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**PARITAIR COMITÉ 331 - GESUBSIDIEERDE KINDEROPVANG  
 LOONBAREMA'S geldig van 1 JUNI 2011 tot 29 FEBRUARI 2012**

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VOOR EEN OVERZICHT VAN DE MEEST RECENTE LOONBAREMA'S, CLIK [HIER](#)

De bijgevoegde **loonbarema's** zijn geldig van **1 juni 2011** tot en met **29 februari 2012**, en dit voor de **gesubsidieerde kinderopvang** behorende tot het Paritair Comité voor de Vlaamse welzijns- en gezondheidssector (**331**).

**Legende tabellen loonbarema's**

<b>Anc</b>	anciënniteit
<b>BMW</b>	bruto maandwedde
<b>Haard</b>	haardtoelage, toegekend aan 1. gehuwde of wettelijk samenwonende werknemers, behalve wanneer de toelage aan hun echtgenoot of partner wordt toegekend 2. alleenstaande personeelsleden van wie één of meer kinderen deel uitmaken van het gezin die recht geven op kinderbijslag
<b>Stand</b>	standplaatstoelage, toegekend aan werknemers die geen recht hebben op een haardtoelage
<b>BJW</b>	bruto jaarwedde
<b>Vak</b>	vakantiegeld : 92 % van de bruto maandwedde
<b>ET</b>	eindejaarstoelage : vast geïndexeerd gedeelte van € 702,75 ( <i>bedrag 2010</i> ) + vast niet-geïndexeerd gedeelte van € 55,08 + 3,52 % ( <i>percentage 2010</i> ) van de bruto jaarwedde (= <i>bruto maandwedde van oktober, inclusief haard- of standplaatstoelage x 12</i> )
<b>ET haard</b>	eindejaarstoelage met haardtoelage
<b>ET stand</b>	eindejaarstoelage met standplaatsvergoeding
<b>Uurloon</b>	uurloon bij 38-uren-week

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<b>L4 Logistiek personeel klasse 4</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.518,80	92,75	46,37	18.225,55	1.397,29	1.438,55	1.418,96	9,2235
1	1.538,89	92,75	46,37	18.466,66	1.415,78	1.447,03	1.427,44	9,3455
2	1.558,95	92,75	46,37	18.707,35	1.434,23	1.455,51	1.435,92	9,4673
3	1.579,04	92,75	46,37	18.948,45	1.452,71	1.463,99	1.444,40	9,5893
4	1.602,65	92,75	46,37	19.231,83	1.474,44	1.473,97	1.454,38	9,7327
5	1.620,08	92,75	46,37	19.441,01	1.490,48	1.481,33	1.461,74	9,8386
6	1.683,15	92,75	46,37	20.197,79	1.548,50	1.507,97	1.488,38	10,2216
7	1.694,83	92,75	46,37	20.337,95	1.559,24	1.512,90	1.493,31	10,2925
8	1.763,65	92,75	46,37	21.163,79	1.622,56	1.541,97	1.522,38	10,7104
9	1.769,57	92,75	46,37	21.234,89	1.628,01	1.544,48	1.524,89	10,7464
10	1.844,15	92,75	46,37	22.129,80	1.696,62	1.575,98	1.556,39	11,1993
11	1.844,36	92,75	46,37	22.132,29	1.696,81	1.576,06	1.556,47	11,2005
12	1.924,65	92,75	46,37	23.095,80	1.770,68	1.609,98	1.590,39	11,6882
13	1.924,65	92,75	46,37	23.095,80	1.770,68	1.609,98	1.590,39	11,6882
14	2.005,15	92,75	46,37	24.061,80	1.844,74	1.643,98	1.624,39	12,1770
15	2.005,15	92,75	46,37	24.061,80	1.844,74	1.643,98	1.624,39	12,1770
16	2.085,65	46,37	23,19	25.027,80	1.918,80	1.658,40	1.648,60	12,6659
17	2.085,65	46,37	23,19	25.027,80	1.918,80	1.658,40	1.648,60	12,6659
18	2.166,15	46,37	23,19	25.993,80	1.992,86	1.692,40	1.682,61	13,1548
19	2.166,15	46,37	23,19	25.993,80	1.992,86	1.692,40	1.682,61	13,1548
20	2.246,65	46,37	23,19	26.959,81	2.066,92	1.726,40	1.716,61	13,6436
21	2.246,65	46,37	23,19	26.959,81	2.066,92	1.726,40	1.716,61	13,6436
22	2.327,15	21,06		27.925,80	2.140,98	1.749,72	1.740,82	14,1325
23	2.407,65			28.891,80	2.215,04	1.774,82	1.774,82	14,6214
24	2.488,15			29.857,77	2.289,10	1.808,82	1.808,82	15,1102
25	2.488,15			29.857,77	2.289,10	1.808,82	1.808,82	15,1102
26	2.488,15			29.857,77	2.289,10	1.808,82	1.808,82	15,1102
27	2.488,15			29.857,77	2.289,10	1.808,82	1.808,82	15,1102
<b>L3 Logistiek personeel klasse 3</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.593,07	92,75	46,37	19.116,89	1.465,63	1.469,92	1.450,33	9,6745
1	1.658,43	92,75	46,37	19.901,15	1.525,75	1.497,53	1.477,94	10,0714
2	1.723,78	92,75	46,37	20.685,42	1.585,88	1.525,13	1.505,55	10,4683
3	1.789,14	92,75	46,37	21.469,71	1.646,01	1.552,74	1.533,15	10,8652
4	1.854,50	92,75	46,37	22.253,98	1.706,14	1.580,35	1.560,76	11,2621
5	1.854,50	92,75	46,37	22.253,98	1.706,14	1.580,35	1.560,76	11,2621
6	1.947,65	92,75	46,37	23.371,74	1.791,83	1.619,69	1.600,10	11,8278
7	1.947,65	92,75	46,37	23.371,74	1.791,83	1.619,69	1.600,10	11,8278
8	2.040,80	80,39	34,02	24.489,55	1.877,53	1.653,82	1.634,23	12,3935
9	2.040,80	80,39	34,02	24.489,55	1.877,53	1.653,82	1.634,23	12,3935
10	2.133,95	46,37	23,19	25.607,36	1.963,23	1.678,80	1.669,00	12,9592
11	2.133,95	46,37	23,19	25.607,36	1.963,23	1.678,80	1.669,00	12,9592
12	2.227,09	46,37	23,19	26.725,14	2.048,93	1.718,14	1.708,35	13,5249
13	2.227,09	46,37	23,19	26.725,14	2.048,93	1.718,14	1.708,35	13,5249
14	2.320,25	27,97	4,78	27.842,95	2.134,63	1.749,72	1.739,92	14,0906
15	2.320,25	27,97	4,78	27.842,95	2.134,63	1.749,72	1.739,92	14,0906
16	2.413,40			28.960,76	2.220,32	1.777,25	1.777,25	14,6563
17	2.413,40			28.960,76	2.220,32	1.777,25	1.777,25	14,6563
18	2.506,54			30.078,52	2.306,02	1.816,59	1.816,59	15,2219
19	2.506,54			30.078,52	2.306,02	1.816,59	1.816,59	15,2219
20	2.599,69			31.196,33	2.391,72	1.855,94	1.855,94	15,7876
21	2.599,69			31.196,33	2.391,72	1.855,94	1.855,94	15,7876
22	2.692,85			32.314,14	2.477,42	1.895,29	1.895,29	16,3533
23	2.785,99			33.431,92	2.563,11	1.934,63	1.934,63	16,9190
24	2.879,14			34.549,73	2.648,81	1.973,98	1.973,98	17,4847
25	2.879,14			34.549,73	2.648,81	1.973,98	1.973,98	17,4847
26	2.879,14			34.549,73	2.648,81	1.973,98	1.973,98	17,4847
27	2.879,14			34.549,73	2.648,81	1.973,98	1.973,98	17,4847

