	<b>1.778,56</b>	21.342,73	1.636,28	10,8010
29	<b>1.778,56</b>	21.342,73	1.636,28	10,8010
30	<b>1.778,56</b>	21.342,73	1.636,28	10,8010
31	<b>1.778,56</b>	21.342,73	1.636,28	10,8010
<b>WL 2 Werkliedenpersoneel - categorie 2</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.579,41</b>	18.952,94	1.453,06	9,5916
1	<b>1.600,98</b>	19.211,74	1.472,90	9,7225
2	<b>1.622,54</b>	19.470,50	1.492,74	9,8535
3	<b>1.644,11</b>	19.729,26	1.512,58	9,9844
4	<b>1.644,11</b>	19.729,26	1.512,58	9,9844
5	<b>1.659,31</b>	19.911,67	1.526,56	10,0768
6	<b>1.659,31</b>	19.911,67	1.526,56	10,0768
7	<b>1.674,50</b>	20.094,05	1.540,54	10,1691
8	<b>1.674,50</b>	20.094,05	1.540,54	10,1691
9	<b>1.694,97</b>	20.339,70	1.559,38	10,2934
10	<b>1.694,97</b>	20.339,70	1.559,38	10,2934
11	<b>1.715,44</b>	20.585,30	1.578,21	10,4177
12	<b>1.715,44</b>	20.585,30	1.578,21	10,4177
13	<b>1.735,91</b>	20.830,95	1.597,04	10,5420
14	<b>1.735,91</b>	20.830,95	1.597,04	10,5420
15	<b>1.756,38</b>	21.076,55	1.615,87	10,6663
16	<b>1.756,38</b>	21.076,55	1.615,87	10,6663
17	<b>1.776,85</b>	21.322,20	1.634,70	10,7906
18	<b>1.776,85</b>	21.322,20	1.634,70	10,7906
19	<b>1.797,32</b>	21.567,84	1.653,53	10,9149
20	<b>1.797,32</b>	21.567,84	1.653,53	10,9149
21	<b>1.817,79</b>	21.813,46	1.672,37	11,0392
22	<b>1.817,79</b>	21.813,46	1.672,37	11,0392
23	<b>1.838,26</b>	22.059,09	1.691,20	11,1635
24	<b>1.838,26</b>	22.059,09	1.691,20	11,1635
25	<b>1.858,72</b>	22.304,70	1.710,03	11,2878
26	<b>1.858,72</b>	22.304,70	1.710,03	11,2878
27	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
28	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
29	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
30	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
31	<b>1.879,20</b>	22.550,35	1.728,86	11,4121

<b>WL 3 Werkliedenpersoneel - categorie 3</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.668,20</b>	20.018,45	1.534,75	10,1308
1	<b>1.689,77</b>	20.277,21	1.554,59	10,2617
2	<b>1.711,33</b>	20.536,02	1.574,43	10,3927
3	<b>1.732,90</b>	20.794,78	1.594,27	10,5237
4	<b>1.732,90</b>	20.794,78	1.594,27	10,5237
5	<b>1.748,10</b>	20.977,15	1.608,25	10,6160
6	<b>1.748,10</b>	20.977,15	1.608,25	10,6160
7	<b>1.763,29</b>	21.159,52	1.622,23	10,7083
8	<b>1.763,29</b>	21.159,52	1.622,23	10,7083
9	<b>1.783,76</b>	21.405,13	1.641,06	10,8326
10	<b>1.783,76</b>	21.405,13	1.641,06	10,8326
11	<b>1.804,23</b>	21.650,77	1.659,89	10,9569
12	<b>1.804,23</b>	21.650,77	1.659,89	10,9569
13	<b>1.824,70</b>	21.896,42	1.678,73	11,0812
14	<b>1.824,70</b>	21.896,42	1.678,73	11,0812
15	<b>1.845,17</b>	22.142,02	1.697,56	11,2055
16	<b>1.845,17</b>	22.142,02	1.697,56	11,2055
17	<b>1.865,64</b>	22.387,67	1.716,39	11,3298
18	<b>1.865,64</b>	22.387,67	1.716,39	11,3298
19	<b>1.886,11</b>	22.633,28	1.735,22	11,4541
20	<b>1.886,11</b>	22.633,28	1.735,22	11,4541
21	<b>1.906,58</b>	22.878,93	1.754,05	11,5784
22	<b>1.906,58</b>	22.878,93	1.754,05	11,5784
23	<b>1.927,05</b>	23.124,58	1.772,88	11,7027
24	<b>1.927,05</b>	23.124,58	1.772,88	11,7027
25	<b>1.947,52</b>	23.370,18	1.791,71	11,8270
26	<b>1.947,52</b>	23.370,18	1.791,71	11,8270
27	<b>1.967,99</b>	23.615,83	1.810,55	11,9513
28	<b>1.967,99</b>	23.615,83	1.810,55	11,9513
29	<b>1.967,99</b>	23.615,83	1.810,55	11,9513
30	<b>1.967,99</b>	23.615,83	1.810,55	11,9513
31	<b>1.967,99</b>	23.615,83	1.810,55	11,9513
<b>WL 4 Werkliedenpersoneel - categorie 4</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.720,61</b>	20.647,30	1.582,96	10,4490
1	<b>1.742,17</b>	20.906,06	1.602,80	10,5800
2	<b>1.763,74</b>	21.164,87	1.622,64	10,7110
3	<b>1.785,30</b>	21.423,63	1.642,48	10,8419
4	<b>1.785,30</b>	21.423,63	1.642,48	10,8419
5	<b>1.805,77</b>	21.669,28	1.661,31	10,9662
6	<b>1.805,77</b>	21.669,28	1.661,31	10,9662
7	<b>1.826,24</b>	21.914,92	1.680,14	11,0905
