

PARITAIR COMITÉ 330

LOONBAREMA'S van 1 MEI 2011 tot 31 JANUARI 2012

VOOR EEN OVERZICHT VAN DE MEEST RECENTE LOONBAREMA'S, CLIK [HIER](#)

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 mei 2011** tot en met **31 januari 2012**, en dit voor onder meer de volgende werkgevers en werknemers die ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**):

- inrichtingen die aan de **wet op de ziekenhuizen** onderworpen zijn (CAO van 26/01/2009 betreffende arbeids- en loonvoorwaarden | KB 07/05/2010 | B.S. 27/07/2010)
- diensten voor **thuisverpleging** (CAO van 07/12/2000 betreffende de harmonisatie van de baremieke weddeschalen voor het personeel van de sector van de thuisverpleging met de baremieke weddeschalen van het personeel van de privé-ziekenhuizen | KB 04/05/2004 | B.S. 29/06/2004)
- **revalidatiecentra** (CAO van 26/01/2009 betreffende arbeids- en loonvoorwaarden | registratienummer 91047/CO/330)
- **wijkgezondheidscentra** (CAO van 11/05/2009 betreffende de loonvoorwaarden in de sector van de wijkgezondheidscentra | KB 15/06/2010 | B.S. 19/08/2010).

De vereffeningscoëfficiënt 154,60% is van toepassing.

Legende tabellen loonbarema's

Anc	anciënniteit
Bruto maandloon	bruto maandloon
Haardtoelage	haardtoelage, toegekend aan 1. gehuwde of wettelijk samenwonende werknemers, behalve wanneer de toelage aan hun echtgenoot of partner wordt toegekend 2. alleenstaande personeelsleden van wie één of meer kinderen deel uitmaken van het gezin die recht geven op kinderbijslag
Standplaatstoelage	standplaatstoelage, toegekend aan werknemers die geen recht hebben op een haardtoelage
Bruto jaarloon	bruto jaarloon
Vak	vakantiegeld = 92 % van de bruto maandwedge
ET	eindejaarstoelage = vast geïndexeerd gedeelte van € 311,22 (bedrag 2010!) + 2,5 % van de bruto jaarwedge (= bruto maandwedge van oktober, inclusief haard- of standplaatstoelage x 12)
ET haard	eindejaarstoelage met haardtoelage
ET stand	eindejaarstoelage met standplaatsvergoeding
Uurloon	uurloon bij 38-uren-week

Gewaarborgd minimum maandloon

Het gewaarborgd minimum maandloon bedraagt € 1.657,28 (leeftijd 21 jaar).

Toeslagen voor onregelmatige prestaties

Bij onregelmatige prestaties worden voor bepaalde personeelcategorieën volgende toeslagen toegekend:

- ♦ toeslag avonddienst: 20,00 %
- ♦ toeslag zaterdag dagdienst: 26,00 %
- ♦ toeslag gewone nachtdienst: 35,00 %
- ♦ toeslag onderbroken dienst: 50,00 %
- ♦ toeslag zondag nachtdienst: 56,00 %
- ♦ toeslag zondag dagdienst: 56,00 %

Toeslagen einde loopbaan

In het kader van de eindeloopbaanmaatregelen kunnen bepaalde personeelcategorieën genieten van volgende toeslagen:

- ♦ toeslag 45 jaar - 2 uur: 5,26 %
- ♦ toeslag 50 jaar - 4 uur: 10,52 %
- ♦ toeslag 55 jaar - 6 uur: 15,78 %

Attractiviteitspremie

De werknemers van de federale gezondheidssectoren hebben in uitvoering van de CAO van 30 juni 2006, gewijzigd bij CAO van 13 juli 2011, recht op een **attractiviteitspremie**, bestaande uit:

1. een veranderlijk gedeelte dat 0,53% van het geïndexeerde bruto jaarloon bedraagt
2. een geïndexeerd forfaitair gedeelte dat € 587,21 bedraagt voor het jaar 2010.
Het bedrag voor het jaar 2011 wordt vastgesteld in november 2011.

Functiecomplement

De hoofdverpleegkundigen en paramedische diensthoofden hebben in uitvoering van de CAO van 30 juni 2006 vanaf 1 mei 2011 recht op een **functiecomplement** van € 75,16 per maand.

Jaarpremies beroepsbekwaamheid of - titel

De verpleegkundigen

- ♦ die houder zijn van een **bijzondere beroepsbekwaamheid** hebben
 - vanaf 1 januari 2011 recht op een bijkomende jaarlijkse premie van 1.136,08 euro
 - vanaf 1 januari 2012 recht op een bijkomende jaarlijkse premie van 1.158,80 euro
 - ♦ die houder zijn van een **bijzondere beroepstitel** hebben
 - vanaf 1 januari 2011 recht op een bijkomende jaarlijkse premie van 3.408,33 euro
 - vanaf 1 januari 2012 recht op een bijkomende jaarlijkse premie van 3.476,50 euro
- in toepassing van het koninklijk besluit van 28 december 2011.

Loonbarema's Paritair Comité 330

van toepassing vanaf 01/05/2011 tot 31/01/2012

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1.

Baremaschaal 13.3

Psychiater CGG

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	4,465.62			53,587.50	4,108.37	1,650.91	1,650.91	27.1192
1	4,465.62			53,587.50	4,108.37	1,650.91	1,650.91	27.1192
2	4,641.43			55,697.14	4,270.11	1,703.65	1,703.65	28.1868
3	4,641.43			55,697.14	4,270.11	1,703.65	1,703.65	28.1868
4	4,817.23			57,806.75	4,431.85	1,756.39	1,756.39	29.2544
5	4,817.23			57,806.75	4,431.85	1,756.39	1,756.39	29.2544
6	4,993.03			59,916.34	4,593.59	1,809.13	1,809.13	30.3220
7	4,993.03			59,916.34	4,593.59	1,809.13	1,809.13	30.3220
8	5,168.84			62,026.03	4,755.33	1,861.87	1,861.87	31.3897
9	5,168.84			62,026.03	4,755.33	1,861.87	1,861.87	31.3897
10	5,344.64			64,135.62	4,917.06	1,914.61	1,914.61	32.4573
11	5,344.64			64,135.62	4,917.06	1,914.61	1,914.61	32.4573
12	5,520.44			66,245.23	5,078.80	1,967.35	1,967.35	33.5249
13	5,520.44			66,245.23	5,078.80	1,967.35	1,967.35	33.5249
14	5,696.24			68,354.83	5,240.54	2,020.09	2,020.09	34.5925
15	5,696.24			68,354.83	5,240.54	2,020.09	2,020.09	34.5925
16	5,872.04			70,464.47	5,402.28	2,072.83	2,072.83	35.6602
17	5,872.04			70,464.47	5,402.28	2,072.83	2,072.83	35.6602
18	6,047.84			72,574.11	5,564.02	2,125.57	2,125.57	36.7278
19	6,047.84			72,574.11	5,564.02	2,125.57	2,125.57	36.7278
20	6,223.64			74,683.72	5,725.75	2,178.31	2,178.31	37.7954
21	6,223.64			74,683.72	5,725.75	2,178.31	2,178.31	37.7954
22	6,399.44			76,793.31	5,887.49	2,231.05	2,231.05	38.8630

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2.

Baremaschaal 1.01**Departementele directie ziekenhuis 151- 250 bedden / Depart. dir. psychiatrische instelling 251- 500 bedden**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,967.33			35,607.90	2,729.94	1,201.42	1,201.42	18.0202
1	3,096.88			37,162.50	2,849.13	1,240.28	1,240.28	18.8069
2	3,096.88			37,162.50	2,849.13	1,240.28	1,240.28	18.8069
3	3,191.09			38,293.14	2,935.81	1,268.55	1,268.55	19.3791
4	3,191.09			38,293.14	2,935.81	1,268.55	1,268.55	19.3791
5	3,285.32			39,423.87	3,022.50	1,296.82	1,296.82	19.9513
6	3,285.32			39,423.87	3,022.50	1,296.82	1,296.82	19.9513
7	3,379.54			40,554.50	3,109.18	1,325.08	1,325.08	20.5235
8	3,379.54			40,554.50	3,109.18	1,325.08	1,325.08	20.5235
9	3,473.76			41,685.15	3,195.86	1,353.35	1,353.35	21.0957
10	3,520.87			42,250.43	3,239.20	1,367.48	1,367.48	21.3818
11	3,615.09			43,381.04	3,325.88	1,395.75	1,395.75	21.9540
12	3,615.09			43,381.04	3,325.88	1,395.75	1,395.75	21.9540
13	3,709.31			44,511.72	3,412.57	1,424.01	1,424.01	22.5262
14	3,709.31			44,511.72	3,412.57	1,424.01	1,424.01	22.5262
15	3,803.53			45,642.37	3,499.25	1,452.28	1,452.28	23.0984
16	3,803.53			45,642.37	3,499.25	1,452.28	1,452.28	23.0984
17	3,897.75			46,773.01	3,585.93	1,480.55	1,480.55	23.6706
18	3,897.75			46,773.01	3,585.93	1,480.55	1,480.55	23.6706
19	3,991.98			47,903.71	3,672.62	1,508.81	1,508.81	24.2428
20	3,991.98			47,903.71	3,672.62	1,508.81	1,508.81	24.2428
21	4,086.20			49,034.34	3,759.30	1,537.08	1,537.08	24.8150
22	4,086.20			49,034.34	3,759.30	1,537.08	1,537.08	24.8150
23	4,180.42			50,165.03	3,845.99	1,565.35	1,565.35	25.3872
24	4,180.42			50,165.03	3,845.99	1,565.35	1,565.35	25.3872
25	4,274.64			51,295.71	3,932.67	1,593.61	1,593.61	25.9594
26	4,274.64			51,295.71	3,932.67	1,593.61	1,593.61	25.9594
27	4,368.86			52,426.36	4,019.35	1,621.88	1,621.88	26.5316

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3.