<b>L2 Logistiek personeel klasse 2</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.730,75	92,75	46,37	20.768,99	1.592,29	1.528,08	1.508,49	10,5106
1	1.801,75	92,75	46,37	21.621,03	1.657,61	1.558,07	1.538,48	10,9418
2	1.872,75	92,75	46,37	22.473,06	1.722,93	1.588,06	1.568,47	11,3730
3	1.943,76	92,75	46,37	23.325,10	1.788,26	1.618,05	1.598,46	11,8042
4	2.014,76	92,75	46,37	24.177,13	1.853,58	1.648,04	1.628,45	12,2354
5	2.014,76	92,75	46,37	24.177,13	1.853,58	1.648,04	1.628,45	12,2354
6	2.115,96	46,37	23,19	25.391,54	1.946,68	1.671,20	1.661,41	12,8500
7	2.115,96	46,37	23,19	25.391,54	1.946,68	1.671,20	1.661,41	12,8500
8	2.217,16	46,37	23,19	26.605,93	2.039,79	1.713,95	1.704,15	13,4645
9	2.217,16	46,37	23,19	26.605,93	2.039,79	1.713,95	1.704,15	13,4645
10	2.318,36	29,85	6,67	27.820,32	2.132,89	1.749,72	1.739,92	14,0791
11	2.318,36	29,85	6,67	27.820,32	2.132,89	1.749,72	1.739,92	14,0791
12	2.419,56			29.034,73	2.226,00	1.779,85	1.779,85	14,6937
13	2.419,56			29.034,73	2.226,00	1.779,85	1.779,85	14,6937
14	2.520,76			30.249,12	2.319,10	1.822,60	1.822,60	15,3083
15	2.520,76			30.249,12	2.319,10	1.822,60	1.822,60	15,3083
16	2.621,96			31.463,51	2.412,20	1.865,35	1.865,35	15,9228
17	2.621,96			31.463,51	2.412,20	1.865,35	1.865,35	15,9228
18	2.723,16			32.677,92	2.505,31	1.908,09	1.908,09	16,5374
19	2.723,16			32.677,92	2.505,31	1.908,09	1.908,09	16,5374
20	2.824,36			33.892,31	2.598,41	1.950,84	1.950,84	17,1520
21	2.824,36			33.892,31	2.598,41	1.950,84	1.950,84	17,1520
22	2.925,56			35.106,70	2.691,51	1.993,59	1.993,59	17,7665
23	3.026,76			36.321,10	2.784,62	2.036,33	2.036,33	18,3811
24	3.127,96			37.535,50	2.877,72	2.079,08	2.079,08	18,9957
25	3.127,96			37.535,50	2.877,72	2.079,08	2.079,08	18,9957
26	3.127,96			37.535,50	2.877,72	2.079,08	2.079,08	18,9957
27	3.127,96			37.535,50	2.877,72	2.079,08	2.079,08	18,9957
<b>B3 Begeleidend personeel klasse 3</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.623,86	92,75	46,37	19.486,31	1.493,95	1.482,93	1.463,34	9,8615
1	1.678,49	92,75	46,37	20.141,84	1.544,21	1.506,00	1.486,41	10,1932
2	1.744,06	92,75	46,37	20.928,71	1.604,53	1.533,70	1.514,11	10,5915
3	1.809,98	92,75	46,37	21.719,72	1.665,18	1.561,54	1.541,95	10,9918
4	1.875,33	92,75	46,37	22.503,97	1.725,30	1.589,15	1.569,56	11,3886
5	1.876,34	92,75	46,37	22.516,12	1.726,24	1.589,57	1.569,99	11,3948
6	1.969,49	92,75	46,37	23.633,94	1.811,94	1.628,92	1.609,33	11,9605
7	1.970,51	92,75	46,37	23.646,08	1.812,87	1.629,35	1.609,76	11,9666
8	2.063,65	57,53	23,19	24.763,85	1.898,56	1.653,82	1.639,31	12,5323
9	2.064,67	56,52	23,19	24.776,00	1.899,49	1.653,82	1.639,74	12,5385
10	2.157,82	46,37	23,19	25.893,82	1.985,19	1.688,88	1.679,09	13,1042
11	2.158,83	46,37	23,19	25.905,96	1.986,12	1.689,31	1.679,51	13,1103
12	2.251,98	46,37	23,19	27.023,77	2.071,82	1.728,65	1.718,86	13,6760
13	2.252,99	46,37	23,19	27.035,92	2.072,75	1.729,08	1.719,29	13,6821
14	2.346,14	2,07		28.153,68	2.158,45	1.749,72	1.748,84	14,2478
15	2.347,15	1,06		28.165,84	2.159,38	1.749,72	1.749,27	14,2540
16	2.440,30			29.283,65	2.245,08	1.788,61	1.788,61	14,8197
17	2.441,32			29.295,80	2.246,01	1.789,04	1.789,04	14,8258
18	2.534,46			30.413,56	2.331,71	1.828,39	1.828,39	15,3915
19	2.535,48			30.425,72	2.332,64	1.828,82	1.828,82	15,3976
20	2.628,63			31.543,53	2.418,34	1.868,16	1.868,16	15,9633
21	2.629,64			31.555,68	2.419,27	1.868,59	1.868,59	15,9695
22	2.722,79			32.673,44	2.504,96	1.907,94	1.907,94	16,5351
23	2.816,95			33.803,41	2.591,59	1.947,71	1.947,71	17,1070
24	2.910,10			34.921,22	2.677,29	1.987,06	1.987,06	17,6727
25	2.911,11			34.933,32	2.678,22	1.987,48	1.987,48	17,6788
26	2.911,11			34.933,32	2.678,22	1.987,48	1.987,48	17,6788
27	2.912,13			34.945,51	2.679,16	1.987,91	1.987,91	17,6850

<b>B2b Begeleidend personeel klasse 2B</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.738,15	92,75	46,37	20.857,85	1.599,10	1.531,20	1.511,61	10,5556
1	1.771,68	92,75	46,37	21.260,10	1.629,94	1.545,36	1.525,77	10,7592
2	1.809,69	92,75	46,37	21.716,27	1.664,91	1.561,42	1.541,83	10,9900
3	1.877,87	92,75	46,37	22.534,48	1.727,64	1.590,22	1.570,63	11,4041
4	1.945,65	92,75	46,37	23.347,79	1.790,00	1.618,85	1.599,26	11,8157
5	1.946,06	92,75	46,37	23.352,70	1.790,37	1.619,02	1.599,43	11,8182
6	2.042,69	78,50	32,12	24.512,24	1.879,27	1.653,82	1.634,23	12,4050
7	2.043,45	77,73	31,36	24.521,44	1.879,98	1.653,82	1.634,23	12,4096
8	2.140,05	46,37	23,19	25.680,64	1.968,85	1.681,38	1.671,58	12,9963
9	2.141,10	46,37	23,19	25.693,22	1.969,81	1.681,82	1.672,03	13,0026
10	2.237,70	46,37	23,19	26.852,41	2.058,68	1.722,62	1.712,83	13,5893
11	2.238,75	46,37	23,19	26.865,02	2.059,65	1.723,07	1.713,27	13,5957
12	2.335,35	12,86		28.024,22	2.148,52	1.749,72	1.744,28	14,1823
13	2.336,40	11,81		28.036,79	2.149,49	1.749,72	1.744,73	14,1887
14	2.433,00			29.196,00	2.238,36	1.785,53	1.785,53	14,7753
15	2.434,05			29.208,61	2.239,33	1.785,97	1.785,97	14,7817
16	2.530,65			30.367,80	2.328,20	1.826,78	1.826,78	15,3683
17	2.531,70			30.380,38	2.329,16	1.827,22	1.827,22	15,3747
18	2.628,30			31.539,58	2.418,03	1.868,02	1.868,02	15,9613
19	2.629,35			31.552,19	2.419,00	1.868,47	1.868,47	15,9677
20	2.725,95			32.711,39	2.507,87	1.909,27	1.909,27	16,5543
21	2.727,00			32.723,96	2.508,84	1.909,71	1.909,71	16,5607
22	2.823,60			33.883,17	2.597,71	1.950,52	1.950,52	17,1474
23	2.921,25			35.054,97	2.687,55	1.991,76	1.991,76	17,7404
24	3.017,85			36.214,17	2.776,42	2.032,57	2.032,57	18,3270
25	3.018,90			36.226,74	2.777,38	2.033,01	2.033,01	18,3334
26	3.018,90			36.226,74	2.777,38	2.033,01	2.033,01	18,3334
27	3.019,95			36.239,36	2.778,35	2.033,46	2.033,46	18,3398
<b>B2a Begeleidend personeel klasse 2A</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.805,24	92,75	46,37	21.662,84	1.660,82	1.559,54	1.539,95	10,9630
1	1.833,18	92,75	46,37	21.998,11	1.686,52	1.571,34	1.551,75	11,1326
2	1.895,50	92,75	46,37	22.745,95	1.743,86	1.597,66	1.578,08	11,5111
3	1.966,84	92,75	46,37	23.602,08	1.809,49	1.627,80	1.608,21	11,9444
4	2.037,84	83,34	36,97	24.454,14	1.874,82	1.653,82	1.634,23	12,3756
5	2.038,42	82,77	36,39	24.461,00	1.875,34	1.653,82	1.634,23	12,3790
6	2.139,62	46,37	23,19	25.675,39	1.968,45	1.681,19	1.671,40	12,9936
7	2.140,71	46,37	23,19	25.688,57	1.969,46	1.681,66	1.671,86	13,0003
8	2.241,91	46,37	23,19	26.902,96	2.062,56	1.724,40	1.714,61	13,6149
9	2.243,02	46,37	23,19	26.916,19	2.063,57	1.724,87	1.715,07	13,6216
10	2.344,22	4,00		28.130,58	2.156,68	1.749,72	1.748,03	14,2361
11	2.345,31	2,90		28.143,76	2.157,69	1.749,72	1.748,49	14,2428
12	2.446,50			29.358,04	2.250,78	1.791,23	1.791,23	14,8573
13	2.447,61			29.371,38	2.251,81	1.791,70	1.791,70	14,8641
14	2.548,81			30.585,77	2.344,91	1.834,45	1.834,45	15,4786
15	2.549,91			30.598,95	2.345,92	1.834,91	1.834,91	15,4853
16	2.651,11			31.813,34	2.439,02	1.877,66	1.877,66	16,0999
17	2.652,21			31.826,57	2.440,04	1.878,13	1.878,13	16,1066
18	2.753,41			33.040,95	2.533,14	1.920,87	1.920,87	16,7211
19	2.754,51			33.054,14	2.534,15	1.921,34	1.921,34	16,7278
20	2.855,71			34.268,53	2.627,25	1.964,08	1.964,08	17,3424
21	2.856,81			34.281,75	2.628,27	1.964,55	1.964,55	17,3491
22	2.958,01			35.496,13	2.721,37	2.007,29	2.007,29	17,9636
23	3.060,31			36.723,72	2.815,48	2.050,50	2.050,50	18,5849
24	3.161,51			37.938,11	2.908,59	2.093,25	2.093,25	19,1994
25	3.162,61			37.951,29	2.909,60	2.093,72	2.093,72	19,2061
26	3.162,61			37.951,29	2.909,60	2.093,72	2.093,72	19,2061
27	3.163,71			37.964,51	2.910,61	2.094,18	2.094,18	19,2128