8	<b>1.826,24</b>	21.914,92	1.680,14	11,0905
9	<b>1.846,71</b>	22.160,54	1.698,97	11,2148
10	<b>1.846,71</b>	22.160,54	1.698,97	11,2148
11	<b>1.867,18</b>	22.406,17	1.717,81	11,3392
12	<b>1.867,18</b>	22.406,17	1.717,81	11,3392
13	<b>1.887,65</b>	22.651,79	1.736,64	11,4635
14	<b>1.887,65</b>	22.651,79	1.736,64	11,4635
15	<b>1.908,12</b>	22.897,42	1.755,47	11,5878
16	<b>1.908,12</b>	22.897,42	1.755,47	11,5878
17	<b>1.928,59</b>	23.143,07	1.774,30	11,7121
18	<b>1.928,59</b>	23.143,07	1.774,30	11,7121
19	<b>1.951,86</b>	23.422,37	1.795,72	11,8534
20	<b>1.951,86</b>	23.422,37	1.795,72	11,8534
21	<b>1.975,14</b>	23.701,70	1.817,13	11,9948
22	<b>1.975,14</b>	23.701,70	1.817,13	11,9948
23	<b>1.998,42</b>	23.981,00	1.838,54	12,1361
24	<b>1.998,42</b>	23.981,00	1.838,54	12,1361
25	<b>2.021,69</b>	24.260,30	1.859,96	12,2775
26	<b>2.021,69</b>	24.260,30	1.859,96	12,2775
27	<b>2.044,97</b>	24.539,65	1.881,37	12,4189
28	<b>2.044,97</b>	24.539,65	1.881,37	12,4189
29	<b>2.044,97</b>	24.539,65	1.881,37	12,4189
30	<b>2.044,97</b>	24.539,65	1.881,37	12,4189
31	<b>2.044,97</b>	24.539,65	1.881,37	12,4189

van toepassing vanaf 01/12/2012  
tot overschrijding spilindex 122.01

<b>WL 5 Werkliedenpersoneel - categorie 5</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.829,19</b>	21.950,25	1.682,85	11,1084
1	<b>1.844,18</b>	22.130,10	1.696,64	11,1994
2	<b>1.859,17</b>	22.310,05	1.710,44	11,2905
3	<b>1.874,17</b>	22.489,98	1.724,23	11,3816
4	<b>1.874,17</b>	22.489,98	1.724,23	11,3816
5	<b>1.894,63</b>	22.735,59	1.743,06	11,5059
6	<b>1.894,63</b>	22.735,59	1.743,06	11,5059
7	<b>1.915,10</b>	22.981,24	1.761,89	11,6302
8	<b>1.915,10</b>	22.981,24	1.761,89	11,6302
9	<b>1.935,57</b>	23.226,84	1.780,72	11,7545
10	<b>1.935,57</b>	23.226,84	1.780,72	11,7545
11	<b>1.956,04</b>	23.472,49	1.799,56	11,8788
12	<b>1.956,04</b>	23.472,49	1.799,56	11,8788
13	<b>1.976,51</b>	23.718,14	1.818,39	12,0031
14	<b>1.976,51</b>	23.718,14	1.818,39	12,0031
15	<b>1.996,98</b>	23.963,74	1.837,22	12,1274
16	<b>1.996,98</b>	23.963,74	1.837,22	12,1274
17	<b>2.017,45</b>	24.209,40	1.856,05	12,2517
18	<b>2.017,45</b>	24.209,40	1.856,05	12,2517
19	<b>2.040,72</b>	24.488,69	1.877,47	12,3931
20	<b>2.040,72</b>	24.488,69	1.877,47	12,3931
21	<b>2.064,00</b>	24.768,03	1.898,88	12,5344
22	<b>2.064,00</b>	24.768,03	1.898,88	12,5344
23	<b>2.087,28</b>	25.047,32	1.920,29	12,6758
24	<b>2.087,28</b>	25.047,32	1.920,29	12,6758
25	<b>2.110,55</b>	25.326,62	1.941,71	12,8171
26	<b>2.110,55</b>	25.326,62	1.941,71	12,8171
27	<b>2.133,83</b>	25.605,95	1.963,12	12,9585
28	<b>2.133,83</b>	25.605,95	1.963,12	12,9585
29	<b>2.133,83</b>	25.605,95	1.963,12	12,9585
30	<b>2.133,83</b>	25.605,95	1.963,12	12,9585
31	<b>2.133,83</b>	25.605,95	1.963,12	12,9585
<b>AD 1 Administratief personeel - categorie 1</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.579,41</b>	18.952,94	1.453,06	9,5916
1	<b>1.600,98</b>	19.211,74	1.472,90	9,7225
2	<b>1.622,54</b>	19.470,50	1.492,74	9,8535
3	<b>1.644,11</b>	19.729,26	1.512,58	9,9844
4	<b>1.644,11</b>	19.729,26	1.512,58	9,9844
5	<b>1.659,31</b>	19.911,67	1.526,56	10,0768
6	<b>1.659,31</b>	19.911,67	1.526,56	10,0768
7	<b>1.674,50</b>	20.094,05	1.540,54	10,1691
8	<b>1.674,50</b>	20.094,05	1.540,54	10,1691
9	<b>1.694,97</b>	20.339,70	1.559,38	10,2934
10	<b>1.694,97</b>	20.339,70	1.559,38	10,2934
11	<b>1.715,44</b>	20.585,30	1.578,21	10,4177
12	<b>1.715,44</b>	20.585,30	1.578,21	10,4177
13	<b>1.735,91</b>	20.830,95	1.597,04	10,5420
14	<b>1.735,91</b>	20.830,95	1.597,04	10,5420
15	<b>1.756,38</b>	21.076,55	1.615,87	10,6663
16	<b>1.756,38</b>	21.076,55	1.615,87	10,6663
17	<b>1.776,85</b>	21.322,20	1.634,70	10,7906
18	<b>1.776,85</b>	21.322,20	1.634,70	10,7906
19	<b>1.797,32</b>	21.567,84	1.653,53	10,9149
20	<b>1.797,32</b>	21.567,84	1.653,53	10,9149
21	<b>1.817,79</b>	21.813,46	1.672,37	11,0392