Baremaschaal 1.00

Algemene directie ziekenhuis < 101 bedden / Alg. dir. psychiatrische instelling < 150 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,873.11			34,477.35	2,643.26	1,173.15	1,173.15	17.4480
1	3,002.66			36,031.90	2,762.45	1,212.02	1,212.02	18.2348
2	3,002.66			36,031.90	2,762.45	1,212.02	1,212.02	18.2348
3	3,096.88			37,162.53	2,849.13	1,240.28	1,240.28	18.8069
4	3,096.88			37,162.53	2,849.13	1,240.28	1,240.28	18.8069
5	3,191.10			38,293.18	2,935.81	1,268.55	1,268.55	19.3791
6	3,191.10			38,293.18	2,935.81	1,268.55	1,268.55	19.3791
7	3,285.32			39,423.90	3,022.50	1,296.82	1,296.82	19.9514
8	3,285.32			39,423.90	3,022.50	1,296.82	1,296.82	19.9514
9	3,379.55			40,554.55	3,109.18	1,325.08	1,325.08	20.5236
10	3,426.65			41,119.83	3,152.52	1,339.22	1,339.22	20.8096
11	3,520.87			42,250.48	3,239.20	1,367.48	1,367.48	21.3818
12	3,520.87			42,250.48	3,239.20	1,367.48	1,367.48	21.3818
13	3,615.09			43,381.08	3,325.88	1,395.75	1,395.75	21.9540
14	3,615.09			43,381.08	3,325.88	1,395.75	1,395.75	21.9540
15	3,709.31			44,511.77	3,412.57	1,424.01	1,424.01	22.5262
16	3,709.31			44,511.77	3,412.57	1,424.01	1,424.01	22.5262
17	3,803.53			45,642.40	3,499.25	1,452.28	1,452.28	23.0984
18	3,803.53			45,642.40	3,499.25	1,452.28	1,452.28	23.0984
19	3,897.75			46,773.06	3,585.93	1,480.55	1,480.55	23.6706
20	3,897.75			46,773.06	3,585.93	1,480.55	1,480.55	23.6706
21	3,991.98			47,903.74	3,672.62	1,508.81	1,508.81	24.2428
22	3,991.98			47,903.74	3,672.62	1,508.81	1,508.81	24.2428
23	4,086.20			49,034.39	3,759.30	1,537.08	1,537.08	24.8150
24	4,086.20			49,034.39	3,759.30	1,537.08	1,537.08	24.8150
25	4,180.42			50,165.07	3,845.99	1,565.35	1,565.35	25.3872
26	4,180.42			50,165.07	3,845.99	1,565.35	1,565.35	25.3872
27	4,274.65			51,295.75	3,932.67	1,593.61	1,593.61	25.9594

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4.

Baremaschaal 1.99 Apotheker hoofd van dienst

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	4,898.83			58,786.02	4,506.93	1,780.87	1,780.87	29.7500
1	4,898.83			58,786.02	4,506.93	1,780.87	1,780.87	29.7500
2	5,075.50			60,906.00	4,669.46	1,833.87	1,833.87	30.8229
3	5,075.50			60,906.00	4,669.46	1,833.87	1,833.87	30.8229
4	5,252.16			63,025.95	4,831.99	1,886.87	1,886.87	31.8957
5	5,252.16			63,025.95	4,831.99	1,886.87	1,886.87	31.8957
6	5,428.83			65,145.97	4,994.52	1,939.87	1,939.87	32.9686
7	5,428.83			65,145.97	4,994.52	1,939.87	1,939.87	32.9686
8	5,605.49			67,265.89	5,157.05	1,992.87	1,992.87	34.0414
9	5,605.49			67,265.89	5,157.05	1,992.87	1,992.87	34.0414
10	5,782.16			69,385.90	5,319.59	2,045.87	2,045.87	35.1143
11	5,782.16			69,385.90	5,319.59	2,045.87	2,045.87	35.1143
12	5,958.83			71,505.90	5,482.12	2,098.87	2,098.87	36.1872
13	5,958.83			71,505.90	5,482.12	2,098.87	2,098.87	36.1872
14	6,135.49			73,625.88	5,644.65	2,151.87	2,151.87	37.2601
15	6,135.49			73,625.88	5,644.65	2,151.87	2,151.87	37.2601
16	6,312.15			75,745.84	5,807.18	2,204.87	2,204.87	38.3329
17	6,312.15			75,745.84	5,807.18	2,204.87	2,204.87	38.3329
18	6,488.82			77,865.82	5,969.71	2,257.87	2,257.87	39.4058
19	6,488.82			77,865.82	5,969.71	2,257.87	2,257.87	39.4058
20	6,665.48			79,985.80	6,132.24	2,310.87	2,310.87	40.4786
21	6,665.48			79,985.80	6,132.24	2,310.87	2,310.87	40.4786
22	6,842.15			82,105.76	6,294.77	2,363.86	2,363.86	41.5515

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5.

Baremaschaal 1.95**Algemene directie ziekenhuis > 500 bedden**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	4,133.30			49,599.62	3,802.64	1,551.21	1,551.21	25.1010
1	4,133.30			49,599.62	3,802.64	1,551.21	1,551.21	25.1010
2	4,309.96			51,719.57	3,965.17	1,604.21	1,604.21	26.1739
3	4,309.96			51,719.57	3,965.17	1,604.21	1,604.21	26.1739
4	4,486.63			53,839.60	4,127.70	1,657.21	1,657.21	27.2468
5	4,486.63			53,839.60	4,127.70	1,657.21	1,657.21	27.2468
6	4,663.30			55,959.59	4,290.24	1,710.21	1,710.21	28.3196
7	4,663.30			55,959.59	4,290.24	1,710.21	1,710.21	28.3196
8	4,839.96			58,079.54	4,452.76	1,763.21	1,763.21	29.3925
9	4,839.96			58,079.54	4,452.76	1,763.21	1,763.21	29.3925
10	5,016.63			60,199.52	4,615.30	1,816.21	1,816.21	30.4653
11	5,016.63			60,199.52	4,615.30	1,816.21	1,816.21	30.4653
12	5,193.29			62,319.48	4,777.83	1,869.21	1,869.21	31.5382
13	5,193.29			62,319.48	4,777.83	1,869.21	1,869.21	31.5382
14	5,369.95			64,439.46	4,940.36	1,922.21	1,922.21	32.6111
15	5,369.95			64,439.46	4,940.36	1,922.21	1,922.21	32.6111
16	5,546.62			66,559.41	5,102.89	1,975.21	1,975.21	33.6839
17	5,546.62			66,559.41	5,102.89	1,975.21	1,975.21	33.6839
18	5,723.29			68,679.44	5,265.42	2,028.21	2,028.21	34.7568
19	5,723.29			68,679.44	5,265.42	2,028.21	2,028.21	34.7568
20	5,899.95			70,799.35	5,427.95	2,081.20	2,081.20	35.8296
21	5,899.95			70,799.35	5,427.95	2,081.20	2,081.20	35.8296
22	6,076.61			72,919.38	5,590.49	2,134.20	2,134.20	36.9025
23	6,076.61			72,919.38	5,590.49	2,134.20	2,134.20	36.9025
24	6,253.28			75,039.36	5,753.02	2,187.20	2,187.20	37.9754
25	6,253.28			75,039.36	5,753.02	2,187.20	2,187.20	37.9754
26	6,429.94			77,159.31	5,915.55	2,240.20	2,240.20	39.0482
27	6,429.94			77,159.31	5,915.55	2,240.20	2,240.20	39.0482
28	6,606.61			79,279.30	6,078.08	2,293.20	2,293.20	40.1211

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6.

Baremaschaal 1.94

Apotheker

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,944.86			47,338.33	3,629.27	1,494.68	1,494.68	23.9566
1	4,027.31			48,327.68	3,705.12	1,519.41	1,519.41	24.4573
2	4,027.31			48,327.68	3,705.12	1,519.41	1,519.41	24.4573
3	4,171.58			50,058.94	3,837.85	1,562.69	1,562.69	25.3335
4	4,171.58			50,058.94	3,837.85	1,562.69	1,562.69	25.3335
5	4,315.85			51,790.21	3,970.58	1,605.98	1,605.98	26.2096
6	4,315.85			51,790.21	3,970.58	1,605.98	1,605.98	26.2096
7	4,460.13			53,521.55	4,103.32	1,649.26	1,649.26	27.0858
8	4,460.13			53,521.55	4,103.32	1,649.26	1,649.26	27.0858
9	4,604.40			55,252.77	4,236.05	1,692.54	1,692.54	27.9619
10	4,604.40			55,252.77	4,236.05	1,692.54	1,692.54	27.9619
11	4,748.67			56,984.08	4,368.78	1,735.82	1,735.82	28.8381
12	4,748.67			56,984.08	4,368.78	1,735.82	1,735.82	28.8381
13	4,892.94			58,715.33	4,501.51	1,779.10	1,779.10	29.7142
14	4,892.94			58,715.33	4,501.51	1,779.10	1,779.10	29.7142
15	5,037.22			60,446.64	4,634.24	1,822.39	1,822.39	30.5904
16	5,037.22			60,446.64	4,634.24	1,822.39	1,822.39	30.5904
17	5,181.49			62,177.91	4,766.97	1,865.67	1,865.67	31.4666
18	5,181.49			62,177.91	4,766.97	1,865.67	1,865.67	31.4666
19	5,325.77			63,909.21	4,899.71	1,908.95	1,908.95	32.3427
20	5,325.77			63,909.21	4,899.71	1,908.95	1,908.95	32.3427
21	5,470.04			65,640.47	5,032.44	1,952.23	1,952.23	33.2189

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7.

Baremaschaal 1.93

Hoofdapotheker / Algemene directie ziekenhuis 251-500 bedden /
Alg. dir. Psychiatrische instelling > 500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,827.09			45,925.06	3,520.92	1,459.35	1,459.35	23.2414
1	3,827.09			45,925.06	3,520.92	1,459.35	1,459.35	23.2414
2	4,003.75			48,045.04	3,683.45	1,512.35	1,512.35	24.3143
3	4,003.75			48,045.04	3,683.45	1,512.35	1,512.35	24.3143
4	4,180.42			50,165.03	3,845.99	1,565.35	1,565.35	25.3872
5	4,180.42			50,165.03	3,845.99	1,565.35	1,565.35	25.3872
6	4,357.08			52,284.98	4,008.51	1,618.34	1,618.34	26.4600
7	4,357.08			52,284.98	4,008.51	1,618.34	1,618.34	26.4600
8	4,533.75			54,404.96	4,171.05	1,671.34	1,671.34	27.5329
9	4,533.75			54,404.96	4,171.05	1,671.34	1,671.34	27.5329
10	4,710.42			56,524.99	4,333.58	1,724.34	1,724.34	28.6058
11	4,710.42			56,524.99	4,333.58	1,724.34	1,724.34	28.6058
12	4,887.07			58,644.90	4,496.11	1,777.34	1,777.34	29.6786
13	4,887.07			58,644.90	4,496.11	1,777.34	1,777.34	29.6786
14	5,063.74			60,764.93	4,658.64	1,830.34	1,830.34	30.7515
15	5,063.74			60,764.93	4,658.64	1,830.34	1,830.34	30.7515
16	5,240.41			62,884.88	4,821.17	1,883.34	1,883.34	31.8243
17	5,240.41			62,884.88	4,821.17	1,883.34	1,883.34	31.8243
18	5,417.07			65,004.86	4,983.71	1,936.34	1,936.34	32.8972
19	5,417.07			65,004.86	4,983.71	1,936.34	1,936.34	32.8972
20	5,593.73			67,124.82	5,146.24	1,989.34	1,989.34	33.9700
21	5,593.73			67,124.82	5,146.24	1,989.34	1,989.34	33.9700
22	5,770.40			69,244.83	5,308.77	2,042.34	2,042.34	35.0429

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8.