<b>B1c Begeleidend personeel klasse 1</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.054,92	66,26	23,19	24.659,03	1.890,53	1.653,82	1.635,62	12,4793
1	2.094,06	46,37	23,19	25.128,71	1.926,53	1.661,95	1.652,15	12,7170
2	2.154,20	46,37	23,19	25.850,35	1.981,86	1.687,35	1.677,56	13,0822
3	2.235,36	46,37	23,19	26.824,33	2.056,53	1.721,63	1.711,84	13,5751
4	2.316,05	32,17	8,98	27.792,54	2.130,76	1.749,72	1.739,92	14,0651
5	2.316,86	31,35	8,16	27.802,35	2.131,51	1.749,72	1.739,92	14,0700
6	2.431,86			29.182,35	2.237,31	1.785,05	1.785,05	14,7684
7	2.432,68			29.192,20	2.238,07	1.785,40	1.785,40	14,7734
8	2.547,68			30.572,20	2.343,87	1.833,97	1.833,97	15,4718
9	2.548,75			30.585,04	2.344,85	1.834,42	1.834,42	15,4783
10	2.663,75			31.965,03	2.450,65	1.883,00	1.883,00	16,1766
11	2.665,00			31.980,01	2.451,80	1.883,53	1.883,53	16,1842
12	2.780,00			33.360,02	2.557,60	1.932,10	1.932,10	16,8826
13	2.781,25			33.375,00	2.558,75	1.932,63	1.932,63	16,8902
14	2.896,25			34.754,99	2.664,55	1.981,21	1.981,21	17,5886
15	2.897,50			34.770,02	2.665,70	1.981,73	1.981,73	17,5962
16	3.012,50			36.150,02	2.771,50	2.030,31	2.030,31	18,2945
17	3.013,75			36.165,00	2.772,65	2.030,84	2.030,84	18,3021
18	3.128,75			37.544,99	2.878,45	2.079,41	2.079,41	19,0005
19	3.130,00			37.559,99	2.879,60	2.079,94	2.079,94	19,0081
20	3.245,00			38.939,98	2.985,40	2.128,52	2.128,52	19,7065
21	3.246,25			38.954,96	2.986,55	2.129,04	2.129,04	19,7140
22	3.361,25			40.334,95	3.092,35	2.177,62	2.177,62	20,4124
23	3.477,50			41.729,98	3.199,30	2.226,73	2.226,73	21,1184
24	3.592,50			43.109,97	3.305,10	2.275,30	2.275,30	21,8168
25	3.593,75			43.124,97	3.306,25	2.275,83	2.275,83	21,8244
26	3.593,75			43.124,97	3.306,25	2.275,83	2.275,83	21,8244
27	3.595,00			43.139,95	3.307,40	2.276,36	2.276,36	21,8320
<b>B1b Diensthooft in elke voorziening - 0,5 VTE per begonnen schijf van 50 plaatsen (</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.312,08	36,13	12,94	27.744,99	2.127,12	1.749,72	1.739,92	14,0410
1	2.351,23			28.214,71	2.163,13	1.750,99	1.750,99	14,2787
2	2.390,37			28.684,39	2.199,14	1.767,52	1.767,52	14,5164
3	2.429,46			29.153,57	2.235,11	1.784,04	1.784,04	14,7538
4	2.479,45			29.753,40	2.281,09	1.805,15	1.805,15	15,0574
5	2.496,55			29.958,56	2.296,82	1.812,37	1.812,37	15,1612
6	2.603,32			31.239,87	2.395,06	1.857,47	1.857,47	15,8097
7	2.604,14			31.249,69	2.395,81	1.857,82	1.857,82	15,8146
8	2.727,19			32.726,30	2.509,02	1.909,80	1.909,80	16,5619
9	2.728,01			32.736,15	2.509,77	1.910,14	1.910,14	16,5669
10	2.851,06			34.212,72	2.622,98	1.962,12	1.962,12	17,3141
11	2.851,88			34.222,57	2.623,73	1.962,46	1.962,46	17,3191
12	2.974,93			35.699,15	2.736,93	2.014,44	2.014,44	18,0664
13	2.975,87			35.710,50	2.737,80	2.014,84	2.014,84	18,0721
14	3.098,92			37.187,07	2.851,01	2.066,81	2.066,81	18,8194
15	3.100,26			37.203,14	2.852,24	2.067,38	2.067,38	18,8275
16	3.223,31			38.679,71	2.965,44	2.119,36	2.119,36	19,5748
17	3.224,65			38.695,77	2.966,68	2.119,92	2.119,92	19,5829
18	3.347,70			40.172,34	3.079,88	2.171,90	2.171,90	20,3301
19	3.349,03			40.188,41	3.081,11	2.172,46	2.172,46	20,3383
20	3.472,08			41.664,98	3.194,32	2.224,44	2.224,44	21,0855
21	3.473,42			41.681,04	3.195,55	2.225,00	2.225,00	21,0936
22	3.596,47			43.157,65	3.308,75	2.276,98	2.276,98	21,8409
23	3.720,86			44.650,29	3.423,19	2.329,52	2.329,52	22,5963
24	3.843,91			46.126,86	3.536,39	2.381,50	2.381,50	23,3436
25	3.845,24			46.142,93	3.537,62	2.382,06	2.382,06	23,3517
26	3.845,24			46.142,93	3.537,62	2.382,06	2.382,06	23,3517
27	3.846,58			46.158,95	3.538,85	2.382,62	2.382,62	23,3598