22	<b>1.817,79</b>	21.813,46	1.672,37	11,0392
23	<b>1.838,26</b>	22.059,09	1.691,20	11,1635
24	<b>1.838,26</b>	22.059,09	1.691,20	11,1635
25	<b>1.858,72</b>	22.304,70	1.710,03	11,2878
26	<b>1.858,72</b>	22.304,70	1.710,03	11,2878
27	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
28	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
29	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
30	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
31	<b>1.879,20</b>	22.550,35	1.728,86	11,4121

van toepassing vanaf 01/12/2012  
tot overschrijding spilindex 122.01

<b>AD 2 Administratief personeel - categorie 2</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.626,99</b>	19.523,89	1.496,83	9,8805
1	<b>1.645,61</b>	19.747,37	1.513,97	9,9936
2	<b>1.664,23</b>	19.970,81	1.531,10	10,1067
3	<b>1.682,86</b>	20.194,28	1.548,23	10,2198
4	<b>1.682,86</b>	20.194,28	1.548,23	10,2198
5	<b>1.712,50</b>	20.549,98	1.575,50	10,3998
6	<b>1.712,50</b>	20.549,98	1.575,50	10,3998
7	<b>1.742,14</b>	20.905,66	1.602,77	10,5798
8	<b>1.742,14</b>	20.905,66	1.602,77	10,5798
9	<b>1.771,78</b>	21.261,39	1.630,04	10,7598
10	<b>1.771,78</b>	21.261,39	1.630,04	10,7598
11	<b>1.801,43</b>	21.617,12	1.657,31	10,9398
12	<b>1.801,43</b>	21.617,12	1.657,31	10,9398
13	<b>1.831,07</b>	21.972,82	1.684,58	11,1198
14	<b>1.831,07</b>	21.972,82	1.684,58	11,1198
15	<b>1.878,31</b>	22.539,67	1.728,04	11,4067
16	<b>1.878,31</b>	22.539,67	1.728,04	11,4067
17	<b>1.925,54</b>	23.106,52	1.771,50	11,6936
18	<b>1.925,54</b>	23.106,52	1.771,50	11,6936
19	<b>1.972,78</b>	23.673,36	1.814,96	11,9804
20	<b>1.972,78</b>	23.673,36	1.814,96	11,9804
21	<b>2.020,01</b>	24.240,16	1.858,41	12,2673
22	<b>2.020,01</b>	24.240,16	1.858,41	12,2673
23	<b>2.067,25</b>	24.807,01	1.901,87	12,5542
24	<b>2.067,25</b>	24.807,01	1.901,87	12,5542
25	<b>2.114,49</b>	25.373,86	1.945,33	12,8410
26	<b>2.114,49</b>	25.373,86	1.945,33	12,8410
27	<b>2.161,73</b>	25.940,71	1.988,79	13,1279
28	<b>2.161,73</b>	25.940,71	1.988,79	13,1279
29	<b>2.208,96</b>	26.507,53	2.032,24	13,4147
30	<b>2.208,96</b>	26.507,53	2.032,24	13,4147
31	<b>2.208,96</b>	26.507,53	2.032,24	13,4147
<b>AD 3 Administratief personeel - categorie 3</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.737,86</b>	20.854,35	1.598,83	10,5538
1	<b>1.773,36</b>	21.280,29	1.631,49	10,7694
2	<b>1.808,85</b>	21.706,24	1.664,15	10,9849
3	<b>1.844,35</b>	22.132,18	1.696,80	11,2005
4	<b>1.844,35</b>	22.132,18	1.696,80	11,2005
5	<b>1.878,58</b>	22.542,93	1.728,29	11,4084
6	<b>1.878,58</b>	22.542,93	1.728,29	11,4084
7	<b>1.912,81</b>	22.953,69	1.759,78	11,6162
8	<b>1.912,81</b>	22.953,69	1.759,78	11,6162
9	<b>1.995,68</b>	23.948,16	1.836,03	12,1195
10	<b>1.995,68</b>	23.948,16	1.836,03	12,1195
11	<b>2.078,55</b>	24.942,58	1.912,26	12,6228
12	<b>2.078,55</b>	24.942,58	1.912,26	12,6228
13	<b>2.161,42</b>	25.937,01	1.988,50	13,1260
14	<b>2.161,42</b>	25.937,01	1.988,50	13,1260
15	<b>2.244,29</b>	26.931,44	2.064,74	13,6293
16	<b>2.244,29</b>	26.931,44	2.064,74	13,6293
17	<b>2.327,16</b>	27.925,86	2.140,98	14,1325
18	<b>2.327,16</b>	27.925,86	2.140,98	14,1325
19	<b>2.410,03</b>	28.920,33	2.217,23	14,6358
20	<b>2.410,03</b>	28.920,33	2.217,23	14,6358
21	<b>2.492,90</b>	29.914,76	2.293,46	15,1390
22	<b>2.492,90</b>	29.914,76	2.293,46	15,1390
23	<b>2.575,77</b>	30.909,19	2.369,70	15,6423
24	<b>2.575,77</b>	30.909,19	2.369,70	15,6423
25	<b>2.658,63</b>	31.903,58	2.445,94	16,1455
26	<b>2.658,63</b>	31.903,58	2.445,94	16,1455
27	<b>2.741,50</b>	32.898,00	2.522,18	16,6488
28	<b>2.741,50</b>	32.898,00	2.522,18	16,6488
29	<b>2.824,37</b>	33.892,46	2.598,42	17,1521
30	<b>2.824,37</b>	33.892,46	2.598,42	17,1521
31	<b>2.824,37</b>	33.892,46	2.598,42	17,1521

<b>AD 4 Administratief personeel - categorie 4</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.830,01</b>	21.960,10	1.683,61	11,1134