Baremaschaal 1.92

Alg. dir. ziekenhuis 151-250 bedden / Dep. dir. ziekenhuis > 500 bedden /

Alg. dir. Psy. instelling 251-500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,787.83			45,453.93	3,484.80	1,447.57	1,447.57	23.0030
1	3,870.27			46,443.28	3,560.65	1,472.30	1,472.30	23.5037
2	3,870.27			46,443.28	3,560.65	1,472.30	1,472.30	23.5037
3	3,996.88			47,962.61	3,677.13	1,510.29	1,510.29	24.2726
4	3,996.88			47,962.61	3,677.13	1,510.29	1,510.29	24.2726
5	4,123.49			49,481.89	3,793.61	1,548.27	1,548.27	25.0414
6	4,123.49			49,481.89	3,793.61	1,548.27	1,548.27	25.0414
7	4,250.10			51,001.18	3,910.09	1,586.25	1,586.25	25.8103
8	4,250.10			51,001.18	3,910.09	1,586.25	1,586.25	25.8103
9	4,376.71			52,520.48	4,026.57	1,624.23	1,624.23	26.5792
10	4,376.71			52,520.48	4,026.57	1,624.23	1,624.23	26.5792
11	4,503.32			54,039.81	4,143.05	1,662.22	1,662.22	27.3481
12	4,503.32			54,039.81	4,143.05	1,662.22	1,662.22	27.3481
13	4,629.93			55,559.14	4,259.53	1,700.20	1,700.20	28.1170
14	4,629.93			55,559.14	4,259.53	1,700.20	1,700.20	28.1170
15	4,756.54			57,078.43	4,376.01	1,738.18	1,738.18	28.8858
16	4,756.54			57,078.43	4,376.01	1,738.18	1,738.18	28.8858
17	4,883.14			58,597.68	4,492.49	1,776.16	1,776.16	29.6547
18	4,883.14			58,597.68	4,492.49	1,776.16	1,776.16	29.6547
19	5,009.75			60,117.01	4,608.97	1,814.15	1,814.15	30.4236
20	5,009.75			60,117.01	4,608.97	1,814.15	1,814.15	30.4236
21	5,136.36			61,636.35	4,725.45	1,852.13	1,852.13	31.1925
22	5,136.36			61,636.35	4,725.45	1,852.13	1,852.13	31.1925
23	5,262.97			63,155.68	4,841.94	1,890.11	1,890.11	31.9614

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9.

Baremaschaal 1.91

Adjunct apotheker

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,532.65			42,391.78	3,250.04	1,371.01	1,371.01	21.4533
1	3,615.09			43,381.08	3,325.88	1,395.75	1,395.75	21.9540
2	3,615.09			43,381.08	3,325.88	1,395.75	1,395.75	21.9540
3	3,759.37			45,112.39	3,458.62	1,439.03	1,439.03	22.8302
4	3,759.37			45,112.39	3,458.62	1,439.03	1,439.03	22.8302
5	3,903.64			46,843.65	3,591.35	1,482.31	1,482.31	23.7063
6	3,903.64			46,843.65	3,591.35	1,482.31	1,482.31	23.7063
7	4,047.91			48,574.95	3,724.08	1,525.59	1,525.59	24.5825
8	4,047.91			48,574.95	3,724.08	1,525.59	1,525.59	24.5825
9	4,192.18			50,306.21	3,856.81	1,568.88	1,568.88	25.4586
10	4,192.18			50,306.21	3,856.81	1,568.88	1,568.88	25.4586
11	4,336.46			52,037.51	3,989.54	1,612.16	1,612.16	26.3348
12	4,336.46			52,037.51	3,989.54	1,612.16	1,612.16	26.3348
13	4,480.73			53,768.78	4,122.27	1,655.44	1,655.44	27.2109
14	4,480.73			53,768.78	4,122.27	1,655.44	1,655.44	27.2109
15	4,625.01			55,500.09	4,255.01	1,698.72	1,698.72	28.0871
16	4,625.01			55,500.09	4,255.01	1,698.72	1,698.72	28.0871
17	4,769.28			57,231.39	4,387.74	1,742.00	1,742.00	28.9633
18	4,769.28			57,231.39	4,387.74	1,742.00	1,742.00	28.9633
19	4,913.55			58,962.62	4,520.47	1,785.29	1,785.29	29.8394
20	4,913.55			58,962.62	4,520.47	1,785.29	1,785.29	29.8394
21	5,057.83			60,693.95	4,653.20	1,828.57	1,828.57	30.7156
22	5,057.83			60,693.95	4,653.20	1,828.57	1,828.57	30.7156
23	5,202.10			62,425.21	4,785.93	1,871.85	1,871.85	31.5917

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10.

Baremaschaal 1.87**Alg. dir. ziekenhuis 101-150 bedden / Depar. dir. ziekenhuis 251-500 bedden /****Alg. dir. psych. instelling 151-250 bedden / Dep. dir. psych. Instelling > 500 bedden**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,120.44			37,445.33	2,870.81	1,247.35	1,247.35	18.9501
1	3,202.89			38,434.67	2,946.66	1,272.09	1,272.09	19.4507
2	3,202.89			38,434.67	2,946.66	1,272.09	1,272.09	19.4507
3	3,329.50			39,954.00	3,063.14	1,310.07	1,310.07	20.2196
4	3,329.50			39,954.00	3,063.14	1,310.07	1,310.07	20.2196
5	3,456.11			41,473.29	3,179.62	1,348.05	1,348.05	20.9885
6	3,456.11			41,473.29	3,179.62	1,348.05	1,348.05	20.9885
7	3,582.72			42,992.62	3,296.10	1,386.04	1,386.04	21.7574
8	3,582.72			42,992.62	3,296.10	1,386.04	1,386.04	21.7574
9	3,709.33			44,511.92	3,412.58	1,424.02	1,424.02	22.5263
10	3,709.33			44,511.92	3,412.58	1,424.02	1,424.02	22.5263
11	3,835.94			46,031.25	3,529.06	1,462.00	1,462.00	23.2952
12	3,835.94			46,031.25	3,529.06	1,462.00	1,462.00	23.2952
13	3,962.54			47,550.54	3,645.54	1,499.98	1,499.98	24.0640
14	3,962.54			47,550.54	3,645.54	1,499.98	1,499.98	24.0640
15	4,089.16			49,069.92	3,762.03	1,537.97	1,537.97	24.8330
16	4,089.16			49,069.92	3,762.03	1,537.97	1,537.97	24.8330
17	4,215.77			50,589.20	3,878.51	1,575.95	1,575.95	25.6018
18	4,215.77			50,589.20	3,878.51	1,575.95	1,575.95	25.6018
19	4,342.37			52,108.49	3,994.98	1,613.93	1,613.93	26.3707
20	4,342.37			52,108.49	3,994.98	1,613.93	1,613.93	26.3707
21	4,468.98			53,627.79	4,111.46	1,651.91	1,651.91	27.1396
22	4,468.98			53,627.79	4,111.46	1,651.91	1,651.91	27.1396
23	4,595.60			55,147.15	4,227.95	1,689.90	1,689.90	27.9085
24	4,595.60			55,147.15	4,227.95	1,689.90	1,689.90	27.9085
25	4,722.20			56,666.45	4,344.43	1,727.88	1,727.88	28.6774

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11.

Baremaschaal 1.86 Programmeur analist

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,943.79			35.325.50	2,708.29	1,194.36	1,194.36	17.8773
1	3,038.01			36.456.15	2,794.97	1,222.62	1,222.62	18.4495
2	3,038.01			36.456.15	2,794.97	1,222.62	1,222.62	18.4495
3	3,073.35			36.880.20	2,827.48	1,233.23	1,233.23	18.6641
4	3,073.35			36.880.20	2,827.48	1,233.23	1,233.23	18.6641
5	3,120.45			37.445.45	2,870.82	1,247.36	1,247.36	18.9501
6	3,120.45			37.445.45	2,870.82	1,247.36	1,247.36	18.9501
7	3,214.68			38.576.16	2,957.51	1,275.62	1,275.62	19.5223
8	3,214.68			38.576.16	2,957.51	1,275.62	1,275.62	19.5223
9	3,308.90			39.706.77	3,044.19	1,303.89	1,303.89	20.0945
10	3,356.01			40.272.06	3,087.52	1,318.02	1,318.02	20.3806
11	3,438.45			41.261.36	3,163.37	1,342.75	1,342.75	20.8813
12	3,438.45			41.261.36	3,163.37	1,342.75	1,342.75	20.8813
13	3,520.89			42.250.71	3,239.22	1,367.49	1,367.49	21.3819
14	3,520.89			42.250.71	3,239.22	1,367.49	1,367.49	21.3819
15	3,603.33			43.239.97	3,315.06	1,392.22	1,392.22	21.8826
16	3,603.33			43.239.97	3,315.06	1,392.22	1,392.22	21.8826
17	3,685.78			44.229.31	3,390.91	1,416.95	1,416.95	22.3833
18	3,685.78			44.229.31	3,390.91	1,416.95	1,416.95	22.3833
19	3,768.22			45.218.69	3,466.77	1,441.69	1,441.69	22.8840
20	3,768.22			45.218.69	3,466.77	1,441.69	1,441.69	22.8840
21	3,850.66			46.207.96	3,542.61	1,466.42	1,466.42	23.3846
22	3,850.66			46.207.96	3,542.61	1,466.42	1,466.42	23.3846
23	3,933.11			47.197.31	3,618.46	1,491.15	1,491.15	23.8853
24	3,933.11			47.197.31	3,618.46	1,491.15	1,491.15	23.8853
25	4,015.55			48.186.61	3,694.31	1,515.89	1,515.89	24.3859
26	4,015.55			48.186.61	3,694.31	1,515.89	1,515.89	24.3859
27	4,097.99			49.175.91	3,770.15	1,540.62	1,540.62	24.8866
28	4,097.99			49.175.91	3,770.15	1,540.62	1,540.62	24.8866
29	4,180.44			50.165.26	3,846.00	1,565.35	1,565.35	25.3873
30	4,180.44			50.165.26	3,846.00	1,565.35	1,565.35	25.3873
31	4,262.88			51.154.56	3,921.85	1,590.08	1,590.08	25.8879

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12.