<b>B1a p.m.</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	<b>2.543,17</b>			30.518,01	2.339,71	1.832,06	1.832,06	15,4443
1	<b>2.582,31</b>			30.987,69	2.375,72	1.848,60	1.848,60	15,6820
2	<b>2.621,41</b>			31.456,90	2.411,70	1.865,11	1.865,11	15,9195
3	<b>2.660,55</b>			31.926,60	2.447,71	1.881,65	1.881,65	16,1572
4	<b>2.660,55</b>			31.926,60	2.447,71	1.881,65	1.881,65	16,1572
5	<b>2.727,63</b>			32.731,55	2.509,42	1.909,98	1.909,98	16,5646
6	<b>2.727,63</b>			32.731,55	2.509,42	1.909,98	1.909,98	16,5646
7	<b>2.794,71</b>			33.536,54	2.571,13	1.938,32	1.938,32	16,9719
8	<b>2.855,99</b>			34.271,86	2.627,51	1.964,20	1.964,20	17,3441
9	<b>2.861,79</b>			34.341,50	2.632,85	1.966,65	1.966,65	17,3793
10	<b>2.985,61</b>			35.827,31	2.746,76	2.018,95	2.018,95	18,1312
11	<b>2.986,43</b>			35.837,13	2.747,51	2.019,30	2.019,30	18,1362
12	<b>3.115,23</b>			37.382,72	2.866,01	2.073,70	2.073,70	18,9184
13	<b>3.116,05</b>			37.392,58	2.866,76	2.074,05	2.074,05	18,9234
14	<b>3.244,85</b>			38.938,18	2.985,26	2.128,45	2.128,45	19,7056
15	<b>3.245,67</b>			38.947,99	2.986,01	2.128,80	2.128,80	19,7105
16	<b>3.374,47</b>			40.493,60	3.104,51	2.183,20	2.183,20	20,4927
17	<b>3.375,29</b>			40.503,44	3.105,26	2.183,55	2.183,55	20,4977
18	<b>3.505,26</b>			42.063,11	3.224,84	2.238,45	2.238,45	21,2870
19	<b>3.506,08</b>			42.072,96	3.225,59	2.238,80	2.238,80	21,2920
20	<b>3.634,88</b>			43.618,56	3.344,09	2.293,20	2.293,20	22,0742
21	<b>3.635,70</b>			43.628,36	3.344,84	2.293,55	2.293,55	22,0791
22	<b>3.764,50</b>			45.173,97	3.463,34	2.347,95	2.347,95	22,8613
23	<b>3.894,68</b>			46.736,20	3.583,11	2.402,94	2.402,94	23,6519
24	<b>4.023,48</b>			48.281,81	3.701,61	2.457,35	2.457,35	24,4341
25	<b>4.024,88</b>			48.298,60	3.702,89	2.457,94	2.457,94	24,4426
26	<b>4.024,88</b>			48.298,60	3.702,89	2.457,94	2.457,94	24,4426
27	<b>4.026,28</b>			48.315,38	3.704,18	2.458,53	2.458,53	24,4511
<b>MV2 Gebrevetteerde verpleegkundige</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	<b>1.905,84</b>	<b>92,75</b>	<b>46,37</b>	22.870,02	1.753,37	1.602,03	1.582,44	11,5739
1	<b>1.968,77</b>	<b>92,75</b>	<b>46,37</b>	23.625,23	1.811,27	1.628,62	1.609,03	11,9561
2	<b>2.045,83</b>	<b>75,35</b>	<b>28,98</b>	24.549,99	1.882,17	1.653,82	1.634,23	12,4241
3	<b>2.122,89</b>	<b>46,37</b>	<b>23,19</b>	25.474,72	1.953,06	1.674,13	1.664,33	12,8921
4	<b>2.199,54</b>	<b>46,37</b>	<b>23,19</b>	26.394,53	2.023,58	1.706,51	1.696,71	13,3576
5	<b>2.200,49</b>	<b>46,37</b>	<b>23,19</b>	26.405,88	2.024,45	1.706,91	1.697,11	13,3633
6	<b>2.309,74</b>	<b>38,48</b>	<b>15,29</b>	27.716,85	2.124,96	1.749,72	1.739,92	14,0267
7	<b>2.310,93</b>	<b>37,29</b>	<b>14,10</b>	27.731,10	2.126,05	1.749,72	1.739,92	14,0340
8	<b>2.420,17</b>			29.042,08	2.226,56	1.780,11	1.780,11	14,6974
9	<b>2.422,53</b>			29.070,32	2.228,72	1.781,11	1.781,11	14,7117
10	<b>2.531,78</b>			30.381,33	2.329,24	1.827,25	1.827,25	15,3752
11	<b>2.532,60</b>			30.391,18	2.329,99	1.827,60	1.827,60	15,3802
12	<b>2.641,85</b>			31.702,16	2.430,50	1.873,75	1.873,75	16,0436
13	<b>2.642,67</b>			31.712,00	2.431,25	1.874,09	1.874,09	16,0486
14	<b>2.751,92</b>			33.023,01	2.531,76	1.920,24	1.920,24	16,7121
15	<b>2.752,74</b>			33.032,83	2.532,52	1.920,59	1.920,59	16,7170
16	<b>2.861,99</b>			34.343,84	2.633,03	1.966,73	1.966,73	17,3805
17	<b>2.863,11</b>			34.357,28	2.634,06	1.967,21	1.967,21	17,3873
18	<b>2.972,36</b>			35.668,29	2.734,57	2.013,35	2.013,35	18,0508
19	<b>2.973,55</b>			35.682,56	2.735,66	2.013,86	2.013,86	18,0580
20	<b>3.082,79</b>			36.993,53	2.836,17	2.060,00	2.060,00	18,7214
21	<b>3.083,98</b>			37.007,78	2.837,26	2.060,50	2.060,50	18,7286
22	<b>3.193,23</b>			38.318,79	2.937,77	2.106,65	2.106,65	19,3921
23	<b>3.303,67</b>			39.644,03	3.039,38	2.153,30	2.153,30	20,0628
24	<b>3.412,92</b>			40.955,04	3.139,89	2.199,45	2.199,45	20,7262
25	<b>3.414,10</b>			40.969,25	3.140,98	2.199,95	2.199,95	20,7334
26	<b>3.414,10</b>			40.969,25	3.140,98	2.199,95	2.199,95	20,7334
27	<b>3.415,29</b>			40.983,51	3.142,07	2.200,45	2.200,45	20,7406

