
PARITAIR COMITÉ 330
EXTERNE DIENSTEN PREVENTIE EN BESCHERMING OP HET WERK
LOONBAREMA'S geldig van 1 MEI 2011 tot 31 JANUARI 2012

VOOR EEN OVERZICHT VAN DE MEEST RECENTE LOONBAREMA'S, CLIK [HIER](#)

De bijgevoegde **loonbarema's** zijn geldig vanaf **1 mei 2011** tot en met de maand waarin de spilindex van 117.27 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 26 januari 2009 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor bescherming en preventie op het werk en de gezondheidscentra | KB 28/06/2009 | B.S. 02/09/2009

De vereffeningscoëfficiënt 154,60% is van toepassing.

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
Vak	vakantiegeld : 92 % van de bruto maandwedde
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** bedraagt

- tijdens de periode van 1 mei 2011 tot en met 30 juni 2011: **1.443,54 euro** (8,7665 euro/uur) - *in toepassing van de NAR CAO 43nonies van 30/03/2007*
- vanaf 1 juli 2011: **1.657,28 euro** (10,0645 euro/uur) - *in toepassing van de CAO PC 330 van 06/06/2011.*

BAREMA'S PARITAIR COMITÉ 330		
EXTERNE DIENSTEN VOOR PREVENTIE EN BESCHERMING OP HET WERK		
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WL 1 Werkliedenpersoneel - categorie 1				
Anc	BMW	BJW	Vak	Uurloon
	1.486,68	17.840,21	1.367,75	9,0284
1	1.507,41	18.088,94	1.386,82	9,1543
2	1.528,14	18.337,66	1.405,89	9,2802
3	1.548,87	18.586,43	1.424,96	9,4061
4	1.548,87	18.586,43	1.424,96	9,4061
5	1.563,48	18.761,71	1.438,40	9,4948
6	1.563,48	18.761,71	1.438,40	9,4948
7	1.578,08	18.937,02	1.451,84	9,5835
8	1.578,08	18.937,02	1.451,84	9,5835
9	1.592,70	19.112,35	1.465,28	9,6722
10	1.592,70	19.112,35	1.465,28	9,6722
11	1.607,30	19.287,60	1.478,72	9,7609
12	1.607,30	19.287,60	1.478,72	9,7609
13	1.621,91	19.462,90	1.492,16	9,8496
14	1.621,91	19.462,90	1.492,16	9,8496
15	1.636,52	19.638,19	1.505,59	9,9384
16	1.636,52	19.638,19	1.505,59	9,9384
17	1.651,13	19.813,54	1.519,04	10,0271
18	1.651,13	19.813,54	1.519,04	10,0271
19	1.665,74	19.988,82	1.532,48	10,1158
20	1.665,74	19.988,82	1.532,48	10,1158
21	1.680,34	20.164,08	1.545,91	10,2045
22	1.680,34	20.164,08	1.545,91	10,2045
23	1.694,95	20.339,42	1.559,36	10,2932
24	1.694,95	20.339,42	1.559,36	10,2932
25	1.709,56	20.514,71	1.572,79	10,3819
26	1.709,56	20.514,71	1.572,79	10,3819
27	1.709,56	20.514,71	1.572,79	10,3819
28	1.709,56	20.514,71	1.572,79	10,3819
29	1.709,56	20.514,71	1.572,79	10,3819
30	1.709,56	20.514,71	1.572,79	10,3819
31	1.709,56	20.514,71	1.572,79	10,3819
WL 2 Werkliedenpersoneel - categorie 2				
Anc	BMW	BJW	Vak	Uurloon
	1.518,14	18.217,63	1.396,69	9,2194
1	1.538,87	18.466,40	1.415,76	9,3453
2	1.559,59	18.715,12	1.434,83	9,4712
3	1.580,32	18.963,84	1.453,89	9,5971
4	1.580,32	18.963,84	1.453,89	9,5971
5	1.594,93	19.139,17	1.467,34	9,6858
6	1.594,93	19.139,17	1.467,34	9,6858
7	1.609,54	19.314,47	1.480,78	9,7745
8	1.609,54	19.314,47	1.480,78	9,7745
9	1.629,22	19.550,59	1.498,88	9,8940
10	1.629,22	19.550,59	1.498,88	9,8940
11	1.648,89	19.786,67	1.516,98	10,0135
12	1.648,89	19.786,67	1.516,98	10,0135
13	1.668,57	20.022,79	1.535,08	10,1330
14	1.668,57	20.022,79	1.535,08	10,1330
15	1.688,24	20.258,86	1.553,18	10,2525
16	1.688,24	20.258,86	1.553,18	10,2525
17	1.707,92	20.494,98	1.571,28	10,3720
18	1.707,92	20.494,98	1.571,28	10,3720
19	1.727,59	20.731,09	1.589,38	10,4914
20	1.727,59	20.731,09	1.589,38	10,4914
21	1.747,26	20.967,18	1.607,48	10,6109
22	1.747,26	20.967,18	1.607,48	10,6109
23	1.766,94	21.203,28	1.625,58	10,7304
24	1.766,94	21.203,28	1.625,58	10,7304
25	1.786,61	21.439,36	1.643,68	10,8499
26	1.786,61	21.439,36	1.643,68	10,8499
27	1.806,29	21.675,48	1.661,79	10,9694
28	1.806,29	21.675,48	1.661,79	10,9694
29	1.806,29	21.675,48	1.661,79	10,9694
30	1.806,29	21.675,48	1.661,79	10,9694
31	1.806,29	21.675,48	1.661,79	10,9694