Baremaschaal 1.81**Erst aangewezen technisch ingenieur / Dep. dir. ziekenhuis 101-150 bedden /****Dep. dir. psych. instelling 151-250 bedden**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,873.11			34,477.35	2,643.26	1,173.15	1,173.15	17.4480
1	3,002.70			36,032.39	2,762.48	1,212.03	1,212.03	18.2350
2	3,002.70			36,032.39	2,762.48	1,212.03	1,212.03	18.2350
3	3,096.92			37,163.04	2,849.17	1,240.30	1,240.30	18.8072
4	3,096.92			37,163.04	2,849.17	1,240.30	1,240.30	18.8072
5	3,191.14			38,293.72	2,935.85	1,268.56	1,268.56	19.3794
6	3,191.14			38,293.72	2,935.85	1,268.56	1,268.56	19.3794
7	3,285.37			39,424.41	3,022.54	1,296.83	1,296.83	19.9516
8	3,285.37			39,424.41	3,022.54	1,296.83	1,296.83	19.9516
9	3,379.59			40,555.04	3,109.22	1,325.10	1,325.10	20.5238
10	3,426.69			41,120.32	3,152.56	1,339.23	1,339.23	20.8099
11	3,520.91			42,250.97	3,239.24	1,367.49	1,367.49	21.3821
12	3,520.91			42,250.97	3,239.24	1,367.49	1,367.49	21.3821
13	3,615.14			43,381.63	3,325.92	1,395.76	1,395.76	21.9543
14	3,615.14			43,381.63	3,325.92	1,395.76	1,395.76	21.9543
15	3,709.36			44,512.31	3,412.61	1,424.03	1,424.03	22.5265
16	3,709.36			44,512.31	3,412.61	1,424.03	1,424.03	22.5265
17	3,803.58			45,642.94	3,499.29	1,452.29	1,452.29	23.0987
18	3,803.58			45,642.94	3,499.29	1,452.29	1,452.29	23.0987
19	3,897.80			46,773.55	3,585.97	1,480.56	1,480.56	23.6708
20	3,897.80			46,773.55	3,585.97	1,480.56	1,480.56	23.6708
21	3,992.02			47,904.23	3,672.66	1,508.83	1,508.83	24.2430
22	3,992.02			47,904.23	3,672.66	1,508.83	1,508.83	24.2430
23	4,086.24			49,034.91	3,759.34	1,537.09	1,537.09	24.8152
24	4,086.24			49,034.91	3,759.34	1,537.09	1,537.09	24.8152
25	4,180.46			50,165.57	3,846.03	1,565.36	1,565.36	25.3874
26	4,180.46			50,165.57	3,846.03	1,565.36	1,565.36	25.3874
27	4,274.69			51,296.25	3,932.71	1,593.63	1,593.63	25.9596

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13.

Baremaschaal 1.80**Bestuurssecretaris / psycholoog / REVA: licentiaat in de fysica /****REVA: psycholoog, (ortho)pedagoog / industrieel ingenieur**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,884.89			34,618.68	2,654.10	1,176.69	1,176.69	17.5196
1	3,026.24			36,314.84	2,784.14	1,219.09	1,219.09	18.3780
2	3,026.24			36,314.84	2,784.14	1,219.09	1,219.09	18.3780
3	3,152.85			37,834.18	2,900.62	1,257.07	1,257.07	19.1469
4	3,152.85			37,834.18	2,900.62	1,257.07	1,257.07	19.1469
5	3,279.46			39,353.46	3,017.10	1,295.06	1,295.06	19.9157
6	3,279.46			39,353.46	3,017.10	1,295.06	1,295.06	19.9157
7	3,406.07			40,872.79	3,133.58	1,333.04	1,333.04	20.6846
8	3,406.07			40,872.79	3,133.58	1,333.04	1,333.04	20.6846
9	3,532.67			42,392.08	3,250.06	1,371.02	1,371.02	21.4535
10	3,579.78			42,957.37	3,293.40	1,385.15	1,385.15	21.7396
11	3,706.39			44,476.70	3,409.88	1,423.14	1,423.14	22.5085
12	3,706.39			44,476.70	3,409.88	1,423.14	1,423.14	22.5085
13	3,833.00			45,995.99	3,526.36	1,461.12	1,461.12	23.2773
14	3,833.00			45,995.99	3,526.36	1,461.12	1,461.12	23.2773
15	3,959.61			47,515.32	3,642.84	1,499.10	1,499.10	24.0462
16	3,959.61			47,515.32	3,642.84	1,499.10	1,499.10	24.0462
17	4,086.22			49,034.61	3,759.32	1,537.09	1,537.09	24.8151
18	4,086.22			49,034.61	3,759.32	1,537.09	1,537.09	24.8151
19	4,212.83			50,553.94	3,875.80	1,575.07	1,575.07	25.5840
20	4,212.83			50,553.94	3,875.80	1,575.07	1,575.07	25.5840
21	4,339.44			52,073.32	3,992.29	1,613.05	1,613.05	26.3529
22	4,339.44			52,073.32	3,992.29	1,613.05	1,613.05	26.3529
23	4,466.05			53,592.60	4,108.77	1,651.04	1,651.04	27.1218

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14.

Baremaschaal 1.79**Departementele directie ziekenhuis < 101 bedden / Dep. dir. psychiatrische instelling < 151 bedden**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,784.77			33,417.28	2,561.99	1,146.65	1,146.65	16.9116
1	2,884.88			34,618.53	2,654.09	1,176.68	1,176.68	17.5195
2	2,884.88			34,618.53	2,654.09	1,176.68	1,176.68	17.5195
3	2,979.10			35,749.18	2,740.77	1,204.95	1,204.95	18.0917
4	2,979.10			35,749.18	2,740.77	1,204.95	1,204.95	18.0917
5	3,073.32			36,879.86	2,827.46	1,233.22	1,233.22	18.6639
6	3,073.32			36,879.86	2,827.46	1,233.22	1,233.22	18.6639
7	3,167.54			38,010.47	2,914.14	1,261.48	1,261.48	19.2361
8	3,167.54			38,010.47	2,914.14	1,261.48	1,261.48	19.2361
9	3,261.76			39,141.15	3,000.82	1,289.75	1,289.75	19.8083
10	3,308.87			39,706.43	3,044.16	1,303.88	1,303.88	20.0943
11	3,403.09			40,837.08	3,130.84	1,332.15	1,332.15	20.6665
12	3,403.09			40,837.08	3,130.84	1,332.15	1,332.15	20.6665
13	3,497.31			41,967.76	3,217.53	1,360.41	1,360.41	21.2387
14	3,497.31			41,967.76	3,217.53	1,360.41	1,360.41	21.2387
15	3,591.53			43,098.40	3,304.21	1,388.68	1,388.68	21.8109
16	3,591.53			43,098.40	3,304.21	1,388.68	1,388.68	21.8109
17	3,685.75			44,229.05	3,390.89	1,416.95	1,416.95	22.3831
18	3,685.75			44,229.05	3,390.89	1,416.95	1,416.95	22.3831
19	3,779.98			45,359.73	3,477.58	1,445.21	1,445.21	22.9553
20	3,779.98			45,359.73	3,477.58	1,445.21	1,445.21	22.9553
21	3,874.20			46,490.37	3,564.26	1,473.48	1,473.48	23.5275
22	3,874.20			46,490.37	3,564.26	1,473.48	1,473.48	23.5275
23	3,968.42			47,621.02	3,650.94	1,501.75	1,501.75	24.0997
24	3,968.42			47,621.02	3,650.94	1,501.75	1,501.75	24.0997
25	4,062.64			48,751.66	3,737.63	1,530.01	1,530.01	24.6719
26	4,062.64			48,751.66	3,737.63	1,530.01	1,530.01	24.6719
27	4,156.86			49,882.31	3,824.31	1,558.28	1,558.28	25.2441

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15.

Baremaschaal 1.78 SP**Hoofdverpleegkundige vroedvrouw-verpleger / Thuisverpleging: verzorgend en verplegend personeel cat. 7 /****Hoofdassistent klinisch labo**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,762.08			33,144.96	2,541.11	1,139.84	1,139.84	16.7738
1	2,871.45			34,457.34	2,641.73	1,172.65	1,172.65	17.4379
2	2,871.45			34,457.34	2,641.73	1,172.65	1,172.65	17.4379
3	2,951.37			35,416.48	2,715.26	1,196.63	1,196.63	17.9233
4	2,951.37			35,416.48	2,715.26	1,196.63	1,196.63	17.9233
5	3,031.30			36,375.59	2,788.79	1,220.61	1,220.61	18.4087
6	3,031.30			36,375.59	2,788.79	1,220.61	1,220.61	18.4087
7	3,111.23			37,334.73	2,862.33	1,244.59	1,244.59	18.8941
8	3,111.23			37,334.73	2,862.33	1,244.59	1,244.59	18.8941
9	3,191.15			38,293.83	2,935.86	1,268.57	1,268.57	19.3795
10	3,238.26			38,859.11	2,979.20	1,282.70	1,282.70	19.6655
11	3,318.18			39,818.22	3,052.73	1,306.68	1,306.68	20.1509
12	3,318.18			39,818.22	3,052.73	1,306.68	1,306.68	20.1509
13	3,398.11			40,777.36	3,126.26	1,330.65	1,330.65	20.6363
14	3,398.11			40,777.36	3,126.26	1,330.65	1,330.65	20.6363
15	3,478.04			41,736.51	3,199.80	1,354.63	1,354.63	21.1217
16	3,478.04			41,736.51	3,199.80	1,354.63	1,354.63	21.1217
17	3,557.97			42,695.62	3,273.33	1,378.61	1,378.61	21.6071
18	3,557.97			42,695.62	3,273.33	1,378.61	1,378.61	21.6071
19	3,637.89			43,654.71	3,346.86	1,402.59	1,402.59	22.0925
20	3,637.89			43,654.71	3,346.86	1,402.59	1,402.59	22.0925
21	3,717.82			44,613.87	3,420.40	1,426.57	1,426.57	22.5779
22	3,717.82			44,613.87	3,420.40	1,426.57	1,426.57	22.5779
23	3,797.75			45,572.97	3,493.93	1,450.54	1,450.54	23.0632
24	3,797.75			45,572.97	3,493.93	1,450.54	1,450.54	23.0632
25	3,877.68			46,532.11	3,567.46	1,474.52	1,474.52	23.5486
26	3,877.68			46,532.11	3,567.46	1,474.52	1,474.52	23.5486
27	3,957.60			47,491.25	3,641.00	1,498.50	1,498.50	24.0340

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16.

Baremaschaal 1.75**Hoofdprogrammeur 1ste klasse na 9 jaar anc.**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2.490.57			29.886.81	2.291.32	1.058.39	1.058.39	15.1249
1	2.637.57			31.650.89	2.426.57	1.102.49	1.102.49	16.0177
2	2.637.57			31.650.89	2.426.57	1.102.49	1.102.49	16.0177
3	2.672.91			32.074.94	2.459.08	1.113.09	1.113.09	16.2323
4	2.672.91			32.074.94	2.459.08	1.113.09	1.113.09	16.2323
5	2.708.25			32.499.01	2.491.59	1.123.70	1.123.70	16.4469
6	2.708.25			32.499.01	2.491.59	1.123.70	1.123.70	16.4469
7	2.743.59			32.923.03	2.524.10	1.134.30	1.134.30	16.6615
8	2.743.59			32.923.03	2.524.10	1.134.30	1.134.30	16.6615
9	2.778.93			33.347.11	2.556.61	1.144.90	1.144.90	16.8761
10	2.826.03			33.912.36	2.599.95	1.159.03	1.159.03	17.1621
11	2.873.14			34.477.66	2.643.29	1.173.16	1.173.16	17.4482
12	2.873.14			34.477.66	2.643.29	1.173.16	1.173.16	17.4482
13	2.920.24			35.042.93	2.686.62	1.187.29	1.187.29	17.7343
14	2.920.24			35.042.93	2.686.62	1.187.29	1.187.29	17.7343
15	2.967.35			35.608.18	2.729.96	1.201.42	1.201.42	18.0203
16	2.967.35			35.608.18	2.729.96	1.201.42	1.201.42	18.0203
17	3.014.46			36.173.46	2.773.30	1.215.56	1.215.56	18.3064
18	3.014.46			36.173.46	2.773.30	1.215.56	1.215.56	18.3064
19	3.061.56			36.738.71	2.816.63	1.229.69	1.229.69	18.5925
20	3.061.56			36.738.71	2.816.63	1.229.69	1.229.69	18.5925
21	3.108.66			37.303.96	2.859.97	1.243.82	1.243.82	18.8785
22	3.108.66			37.303.96	2.859.97	1.243.82	1.243.82	18.8785
23	3.155.77			37.869.24	2.903.31	1.257.95	1.257.95	19.1646
24	3.155.77			37.869.24	2.903.31	1.257.95	1.257.95	19.1646
25	3.202.88			38.434.52	2.946.65	1.272.08	1.272.08	19.4507
26	3.202.88			38.434.52	2.946.65	1.272.08	1.272.08	19.4507
27	3.249.98			38.999.77	2.989.98	1.286.21	1.286.21	19.7367
28	3.249.98			38.999.77	2.989.98	1.286.21	1.286.21	19.7367
29	3.297.09			39.565.05	3.033.32	1.300.35	1.300.35	20.0228
30	3.297.09			39.565.05	3.033.32	1.300.35	1.300.35	20.0228
31	3.344.19			40.130.30	3.076.66	1.314.48	1.314.48	20.3089

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17.