<b>MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.054,92	66,26	23,19	24.659,03	1.890,53	1.653,82	1.635,62	12,4793
1	2.094,06	46,37	23,19	25.128,71	1.926,53	1.661,95	1.652,15	12,7170
2	2.154,20	46,37	23,19	25.850,35	1.981,86	1.687,35	1.677,56	13,0822
3	2.235,36	46,37	23,19	26.824,33	2.056,53	1.721,63	1.711,84	13,5751
4	2.316,05	32,17	8,98	27.792,54	2.130,76	1.749,72	1.739,92	14,0651
5	2.316,86	31,35	8,16	27.802,35	2.131,51	1.749,72	1.739,92	14,0700
6	2.431,86			29.182,35	2.237,31	1.785,05	1.785,05	14,7684
7	2.563,63			30.763,53	2.358,54	1.840,71	1.840,71	15,5686
8	2.563,63			30.763,53	2.358,54	1.840,71	1.840,71	15,5686
9	2.630,75			31.568,98	2.420,29	1.869,06	1.869,06	15,9762
10	2.666,65			31.999,76	2.453,32	1.884,22	1.884,22	16,1942
11	2.697,83			32.373,93	2.482,00	1.897,39	1.897,39	16,3836
12	2.782,46			33.389,57	2.559,87	1.933,14	1.933,14	16,8976
13	2.783,28			33.399,42	2.560,62	1.933,49	1.933,49	16,9025
14	2.898,28			34.779,41	2.666,42	1.982,07	1.982,07	17,6009
15	2.899,11			34.789,26	2.667,18	1.982,41	1.982,41	17,6059
16	3.063,08			36.756,91	2.818,03	2.051,67	2.051,67	18,6017
17	3.130,16			37.561,86	2.879,74	2.080,01	2.080,01	19,0090
18	3.226,21			38.714,46	2.968,11	2.120,58	2.120,58	19,5923
19	3.293,29			39.519,47	3.029,83	2.148,92	2.148,92	19,9997
20	3.293,29			39.519,47	3.029,83	2.148,92	2.148,92	19,9997
21	3.360,37			40.324,42	3.091,54	2.177,25	2.177,25	20,4071
22	3.365,56			40.386,70	3.096,31	2.179,44	2.179,44	20,4386
23	3.481,38			41.776,54	3.202,87	2.228,36	2.228,36	21,1420
24	3.596,38			43.156,54	3.308,67	2.276,94	2.276,94	21,8404
25	3.597,20			43.166,35	3.309,42	2.277,29	2.277,29	21,8453
26	3.597,20			43.166,35	3.309,42	2.277,29	2.277,29	21,8453
27	3.598,02			43.176,20	3.310,18	2.277,63	2.277,63	21,8503
<b>MV1 bis Dienstverantwoordelijken in diensten voor opvanggezinnen</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.101,99	46,37	23,19	25.223,88	1.933,83	1.665,30	1.655,51	12,7651
1	2.141,13	46,37	23,19	25.693,56	1.969,84	1.681,83	1.672,04	13,0028
2	2.201,27	46,37	23,19	26.415,20	2.025,17	1.707,23	1.697,44	13,3680
3	2.282,43	46,37	23,19	27.389,18	2.099,84	1.741,52	1.731,72	13,8609
4	2.363,12			28.357,40	2.174,07	1.756,01	1.756,01	14,3509
5	2.363,93			28.367,21	2.174,82	1.756,36	1.756,36	14,3559
6	2.478,93			29.747,20	2.280,62	1.804,93	1.804,93	15,0543
7	2.610,70			31.328,38	2.401,84	1.860,59	1.860,59	15,8544
8	2.610,70			31.328,38	2.401,84	1.860,59	1.860,59	15,8544
9	2.677,82			32.133,83	2.463,59	1.888,94	1.888,94	16,2621
10	2.713,72			32.564,62	2.496,62	1.904,10	1.904,10	16,4801
11	2.744,90			32.938,79	2.525,31	1.917,28	1.917,28	16,6694
12	2.829,54			33.954,42	2.603,17	1.953,03	1.953,03	17,1834
13	2.830,36			33.964,27	2.603,93	1.953,37	1.953,37	17,1884
14	2.945,36			35.344,26	2.709,73	2.001,95	2.001,95	17,8868
15	2.946,18			35.354,11	2.710,48	2.002,29	2.002,29	17,8918
16	3.110,15			37.321,76	2.861,34	2.071,56	2.071,56	18,8875
17	3.177,23			38.126,72	2.923,05	2.099,89	2.099,89	19,2949
18	3.273,28			39.279,32	3.011,41	2.140,46	2.140,46	19,8782
19	3.340,36			40.084,32	3.073,13	2.168,80	2.168,80	20,2856
20	3.340,36			40.084,32	3.073,13	2.168,80	2.168,80	20,2856
21	3.407,44			40.889,28	3.134,84	2.197,13	2.197,13	20,6930
22	3.412,63			40.951,55	3.139,62	2.199,32	2.199,32	20,7245
23	3.528,45			42.341,40	3.246,17	2.248,25	2.248,25	21,4278
24	3.643,45			43.721,39	3.351,97	2.296,82	2.296,82	22,1262
25	3.644,27			43.731,20	3.352,73	2.297,17	2.297,17	22,1312
26	3.644,27			43.731,20	3.352,73	2.297,17	2.297,17	22,1312
27	3.645,09			43.741,05	3.353,48	2.297,52	2.297,52	22,1362

<b>A1 Administratief en logistiek personeel klasse 1</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	<b>2.029,81</b>	<b>91,37</b>	<b>45,00</b>	24.357,72	1.867,42	1.653,82	1.634,23	12,3268
1	<b>2.068,47</b>	<b>52,71</b>	<b>23,19</b>	24.821,68	1.903,00	1.653,82	1.641,35	12,5616
2	<b>2.128,13</b>	<b>46,37</b>	<b>23,19</b>	25.537,57	1.957,88	1.676,34	1.666,55	12,9239
3	<b>2.208,82</b>	<b>46,37</b>	<b>23,19</b>	26.505,79	2.032,11	1.710,42	1.700,63	13,4139
4	<b>2.289,50</b>	<b>46,37</b>	<b>23,19</b>	27.474,02	2.106,34	1.744,50	1.734,71	13,9039
5	<b>2.289,50</b>	<b>46,37</b>	<b>23,19</b>	27.474,02	2.106,34	1.744,50	1.734,71	13,9039
6	<b>2.404,50</b>			28.854,01	2.212,14	1.773,49	1.773,49	14,6022
7	<b>2.532,30</b>			30.387,62	2.329,72	1.827,47	1.827,47	15,3784
8	<b>2.532,30</b>			30.387,62	2.329,72	1.827,47	1.827,47	15,3784
9	<b>2.598,60</b>			31.183,23	2.390,71	1.855,48	1.855,48	15,7810
10	<b>2.634,50</b>			31.614,01	2.423,74	1.870,64	1.870,64	15,9990
11	<b>2.664,86</b>			31.978,37	2.451,67	1.883,47	1.883,47	16,1834
12	<b>2.749,50</b>			32.994,00	2.529,54	1.919,22	1.919,22	16,6974
13	<b>2.749,50</b>			32.994,00	2.529,54	1.919,22	1.919,22	16,6974
14	<b>2.864,50</b>			34.374,00	2.635,34	1.967,79	1.967,79	17,3957
15	<b>2.864,50</b>			34.374,00	2.635,34	1.967,79	1.967,79	17,3957
16	<b>3.025,65</b>			36.307,77	2.783,60	2.035,86	2.035,86	18,3744
17	<b>3.091,91</b>			37.102,91	2.844,56	2.063,85	2.063,85	18,7768
18	<b>3.186,78</b>			38.241,42	2.931,84	2.103,93	2.103,93	19,3529
19	<b>3.253,05</b>			39.036,56	2.992,80	2.131,92	2.131,92	19,7553
20	<b>3.253,05</b>			39.036,56	2.992,80	2.131,92	2.131,92	19,7553
21	<b>3.319,31</b>			39.831,70	3.053,76	2.159,91	2.159,91	20,1577
22	<b>3.324,50</b>			39.893,98	3.058,54	2.162,10	2.162,10	20,1893
23	<b>3.439,50</b>			41.273,97	3.164,34	2.210,67	2.210,67	20,8876
24	<b>3.554,50</b>			42.653,98	3.270,14	2.259,25	2.259,25	21,5860
25	<b>3.554,50</b>			42.653,98	3.270,14	2.259,25	2.259,25	21,5860
26	<b>3.554,50</b>			42.653,98	3.270,14	2.259,25	2.259,25	21,5860
27	<b>3.554,50</b>			42.653,98	3.270,14	2.259,25	2.259,25	21,5860
<b>A2 Administratief personeel klasse 2</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	<b>1.730,75</b>	<b>92,75</b>	<b>46,37</b>	20.768,99	1.592,29	1.528,08	1.508,49	10,5106
1	<b>1.801,75</b>	<b>92,75</b>	<b>46,37</b>	21.621,03	1.657,61	1.558,07	1.538,48	10,9418
2	<b>1.872,75</b>	<b>92,75</b>	<b>46,37</b>	22.473,06	1.722,93	1.588,06	1.568,47	11,3730
3	<b>1.943,76</b>	<b>92,75</b>	<b>46,37</b>	23.325,10	1.788,26	1.618,05	1.598,46	11,8042
4	<b>2.014,76</b>	<b>92,75</b>	<b>46,37</b>	24.177,13	1.853,58	1.648,04	1.628,45	12,2354
5	<b>2.014,76</b>	<b>92,75</b>	<b>46,37</b>	24.177,13	1.853,58	1.648,04	1.628,45	12,2354
6	<b>2.115,96</b>	<b>46,37</b>	<b>23,19</b>	25.391,54	1.946,68	1.671,20	1.661,41	12,8500
7	<b>2.115,96</b>	<b>46,37</b>	<b>23,19</b>	25.391,54	1.946,68	1.671,20	1.661,41	12,8500
8	<b>2.217,16</b>	<b>46,37</b>	<b>23,19</b>	26.605,93	2.039,79	1.713,95	1.704,15	13,4645
9	<b>2.217,16</b>	<b>46,37</b>	<b>23,19</b>	26.605,93	2.039,79	1.713,95	1.704,15	13,4645
10	<b>2.318,36</b>	<b>29,85</b>	<b>6,67</b>	27.820,32	2.132,89	1.749,72	1.739,92	14,0791
11	<b>2.318,36</b>	<b>29,85</b>	<b>6,67</b>	27.820,32	2.132,89	1.749,72	1.739,92	14,0791
12	<b>2.419,56</b>			29.034,73	2.226,00	1.779,85	1.779,85	14,6937
13	<b>2.419,56</b>			29.034,73	2.226,00	1.779,85	1.779,85	14,6937
14	<b>2.520,76</b>			30.249,12	2.319,10	1.822,60	1.822,60	15,3083
15	<b>2.520,76</b>			30.249,12	2.319,10	1.822,60	1.822,60	15,3083
16	<b>2.621,96</b>			31.463,51	2.412,20	1.865,35	1.865,35	15,9228
17	<b>2.621,96</b>			31.463,51	2.412,20	1.865,35	1.865,35	15,9228
18	<b>2.723,16</b>			32.677,92	2.505,31	1.908,09	1.908,09	16,5374
19	<b>2.723,16</b>			32.677,92	2.505,31	1.908,09	1.908,09	16,5374
20	<b>2.824,36</b>			33.892,31	2.598,41	1.950,84	1.950,84	17,1520
21	<b>2.824,36</b>			33.892,31	2.598,41	1.950,84	1.950,84	17,1520
22	<b>2.925,56</b>			35.106,70	2.691,51	1.993,59	1.993,59	17,7665
23	<b>3.026,76</b>			36.321,10	2.784,62	2.036,33	2.036,33	18,3811
24	<b>3.127,96</b>			37.535,50	2.877,72	2.079,08	2.079,08	18,9957
25	<b>3.127,96</b>			37.535,50	2.877,72	2.079,08	2.079,08	18,9957
26	<b>3.127,96</b>			37.535,50	2.877,72	2.079,08	2.079,08	18,9957
27	<b>3.127,96</b>			37.535,50	2.877,72	2.079,08	2.079,08	18,9957