1	<b>1.865,50</b>	22.386,05	1.716,26	11,3290
2	<b>1.901,00</b>	22.811,99	1.748,92	11,5445
3	<b>1.936,50</b>	23.237,97	1.781,58	11,7601
4	<b>1.936,50</b>	23.237,97	1.781,58	11,7601
5	<b>1.971,99</b>	23.663,87	1.814,23	11,9756
6	<b>1.971,99</b>	23.663,87	1.814,23	11,9756
7	<b>2.019,33</b>	24.231,96	1.857,78	12,2631
8	<b>2.019,33</b>	24.231,96	1.857,78	12,2631
9	<b>2.114,04</b>	25.368,52	1.944,92	12,8383
10	<b>2.114,04</b>	25.368,52	1.944,92	12,8383
11	<b>2.208,76</b>	26.505,10	2.032,06	13,4135
12	<b>2.208,76</b>	26.505,10	2.032,06	13,4135
13	<b>2.291,63</b>	27.499,52	2.108,30	13,9168
14	<b>2.291,63</b>	27.499,52	2.108,30	13,9168
15	<b>2.374,50</b>	28.493,95	2.184,54	14,4200
16	<b>2.374,50</b>	28.493,95	2.184,54	14,4200
17	<b>2.457,36</b>	29.488,37	2.260,78	14,9233
18	<b>2.457,36</b>	29.488,37	2.260,78	14,9233
19	<b>2.540,23</b>	30.482,80	2.337,01	15,4265
20	<b>2.540,23</b>	30.482,80	2.337,01	15,4265
21	<b>2.623,11</b>	31.477,27	2.413,26	15,9298
22	<b>2.623,11</b>	31.477,27	2.413,26	15,9298
23	<b>2.705,97</b>	32.471,70	2.489,50	16,4330
24	<b>2.705,97</b>	32.471,70	2.489,50	16,4330
25	<b>2.788,84</b>	33.466,09	2.565,73	16,9363
26	<b>2.788,84</b>	33.466,09	2.565,73	16,9363
27	<b>2.871,71</b>	34.460,52	2.641,97	17,4395
28	<b>2.871,71</b>	34.460,52	2.641,97	17,4395
29	<b>2.954,58</b>	35.454,94	2.718,21	17,9428
30	<b>2.954,58</b>	35.454,94	2.718,21	17,9428
31	<b>2.954,58</b>	35.454,94	2.718,21	17,9428
<b>AD 5 Administratief personeel - categorie 5</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>2.094,36</b>	25.132,33	1.926,81	12,7188
1	<b>2.135,78</b>	25.629,32	1.964,91	12,9703
2	<b>2.177,20</b>	26.126,35	2.003,02	13,2218
3	<b>2.218,61</b>	26.623,35	2.041,12	13,4734
4	<b>2.218,61</b>	26.623,35	2.041,12	13,4734
5	<b>2.289,64</b>	27.475,69	2.106,47	13,9047
6	<b>2.289,64</b>	27.475,69	2.106,47	13,9047
7	<b>2.632,93</b>	31.595,14	2.422,29	15,9894
8	<b>2.632,93</b>	31.595,14	2.422,29	15,9894
9	<b>2.703,95</b>	32.447,41	2.487,63	16,4208
10	<b>2.703,95</b>	32.447,41	2.487,63	16,4208
11	<b>2.774,98</b>	33.299,75	2.552,98	16,8521
12	<b>2.774,98</b>	33.299,75	2.552,98	16,8521
13	<b>2.846,01</b>	34.152,07	2.618,33	17,2834
14	<b>2.846,01</b>	34.152,07	2.618,33	17,2834
15	<b>2.917,03</b>	35.004,35	2.683,67	17,7148
16	<b>3.161,81</b>	37.941,67	2.908,86	19,2013
17	<b>3.233,52</b>	38.802,22	2.974,84	19,6367
18	<b>3.334,36</b>	40.012,26	3.067,61	20,2491
19	<b>3.405,38</b>	40.864,59	3.132,95	20,6805
20	<b>3.405,38</b>	40.864,59	3.132,95	20,6805
21	<b>3.476,41</b>	41.716,88	3.198,29	21,1118
22	<b>3.476,41</b>	41.716,88	3.198,29	21,1118
23	<b>3.547,43</b>	42.569,20	3.263,64	21,5431
24	<b>3.547,43</b>	42.569,20	3.263,64	21,5431
25	<b>3.618,46</b>	43.421,52	3.328,98	21,9745
26	<b>3.618,46</b>	43.421,52	3.328,98	21,9745
27	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
28	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
29	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
30	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
31	<b>3.689,48</b>	44.273,82	3.394,33	22,4058

<b>T/PM 1 Technisch en paramedisch personeel - categorie 1</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.579,41</b>	18.952,94	1.453,06	9,5916
1	<b>1.600,98</b>	19.211,74	1.472,90	9,7225
2	<b>1.622,54</b>	19.470,50	1.492,74	9,8535
3	<b>1.644,11</b>	19.729,26	1.512,58	9,9844
4	<b>1.644,11</b>	19.729,26	1.512,58	9,9844
5	<b>1.659,31</b>	19.911,67	1.526,56	10,0768
6	<b>1.659,31</b>	19.911,67	1.526,56	10,0768
7	<b>1.674,50</b>	20.094,05	1.540,54	10,1691
8	<b>1.674,50</b>	20.094,05	1.540,54	10,1691
9	<b>1.694,97</b>	20.339,70	1.559,38	10,2934
10	<b>1.694,97</b>	20.339,70	1.559,38	10,2934
11	<b>1.715,44</b>	20.585,30	1.578,21	10,4177
12	<b>1.715,44</b>	20.585,30	1.578,21	10,4177
13	<b>1.735,91</b>	20.830,95	1.597,04	10,5420