**Baremaschaal 1.67
Hoofdprogrammeur**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2.502.14			30.025.70	2.301.97	1.061.86	1.061.86	15.1952
1	2.655.24			31.862.89	2.442.82	1.107.79	1.107.79	16.1249
2	2.655.24			31.862.89	2.442.82	1.107.79	1.107.79	16.1249
3	2.690.58			32.286.96	2.475.33	1.118.39	1.118.39	16.3396
4	2.690.58			32.286.96	2.475.33	1.118.39	1.118.39	16.3396
5	2.737.68			32.852.19	2.518.67	1.132.52	1.132.52	16.6256
6	2.737.68			32.852.19	2.518.67	1.132.52	1.132.52	16.6256
7	2.831.90			33.982.84	2.605.35	1.160.79	1.160.79	17.1978
8	2.831.90			33.982.84	2.605.35	1.160.79	1.160.79	17.1978
9	2.926.13			35.113.53	2.692.04	1.189.06	1.189.06	17.7700
10	2.973.23			35.678.77	2.735.37	1.203.19	1.203.19	18.0561
11	3.055.68			36.668.12	2.811.22	1.227.92	1.227.92	18.5567
12	3.055.68			36.668.12	2.811.22	1.227.92	1.227.92	18.5567
13	3.138.12			37.657.45	2.887.07	1.252.66	1.252.66	19.0574
14	3.138.12			37.657.45	2.887.07	1.252.66	1.252.66	19.0574
15	3.220.56			38.646.77	2.962.92	1.277.39	1.277.39	19.5581
16	3.220.56			38.646.77	2.962.92	1.277.39	1.277.39	19.5581
17	3.303.01			39.636.07	3.038.77	1.302.12	1.302.12	20.0587
18	3.303.01			39.636.07	3.038.77	1.302.12	1.302.12	20.0587
19	3.385.45			40.625.37	3.114.61	1.326.85	1.326.85	20.5594
20	3.385.45			40.625.37	3.114.61	1.326.85	1.326.85	20.5594
21	3.467.89			41.614.72	3.190.46	1.351.59	1.351.59	21.0601
22	3.467.89			41.614.72	3.190.46	1.351.59	1.351.59	21.0601
23	3.550.33			42.604.02	3.266.31	1.376.32	1.376.32	21.5607
24	3.550.33			42.604.02	3.266.31	1.376.32	1.376.32	21.5607
25	3.632.78			43.593.37	3.342.16	1.401.05	1.401.05	22.0614
26	3.632.78			43.593.37	3.342.16	1.401.05	1.401.05	22.0614
27	3.715.22			44.582.67	3.418.00	1.425.79	1.425.79	22.5621
28	3.715.22			44.582.67	3.418.00	1.425.79	1.425.79	22.5621
29	3.797.67			45.572.01	3.493.85	1.450.52	1.450.52	23.0628
30	3.797.67			45.572.01	3.493.85	1.450.52	1.450.52	23.0628
31	3.880.11			46.561.27	3.569.70	1.475.25	1.475.25	23.5634

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18.

Baremaschaal 1.66 Technisch ingenieur

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,527.64			30,331.69	2,325.43	1,069.51	1,069.51	15.3500
1	2,657.23			31,886.78	2,444.65	1,108.39	1,108.39	16.1370
2	2,657.23			31,886.78	2,444.65	1,108.39	1,108.39	16.1370
3	2,751.45			33,017.41	2,531.33	1,136.66	1,136.66	16.7092
4	2,751.45			33,017.41	2,531.33	1,136.66	1,136.66	16.7092
5	2,845.68			34,148.14	2,618.02	1,164.92	1,164.92	17.2814
6	2,845.68			34,148.14	2,618.02	1,164.92	1,164.92	17.2814
7	2,939.90			35,278.78	2,704.71	1,193.19	1,193.19	17.8536
8	2,939.90			35,278.78	2,704.71	1,193.19	1,193.19	17.8536
9	3,034.12			36,409.38	2,791.39	1,221.45	1,221.45	18.4258
10	3,081.22			36,974.68	2,834.73	1,235.59	1,235.59	18.7119
11	3,175.44			38,105.31	2,921.41	1,263.85	1,263.85	19.2841
12	3,175.44			38,105.31	2,921.41	1,263.85	1,263.85	19.2841
13	3,269.67			39,236.00	3,008.09	1,292.12	1,292.12	19.8563
14	3,269.67			39,236.00	3,008.09	1,292.12	1,292.12	19.8563
15	3,363.89			40,366.65	3,094.78	1,320.39	1,320.39	20.4285
16	3,363.89			40,366.65	3,094.78	1,320.39	1,320.39	20.4285
17	3,458.11			41,497.28	3,181.46	1,348.65	1,348.65	21.0006
18	3,458.11			41,497.28	3,181.46	1,348.65	1,348.65	21.0006
19	3,552.33			42,627.97	3,268.14	1,376.92	1,376.92	21.5729
20	3,552.33			42,627.97	3,268.14	1,376.92	1,376.92	21.5729
21	3,646.55			43,758.62	3,354.83	1,405.19	1,405.19	22.1450
22	3,646.55			43,758.62	3,354.83	1,405.19	1,405.19	22.1450
23	3,740.78			44,889.30	3,441.51	1,433.45	1,433.45	22.7173
24	3,740.78			44,889.30	3,441.51	1,433.45	1,433.45	22.7173
25	3,834.99			46,019.94	3,528.20	1,461.72	1,461.72	23.2894
26	3,834.99			46,019.94	3,528.20	1,461.72	1,461.72	23.2894
27	3,929.22			47,150.59	3,614.88	1,489.98	1,489.98	23.8616

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19.

Baremaschaal 1.63**Bestuurschef**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2.409.73			28.916.76	2.216.95	1.034.14	1.034.14	14.6340
1	2.561.02			30.732.21	2.356.14	1.079.53	1.079.53	15.5527
2	2.561.02			30.732.21	2.356.14	1.079.53	1.079.53	15.5527
3	2.596.36			31.156.28	2.388.65	1.090.13	1.090.13	15.7673
4	2.596.36			31.156.28	2.388.65	1.090.13	1.090.13	15.7673
5	2.643.46			31.721.55	2.431.99	1.104.26	1.104.26	16.0534
6	2.643.46			31.721.55	2.431.99	1.104.26	1.104.26	16.0534
7	2.737.68			32.852.16	2.518.67	1.132.52	1.132.52	16.6256
8	2.737.68			32.852.16	2.518.67	1.132.52	1.132.52	16.6256
9	2.831.90			33.982.81	2.605.35	1.160.79	1.160.79	17.1978
10	2.879.01			34.548.09	2.648.69	1.174.92	1.174.92	17.4839
11	2.961.45			35.537.44	2.724.54	1.199.66	1.199.66	17.9845
12	2.961.45			35.537.44	2.724.54	1.199.66	1.199.66	17.9845
13	3.043.89			36.526.74	2.800.38	1.224.39	1.224.39	18.4852
14	3.043.89			36.526.74	2.800.38	1.224.39	1.224.39	18.4852
15	3.126.34			37.516.04	2.876.23	1.249.12	1.249.12	18.9859
16	3.126.34			37.516.04	2.876.23	1.249.12	1.249.12	18.9859
17	3.208.78			38.505.39	2.952.08	1.273.85	1.273.85	19.4865
18	3.208.78			38.505.39	2.952.08	1.273.85	1.273.85	19.4865
19	3.291.23			39.494.72	3.027.93	1.298.59	1.298.59	19.9872
20	3.291.23			39.494.72	3.027.93	1.298.59	1.298.59	19.9872
21	3.373.67			40.483.99	3.103.77	1.323.32	1.323.32	20.4878
22	3.373.67			40.483.99	3.103.77	1.323.32	1.323.32	20.4878
23	3.456.11			41.473.34	3.179.62	1.348.05	1.348.05	20.9885
24	3.456.11			41.473.34	3.179.62	1.348.05	1.348.05	20.9885
25	3.538.56			42.462.68	3.255.47	1.372.79	1.372.79	21.4892
26	3.538.56			42.462.68	3.255.47	1.372.79	1.372.79	21.4892
27	3.620.99			43.451.94	3.331.32	1.397.52	1.397.52	21.9898
28	3.620.99			43.451.94	3.331.32	1.397.52	1.397.52	21.9898
29	3.703.44			44.441.33	3.407.17	1.422.25	1.422.25	22.4906
30	3.703.44			44.441.33	3.407.17	1.422.25	1.422.25	22.4906
31	3.785.89			45.430.63	3.483.02	1.446.99	1.446.99	22.9912

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20.