<b>A3 Administratief personeel klasse 3</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.593,07	92,75	46,37	19.116,89	1.465,63	1.469,92	1.450,33	9,6745
1	1.658,43	92,75	46,37	19.901,15	1.525,75	1.497,53	1.477,94	10,0714
2	1.723,78	92,75	46,37	20.685,42	1.585,88	1.525,13	1.505,55	10,4683
3	1.789,14	92,75	46,37	21.469,71	1.646,01	1.552,74	1.533,15	10,8652
4	1.854,50	92,75	46,37	22.253,98	1.706,14	1.580,35	1.560,76	11,2621
5	1.854,50	92,75	46,37	22.253,98	1.706,14	1.580,35	1.560,76	11,2621
6	1.947,65	92,75	46,37	23.371,74	1.791,83	1.619,69	1.600,10	11,8278
7	1.947,65	92,75	46,37	23.371,74	1.791,83	1.619,69	1.600,10	11,8278
8	2.040,80	80,39	34,02	24.489,55	1.877,53	1.653,82	1.634,23	12,3935
9	2.040,80	80,39	34,02	24.489,55	1.877,53	1.653,82	1.634,23	12,3935
10	2.133,95	46,37	23,19	25.607,36	1.963,23	1.678,80	1.669,00	12,9592
11	2.133,95	46,37	23,19	25.607,36	1.963,23	1.678,80	1.669,00	12,9592
12	2.227,09	46,37	23,19	26.725,14	2.048,93	1.718,14	1.708,35	13,5249
13	2.227,09	46,37	23,19	26.725,14	2.048,93	1.718,14	1.708,35	13,5249
14	2.320,25	27,97	4,78	27.842,95	2.134,63	1.749,72	1.739,92	14,0906
15	2.320,25	27,97	4,78	27.842,95	2.134,63	1.749,72	1.739,92	14,0906
16	2.413,40			28.960,76	2.220,32	1.777,25	1.777,25	14,6563
17	2.413,40			28.960,76	2.220,32	1.777,25	1.777,25	14,6563
18	2.506,54			30.078,52	2.306,02	1.816,59	1.816,59	15,2219
19	2.506,54			30.078,52	2.306,02	1.816,59	1.816,59	15,2219
20	2.599,69			31.196,33	2.391,72	1.855,94	1.855,94	15,7876
21	2.599,69			31.196,33	2.391,72	1.855,94	1.855,94	15,7876
22	2.692,85			32.314,14	2.477,42	1.895,29	1.895,29	16,3533
23	2.785,99			33.431,92	2.563,11	1.934,63	1.934,63	16,9190
24	2.879,14			34.549,73	2.648,81	1.973,98	1.973,98	17,4847
25	2.879,14			34.549,73	2.648,81	1.973,98	1.973,98	17,4847
26	2.879,14			34.549,73	2.648,81	1.973,98	1.973,98	17,4847
27	2.879,14			34.549,73	2.648,81	1.973,98	1.973,98	17,4847
<b>L1 Licenciaten</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.654,28			31.851,36	2.441,94	1.879,00	1.879,00	16,1191
1	2.733,79			32.805,48	2.515,09	1.912,58	1.912,58	16,6020
2	2.813,34			33.760,06	2.588,27	1.946,18	1.946,18	17,0850
3	2.892,89			34.714,63	2.661,46	1.979,79	1.979,79	17,5681
4	2.989,33			35.871,93	2.750,18	2.020,52	2.020,52	18,1538
5	3.111,51			37.338,08	2.862,59	2.072,13	2.072,13	18,8958
6	3.111,51			37.338,08	2.862,59	2.072,13	2.072,13	18,8958
7	3.233,64			38.803,73	2.974,95	2.123,72	2.123,72	19,6375
8	3.233,64			38.803,73	2.974,95	2.123,72	2.123,72	19,6375
9	3.355,79			40.269,42	3.087,32	2.175,31	2.175,31	20,3793
10	3.364,03			40.368,42	3.094,91	2.178,80	2.178,80	20,4294
11	3.477,92			41.735,07	3.199,69	2.226,90	2.226,90	21,1210
12	3.513,50			42.162,03	3.232,42	2.241,93	2.241,93	21,3371
13	3.600,06			43.200,73	3.312,06	2.278,50	2.278,50	21,8627
14	3.662,97			43.955,59	3.369,93	2.305,07	2.305,07	22,2447
15	3.722,20			44.666,43	3.424,43	2.330,09	2.330,09	22,6045
16	3.812,43			45.749,17	3.507,44	2.368,20	2.368,20	23,1524
17	3.844,38			46.132,58	3.536,83	2.381,70	2.381,70	23,3464
18	3.961,90			47.542,77	3.644,95	2.431,34	2.431,34	24,0601
19	3.966,52			47.598,23	3.649,20	2.433,29	2.433,29	24,0882
20	4.111,36			49.336,34	3.782,45	2.494,47	2.494,47	24,9678
21	4.114,78			49.377,35	3.785,60	2.495,91	2.495,91	24,9885
22	4.260,83			51.129,94	3.919,96	2.557,60	2.557,60	25,8755
23	4.410,29			52.923,52	4.057,47	2.620,74	2.620,74	26,7832
24	4.556,34			54.676,11	4.191,84	2.682,43	2.682,43	27,6701
25	4.556,34			54.676,11	4.191,84	2.682,43	2.682,43	27,6701
26	4.556,34			54.676,11	4.191,84	2.682,43	2.682,43	27,6701
27	4.556,34			54.676,11	4.191,84	2.682,43	2.682,43	27,6701