WL 3 Werkliedenpersoneel - categorie 3				
Anc	BMW	BJW	Vak	Uurloon
	1.603,48	19.241,81	1.475,21	9,7378
1	1.624,21	19.490,53	1.494,27	9,8636
2	1.644,94	19.739,30	1.513,35	9,9895
3	1.665,67	19.988,02	1.532,41	10,1154
4	1.665,67	19.988,02	1.532,41	10,1154
5	1.680,28	20.163,32	1.545,85	10,2041
6	1.680,28	20.163,32	1.545,85	10,2041
7	1.694,88	20.338,60	1.559,29	10,2928
8	1.694,88	20.338,60	1.559,29	10,2928
9	1.714,56	20.574,69	1.577,39	10,4123
10	1.714,56	20.574,69	1.577,39	10,4123
11	1.734,23	20.810,80	1.595,49	10,5318
12	1.734,23	20.810,80	1.595,49	10,5318
13	1.753,91	21.046,92	1.613,60	10,6513
14	1.753,91	21.046,92	1.613,60	10,6513
15	1.773,58	21.282,99	1.631,70	10,7707
16	1.773,58	21.282,99	1.631,70	10,7707
17	1.793,26	21.519,11	1.649,80	10,8902
18	1.793,26	21.519,11	1.649,80	10,8902
19	1.812,93	21.755,19	1.667,90	11,0097
20	1.812,93	21.755,19	1.667,90	11,0097
21	1.832,61	21.991,31	1.686,00	11,1292
22	1.832,61	21.991,31	1.686,00	11,1292
23	1.852,29	22.227,43	1.704,10	11,2487
24	1.852,29	22.227,43	1.704,10	11,2487
25	1.871,96	22.463,50	1.722,20	11,3682
26	1.871,96	22.463,50	1.722,20	11,3682
27	1.891,64	22.699,62	1.740,30	11,4877
28	1.891,64	22.699,62	1.740,30	11,4877
29	1.891,64	22.699,62	1.740,30	11,4877
30	1.891,64	22.699,62	1.740,30	11,4877
31	1.891,64	22.699,62	1.740,30	11,4877
WL 4 Werkliedenpersoneel - categorie 4				
Anc	BMW	BJW	Vak	Uurloon
	1.653,86	19.846,26	1.521,55	10,0437
1	1.674,58	20.094,99	1.540,62	10,1695
2	1.695,31	20.343,75	1.559,69	10,2954
3	1.716,04	20.592,47	1.578,76	10,4213
4	1.716,04	20.592,47	1.578,76	10,4213
5	1.735,72	20.828,59	1.596,86	10,5408
6	1.735,72	20.828,59	1.596,86	10,5408
7	1.755,39	21.064,70	1.614,96	10,6603
8	1.755,39	21.064,70	1.614,96	10,6603
9	1.775,07	21.300,79	1.633,06	10,7798
10	1.775,07	21.300,79	1.633,06	10,7798
11	1.794,74	21.536,89	1.651,16	10,8992
12	1.794,74	21.536,89	1.651,16	10,8992
13	1.814,42	21.772,98	1.669,26	11,0187
14	1.814,42	21.772,98	1.669,26	11,0187
15	1.834,09	22.009,09	1.687,36	11,1382
16	1.834,09	22.009,09	1.687,36	11,1382
17	1.853,77	22.245,21	1.705,47	11,2577
18	1.853,77	22.245,21	1.705,47	11,2577
19	1.876,14	22.513,67	1.726,05	11,3936
20	1.876,14	22.513,67	1.726,05	11,3936
21	1.898,51	22.782,17	1.746,63	11,5294
22	1.898,51	22.782,17	1.746,63	11,5294
23	1.920,89	23.050,63	1.767,21	11,6653
24	1.920,89	23.050,63	1.767,21	11,6653
25	1.943,26	23.319,09	1.787,80	11,8012
26	1.943,26	23.319,09	1.787,80	11,8012
27	1.965,63	23.587,60	1.808,38	11,9370
28	1.965,63	23.587,60	1.808,38	11,9370
29	1.965,63	23.587,60	1.808,38	11,9370
30	1.965,63	23.587,60	1.808,38	11,9370
31	1.965,63	23.587,60	1.808,38	11,9370