14	<b>1.735,91</b>	20.830,95	1.597,04	10,5420
15	<b>1.756,38</b>	21.076,55	1.615,87	10,6663
16	<b>1.756,38</b>	21.076,55	1.615,87	10,6663
17	<b>1.776,85</b>	21.322,20	1.634,70	10,7906
18	<b>1.776,85</b>	21.322,20	1.634,70	10,7906
19	<b>1.797,32</b>	21.567,84	1.653,53	10,9149
20	<b>1.797,32</b>	21.567,84	1.653,53	10,9149
21	<b>1.817,79</b>	21.813,46	1.672,37	11,0392
22	<b>1.817,79</b>	21.813,46	1.672,37	11,0392
23	<b>1.838,26</b>	22.059,09	1.691,20	11,1635
24	<b>1.838,26</b>	22.059,09	1.691,20	11,1635
25	<b>1.858,72</b>	22.304,70	1.710,03	11,2878
26	<b>1.858,72</b>	22.304,70	1.710,03	11,2878
27	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
28	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
29	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
30	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
31	<b>1.879,20</b>	22.550,35	1.728,86	11,4121
<b>T/PM 2 Technisch en paramedisch personeel - categorie 2</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.691,28</b>	20.295,32	1.555,97	10,2709
1	<b>1.709,90</b>	20.518,76	1.573,11	10,3840
2	<b>1.728,52</b>	20.742,23	1.590,24	10,4971
3	<b>1.747,14</b>	20.965,62	1.607,36	10,6101
4	<b>1.747,14</b>	20.965,62	1.607,36	10,6101
5	<b>1.780,48</b>	21.365,74	1.638,04	10,8126
6	<b>1.780,48</b>	21.365,74	1.638,04	10,8126
7	<b>1.813,82</b>	21.765,80	1.668,71	11,0151
8	<b>1.813,82</b>	21.765,80	1.668,71	11,0151
9	<b>1.847,16</b>	22.165,88	1.699,38	11,2175
10	<b>1.847,16</b>	22.165,88	1.699,38	11,2175
11	<b>1.880,50</b>	22.565,98	1.730,06	11,4200
12	<b>1.880,50</b>	22.565,98	1.730,06	11,4200
13	<b>1.913,83</b>	22.966,01	1.760,73	11,6225
14	<b>1.913,83</b>	22.966,01	1.760,73	11,6225
15	<b>1.961,07</b>	23.532,85	1.804,19	11,9093
16	<b>1.961,07</b>	23.532,85	1.804,19	11,9093
17	<b>2.008,31</b>	24.099,70	1.847,64	12,1962
18	<b>2.008,31</b>	24.099,70	1.847,64	12,1962
19	<b>2.055,54</b>	24.666,52	1.891,10	12,4831
20	<b>2.055,54</b>	24.666,52	1.891,10	12,4831
21	<b>2.102,78</b>	25.233,37	1.934,56	12,7699
22	<b>2.102,78</b>	25.233,37	1.934,56	12,7699
23	<b>2.150,02</b>	25.800,22	1.978,02	13,0568
24	<b>2.150,02</b>	25.800,22	1.978,02	13,0568
25	<b>2.197,26</b>	26.367,06	2.021,47	13,3437
26	<b>2.197,26</b>	26.367,06	2.021,47	13,3437
27	<b>2.244,49</b>	26.933,86	2.064,93	13,6305
28	<b>2.244,49</b>	26.933,86	2.064,93	13,6305
29	<b>2.291,73</b>	27.500,71	2.108,39	13,9174
30	<b>2.291,73</b>	27.500,71	2.108,39	13,9174
31	<b>2.291,73</b>	27.500,71	2.108,39	13,9174



van toepassing vanaf 01/12/2012  
tot overschrijding spilindex 122.01

<b>T/PM 3 Technisch en paramedisch personeel - categorie 3</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.877,38</b>	22.528,54	1.727,19	11,4011
1	<b>1.907,03</b>	22.884,32	1.754,46	11,5811
2	<b>1.936,67</b>	23.240,00	1.781,73	11,7611
3	<b>1.966,31</b>	23.595,69	1.809,00	11,9411
4	<b>1.966,31</b>	23.595,69	1.809,00	11,9411
5	<b>2.001,80</b>	24.021,63	1.841,66	12,1567
6	<b>2.001,80</b>	24.021,63	1.841,66	12,1567
7	<b>2.037,30</b>	24.447,62	1.874,32	12,3723
8	<b>2.037,30</b>	24.447,62	1.874,32	12,3723
9	<b>2.072,80</b>	24.873,57	1.906,97	12,5878
10	<b>2.072,80</b>	24.873,57	1.906,97	12,5878
11	<b>2.108,29</b>	25.299,50	1.939,63	12,8034
12	<b>2.108,29</b>	25.299,50	1.939,63	12,8034
13	<b>2.155,63</b>	25.867,59	1.983,18	13,0909
14	<b>2.155,63</b>	25.867,59	1.983,18	13,0909
15	<b>2.202,97</b>	26.435,68	2.026,74	13,3784
16	<b>2.202,97</b>	26.435,68	2.026,74	13,3784
17	<b>2.250,31</b>	27.003,72	2.070,28	13,6658
18	<b>2.250,31</b>	27.003,72	2.070,28	13,6658
19	<b>2.297,65</b>	27.571,80	2.113,84	13,9533
20	<b>2.297,65</b>	27.571,80	2.113,84	13,9533
21	<b>2.344,99</b>	28.139,89	2.157,39	14,2408
22	<b>2.344,99</b>	28.139,89	2.157,39	14,2408
23	<b>2.392,33</b>	28.707,95	2.200,94	14,5283
24	<b>2.392,33</b>	28.707,95	2.200,94	14,5283
25	<b>2.439,67</b>	29.276,02	2.244,49	14,8158