<b>K5 p.m.</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.657,25			31.887,04	2.444,67	1.880,25	1.880,25	16,1372
1	2.733,91			32.806,86	2.515,19	1.912,63	1.912,63	16,6027
2	2.813,75			33.765,01	2.588,65	1.946,36	1.946,36	17,0876
3	2.893,60			34.723,14	2.662,11	1.980,08	1.980,08	17,5724
4	2.989,41			35.872,91	2.750,26	2.020,56	2.020,56	18,1543
5	3.113,97			37.367,63	2.864,85	2.073,17	2.073,17	18,9107
6	3.113,97			37.367,63	2.864,85	2.073,17	2.073,17	18,9107
7	3.241,72			38.900,65	2.982,38	2.127,13	2.127,13	19,6866
8	3.241,72			38.900,65	2.982,38	2.127,13	2.127,13	19,6866
9	3.369,47			40.433,68	3.099,92	2.181,10	2.181,10	20,4624
10	3.369,47			40.433,68	3.099,92	2.181,10	2.181,10	20,4624
11	3.529,16			42.349,97	3.246,83	2.248,55	2.248,55	21,4322
12	3.529,16			42.349,97	3.246,83	2.248,55	2.248,55	21,4322
13	3.672,89			44.074,64	3.379,06	2.309,26	2.309,26	22,3050
14	3.672,89			44.074,64	3.379,06	2.309,26	2.309,26	22,3050
15	3.816,61			45.799,29	3.511,28	2.369,97	2.369,97	23,1778
16	3.816,61			45.799,29	3.511,28	2.369,97	2.369,97	23,1778
17	3.976,30			47.715,59	3.658,19	2.437,42	2.437,42	24,1476
18	3.976,30			47.715,59	3.658,19	2.437,42	2.437,42	24,1476
19	3.976,30			47.715,59	3.658,19	2.437,42	2.437,42	24,1476
20	4.120,02			49.440,24	3.790,42	2.498,13	2.498,13	25,0204
21	4.120,02			49.440,24	3.790,42	2.498,13	2.498,13	25,0204
22	4.279,71			51.356,53	3.937,33	2.565,58	2.565,58	25,9901
23	4.439,40			53.272,82	4.084,25	2.633,03	2.633,03	26,9599
24	4.567,15			54.805,85	4.201,78	2.687,00	2.687,00	27,7358
25	4.567,15			54.805,85	4.201,78	2.687,00	2.687,00	27,7358
26	4.567,15			54.805,85	4.201,78	2.687,00	2.687,00	27,7358
27	4.567,15			54.805,85	4.201,78	2.687,00	2.687,00	27,7358
<b>K3 Directie (enkel in erkende kinderdagverblijven)</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.759,46			33.113,46	2.538,70	1.923,42	1.923,42	16,7578
1	2.839,06			34.068,66	2.611,93	1.957,05	1.957,05	17,2412
2	2.921,97			35.063,67	2.688,21	1.992,07	1.992,07	17,7448
3	3.004,89			36.058,64	2.764,50	2.027,09	2.027,09	18,2483
4	3.104,39			37.252,65	2.856,04	2.069,12	2.069,12	18,8526
5	3.233,74			38.804,84	2.975,04	2.123,76	2.123,76	19,6381
6	3.233,74			38.804,84	2.975,04	2.123,76	2.123,76	19,6381
7	3.366,40			40.396,82	3.097,09	2.179,80	2.179,80	20,4437
8	3.366,40			40.396,82	3.097,09	2.179,80	2.179,80	20,4437
9	3.499,07			41.988,83	3.219,14	2.235,84	2.235,84	21,2494
10	3.499,07			41.988,83	3.219,14	2.235,84	2.235,84	21,2494
11	3.664,90			43.978,83	3.371,71	2.305,88	2.305,88	22,2565
12	3.664,90			43.978,83	3.371,71	2.305,88	2.305,88	22,2565
13	3.814,15			45.769,82	3.509,02	2.368,93	2.368,93	23,1629
14	3.814,15			45.769,82	3.509,02	2.368,93	2.368,93	23,1629
15	3.963,40			47.560,82	3.646,33	2.431,97	2.431,97	24,0692
16	3.963,40			47.560,82	3.646,33	2.431,97	2.431,97	24,0692
17	4.129,23			49.550,81	3.798,90	2.502,02	2.502,02	25,0763
18	4.129,23			49.550,81	3.798,90	2.502,02	2.502,02	25,0763
19	4.129,23			49.550,81	3.798,90	2.502,02	2.502,02	25,0763
20	4.278,48			51.341,78	3.936,20	2.565,06	2.565,06	25,9827
21	4.278,48			51.341,78	3.936,20	2.565,06	2.565,06	25,9827
22	4.444,31			53.331,76	4.088,77	2.635,11	2.635,11	26,9898
23	4.610,15			55.321,79	4.241,34	2.705,16	2.705,16	27,9969
24	4.742,81			56.913,77	4.363,39	2.761,19	2.761,19	28,8025
25	4.742,81			56.913,77	4.363,39	2.761,19	2.761,19	28,8025
26	4.742,81			56.913,77	4.363,39	2.761,19	2.761,19	28,8025
27	4.742,81			56.913,77	4.363,39	2.761,19	2.761,19	28,8025

<b>K2 p.m.</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.858,01			34.296,08	2.629,37	1.965,05	1.965,05	17,3563
1	2.940,45			35.285,38	2.705,21	1.999,88	1.999,88	17,8570
2	3.026,33			36.315,92	2.784,22	2.036,15	2.036,15	18,3785
3	3.112,21			37.346,47	2.863,23	2.072,43	2.072,43	18,9000
4	3.215,26			38.583,09	2.958,04	2.115,95	2.115,95	19,5259
5	3.349,23			40.190,73	3.081,29	2.172,54	2.172,54	20,3394
6	3.349,23			40.190,73	3.081,29	2.172,54	2.172,54	20,3394
7	3.486,63			41.839,59	3.207,70	2.230,58	2.230,58	21,1739
8	3.486,63			41.839,59	3.207,70	2.230,58	2.230,58	21,1739
9	3.624,04			43.488,45	3.334,11	2.288,62	2.288,62	22,0083
10	3.624,04			43.488,45	3.334,11	2.288,62	2.288,62	22,0083
11	3.795,79			45.549,48	3.492,13	2.361,17	2.361,17	23,0514
12	3.795,79			45.549,48	3.492,13	2.361,17	2.361,17	23,0514
13	3.950,37			47.404,46	3.634,34	2.426,47	2.426,47	23,9901
14	3.950,37			47.404,46	3.634,34	2.426,47	2.426,47	23,9901
15	4.104,95			49.259,42	3.776,56	2.491,76	2.491,76	24,9289
16	4.104,95			49.259,42	3.776,56	2.491,76	2.491,76	24,9289
17	4.276,71			51.320,46	3.934,57	2.564,31	2.564,31	25,9719
18	4.276,71			51.320,46	3.934,57	2.564,31	2.564,31	25,9719
19	4.276,71			51.320,46	3.934,57	2.564,31	2.564,31	25,9719
20	4.431,29			53.175,44	4.076,78	2.629,61	2.629,61	26,9106
21	4.431,29			53.175,44	4.076,78	2.629,61	2.629,61	26,9106
22	4.603,04			55.236,47	4.234,80	2.702,15	2.702,15	27,9537
23	4.774,80			57.297,56	4.392,81	2.774,70	2.774,70	28,9967
24	4.912,20			58.946,42	4.519,23	2.832,74	2.832,74	29,8312
25	4.912,20			58.946,42	4.519,23	2.832,74	2.832,74	29,8312
26	4.912,20			58.946,42	4.519,23	2.832,74	2.832,74	29,8312
27	4.912,20			58.946,42	4.519,23	2.832,74	2.832,74	29,8312
<b>K1 p.m.</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.956,56			35.478,70	2.720,03	2.006,68	2.006,68	17,9548
1	3.041,85			36.502,15	2.798,50	2.042,71	2.042,71	18,4727
2	3.130,69			37.568,23	2.880,23	2.080,23	2.080,23	19,0123
3	3.219,52			38.634,25	2.961,96	2.117,76	2.117,76	19,5517
4	3.326,13			39.913,57	3.060,04	2.162,79	2.162,79	20,1992
5	3.464,72			41.576,60	3.187,54	2.221,33	2.221,33	21,0408
6	3.464,72			41.576,60	3.187,54	2.221,33	2.221,33	21,0408
7	3.606,86			43.282,33	3.318,31	2.281,37	2.281,37	21,9040
8	3.606,86			43.282,33	3.318,31	2.281,37	2.281,37	21,9040
9	3.749,00			44.988,01	3.449,08	2.341,41	2.341,41	22,7672
10	3.749,00			44.988,01	3.449,08	2.341,41	2.341,41	22,7672
11	3.926,68			47.120,15	3.612,55	2.416,46	2.416,46	23,8462
12	3.926,68			47.120,15	3.612,55	2.416,46	2.416,46	23,8462
13	4.086,59			49.039,09	3.759,66	2.484,01	2.484,01	24,8174
14	4.086,59			49.039,09	3.759,66	2.484,01	2.484,01	24,8174
15	4.246,50			50.958,02	3.906,78	2.551,55	2.551,55	25,7885
16	4.246,50			50.958,02	3.906,78	2.551,55	2.551,55	25,7885
17	4.424,18			53.090,16	4.070,25	2.626,60	2.626,60	26,8675
18	4.424,18			53.090,16	4.070,25	2.626,60	2.626,60	26,8675
19	4.424,18			53.090,16	4.070,25	2.626,60	2.626,60	26,8675
20	4.584,09			55.009,06	4.217,36	2.694,15	2.694,15	27,8386
21	4.584,09			55.009,06	4.217,36	2.694,15	2.694,15	27,8386
22	4.761,77			57.141,20	4.380,83	2.769,20	2.769,20	28,9176
23	4.939,44			59.273,33	4.544,29	2.844,25	2.844,25	29,9966
24	5.081,59			60.979,02	4.675,06	2.904,29	2.904,29	30,8598
25	5.081,59			60.979,02	4.675,06	2.904,29	2.904,29	30,8598
26	5.081,59			60.979,02	4.675,06	2.904,29	2.904,29	30,8598
27	5.081,59			60.979,02	4.675,06	2.904,29	2.904,29	30,8598