WL 5 Werkliedenpersoneel - categorie 5				
Anc	BMW	BJW	Vak	Uurloon
	1.758,22	21.098,66	1.617,56	10,6775
1	1.772,63	21.271,54	1.630,82	10,7649
2	1.787,04	21.444,50	1.644,08	10,8525
3	1.801,45	21.617,46	1.657,34	10,9400
4	1.801,45	21.617,46	1.657,34	10,9400
5	1.821,13	21.853,53	1.675,44	11,0595
6	1.821,13	21.853,53	1.675,44	11,0595
7	1.840,80	22.089,65	1.693,54	11,1790
8	1.840,80	22.089,65	1.693,54	11,1790
9	1.860,48	22.325,72	1.711,64	11,2984
10	1.860,48	22.325,72	1.711,64	11,2984
11	1.880,15	22.561,84	1.729,74	11,4179
12	1.880,15	22.561,84	1.729,74	11,4179
13	1.899,83	22.797,97	1.747,84	11,5374
14	1.899,83	22.797,97	1.747,84	11,5374
15	1.919,50	23.034,04	1.765,94	11,6569
16	1.919,50	23.034,04	1.765,94	11,6569
17	1.939,18	23.270,16	1.784,05	11,7764
18	1.939,18	23.270,16	1.784,05	11,7764
19	1.961,55	23.538,62	1.804,63	11,9123
20	1.961,55	23.538,62	1.804,63	11,9123
21	1.983,93	23.807,12	1.825,21	12,0481
22	1.983,93	23.807,12	1.825,21	12,0481
23	2.006,30	24.075,58	1.845,79	12,1840
24	2.006,30	24.075,58	1.845,79	12,1840
25	2.028,67	24.344,04	1.866,38	12,3199
26	2.028,67	24.344,04	1.866,38	12,3199
27	2.051,04	24.612,54	1.886,96	12,4557
28	2.051,04	24.612,54	1.886,96	12,4557
29	2.051,04	24.612,54	1.886,96	12,4557
30	2.051,04	24.612,54	1.886,96	12,4557
31	2.051,04	24.612,54	1.886,96	12,4557
AD 1 Administratief personeel - categorie 1				
Anc	BMW	BJW	Vak	Uurloon
	1.518,14	18.217,63	1.396,69	9,2194
1	1.538,87	18.466,40	1.415,76	9,3453
2	1.559,59	18.715,12	1.434,83	9,4712
3	1.580,32	18.963,84	1.453,89	9,5971
4	1.580,32	18.963,84	1.453,89	9,5971
5	1.594,93	19.139,17	1.467,34	9,6858
6	1.594,93	19.139,17	1.467,34	9,6858
7	1.609,54	19.314,47	1.480,78	9,7745
8	1.609,54	19.314,47	1.480,78	9,7745
9	1.629,22	19.550,59	1.498,88	9,8940
10	1.629,22	19.550,59	1.498,88	9,8940
11	1.648,89	19.786,67	1.516,98	10,0135
12	1.648,89	19.786,67	1.516,98	10,0135
13	1.668,57	20.022,79	1.535,08	10,1330
14	1.668,57	20.022,79	1.535,08	10,1330
15	1.688,24	20.258,86	1.553,18	10,2525
16	1.688,24	20.258,86	1.553,18	10,2525
17	1.707,92	20.494,98	1.571,28	10,3720
18	1.707,92	20.494,98	1.571,28	10,3720
19	1.727,59	20.731,09	1.589,38	10,4914
20	1.727,59	20.731,09	1.589,38	10,4914
21	1.747,26	20.967,18	1.607,48	10,6109
22	1.747,26	20.967,18	1.607,48	10,6109
23	1.766,94	21.203,28	1.625,58	10,7304
24	1.766,94	21.203,28	1.625,58	10,7304
25	1.786,61	21.439,36	1.643,68	10,8499
26	1.786,61	21.439,36	1.643,68	10,8499
27	1.806,29	21.675,48	1.661,79	10,9694
28	1.806,29	21.675,48	1.661,79	10,9694
29	1.806,29	21.675,48	1.661,79	10,9694
30	1.806,29	21.675,48	1.661,79	10,9694
31	1.806,29	21.675,48	1.661,79	10,9694

AD 2 Administratief personeel - categorie 2				
Anc	BMW	BJW	Vak	Uurloon
	1.563,87	18.766,43	1.438,76	9,4972
1	1.581,77	18.981,25	1.455,23	9,6059
2	1.599,67	19.196,02	1.471,69	9,7146
3	1.617,57	19.410,82	1.488,16	9,8233
4	1.617,57	19.410,82	1.488,16	9,8233
5	1.646,06	19.752,72	1.514,37	9,9963
6	1.646,06	19.752,72	1.514,37	9,9963
7	1.674,55	20.094,60	1.540,59	10,1693
8	1.674,55	20.094,60	1.540,59	10,1693
9	1.703,04	20.436,53	1.566,80	10,3424
10	1.703,04	20.436,53	1.566,80	10,3424
11	1.731,54	20.778,46	1.593,01	10,5154
12	1.731,54	20.778,46	1.593,01	10,5154
13	1.760,03	21.120,35	1.619,23	10,6884
14	1.760,03	21.120,35	1.619,23	10,6884
15	1.805,43	21.665,21	1.661,00	10,9642
16	1.805,43	21.665,21	1.661,00	10,9642
17	1.850,84	22.210,07	1.702,77	11,2399
18	1.850,84	22.210,07	1.702,77	11,2399
19	1.896,24	22.754,92	1.744,54	11,5157
20	1.896,24	22.754,92	1.744,54	11,5157
21	1.941,64	23.299,74	1.786,31	11,7914
22	1.941,64	23.299,74	1.786,31	11,7914
23	1.987,05	23.844,59	1.828,09	12,0671
24	1.987,05	23.844,59	1.828,09	12,0671
25	2.032,45	24.389,45	1.869,86	12,3428
26	2.032,45	24.389,45	1.869,86	12,3428
27	2.077,86	24.934,31	1.911,63	12,6186
28	2.077,86	24.934,31	1.911,63	12,6186
29	2.123,26	25.479,13	1.953,40	12,8943
30	2.123,26	25.479,13	1.953,40	12,8943
31	2.123,26	25.479,13	1.953,40	12,8943
AD 3 Administratief personeel - categorie 3				
Anc	BMW	BJW	Vak	Uurloon
	1.670,44	20.045,28	1.536,80	10,1444
1	1.704,56	20.454,69	1.568,19	10,3516
2	1.738,68	20.864,12	1.599,58	10,5588
3	1.772,79	21.273,53	1.630,97	10,7660
4	1.772,79	21.273,53	1.630,97	10,7660
5	1.805,70	21.668,35	1.661,24	10,9658
6	1.805,70	21.668,35	1.661,24	10,9658
7	1.838,60	22.063,17	1.691,51	11,1656
8	1.838,60	22.063,17	1.691,51	11,1656
9	1.918,25	23.019,06	1.764,79	11,6493
10	1.918,25	23.019,06	1.764,79	11,6493
11	1.997,91	23.974,90	1.838,08	12,1330
12	1.997,91	23.974,90	1.838,08	12,1330
13	2.077,56	24.930,75	1.911,36	12,6168
14	2.077,56	24.930,75	1.911,36	12,6168
15	2.157,22	25.886,60	1.984,64	13,1005
16	2.157,22	25.886,60	1.984,64	13,1005
17	2.236,87	26.842,44	2.057,92	13,5842
18	2.236,87	26.842,44	2.057,92	13,5842
19	2.316,53	27.798,33	2.131,21	14,0680
20	2.316,53	27.798,33	2.131,21	14,0680
21	2.396,18	28.754,18	2.204,49	14,5517
22	2.396,18	28.754,18	2.204,49	14,5517
23	2.475,84	29.710,02	2.277,77	15,0354
24	2.475,84	29.710,02	2.277,77	15,0354
25	2.555,49	30.665,84	2.351,05	15,5191
26	2.555,49	30.665,84	2.351,05	15,5191
27	2.635,14	31.621,68	2.424,33	16,0029
28	2.635,14	31.621,68	2.424,33	16,0029
29	2.714,80	32.577,56	2.497,61	16,4866
30	2.714,80	32.577,56	2.497,61	16,4866
31	2.714,80	32.577,56	2.497,61	16,4866