Baremaschaal 1.62

Verificateur

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,409.73			28,916.76	2,216.95	1,034.14	1,034.14	14.6340
1	2,525.69			30,308.26	2,323.63	1,068.93	1,068.93	15.3382
2	2,525.69			30,308.26	2,323.63	1,068.93	1,068.93	15.3382
3	2,572.80			30,873.56	2,366.97	1,083.06	1,083.06	15.6243
4	2,572.80			30,873.56	2,366.97	1,083.06	1,083.06	15.6243
5	2,667.02			32,004.19	2,453.65	1,111.32	1,111.32	16.1965
6	2,667.02			32,004.19	2,453.65	1,111.32	1,111.32	16.1965
7	2,761.24			33,134.85	2,540.34	1,139.59	1,139.59	16.7686
8	2,761.24			33,134.85	2,540.34	1,139.59	1,139.59	16.7686
9	2,843.68			34,124.18	2,616.19	1,164.32	1,164.32	17.2693
10	2,879.02			34,548.20	2,648.70	1,174.92	1,174.92	17.4839
11	2,961.46			35,537.55	2,724.55	1,199.66	1,199.66	17.9846
12	2,961.46			35,537.55	2,724.55	1,199.66	1,199.66	17.9846
13	3,043.90			36,526.85	2,800.39	1,224.39	1,224.39	18.4852
14	3,043.90			36,526.85	2,800.39	1,224.39	1,224.39	18.4852
15	3,126.35			37,516.15	2,876.24	1,249.12	1,249.12	18.9859
16	3,126.35			37,516.15	2,876.24	1,249.12	1,249.12	18.9859
17	3,208.79			38,505.50	2,952.09	1,273.86	1,273.86	19.4866
18	3,208.79			38,505.50	2,952.09	1,273.86	1,273.86	19.4866
19	3,291.24			39,494.84	3,027.94	1,298.59	1,298.59	19.9873
20	3,291.24			39,494.84	3,027.94	1,298.59	1,298.59	19.9873
21	3,373.68			40,484.11	3,103.78	1,323.32	1,323.32	20.4879
22	3,373.68			40,484.11	3,103.78	1,323.32	1,323.32	20.4879
23	3,456.12			41,473.44	3,179.63	1,348.06	1,348.06	20.9886
24	3,456.12			41,473.44	3,179.63	1,348.06	1,348.06	20.9886
25	3,538.57			42,462.79	3,255.48	1,372.79	1,372.79	21.4893
26	3,538.57			42,462.79	3,255.48	1,372.79	1,372.79	21.4893
27	3,621.01			43,452.06	3,331.32	1,397.52	1,397.52	21.9899
28	3,621.01			43,452.06	3,331.32	1,397.52	1,397.52	21.9899
29	3,703.45			44,441.44	3,407.18	1,422.26	1,422.26	22.4906

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21.

Baremaschaal 1.61-1.77**Adjunct hoofd voedvrouw-verpleegkundige**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,407.78			28,893.36	2,215.16	1,033.55	1,033.55	14.6221
1	2,564.95			30,779.34	2,359.75	1,080.70	1,080.70	15.5766
2	2,564.95			30,779.34	2,359.75	1,080.70	1,080.70	15.5766
3	2,635.61			31,627.28	2,424.76	1,101.90	1,101.90	16.0057
4	2,635.61			31,627.28	2,424.76	1,101.90	1,101.90	16.0057
5	2,706.27			32,475.20	2,489.77	1,123.10	1,123.10	16.4348
6	2,706.27			32,475.20	2,489.77	1,123.10	1,123.10	16.4348
7	3,020.33			36,243.98	2,778.70	1,217.32	1,217.32	18.3421
8	3,020.33			36,243.98	2,778.70	1,217.32	1,217.32	18.3421
9	3,090.99			37,091.91	2,843.71	1,238.52	1,238.52	18.7712
10	3,138.10			37,657.19	2,887.05	1,252.65	1,252.65	19.0573
11	3,208.76			38,505.16	2,952.06	1,273.85	1,273.85	19.4864
12	3,208.76			38,505.16	2,952.06	1,273.85	1,273.85	19.4864
13	3,279.42			39,353.07	3,017.07	1,295.05	1,295.05	19.9155
14	3,279.42			39,353.07	3,017.07	1,295.05	1,295.05	19.9155
15	3,350.09			40,201.04	3,082.08	1,316.25	1,316.25	20.3447
16	3,350.09			40,201.04	3,082.08	1,316.25	1,316.25	20.3447
17	3,420.75			41,048.97	3,147.09	1,337.44	1,337.44	20.7738
18	3,420.75			41,048.97	3,147.09	1,337.44	1,337.44	20.7738
19	3,491.41			41,896.89	3,212.10	1,358.64	1,358.64	21.2029
20	3,491.41			41,896.89	3,212.10	1,358.64	1,358.64	21.2029
21	3,562.08			42,744.91	3,277.11	1,379.84	1,379.84	21.6320
22	3,562.08			42,744.91	3,277.11	1,379.84	1,379.84	21.6320
23	3,632.74			43,592.82	3,342.12	1,401.04	1,401.04	22.0611
24	3,632.74			43,592.82	3,342.12	1,401.04	1,401.04	22.0611
25	3,703.40			44,440.79	3,407.13	1,422.24	1,422.24	22.4903
26	3,703.40			44,440.79	3,407.13	1,422.24	1,422.24	22.4903
27	3,774.06			45,288.71	3,472.13	1,443.44	1,443.44	22.9194

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22.

Baremaschaal 1.59**Werkmeester / hoofdoperateur 2de klasse**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,230.72	46.37	23.19	26,768.63	2,052.26	994.35	987.39	13.5469
1	2,375.08	23.22		28,500.97	2,185.07	1,030.71	1,023.74	14.4236
2	2,375.08	23.22		28,500.97	2,185.07	1,030.71	1,023.74	14.4236
3	2,409.73			28,916.76	2,216.95	1,034.14	1,034.14	14.6340
4	2,409.73			28,916.76	2,216.95	1,034.14	1,034.14	14.6340
5	2,444.38			29,332.54	2,248.83	1,044.53	1,044.53	14.8444
6	2,444.38			29,332.54	2,248.83	1,044.53	1,044.53	14.8444
7	2,479.03			29,748.35	2,280.71	1,054.93	1,054.93	15.0548
8	2,479.03			29,748.35	2,280.71	1,054.93	1,054.93	15.0548
9	2,513.92			30,167.08	2,312.81	1,065.40	1,065.40	15.2667
10	2,561.03			30,732.36	2,356.15	1,079.53	1,079.53	15.5528
11	2,608.13			31,297.61	2,399.48	1,093.66	1,093.66	15.8389
12	2,608.13			31,297.61	2,399.48	1,093.66	1,093.66	15.8389
13	2,655.24			31,862.89	2,442.82	1,107.79	1,107.79	16.1249
14	2,655.24			31,862.89	2,442.82	1,107.79	1,107.79	16.1249
15	2,702.35			32,428.18	2,486.16	1,121.92	1,121.92	16.4110
16	2,702.35			32,428.18	2,486.16	1,121.92	1,121.92	16.4110
17	2,749.45			32,993.42	2,529.50	1,136.06	1,136.06	16.6971
18	2,749.45			32,993.42	2,529.50	1,136.06	1,136.06	16.6971
19	2,796.56			33,558.71	2,572.83	1,150.19	1,150.19	16.9832
20	2,796.56			33,558.71	2,572.83	1,150.19	1,150.19	16.9832
21	2,843.66			34,123.91	2,616.17	1,164.32	1,164.32	17.2692
22	2,843.66			34,123.91	2,616.17	1,164.32	1,164.32	17.2692
23	2,890.77			34,689.19	2,659.50	1,178.45	1,178.45	17.5553
24	2,890.77			34,689.19	2,659.50	1,178.45	1,178.45	17.5553
25	2,937.87			35,254.49	2,702.84	1,192.58	1,192.58	17.8413
26	2,937.87			35,254.49	2,702.84	1,192.58	1,192.58	17.8413
27	2,984.98			35,819.72	2,746.18	1,206.71	1,206.71	18.1274
28	2,984.98			35,819.72	2,746.18	1,206.71	1,206.71	18.1274
29	3,032.08			36,385.02	2,789.52	1,220.85	1,220.85	18.4135
30	3,032.08			36,385.02	2,789.52	1,220.85	1,220.85	18.4135
31	3,079.19			36,950.33	2,832.86	1,234.98	1,234.98	18.6996

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23.

Baremaschaal 1.58**Programmeur 1ste klasse na 9 jaar anc.**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,236.50	46.37	23.19	26,837.96	2,057.58	996.08	989.13	13.5820
1	2,386.63	12.54		28,639.51	2,195.70	1,030.97	1,027.21	14.4937
2	2,386.63	12.54		28,639.51	2,195.70	1,030.97	1,027.21	14.4937
3	2,421.28			29,055.32	2,227.57	1,037.60	1,037.60	14.7041
4	2,421.28			29,055.32	2,227.57	1,037.60	1,037.60	14.7041
5	2,467.47			29,609.61	2,270.07	1,051.46	1,051.46	14.9846
6	2,467.47			29,609.61	2,270.07	1,051.46	1,051.46	14.9846
7	2,561.02			30,732.25	2,356.14	1,079.53	1,079.53	15.5528
8	2,561.02			30,732.25	2,356.14	1,079.53	1,079.53	15.5528
9	2,655.24			31,862.89	2,442.82	1,107.79	1,107.79	16.1249
10	2,702.35			32,428.18	2,486.16	1,121.92	1,121.92	16.4110
11	2,784.79			33,417.49	2,562.01	1,146.66	1,146.66	16.9117
12	2,784.79			33,417.49	2,562.01	1,146.66	1,146.66	16.9117
13	2,867.23			34,406.79	2,637.85	1,171.39	1,171.39	17.4123
14	2,867.23			34,406.79	2,637.85	1,171.39	1,171.39	17.4123
15	2,949.68			35,396.13	2,713.70	1,196.12	1,196.12	17.9130
16	2,949.68			35,396.13	2,713.70	1,196.12	1,196.12	17.9130
17	3,032.12			36,385.43	2,789.55	1,220.86	1,220.86	18.4137
18	3,032.12			36,385.43	2,789.55	1,220.86	1,220.86	18.4137
19	3,114.56			37,374.74	2,865.40	1,245.59	1,245.59	18.9143
20	3,114.56			37,374.74	2,865.40	1,245.59	1,245.59	18.9143
21	3,197.01			38,364.08	2,941.25	1,270.32	1,270.32	19.4150
22	3,197.01			38,364.08	2,941.25	1,270.32	1,270.32	19.4150
23	3,279.45			39,353.38	3,017.09	1,295.05	1,295.05	19.9157
24	3,279.45			39,353.38	3,017.09	1,295.05	1,295.05	19.9157
25	3,361.89			40,342.73	3,092.94	1,319.79	1,319.79	20.4164
26	3,361.89			40,342.73	3,092.94	1,319.79	1,319.79	20.4164
27	3,444.34			41,332.08	3,168.79	1,344.52	1,344.52	20.9170
28	3,444.34			41,332.08	3,168.79	1,344.52	1,344.52	20.9170
29	3,526.78			42,321.33	3,244.64	1,369.25	1,369.25	21.4177

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24.