26	<b>2.439,67</b>	29.276,02	2.244,49	14,8158
27	<b>2.487,01</b>	29.844,07	2.288,05	15,1033
28	<b>2.487,01</b>	29.844,07	2.288,05	15,1033
29	<b>2.534,35</b>	30.412,16	2.331,60	15,3908
30	<b>2.534,35</b>	30.412,16	2.331,60	15,3908
31	<b>2.581,69</b>	30.980,24	2.375,15	15,6783
<b>T/PM 4 Technisch en paramedisch personeel - categorie 4</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.936,56</b>	23.238,76	1.781,64	11,7605
1	<b>1.972,06</b>	23.664,74	1.814,30	11,9761
2	<b>2.007,55</b>	24.090,65	1.846,95	12,1916
3	<b>2.043,05</b>	24.516,60	1.879,61	12,4072
4	<b>2.043,05</b>	24.516,60	1.879,61	12,4072
5	<b>2.078,55</b>	24.942,58	1.912,26	12,6228
6	<b>2.078,55</b>	24.942,58	1.912,26	12,6228
7	<b>2.125,89</b>	25.510,62	1.955,81	12,9102
8	<b>2.125,89</b>	25.510,62	1.955,81	12,9102
9	<b>2.220,60</b>	26.647,20	2.042,95	13,4854
10	<b>2.220,60</b>	26.647,20	2.042,95	13,4854
11	<b>2.315,31</b>	27.783,73	2.130,09	14,0606
12	<b>2.315,31</b>	27.783,73	2.130,09	14,0606
13	<b>2.398,18</b>	28.778,15	2.206,33	14,5638
14	<b>2.398,18</b>	28.778,15	2.206,33	14,5638
15	<b>2.481,05</b>	29.772,63	2.282,57	15,0671
16	<b>2.481,05</b>	29.772,63	2.282,57	15,0671
17	<b>2.563,92</b>	30.767,05	2.358,81	15,5704
18	<b>2.563,92</b>	30.767,05	2.358,81	15,5704
19	<b>2.646,79</b>	31.761,48	2.435,05	16,0736
20	<b>2.646,79</b>	31.761,48	2.435,05	16,0736
21	<b>2.729,66</b>	32.755,90	2.511,29	16,5769
22	<b>2.729,66</b>	32.755,90	2.511,29	16,5769
23	<b>2.812,53</b>	33.750,33	2.587,53	17,0801
24	<b>2.812,53</b>	33.750,33	2.587,53	17,0801
25	<b>2.895,40</b>	34.744,80	2.663,77	17,5834
26	<b>2.895,40</b>	34.744,80	2.663,77	17,5834
27	<b>2.978,27</b>	35.739,23	2.740,01	18,0867
28	<b>2.978,27</b>	35.739,23	2.740,01	18,0867
29	<b>3.061,14</b>	36.733,65	2.816,25	18,5899
30	<b>3.061,14</b>	36.733,65	2.816,25	18,5899
31	<b>3.061,14</b>	36.733,65	2.816,25	18,5899

van toepassing vanaf 01/12/2012  
tot overschrijding spilindex 122.01

<b>T/PM 5 Technisch en paramedisch personeel - categorie 5</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>2.094,36</b>	25.132,33	1.926,81	12,7188
1	<b>2.135,78</b>	25.629,32	1.964,91	12,9703
2	<b>2.177,20</b>	26.126,35	2.003,02	13,2218
3	<b>2.218,61</b>	26.623,35	2.041,12	13,4734
4	<b>2.218,61</b>	26.623,35	2.041,12	13,4734
5	<b>2.289,64</b>	27.475,69	2.106,47	13,9047
6	<b>2.289,64</b>	27.475,69	2.106,47	13,9047
7	<b>2.632,93</b>	31.595,14	2.422,29	15,9894
8	<b>2.632,93</b>	31.595,14	2.422,29	15,9894
9	<b>2.703,95</b>	32.447,41	2.487,63	16,4208
10	<b>2.703,95</b>	32.447,41	2.487,63	16,4208
11	<b>2.774,98</b>	33.299,75	2.552,98	16,8521
12	<b>2.774,98</b>	33.299,75	2.552,98	16,8521
13	<b>2.846,01</b>	34.152,07	2.618,33	17,2834
14	<b>2.846,01</b>	34.152,07	2.618,33	17,2834
15	<b>2.917,03</b>	35.004,35	2.683,67	17,7148
16	<b>3.161,81</b>	37.941,67	2.908,86	19,2013
17	<b>3.233,52</b>	38.802,22	2.974,84	19,6367
18	<b>3.334,36</b>	40.012,26	3.067,61	20,2491
19	<b>3.405,38</b>	40.864,59	3.132,95	20,6805
20	<b>3.405,38</b>	40.864,59	3.132,95	20,6805
21	<b>3.476,41</b>	41.716,88	3.198,29	21,1118
22	<b>3.476,41</b>	41.716,88	3.198,29	21,1118
23	<b>3.547,43</b>	42.569,20	3.263,64	21,5431
24	<b>3.547,43</b>	42.569,20	3.263,64	21,5431
25	<b>3.618,46</b>	43.421,52	3.328,98	21,9745
26	<b>3.618,46</b>	43.421,52	3.328,98	21,9745
27	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
28	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
29	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
30	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
31	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
<b>VP 1 Verplegingspersoneel - categorie 1</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.668,20</b>	20.018,45	1.534,75	10,1308
1	<b>1.689,77</b>	20.277,21	1.554,59	10,2617
2	<b>1.711,33</b>	20.536,02	1.574,43	10,3927