AD 4 Administratief personeel - categorie 4				
Anc	BMW	BJW	Vak	Uurloon
	1.759,01	21.108,13	1.618,29	10,6822
1	1.793,13	21.517,55	1.649,68	10,8894
2	1.827,25	21.926,96	1.681,07	11,0966
3	1.861,37	22.336,42	1.712,46	11,3039
4	1.861,37	22.336,42	1.712,46	11,3039
5	1.895,48	22.745,80	1.743,84	11,5110
6	1.895,48	22.745,80	1.743,84	11,5110
7	1.940,99	23.291,85	1.785,71	11,7874
8	1.940,99	23.291,85	1.785,71	11,7874
9	2.032,03	24.384,32	1.869,46	12,3402
10	2.032,03	24.384,32	1.869,46	12,3402
11	2.123,07	25.476,80	1.953,22	12,8931
12	2.123,07	25.476,80	1.953,22	12,8931
13	2.202,72	26.432,64	2.026,50	13,3768
14	2.202,72	26.432,64	2.026,50	13,3768
15	2.282,37	27.388,49	2.099,78	13,8606
16	2.282,37	27.388,49	2.099,78	13,8606
17	2.362,03	28.344,33	2.173,07	14,3443
18	2.362,03	28.344,33	2.173,07	14,3443
19	2.441,68	29.300,18	2.246,35	14,8280
20	2.441,68	29.300,18	2.246,35	14,8280
21	2.521,34	30.256,07	2.319,63	15,3118
22	2.521,34	30.256,07	2.319,63	15,3118
23	2.600,99	31.211,92	2.392,91	15,7955
24	2.600,99	31.211,92	2.392,91	15,7955
25	2.680,64	32.167,73	2.466,19	16,2792
26	2.680,64	32.167,73	2.466,19	16,2792
27	2.760,30	33.123,58	2.539,47	16,7629
28	2.760,30	33.123,58	2.539,47	16,7629
29	2.839,95	34.079,42	2.612,76	17,2467
30	2.839,95	34.079,42	2.612,76	17,2467
31	2.839,95	34.079,42	2.612,76	17,2467
AD 5 Administratief personeel - categorie 5				
Anc	BMW	BJW	Vak	Uurloon
	2.013,11	24.157,29	1.852,06	12,2253
1	2.052,92	24.635,00	1.888,68	12,4671
2	2.092,73	25.112,74	1.925,31	12,7089
3	2.132,54	25.590,46	1.961,94	12,9506
4	2.132,54	25.590,46	1.961,94	12,9506
5	2.200,81	26.409,73	2.024,75	13,3652
6	2.200,81	26.409,73	2.024,75	13,3652
7	2.530,78	30.369,36	2.328,32	15,3691
8	2.530,78	30.369,36	2.328,32	15,3691
9	2.599,05	31.188,57	2.391,12	15,7837
10	2.599,05	31.188,57	2.391,12	15,7837
11	2.667,32	32.007,84	2.453,93	16,1983
12	2.667,32	32.007,84	2.453,93	16,1983
13	2.735,59	32.827,10	2.516,74	16,6129
14	2.735,59	32.827,10	2.516,74	16,6129
15	2.803,86	33.646,31	2.579,55	17,0275
16	3.039,14	36.469,68	2.796,01	18,4563
17	3.108,07	37.296,83	2.859,42	18,8749
18	3.204,99	38.459,93	2.948,59	19,4635
19	3.273,27	39.279,19	3.011,40	19,8781
20	3.273,27	39.279,19	3.011,40	19,8781
21	3.341,53	40.098,42	3.074,21	20,2927
22	3.341,53	40.098,42	3.074,21	20,2927
23	3.409,81	40.917,67	3.137,02	20,7073
24	3.409,81	40.917,67	3.137,02	20,7073
25	3.478,08	41.736,93	3.199,83	21,1219
26	3.478,08	41.736,93	3.199,83	21,1219
27	3.546,35	42.556,15	3.262,64	21,5365
28	3.546,35	42.556,15	3.262,64	21,5365
29	3.546,35	42.556,15	3.262,64	21,5365
30	3.546,35	42.556,15	3.262,64	21,5365
31	3.546,35	42.556,15	3.262,64	21,5365