Baremaschaal 1.55-1.61-1.77 +2J**Maatschappelijk assistent + 2 jaar anciënniteit / Thuisverpleging: verzorgend en verplegend personeel cat. 6**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,298.09	46.37	23.19	27,577.12	2,114.25	1,014.56	1,007.60	13.9560
1	2,367.38	30.34	7.15	28,408.60	2,177.99	1,030.54	1,023.58	14.3768
2	2,367.38	30.34	7.15	28,408.60	2,177.99	1,030.54	1,023.58	14.3768
3	2,436.67			29,240.09	2,241.74	1,042.22	1,042.22	14.7976
4	2,436.67			29,240.09	2,241.74	1,042.22	1,042.22	14.7976
5	2,776.94			33,323.24	2,554.78	1,144.30	1,144.30	16.8640
6	2,776.94			33,323.24	2,554.78	1,144.30	1,144.30	16.8640
7	2,847.60			34,171.21	2,619.79	1,165.50	1,165.50	17.2931
8	2,894.70			34,736.46	2,663.13	1,179.63	1,179.63	17.5792
9	2,965.37			35,584.42	2,728.14	1,200.83	1,200.83	18.0083
10	2,965.37			35,584.42	2,728.14	1,200.83	1,200.83	18.0083
11	3,036.03			36,432.34	2,793.15	1,222.03	1,222.03	18.4374
12	3,036.03			36,432.34	2,793.15	1,222.03	1,222.03	18.4374
13	3,106.69			37,280.27	2,858.15	1,243.23	1,243.23	18.8665
14	3,350.09			40,201.09	3,082.08	1,316.25	1,316.25	20.3447
15	3,420.75			41,049.01	3,147.09	1,337.45	1,337.45	20.7738
16	3,420.75			41,049.01	3,147.09	1,337.45	1,337.45	20.7738
17	3,491.41			41,896.94	3,212.10	1,358.64	1,358.64	21.2029
18	3,491.41			41,896.94	3,212.10	1,358.64	1,358.64	21.2029
19	3,562.08			42,744.94	3,277.11	1,379.84	1,379.84	21.6321
20	3,562.08			42,744.94	3,277.11	1,379.84	1,379.84	21.6321
21	3,632.74			43,592.86	3,342.12	1,401.04	1,401.04	22.0612
22	3,632.74			43,592.86	3,342.12	1,401.04	1,401.04	22.0612
23	3,703.40			44,440.82	3,407.13	1,422.24	1,422.24	22.4903
24	3,703.40			44,440.82	3,407.13	1,422.24	1,422.24	22.4903
25	3,774.06			45,288.76	3,472.14	1,443.44	1,443.44	22.9194

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25.

Baremaschaal 1.55-1.61-1.77

A1 verpleegkundige / vroedvrouw / maatschappelijk assistent / REVA: A1 technicus in de mechanica, electronica of informatica / REVA: boekhouder informaticus / REVA: diëtist, kinesitherapeut, ergotherapeut, logopedist, orthoptist, audioloog, gehoorprotesist / REVA: A1 opvoeder, sociaal verpleegkundige, A1 verpleegkundige / Thuisverpleging: administratief personeel cat. 5 / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 5 / Assistent klinisch labo e.a.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,142.16	46.37	23.19	25,705.98	1,970.79	967.78	960.83	13.0091
1	2,298.09	46.37	23.19	27,577.12	2,114.25	1,014.56	1,007.60	13.9560
2	2,298.09	46.37	23.19	27,577.12	2,114.25	1,014.56	1,007.60	13.9560
3	2,367.38	30.34	7.15	28,408.60	2,177.99	1,030.54	1,023.58	14.3768
4	2,367.38	30.34	7.15	28,408.60	2,177.99	1,030.54	1,023.58	14.3768
5	2,436.67			29,240.09	2,241.74	1,042.22	1,042.22	14.7976
6	2,436.67			29,240.09	2,241.74	1,042.22	1,042.22	14.7976
7	2,776.94			33,323.24	2,554.78	1,144.30	1,144.30	16.8640
8	2,776.94			33,323.24	2,554.78	1,144.30	1,144.30	16.8640
9	2,847.60			34,171.21	2,619.79	1,165.50	1,165.50	17.2931
10	2,894.70			34,736.46	2,663.13	1,179.63	1,179.63	17.5792
11	2,965.37			35,584.42	2,728.14	1,200.83	1,200.83	18.0083
12	2,965.37			35,584.42	2,728.14	1,200.83	1,200.83	18.0083
13	3,036.03			36,432.34	2,793.15	1,222.03	1,222.03	18.4374
14	3,036.03			36,432.34	2,793.15	1,222.03	1,222.03	18.4374
15	3,106.69			37,280.27	2,858.15	1,243.23	1,243.23	18.8665
16	3,350.09			40,201.09	3,082.08	1,316.25	1,316.25	20.3447
17	3,420.75			41,049.01	3,147.09	1,337.45	1,337.45	20.7738
18	3,420.75			41,049.01	3,147.09	1,337.45	1,337.45	20.7738
19	3,491.41			41,896.94	3,212.10	1,358.64	1,358.64	21.2029
20	3,491.41			41,896.94	3,212.10	1,358.64	1,358.64	21.2029
21	3,562.08			42,744.94	3,277.11	1,379.84	1,379.84	21.6321
22	3,562.08			42,744.94	3,277.11	1,379.84	1,379.84	21.6321
23	3,632.74			43,592.86	3,342.12	1,401.04	1,401.04	22.0612
24	3,632.74			43,592.86	3,342.12	1,401.04	1,401.04	22.0612
25	3,703.40			44,440.82	3,407.13	1,422.24	1,422.24	22.4903
26	3,703.40			44,440.82	3,407.13	1,422.24	1,422.24	22.4903
27	3,774.06			45,288.76	3,472.14	1,443.44	1,443.44	22.9194

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26.

Baremaschaal 1.54**Werkleider**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,105.61	51.79	23.19	25,267.27	1,937.16	958.44	949.86	12.7871
1	2,249.97	46.37	23.19	26,999.65	2,069.97	1,000.12	993.17	13.6638
2	2,249.97	46.37	23.19	26,999.65	2,069.97	1,000.12	993.17	13.6638
3	2,284.62	46.37	23.19	27,415.39	2,101.85	1,010.52	1,003.56	13.8742
4	2,284.62	46.37	23.19	27,415.39	2,101.85	1,010.52	1,003.56	13.8742
5	2,319.27	46.37	23.19	27,831.25	2,133.73	1,020.91	1,013.96	14.0846
6	2,319.27	46.37	23.19	27,831.25	2,133.73	1,020.91	1,013.96	14.0846
7	2,353.92	42.8	19.61	28,247.00	2,165.60	1,030.23	1,023.28	14.2950
8	2,353.92	42.8	19.61	28,247.00	2,165.60	1,030.23	1,023.28	14.2950
9	2,388.57	10.74		28,662.81	2,197.48	1,031.01	1,027.79	14.5055
10	2,434.76			29,217.13	2,239.98	1,041.65	1,041.65	14.7860
11	2,480.96			29,771.46	2,282.48	1,055.51	1,055.51	15.0665
12	2,480.96			29,771.46	2,282.48	1,055.51	1,055.51	15.0665
13	2,527.65			30,331.79	2,325.44	1,069.51	1,069.51	15.3501
14	2,527.65			30,331.79	2,325.44	1,069.51	1,069.51	15.3501
15	2,574.76			30,897.09	2,368.78	1,083.65	1,083.65	15.6362
16	2,574.76			30,897.09	2,368.78	1,083.65	1,083.65	15.6362
17	2,621.86			31,462.32	2,412.11	1,097.78	1,097.78	15.9222
18	2,621.86			31,462.32	2,412.11	1,097.78	1,097.78	15.9222
19	2,668.97			32,027.62	2,455.45	1,111.91	1,111.91	16.2083
20	2,668.97			32,027.62	2,455.45	1,111.91	1,111.91	16.2083
21	2,716.07			32,592.90	2,498.79	1,126.04	1,126.04	16.4944
22	2,716.07			32,592.90	2,498.79	1,126.04	1,126.04	16.4944
23	2,763.18			33,158.14	2,542.12	1,140.17	1,140.17	16.7804
24	2,763.18			33,158.14	2,542.12	1,140.17	1,140.17	16.7804
25	2,810.29			33,723.42	2,585.46	1,154.31	1,154.31	17.0665
26	2,810.29			33,723.42	2,585.46	1,154.31	1,154.31	17.0665
27	2,857.39			34,288.70	2,628.80	1,168.44	1,168.44	17.3526
28	2,857.39			34,288.70	2,628.80	1,168.44	1,168.44	17.3526
29	2,904.49			34,853.92	2,672.13	1,182.57	1,182.57	17.6386
30	2,904.49			34,853.92	2,672.13	1,182.57	1,182.57	17.6386
31	2,951.60			35,419.20	2,715.47	1,196.70	1,196.70	17.9247

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27.

Baremaschaal 1.53**Erst aanwezig directiesecretaris**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,092.14	64.25	23.19	25,105.66	1,924.77	958.14	945.82	12.7053
1	2,242.27	46.37	23.19	26,907.25	2,062.89	997.81	990.86	13.6170
2	2,242.27	46.37	23.19	26,907.25	2,062.89	997.81	990.86	13.6170
3	2,276.92	46.37	23.19	27,323.03	2,094.77	1,008.21	1,001.25	13.8274
4	2,276.92	46.37	23.19	27,323.03	2,094.77	1,008.21	1,001.25	13.8274
5	2,323.12	46.37	23.19	27,877.39	2,137.27	1,022.07	1,015.11	14.1080
6	2,323.12	46.37	23.19	27,877.39	2,137.27	1,022.07	1,015.11	14.1080
7	2,415.50			28,986.03	2,222.26	1,035.87	1,035.87	14.6690
8	2,415.50			28,986.03	2,222.26	1,035.87	1,035.87	14.6690
9	2,508.02			30,096.26	2,307.38	1,063.63	1,063.63	15.2309
10	2,555.13			30,661.51	2,350.72	1,077.76	1,077.76	15.5170
11	2,637.57			31,650.84	2,426.56	1,102.49	1,102.49	16.0176
12	2,637.57			31,650.84	2,426.56	1,102.49	1,102.49	16.0176
13	2,720.02			32,640.19	2,502.41	1,127.22	1,127.22	16.5183
14	2,720.02			32,640.19	2,502.41	1,127.22	1,127.22	16.5183
15	2,802.46			33,629.49	2,578.26	1,151.96	1,151.96	17.0190
16	2,802.46			33,629.49	2,578.26	1,151.96	1,151.96	17.0190
17	2,884.90			34,618.79	2,654.11	1,176.69	1,176.69	17.5196
18	2,884.90			34,618.79	2,654.11	1,176.69	1,176.69	17.5196
19	2,967.34			35,608.14	2,729.96	1,201.42	1,201.42	18.0203
20	2,967.34			35,608.14	2,729.96	1,201.42	1,201.42	18.0203
21	3,049.78			36,597.41	2,805.80	1,226.16	1,226.16	18.5210
22	3,049.78			36,597.41	2,805.80	1,226.16	1,226.16	18.5210
23	3,132.23			37,586.78	2,881.65	1,250.89	1,250.89	19.0217
24	3,132.23			37,586.78	2,881.65	1,250.89	1,250.89	19.0217
25	3,214.68			38,576.13	2,957.50	1,275.62	1,275.62	19.5223
26	3,214.68			38,576.13	2,957.50	1,275.62	1,275.62	19.5223
27	3,297.12			39,565.40	3,033.35	1,300.36	1,300.36	20.0230
28	3,297.12			39,565.40	3,033.35	1,300.36	1,300.36	20.0230
29	3,379.56			40,554.73	3,109.20	1,325.09	1,325.09	20.5237

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28.