3	<b>1.732,90</b>	20.794,78	1.594,27	10,5237
4	<b>1.732,90</b>	20.794,78	1.594,27	10,5237
5	<b>1.748,10</b>	20.977,15	1.608,25	10,6160
6	<b>1.748,10</b>	20.977,15	1.608,25	10,6160
7	<b>1.763,29</b>	21.159,52	1.622,23	10,7083
8	<b>1.763,29</b>	21.159,52	1.622,23	10,7083
9	<b>1.783,76</b>	21.405,13	1.641,06	10,8326
10	<b>1.783,76</b>	21.405,13	1.641,06	10,8326
11	<b>1.804,23</b>	21.650,77	1.659,89	10,9569
12	<b>1.804,23</b>	21.650,77	1.659,89	10,9569
13	<b>1.824,70</b>	21.896,42	1.678,73	11,0812
14	<b>1.824,70</b>	21.896,42	1.678,73	11,0812
15	<b>1.845,17</b>	22.142,02	1.697,56	11,2055
16	<b>1.845,17</b>	22.142,02	1.697,56	11,2055
17	<b>1.865,64</b>	22.387,67	1.716,39	11,3298
18	<b>1.865,64</b>	22.387,67	1.716,39	11,3298
19	<b>1.886,11</b>	22.633,28	1.735,22	11,4541
20	<b>1.886,11</b>	22.633,28	1.735,22	11,4541
21	<b>1.906,58</b>	22.878,93	1.754,05	11,5784
22	<b>1.906,58</b>	22.878,93	1.754,05	11,5784
23	<b>1.927,05</b>	23.124,58	1.772,88	11,7027
24	<b>1.927,05</b>	23.124,58	1.772,88	11,7027
25	<b>1.947,52</b>	23.370,18	1.791,71	11,8270
26	<b>1.947,52</b>	23.370,18	1.791,71	11,8270
27	<b>1.967,99</b>	23.615,83	1.810,55	11,9513
28	<b>1.994,79</b>	23.937,51	1.835,21	12,1141
29	<b>1.967,99</b>	23.615,83	1.810,55	11,9513
30	<b>1.967,99</b>	23.615,83	1.810,55	11,9513
31	<b>1.967,99</b>	23.615,83	1.810,55	11,9513

<b>VP 2 Verplegingspersoneel - categorie 2</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.691,28</b>	20.295,32	1.555,97	10,2709
1	<b>1.709,90</b>	20.518,76	1.573,11	10,3840
2	<b>1.728,52</b>	20.742,23	1.590,24	10,4971
3	<b>1.747,14</b>	20.965,62	1.607,36	10,6101
4	<b>1.747,14</b>	20.965,62	1.607,36	10,6101
5	<b>1.780,48</b>	21.365,74	1.638,04	10,8126
6	<b>1.780,48</b>	21.365,74	1.638,04	10,8126
7	<b>1.813,82</b>	21.765,80	1.668,71	11,0151
8	<b>1.813,82</b>	21.765,80	1.668,71	11,0151
9	<b>1.847,16</b>	22.165,88	1.699,38	11,2175
10	<b>1.847,16</b>	22.165,88	1.699,38	11,2175
11	<b>1.880,50</b>	22.565,98	1.730,06	11,4200
12	<b>1.880,50</b>	22.565,98	1.730,06	11,4200
13	<b>1.913,83</b>	22.966,01	1.760,73	11,6225
14	<b>1.913,83</b>	22.966,01	1.760,73	11,6225
15	<b>1.961,07</b>	23.532,85	1.804,19	11,9093
16	<b>1.961,07</b>	23.532,85	1.804,19	11,9093
17	<b>2.008,31</b>	24.099,70	1.847,64	12,1962
18	<b>2.008,31</b>	24.099,70	1.847,64	12,1962
19	<b>2.055,54</b>	24.666,52	1.891,10	12,4831
20	<b>2.055,54</b>	24.666,52	1.891,10	12,4831
21	<b>2.102,78</b>	25.233,37	1.934,56	12,7699
22	<b>2.102,78</b>	25.233,37	1.934,56	12,7699
23	<b>2.150,02</b>	25.800,22	1.978,02	13,0568
24	<b>2.150,02</b>	25.800,22	1.978,02	13,0568
25	<b>2.197,26</b>	26.367,06	2.021,47	13,3437
26	<b>2.197,26</b>	26.367,06	2.021,47	13,3437
27	<b>2.244,49</b>	26.933,86	2.064,93	13,6305
28	<b>2.244,49</b>	26.933,86	2.064,93	13,6305
29	<b>2.291,73</b>	27.500,71	2.108,39	13,9174
30	<b>2.291,73</b>	27.500,71	2.108,39	13,9174
31	<b>2.291,73</b>	27.500,71	2.108,39	13,9174
<b>VP 3 Verplegingspersoneel - categorie 3</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.877,38</b>	22.528,54	1.727,19	11,4011
1	<b>1.907,03</b>	22.884,32	1.754,46	11,5811
2	<b>1.936,67</b>	23.240,00	1.781,73	11,7611
3	<b>1.966,31</b>	23.595,69	1.809,00	11,9411
4	<b>1.966,31</b>	23.595,69	1.809,00	11,9411
5	<b>2.001,80</b>	24.021,63	1.841,66	12,1567
6	<b>2.001,80</b>	24.021,63	1.841,66	12,1567
7	<b>2.037,30</b>	24.447,62	1.874,32	12,3723
8	<b>2.037,30</b>	24.447,62	1.874,32	12,3723
9	<b>2.072,80</b>	24.873,57	1.906,97	12,5878
10	<b>2.072,80</b>	24.873,57	1.906,97	12,5878
11	<b>2.108,29</b>	25.299,50	1.939,63	12,8034
12	<b>2.108,29</b>	25.299,50	1.939,63	12,8034
13	<b>2.155,63</b>	25.867,59	1.983,18	13,0909
14	<b>2.155,63</b>	25.867,59	1.983,18	13,0909
15	<b>2.202,97</b>	26.435,68	2.026,74	13,3784
16	<b>2.202,97</b>	26.435,68	2.026,74	13,3784
17	<b>2.250,31</b>	27.003,72	2.070,28	13,6658
18	<b>2.250,31</b>	27.003,72	2.070,28	13,6658