T/PM 1 Technisch en paramedisch personeel - categorie 1				
Anc	BMW	BJW	Vak	Uurloon
	1.518,14	18.217,63	1.396,69	9,2194
1	1.538,87	18.466,40	1.415,76	9,3453
2	1.559,59	18.715,12	1.434,83	9,4712
3	1.580,32	18.963,84	1.453,89	9,5971
4	1.580,32	18.963,84	1.453,89	9,5971
5	1.594,93	19.139,17	1.467,34	9,6858
6	1.594,93	19.139,17	1.467,34	9,6858
7	1.609,54	19.314,47	1.480,78	9,7745
8	1.609,54	19.314,47	1.480,78	9,7745
9	1.629,22	19.550,59	1.498,88	9,8940
10	1.629,22	19.550,59	1.498,88	9,8940
11	1.648,89	19.786,67	1.516,98	10,0135
12	1.648,89	19.786,67	1.516,98	10,0135
13	1.668,57	20.022,79	1.535,08	10,1330
14	1.668,57	20.022,79	1.535,08	10,1330
15	1.688,24	20.258,86	1.553,18	10,2525
16	1.688,24	20.258,86	1.553,18	10,2525
17	1.707,92	20.494,98	1.571,28	10,3720
18	1.707,92	20.494,98	1.571,28	10,3720
19	1.727,59	20.731,09	1.589,38	10,4914
20	1.727,59	20.731,09	1.589,38	10,4914
21	1.747,26	20.967,18	1.607,48	10,6109
22	1.747,26	20.967,18	1.607,48	10,6109
23	1.766,94	21.203,28	1.625,58	10,7304
24	1.766,94	21.203,28	1.625,58	10,7304
25	1.786,61	21.439,36	1.643,68	10,8499
26	1.786,61	21.439,36	1.643,68	10,8499
27	1.806,29	21.675,48	1.661,79	10,9694
28	1.806,29	21.675,48	1.661,79	10,9694
29	1.806,29	21.675,48	1.661,79	10,9694
30	1.806,29	21.675,48	1.661,79	10,9694
31	1.806,29	21.675,48	1.661,79	10,9694
T/PM 2 Technisch en paramedisch personeel - categorie 2				
Anc	BMW	BJW	Vak	Uurloon
	1.625,66	19.507,94	1.495,61	9,8724
1	1.643,56	19.722,71	1.512,07	9,9811
2	1.661,46	19.937,51	1.528,54	10,0898
3	1.679,35	20.152,23	1.545,00	10,1985
4	1.679,35	20.152,23	1.545,00	10,1985
5	1.711,40	20.536,83	1.574,49	10,3931
6	1.711,40	20.536,83	1.574,49	10,3931
7	1.743,45	20.921,37	1.603,97	10,5877
8	1.743,45	20.921,37	1.603,97	10,5877
9	1.775,49	21.305,92	1.633,45	10,7823
10	1.775,49	21.305,92	1.633,45	10,7823
11	1.807,54	21.690,50	1.662,94	10,9770
12	1.807,54	21.690,50	1.662,94	10,9770
13	1.839,58	22.075,01	1.692,42	11,1716
14	1.839,58	22.075,01	1.692,42	11,1716
15	1.884,99	22.619,87	1.734,19	11,4473
16	1.884,99	22.619,87	1.734,19	11,4473
17	1.930,39	23.164,72	1.775,96	11,7230
18	1.930,39	23.164,72	1.775,96	11,7230
19	1.975,80	23.709,55	1.817,73	11,9988
20	1.975,80	23.709,55	1.817,73	11,9988
21	2.021,20	24.254,41	1.859,50	12,2745
22	2.021,20	24.254,41	1.859,50	12,2745
23	2.066,61	24.799,26	1.901,28	12,5502
24	2.066,61	24.799,26	1.901,28	12,5502
25	2.112,01	25.344,12	1.943,05	12,8260
26	2.112,01	25.344,12	1.943,05	12,8260
27	2.157,41	25.888,93	1.984,82	13,1017
28	2.157,41	25.888,93	1.984,82	13,1017
29	2.202,82	26.433,79	2.026,59	13,3774
30	2.202,82	26.433,79	2.026,59	13,3774
31	2.202,82	26.433,79	2.026,59	13,3774