<b>G1 Geneesheer omnipracticus</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	<b>3.187,47</b>			38.249,61	2.932,47	2.104,22	2.104,22	19,3571
1	<b>3.264,79</b>			39.177,53	3.003,61	2.136,88	2.136,88	19,8267
2	<b>3.342,12</b>			40.105,39	3.074,75	2.169,54	2.169,54	20,2963
3	<b>3.419,40</b>			41.032,83	3.145,85	2.202,19	2.202,19	20,7656
4	<b>3.419,40</b>			41.032,83	3.145,85	2.202,19	2.202,19	20,7656
5	<b>3.554,70</b>			42.656,39	3.270,32	2.259,34	2.259,34	21,5872
6	<b>3.554,70</b>			42.656,39	3.270,32	2.259,34	2.259,34	21,5872
7	<b>3.690,00</b>			44.279,98	3.394,80	2.316,49	2.316,49	22,4089
8	<b>3.690,00</b>			44.279,98	3.394,80	2.316,49	2.316,49	22,4089
9	<b>3.825,30</b>			45.903,58	3.519,27	2.373,64	2.373,64	23,2306
10	<b>3.825,30</b>			45.903,58	3.519,27	2.373,64	2.373,64	23,2306
11	<b>3.960,59</b>			47.527,14	3.643,75	2.430,79	2.430,79	24,0522
12	<b>3.960,59</b>			47.527,14	3.643,75	2.430,79	2.430,79	24,0522
13	<b>4.095,89</b>			49.150,73	3.768,22	2.487,94	2.487,94	24,8738
14	<b>4.095,89</b>			49.150,73	3.768,22	2.487,94	2.487,94	24,8738
15	<b>4.231,15</b>			50.773,82	3.892,66	2.545,07	2.545,07	25,6953
16	<b>4.231,15</b>			50.773,82	3.892,66	2.545,07	2.545,07	25,6953
17	<b>4.366,45</b>			52.397,42	4.017,14	2.602,22	2.602,22	26,5169
18	<b>4.366,45</b>			52.397,42	4.017,14	2.602,22	2.602,22	26,5169
19	<b>4.501,75</b>			54.021,01	4.141,61	2.659,37	2.659,37	27,3386
20	<b>4.501,75</b>			54.021,01	4.141,61	2.659,37	2.659,37	27,3386
21	<b>4.637,05</b>			55.644,57	4.266,08	2.716,52	2.716,52	28,1602
22	<b>4.637,05</b>			55.644,57	4.266,08	2.716,52	2.716,52	28,1602
23	<b>4.772,35</b>			57.268,17	4.390,56	2.773,67	2.773,67	28,9819
24	<b>4.772,35</b>			57.268,17	4.390,56	2.773,67	2.773,67	28,9819
25	<b>4.772,35</b>			57.268,17	4.390,56	2.773,67	2.773,67	28,9819
26	<b>4.772,35</b>			57.268,17	4.390,56	2.773,67	2.773,67	28,9819
27	<b>4.772,35</b>			57.268,17	4.390,56	2.773,67	2.773,67	28,9819
<b>GS Geneesheer specialist</b>								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	<b>4.236,70</b>			50.840,46	3.897,77	2.547,41	2.547,41	25,7290
1	<b>4.236,70</b>			50.840,46	3.897,77	2.547,41	2.547,41	25,7290
2	<b>4.402,38</b>			52.828,53	4.050,19	2.617,39	2.617,39	26,7351
3	<b>4.402,38</b>			52.828,53	4.050,19	2.617,39	2.617,39	26,7351
4	<b>4.568,05</b>			54.816,61	4.202,61	2.687,37	2.687,37	27,7412
5	<b>4.568,05</b>			54.816,61	4.202,61	2.687,37	2.687,37	27,7412
6	<b>4.733,68</b>			56.804,22	4.354,99	2.757,34	2.757,34	28,7471
7	<b>4.733,68</b>			56.804,22	4.354,99	2.757,34	2.757,34	28,7471
8	<b>4.899,36</b>			58.792,30	4.507,41	2.827,32	2.827,32	29,7532
9	<b>4.899,36</b>			58.792,30	4.507,41	2.827,32	2.827,32	29,7532
10	<b>5.065,03</b>			60.780,38	4.659,83	2.897,30	2.897,30	30,7593
11	<b>5.065,03</b>			60.780,38	4.659,83	2.897,30	2.897,30	30,7593
12	<b>5.230,70</b>			62.768,44	4.812,25	2.967,28	2.967,28	31,7654
13	<b>5.230,70</b>			62.768,44	4.812,25	2.967,28	2.967,28	31,7654
14	<b>5.396,38</b>			64.756,52	4.964,67	3.037,26	3.037,26	32,7715
15	<b>5.396,38</b>			64.756,52	4.964,67	3.037,26	3.037,26	32,7715
16	<b>5.562,05</b>			66.744,60	5.117,09	3.107,24	3.107,24	33,7776
17	<b>5.562,05</b>			66.744,60	5.117,09	3.107,24	3.107,24	33,7776
18	<b>5.727,72</b>			68.732,68	5.269,51	3.177,22	3.177,22	34,7837
19	<b>5.727,72</b>			68.732,68	5.269,51	3.177,22	3.177,22	34,7837
20	<b>5.893,40</b>			70.720,76	5.421,92	3.247,20	3.247,20	35,7899
21	<b>5.893,40</b>			70.720,76	5.421,92	3.247,20	3.247,20	35,7899
22	<b>6.059,03</b>			72.708,36	5.574,31	3.317,16	3.317,16	36,7957
23	<b>6.059,03</b>			72.708,36	5.574,31	3.317,16	3.317,16	36,7957
24	<b>6.059,03</b>			72.708,36	5.574,31	3.317,16	3.317,16	36,7957
25	<b>6.059,03</b>			72.708,36	5.574,31	3.317,16	3.317,16	36,7957
26	<b>6.059,03</b>			72.708,36	5.574,31	3.317,16	3.317,16	36,7957
27	<b>6.059,03</b>			72.708,36	5.574,31	3.317,16	3.317,16	36,7957
				<i>basis</i>	<b>06/2011</b>			
<b>Weddesupplement zaterdagprestaties</b>				<i>1,2087</i>	<b>1,4734</b>	forfaitair bedrag per uur		
<b>Vergoeding vakantieverblijven</b>				<i>29,6256</i>	<b>36,1136</b>	forfaitair bedrag per dag		
<b>Gewaarborgd inkomen</b>				<i>16.244,56</i>	<b>1.650,18</b>	maandloon ( <i>uurloon = 10,0213</i> )		