19	<b>2.297,65</b>	27.571,80	2.113,84	13,9533
20	<b>2.297,65</b>	27.571,80	2.113,84	13,9533
21	<b>2.344,99</b>	28.139,89	2.157,39	14,2408
22	<b>2.344,99</b>	28.139,89	2.157,39	14,2408
23	<b>2.392,33</b>	28.707,95	2.200,94	14,5283
24	<b>2.392,33</b>	28.707,95	2.200,94	14,5283
25	<b>2.439,67</b>	29.276,02	2.244,49	14,8158
26	<b>2.439,67</b>	29.276,02	2.244,49	14,8158
27	<b>2.487,01</b>	29.844,07	2.288,05	15,1033
28	<b>2.487,01</b>	29.844,07	2.288,05	15,1033
29	<b>2.534,35</b>	30.412,16	2.331,60	15,3908
30	<b>2.534,35</b>	30.412,16	2.331,60	15,3908
31	<b>2.581,69</b>	30.980,24	2.375,15	15,6783

<b>VP 4 Verplegingspersoneel - categorie 4</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>1.936,56</b>	23.238,76	1.781,64	11,7605
1	<b>1.972,06</b>	23.664,74	1.814,30	11,9761
2	<b>2.007,55</b>	24.090,65	1.846,95	12,1916
3	<b>2.043,05</b>	24.516,60	1.879,61	12,4072
4	<b>2.043,05</b>	24.516,60	1.879,61	12,4072
5	<b>2.078,55</b>	24.942,58	1.912,26	12,6228
6	<b>2.078,55</b>	24.942,58	1.912,26	12,6228
7	<b>2.125,89</b>	25.510,62	1.955,81	12,9102
8	<b>2.125,89</b>	25.510,62	1.955,81	12,9102
9	<b>2.220,60</b>	26.647,20	2.042,95	13,4854
10	<b>2.220,60</b>	26.647,20	2.042,95	13,4854
11	<b>2.315,31</b>	27.783,73	2.130,09	14,0606
12	<b>2.315,31</b>	27.783,73	2.130,09	14,0606
13	<b>2.398,18</b>	28.778,15	2.206,33	14,5638
14	<b>2.398,18</b>	28.778,15	2.206,33	14,5638
15	<b>2.481,05</b>	29.772,63	2.282,57	15,0671
16	<b>2.481,05</b>	29.772,63	2.282,57	15,0671
17	<b>2.563,92</b>	30.767,05	2.358,81	15,5704
18	<b>2.563,92</b>	30.767,05	2.358,81	15,5704
19	<b>2.646,79</b>	31.761,48	2.435,05	16,0736
20	<b>2.646,79</b>	31.761,48	2.435,05	16,0736
21	<b>2.729,66</b>	32.755,90	2.511,29	16,5769
22	<b>2.729,66</b>	32.755,90	2.511,29	16,5769
23	<b>2.812,53</b>	33.750,33	2.587,53	17,0801
24	<b>2.812,53</b>	33.750,33	2.587,53	17,0801
25	<b>2.895,40</b>	34.744,80	2.663,77	17,5834
26	<b>2.895,40</b>	34.744,80	2.663,77	17,5834
27	<b>2.978,27</b>	35.739,23	2.740,01	18,0867
28	<b>2.978,27</b>	35.739,23	2.740,01	18,0867
29	<b>3.061,14</b>	36.733,65	2.816,25	18,5899
30	<b>3.061,14</b>	36.733,65	2.816,25	18,5899
31	<b>3.061,14</b>	36.733,65	2.816,25	18,5899
<b>VP 5 Verplegingspersoneel - categorie 5</b>				
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>Vak</b>	<b>Uurloon</b>
	<b>2.094,36</b>	25.132,33	1.926,81	12,7188
1	<b>2.135,78</b>	25.629,32	1.964,91	12,9703
2	<b>2.177,20</b>	26.126,35	2.003,02	13,2218
3	<b>2.218,61</b>	26.623,35	2.041,12	13,4734
4	<b>2.218,61</b>	26.623,35	2.041,12	13,4734
5	<b>2.289,64</b>	27.475,69	2.106,47	13,9047
6	<b>2.289,64</b>	27.475,69	2.106,47	13,9047
7	<b>2.632,93</b>	31.595,14	2.422,29	15,9894
8	<b>2.632,93</b>	31.595,14	2.422,29	15,9894
9	<b>2.703,95</b>	32.447,41	2.487,63	16,4208
10	<b>2.703,95</b>	32.447,41	2.487,63	16,4208
11	<b>2.774,98</b>	33.299,75	2.552,98	16,8521
12	<b>2.774,98</b>	33.299,75	2.552,98	16,8521
13	<b>2.846,01</b>	34.152,07	2.618,33	17,2834
14	<b>2.846,01</b>	34.152,07	2.618,33	17,2834
15	<b>2.917,03</b>	35.004,35	2.683,67	17,7148
16	<b>3.161,81</b>	37.941,67	2.908,86	19,2013
17	<b>3.233,52</b>	38.802,22	2.974,84	19,6367
18	<b>3.334,36</b>	40.012,26	3.067,61	20,2491
19	<b>3.405,38</b>	40.864,59	3.132,95	20,6805
20	<b>3.405,38</b>	40.864,59	3.132,95	20,6805
21	<b>3.476,41</b>	41.716,88	3.198,29	21,1118
22	<b>3.476,41</b>	41.716,88	3.198,29	21,1118
23	<b>3.547,43</b>	42.569,20	3.263,64	21,5431
24	<b>3.547,43</b>	42.569,20	3.263,64	21,5431
25	<b>3.618,46</b>	43.421,52	3.328,98	21,9745
26	<b>3.618,46</b>	43.421,52	3.328,98	21,9745
27	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
28	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
29	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
30	<b>3.689,48</b>	44.273,82	3.394,33	22,4058
31	<b>3.689,48</b>	44.273,82	3.394,33	22,4058