T/PM 3 Technisch en paramedisch personeel - categorie 3				
Anc	BMW	BJW	Vak	Uurloon
	1.804,54	21.654,51	1.660,18	10,9588
1	1.833,04	21.996,49	1.686,40	11,1318
2	1.861,53	22.338,37	1.712,61	11,3048
3	1.890,02	22.680,27	1.738,82	11,4779
4	1.890,02	22.680,27	1.738,82	11,4779
5	1.924,14	23.089,68	1.770,21	11,6851
6	1.924,14	23.089,68	1.770,21	11,6851
7	1.958,26	23.499,14	1.801,60	11,8923
8	1.958,26	23.499,14	1.801,60	11,8923
9	1.992,38	23.908,57	1.832,99	12,0995
10	1.992,38	23.908,57	1.832,99	12,0995
11	2.026,50	24.317,98	1.864,38	12,3067
12	2.026,50	24.317,98	1.864,38	12,3067
13	2.072,00	24.864,02	1.906,24	12,5830
14	2.072,00	24.864,02	1.906,24	12,5830
15	2.117,51	25.410,07	1.948,11	12,8593
16	2.117,51	25.410,07	1.948,11	12,8593
17	2.163,01	25.956,07	1.989,97	13,1357
18	2.163,01	25.956,07	1.989,97	13,1357
19	2.208,51	26.502,12	2.031,83	13,4120
20	2.208,51	26.502,12	2.031,83	13,4120
21	2.254,01	27.048,17	2.073,69	13,6883
22	2.254,01	27.048,17	2.073,69	13,6883
23	2.299,52	27.594,18	2.115,55	13,9647
24	2.299,52	27.594,18	2.115,55	13,9647
25	2.345,02	28.140,21	2.157,42	14,2410
26	2.345,02	28.140,21	2.157,42	14,2410
27	2.390,52	28.686,23	2.199,28	14,5173
28	2.390,52	28.686,23	2.199,28	14,5173
29	2.436,02	29.232,28	2.241,14	14,7937
30	2.436,02	29.232,28	2.241,14	14,7937
31	2.481,53	29.778,33	2.283,00	15,0700
T/PM 4 Technisch en paramedisch personeel - categorie 4				
Anc	BMW	BJW	Vak	Uurloon
	1.861,43	22.337,18	1.712,52	11,3042
1	1.895,55	22.746,64	1.743,91	11,5115
2	1.929,67	23.156,02	1.775,29	11,7186
3	1.963,79	23.565,45	1.806,68	11,9258
4	1.963,79	23.565,45	1.806,68	11,9258
5	1.997,91	23.974,90	1.838,08	12,1330
6	1.997,91	23.974,90	1.838,08	12,1330
7	2.043,41	24.520,91	1.879,94	12,4094
8	2.043,41	24.520,91	1.879,94	12,4094
9	2.134,45	25.613,39	1.963,69	12,9622
10	2.134,45	25.613,39	1.963,69	12,9622
11	2.225,49	26.705,82	2.047,45	13,5151
12	2.225,49	26.705,82	2.047,45	13,5151
13	2.305,14	27.661,67	2.120,73	13,9988
14	2.305,14	27.661,67	2.120,73	13,9988
15	2.384,80	28.617,56	2.194,01	14,4826
16	2.384,80	28.617,56	2.194,01	14,4826
17	2.464,45	29.573,40	2.267,29	14,9663
18	2.464,45	29.573,40	2.267,29	14,9663
19	2.544,10	30.529,25	2.340,58	15,4500
20	2.544,10	30.529,25	2.340,58	15,4500
21	2.623,76	31.485,09	2.413,86	15,9338
22	2.623,76	31.485,09	2.413,86	15,9338
23	2.703,41	32.440,94	2.487,14	16,4175
24	2.703,41	32.440,94	2.487,14	16,4175
25	2.783,07	33.396,83	2.560,42	16,9012
26	2.783,07	33.396,83	2.560,42	16,9012
27	2.862,72	34.352,68	2.633,71	17,3850
28	2.862,72	34.352,68	2.633,71	17,3850
29	2.942,38	35.308,52	2.706,99	17,8687
30	2.942,38	35.308,52	2.706,99	17,8687
31	2.942,38	35.308,52	2.706,99	17,8687

T/PM 5 Technisch en paramedisch personeel - categorie 5				
Anc	BMW	BJW	Vak	Uurloon
	2.013,11	24.157,29	1.852,06	12,2253
1	2.052,92	24.635,00	1.888,68	12,4671
2	2.092,73	25.112,74	1.925,31	12,7089
3	2.132,54	25.590,46	1.961,94	12,9506
4	2.132,54	25.590,46	1.961,94	12,9506
5	2.200,81	26.409,73	2.024,75	13,3652
6	2.200,81	26.409,73	2.024,75	13,3652
7	2.530,78	30.369,36	2.328,32	15,3691
8	2.530,78	30.369,36	2.328,32	15,3691
9	2.599,05	31.188,57	2.391,12	15,7837
10	2.599,05	31.188,57	2.391,12	15,7837
11	2.667,32	32.007,84	2.453,93	16,1983
12	2.667,32	32.007,84	2.453,93	16,1983
13	2.735,59	32.827,10	2.516,74	16,6129
14	2.735,59	32.827,10	2.516,74	16,6129
15	2.803,86	33.646,31	2.579,55	17,0275
16	3.039,14	36.469,68	2.796,01	18,4563
17	3.108,07	37.296,83	2.859,42	18,8749
18	3.204,99	38.459,93	2.948,59	19,4635
19	3.273,27	39.279,19	3.011,40	19,8781
20	3.273,27	39.279,19	3.011,40	19,8781
21	3.341,53	40.098,42	3.074,21	20,2927
22	3.341,53	40.098,42	3.074,21	20,2927
23	3.409,81	40.917,67	3.137,02	20,7073
24	3.409,81	40.917,67	3.137,02	20,7073
25	3.478,08	41.736,93	3.199,83	21,1219
26	3.478,08	41.736,93	3.199,83	21,1219
27	3.546,35	42.556,15	3.262,64	21,5365
28	3.546,35	42.556,15	3.262,64	21,5365
29	3.546,35	42.556,15	3.262,64	21,5365
30	3.546,35	42.556,15	3.262,64	21,5365
31	3.546,35	42.556,15	3.262,64	21,5365
VP 1 Verplegingspersoneel - categorie 1				
Anc	BMW	BJW	Vak	Uurloon
	1.603,48	19.241,81	1.475,21	9,7378
1	1.624,21	19.490,53	1.494,27	9,8636
2	1.644,94	19.739,30	1.513,35	9,9895
3	1.665,67	19.988,02	1.532,41	10,1154
4	1.665,67	19.988,02	1.532,41	10,1154
5	1.680,28	20.163,32	1.545,85	10,2041
6	1.680,28	20.163,32	1.545,85	10,2041
7	1.694,88	20.338,60	1.559,29	10,2928
8	1.694,88	20.338,60	1.559,29	10,2928
9	1.714,56	20.574,69	1.577,39	10,4123
10	1.714,56	20.574,69	1.577,39	10,4123
11	1.734,23	20.810,80	1.595,49	10,5318
12	1.734,23	20.810,80	1.595,49	10,5318
13	1.753,91	21.046,92	1.613,60	10,6513
14	1.753,91	21.046,92	1.613,60	10,6513
15	1.773,58	21.282,99	1.631,70	10,7707
16	1.773,58	21.282,99	1.631,70	10,7707
17	1.793,26	21.519,11	1.649,80	10,8902
18	1.793,26	21.519,11	1.649,80	10,8902
19	1.812,93	21.755,19	1.667,90	11,0097
20	1.812,93	21.755,19	1.667,90	11,0097
21	1.832,61	21.991,31	1.686,00	11,1292
22	1.832,61	21.991,31	1.686,00	11,1292
23	1.852,29	22.227,43	1.704,10	11,2487
24	1.852,29	22.227,43	1.704,10	11,2487
25	1.871,96	22.463,50	1.722,20	11,3682
26	1.871,96	22.463,50	1.722,20	11,3682
27	1.891,64	22.699,62	1.740,30	11,4877
28	1.917,40	23.008,82	1.764,01	11,6441
29	1.891,64	22.699,62	1.740,30	11,4877
30	1.891,64	22.699,62	1.740,30	11,4877
31	1.891,64	22.699,62	1.740,30	11,4877

VP 2 Verplegingspersoneel - categorie 2				
Anc	BMW	BJW	Vak	Uurloon
	1.625,66	19.507,94	1.495,61	9,8724
1	1.643,56	19.722,71	1.512,07	9,9811
2	1.661,46	19.937,51	1.528,54	10,0898
3	1.679,35	20.152,23	1.545,00	10,1985
4	1.679,35	20.152,23	1.545,00	10,1985
5	1.711,40	20.536,83	1.574,49	10,3931
6	1.711,40	20.536,83	1.574,49	10,3931
7	1.743,45	20.921,37	1.603,97	10,5877
8	1.743,45	20.921,37	1.603,97	10,5877
9	1.775,49	21.305,92	1.633,45	10,7823
10	1.775,49	21.305,92	1.633,45	10,7823
11	1.807,54	21.690,50	1.662,94	10,9770
12	1.807,54	21.690,50	1.662,94	10,9770
13	1.839,58	22.075,01	1.692,42	11,1716
14	1.839,58	22.075,01	1.692,42	11,1716
15	1.884,99	22.619,87	1.734,19	11,4473
16	1.884,99	22.619,87	1.734,19	11,4473
17	1.930,39	23.164,72	1.775,96	11,7230
18	1.930,39	23.164,72	1.775,96	11,7230
19	1.975,80	23.709,55	1.817,73	11,9988
20	1.975,80	23.709,55	1.817,73	11,9988
21	2.021,20	24.254,41	1.859,50	12,2745
22	2.021,20	24.254,41	1.859,50	12,2745
23	2.066,61	24.799,26	1.901,28	12,5502
24	2.066,61	24.799,26	1.901,28	12,5502
25	2.112,01	25.344,12	1.943,05	12,8260
26	2.112,01	25.344,12	1.943,05	12,8260
27	2.157,41	25.888,93	1.984,82	13,1017
28	2.157,41	25.888,93	1.984,82	13,1017
29	2.202,82	26.433,79	2.026,59	13,3774
30	2.202,82	26.433,79	2.026,59	13,3774
31	2.202,82	26.433,79	2.026,59	13,3774
VP 3 Verplegingspersoneel - categorie 3				
Anc	BMW	BJW	Vak	Uurloon
	1.804,54	21.654,51	1.660,18	10,9588
1	1.833,04	21.996,49	1.686,40	11,1318
2	1.861,53	22.338,37	1.712,61	11,3048
3	1.890,02	22.680,27	1.738,82	11,4779
4	1.890,02	22.680,27	1.738,82	11,4779
5	1.924,14	23.089,68	1.770,21	11,6851
6	1.924,14	23.089,68	1.770,21	11,6851
7	1.958,26	23.499,14	1.801,60	11,8923
8	1.958,26	23.499,14	1.801,60	11,8923
9	1.992,38	23.908,57	1.832,99	12,0995
10	1.992,38	23.908,57	1.832,99	12,0995
11	2.026,50	24.317,98	1.864,38	12,3067
12	2.026,50	24.317,98	1.864,38	12,3067
13	2.072,00	24.864,02	1.906,24	12,5830
14	2.072,00	24.864,02	1.906,24	12,5830
15	2.117,51	25.410,07	1.948,11	12,8593
16	2.117,51	25.410,07	1.948,11	12,8593
17	2.163,01	25.956,07	1.989,97	13,1357
18	2.163,01	25.956,07	1.989,97	13,1357
19	2.208,51	26.502,12	2.031,83	13,4120
20	2.208,51	26.502,12	2.031,83	13,4120
21	2.254,01	27.048,17	2.073,69	13,6883
22	2.254,01	27.048,17	2.073,69	13,6883
23	2.299,52	27.594,18	2.115,55	13,9647
24	2.299,52	27.594,18	2.115,55	13,9647
25	2.345,02	28.140,21	2.157,42	14,2410
26	2.345,02	28.140,21	2.157,42	14,2410
27	2.390,52	28.686,23	2.199,28	14,5173
28	2.390,52	28.686,23	2.199,28	14,5173
29	2.436,02	29.232,28	2.241,14	14,7937
30	2.436,02	29.232,28	2.241,14	14,7937
31	2.481,53	29.778,33	2.283,00	15,0700

VP 4 Verplegingspersoneel - categorie 4				
Anc	BMW	BJW	Vak	Uurloon
	1.861,43	22.337,18	1.712,52	11,3042
1	1.895,55	22.746,64	1.743,91	11,5115
2	1.929,67	23.156,02	1.775,29	11,7186
3	1.963,79	23.565,45	1.806,68	11,9258
4	1.963,79	23.565,45	1.806,68	11,9258
5	1.997,91	23.974,90	1.838,08	12,1330
6	1.997,91	23.974,90	1.838,08	12,1330
7	2.043,41	24.520,91	1.879,94	12,4094
8	2.043,41	24.520,91	1.879,94	12,4094
9	2.134,45	25.613,39	1.963,69	12,9622
10	2.134,45	25.613,39	1.963,69	12,9622
11	2.225,49	26.705,82	2.047,45	13,5151
12	2.225,49	26.705,82	2.047,45	13,5151
13	2.305,14	27.661,67	2.120,73	13,9988
14	2.305,14	27.661,67	2.120,73	13,9988
15	2.384,80	28.617,56	2.194,01	14,4826
16	2.384,80	28.617,56	2.194,01	14,4826
17	2.464,45	29.573,40	2.267,29	14,9663
18	2.464,45	29.573,40	2.267,29	14,9663
19	2.544,10	30.529,25	2.340,58	15,4500
20	2.544,10	30.529,25	2.340,58	15,4500
21	2.623,76	31.485,09	2.413,86	15,9338
22	2.623,76	31.485,09	2.413,86	15,9338
23	2.703,41	32.440,94	2.487,14	16,4175
24	2.703,41	32.440,94	2.487,14	16,4175
25	2.783,07	33.396,83	2.560,42	16,9012
26	2.783,07	33.396,83	2.560,42	16,9012
27	2.862,72	34.352,68	2.633,71	17,3850
28	2.862,72	34.352,68	2.633,71	17,3850
29	2.942,38	35.308,52	2.706,99	17,8687
30	2.942,38	35.308,52	2.706,99	17,8687
31	2.942,38	35.308,52	2.706,99	17,8687
VP 5 Verplegingspersoneel - categorie 5				
Anc	BMW	BJW	Vak	Uurloon
	2.013,11	24.157,29	1.852,06	12,2253
1	2.052,92	24.635,00	1.888,68	12,4671
2	2.092,73	25.112,74	1.925,31	12,7089
3	2.132,54	25.590,46	1.961,94	12,9506
4	2.132,54	25.590,46	1.961,94	12,9506
5	2.200,81	26.409,73	2.024,75	13,3652
6	2.200,81	26.409,73	2.024,75	13,3652
7	2.530,78	30.369,36	2.328,32	15,3691
8	2.530,78	30.369,36	2.328,32	15,3691
9	2.599,05	31.188,57	2.391,12	15,7837
10	2.599,05	31.188,57	2.391,12	15,7837
11	2.667,32	32.007,84	2.453,93	16,1983
12	2.667,32	32.007,84	2.453,93	16,1983
13	2.735,59	32.827,10	2.516,74	16,6129
14	2.735,59	32.827,10	2.516,74	16,6129
15	2.803,86	33.646,31	2.579,55	17,0275
16	3.039,14	36.469,68	2.796,01	18,4563
17	3.108,07	37.296,83	2.859,42	18,8749
18	3.204,99	38.459,93	2.948,59	19,4635
19	3.273,27	39.279,19	3.011,40	19,8781
20	3.273,27	39.279,19	3.011,40	19,8781
21	3.341,53	40.098,42	3.074,21	20,2927
22	3.341,53	40.098,42	3.074,21	20,2927
23	3.409,81	40.917,67	3.137,02	20,7073
24	3.409,81	40.917,67	3.137,02	20,7073
25	3.478,08	41.736,93	3.199,83	21,1219
26	3.478,08	41.736,93	3.199,83	21,1219
27	3.546,35	42.556,15	3.262,64	21,5365
28	3.546,35	42.556,15	3.262,64	21,5365
29	3.546,35	42.556,15	3.262,64	21,5365
30	3.546,35	42.556,15	3.262,64	21,5365
31	3.546,35	42.556,15	3.262,64	21,5365