Baremaschaal 1.50

Opsteller / REVA: A2 opvoeder / Thuisverpleging: administratief personeel cat. 3

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,782.79	92.74	46.37	21,393.53	1,640.17	873.88	859.97	10.8267
1	1,932.93	92.74	46.37	23,195.12	1,778.29	918.92	905.01	11.7384
2	1,949.65	92.74	46.37	23,395.79	1,793.68	923.94	910.03	11.8400
3	1,966.37	92.74	46.37	23,596.41	1,809.06	928.95	915.04	11.9415
4	1,983.09	92.74	46.37	23,797.04	1,824.44	933.97	920.06	12.0430
5	1,999.81	92.74	46.37	23,997.71	1,839.82	938.98	925.07	12.1446
6	2,040.23	92.74	46.37	24,482.73	1,877.01	951.11	937.20	12.3900
7	2,080.64	74.88	28.51	24,967.73	1,914.19	957.88	943.97	12.6355
8	2,121.06	46.37	23.19	25,452.73	1,951.38	961.45	954.50	12.8809
9	2,161.47	46.37	23.19	25,937.69	1,988.56	973.57	966.62	13.1264
10	2,248.09	46.37	23.19	26,977.11	2,068.25	999.56	992.60	13.6524
11	2,288.51	46.37	23.19	27,462.11	2,105.43	1,011.68	1,004.73	13.8978
12	2,328.93	46.37	23.19	27,947.15	2,142.61	1,023.81	1,016.86	14.1433
13	2,369.34	28.53	5.34	28,432.13	2,179.80	1,030.58	1,023.63	14.3887
14	2,409.76			28,917.10	2,216.98	1,034.15	1,034.15	14.6342
15	2,450.17			29,402.09	2,254.16	1,046.27	1,046.27	14.8796
16	2,490.59			29,887.12	2,291.35	1,058.40	1,058.40	15.1251
17	2,531.58			30,378.98	2,329.05	1,070.69	1,070.69	15.3740
18	2,572.80			30,873.56	2,366.97	1,083.06	1,083.06	15.6243
19	2,614.00			31,368.05	2,404.88	1,095.42	1,095.42	15.8745
20	2,655.22			31,862.66	2,442.80	1,107.79	1,107.79	16.1248
21	2,696.43			32,357.21	2,480.72	1,120.15	1,120.15	16.3751
22	2,737.65			32,851.77	2,518.64	1,132.51	1,132.51	16.6254
23	2,778.86			33,346.35	2,556.55	1,144.88	1,144.88	16.8757
24	2,820.07			33,840.89	2,594.47	1,157.24	1,157.24	17.1260
25	2,861.29			34,335.47	2,632.39	1,169.61	1,169.61	17.3762
26	2,902.50			34,830.00	2,670.30	1,181.97	1,181.97	17.6265
27	2,943.72			35,324.62	2,708.22	1,194.34	1,194.34	17.8768
28	2,984.93			35,819.12	2,746.13	1,206.70	1,206.70	18.1271
29	3,026.14			36,313.68	2,784.05	1,219.06	1,219.06	18.3774

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29.

Baremaschaal 1.47

Onderbureauchef

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,034.39	92.74	46.37	24,412.72	1,871.64	949.36	935.45	12.3546
1	2,184.53	46.37	23.19	26,214.30	2,009.76	980.49	973.53	13.2663
2	2,184.53	46.37	23.19	26,214.30	2,009.76	980.49	973.53	13.2663
3	2,219.17	46.37	23.19	26,630.05	2,041.64	990.88	983.93	13.4767
4	2,219.17	46.37	23.19	26,630.05	2,041.64	990.88	983.93	13.4767
5	2,265.37	46.37	23.19	27,184.45	2,084.14	1,004.74	997.79	13.7573
6	2,265.37	46.37	23.19	27,184.45	2,084.14	1,004.74	997.79	13.7573
7	2,357.75	39.25	16.06	28,293.05	2,169.13	1,030.32	1,023.36	14.3183
8	2,357.75	39.25	16.06	28,293.05	2,169.13	1,030.32	1,023.36	14.3183
9	2,450.15			29,401.75	2,254.13	1,046.26	1,046.26	14.8794
10	2,496.34			29,956.10	2,296.63	1,060.12	1,060.12	15.1600
11	2,578.68			30,944.18	2,372.39	1,084.82	1,084.82	15.6600
12	2,578.68			30,944.18	2,372.39	1,084.82	1,084.82	15.6600
13	2,661.12			31,933.45	2,448.23	1,109.56	1,109.56	16.1607
14	2,661.12			31,933.45	2,448.23	1,109.56	1,109.56	16.1607
15	2,743.57			32,922.80	2,524.08	1,134.29	1,134.29	16.6613
16	2,743.57			32,922.80	2,524.08	1,134.29	1,134.29	16.6613
17	2,826.01			33,912.13	2,599.93	1,159.02	1,159.02	17.1620
18	2,826.01			33,912.13	2,599.93	1,159.02	1,159.02	17.1620
19	2,908.45			34,901.40	2,675.77	1,183.75	1,183.75	17.6627
20	2,908.45			34,901.40	2,675.77	1,183.75	1,183.75	17.6627
21	2,990.90			35,890.78	2,751.63	1,208.49	1,208.49	18.1633
22	2,990.90			35,890.78	2,751.63	1,208.49	1,208.49	18.1633
23	3,073.34			36,880.09	2,827.47	1,233.22	1,233.22	18.6640
24	3,073.34			36,880.09	2,827.47	1,233.22	1,233.22	18.6640
25	3,155.78			37,869.39	2,903.32	1,257.95	1,257.95	19.1647
26	3,155.78			37,869.39	2,903.32	1,257.95	1,257.95	19.1647
27	3,238.23			38,858.74	2,979.17	1,282.69	1,282.69	19.6654
28	3,238.23			38,858.74	2,979.17	1,282.69	1,282.69	19.6654
29	3,320.67			39,848.04	3,055.02	1,307.42	1,307.42	20.1660

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30.

Baremaschaal 1.45 Hoofdklerk-stenotypist

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1.988.20	92.74	46.37	23.858.35	1.829.14	935.50	921.59	12.0741
1	2.132.56	46.37	23.19	25.590.69	1.961.95	964.90	957.94	12.9508
2	2.132.56	46.37	23.19	25.590.69	1.961.95	964.90	957.94	12.9508
3	2.167.21	46.37	23.19	26.006.47	1.993.83	975.29	968.34	13.1612
4	2.167.21	46.37	23.19	26.006.47	1.993.83	975.29	968.34	13.1612
5	2.201.86	46.37	23.19	26.422.33	2.025.71	985.69	978.74	13.3716
6	2.201.86	46.37	23.19	26.422.33	2.025.71	985.69	978.74	13.3716
7	2.236.51	46.37	23.19	26.838.08	2.057.59	996.08	989.13	13.5820
8	2.236.51	46.37	23.19	26.838.08	2.057.59	996.08	989.13	13.5820
9	2.271.16	46.37	23.19	27.253.86	2.089.46	1.006.48	999.52	13.7924
10	2.317.35	46.37	23.19	27.808.21	2.131.96	1.020.34	1.013.38	14.0730
11	2.363.54	33.89	10.71	28.362.50	2.174.46	1.030.45	1.023.50	14.3535
12	2.363.54	33.89	10.71	28.362.50	2.174.46	1.030.45	1.023.50	14.3535
13	2.409.74			28.916.83	2.216.96	1.034.14	1.034.14	14.6340
14	2.409.74			28.916.83	2.216.96	1.034.14	1.034.14	14.6340
15	2.455.93			29.471.10	2.259.45	1.048.00	1.048.00	14.9145
16	2.455.93			29.471.10	2.259.45	1.048.00	1.048.00	14.9145
17	2.502.13			30.025.59	2.301.96	1.061.86	1.061.86	15.1951
18	2.502.13			30.025.59	2.301.96	1.061.86	1.061.86	15.1951
19	2.549.24			30.590.83	2.345.30	1.075.99	1.075.99	15.4812
20	2.549.24			30.590.83	2.345.30	1.075.99	1.075.99	15.4812
21	2.596.34			31.156.12	2.388.64	1.090.12	1.090.12	15.7673
22	2.596.34			31.156.12	2.388.64	1.090.12	1.090.12	15.7673
23	2.643.45			31.721.37	2.431.97	1.104.25	1.104.25	16.0533
24	2.643.45			31.721.37	2.431.97	1.104.25	1.104.25	16.0533
25	2.690.55			32.286.60	2.475.31	1.118.39	1.118.39	16.3394
26	2.690.55			32.286.60	2.475.31	1.118.39	1.118.39	16.3394
27	2.737.66			32.851.90	2.518.65	1.132.52	1.132.52	16.6255
28	2.737.66			32.851.90	2.518.65	1.132.52	1.132.52	16.6255
29	2.784.76			33.417.18	2.561.98	1.146.65	1.146.65	16.9115
30	2.784.76			33.417.18	2.561.98	1.146.65	1.146.65	16.9115
31	2.831.87			33.982.43	2.605.32	1.160.78	1.160.78	17.1976

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31.

Baremaschaal 1.43-1.55**Gebrevetteerd (A2) verpleegkundige / laborant / Thuisverpleging: administratief personeel cat. 4 /****Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 4**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,976.65	92.74	46.37	23,719.81	1,818.52	932.04	918.13	12.0040
1	2,126.78	46.37	23.19	25,521.40	1,956.64	963.17	956.21	12.9157
2	2,126.78	46.37	23.19	25,521.40	1,956.64	963.17	956.21	12.9157
3	2,161.43	46.37	23.19	25,937.18	1,988.52	973.56	966.61	13.1261
4	2,161.43	46.37	23.19	25,937.18	1,988.52	973.56	966.61	13.1261
5	2,207.63	46.37	23.19	26,491.51	2,031.02	987.42	980.46	13.4066
6	2,207.63	46.37	23.19	26,491.51	2,031.02	987.42	980.46	13.4066
7	2,506.06			30,072.73	2,305.58	1,063.04	1,063.04	15.2190
8	2,506.06			30,072.73	2,305.58	1,063.04	1,063.04	15.2190
9	2,576.72			30,920.70	2,370.59	1,084.24	1,084.24	15.6481
10	2,623.83			31,485.93	2,413.92	1,098.37	1,098.37	15.9342
11	2,694.49			32,333.86	2,478.93	1,119.57	1,119.57	16.3633
12	2,694.49			32,333.86	2,478.93	1,119.57	1,119.57	16.3633
13	2,765.15			33,181.83	2,543.94	1,140.77	1,140.77	16.7924
14	2,765.15			33,181.83	2,543.94	1,140.77	1,140.77	16.7924
15	2,835.81			34,029.75	2,608.95	1,161.96	1,161.96	17.2215
16	2,835.81			34,029.75	2,608.95	1,161.96	1,161.96	17.2215
17	2,906.47			34,877.68	2,673.96	1,183.16	1,183.16	17.6506
18	2,906.47			34,877.68	2,673.96	1,183.16	1,183.16	17.6506
19	2,977.14			35,725.65	2,738.97	1,204.36	1,204.36	18.0798
20	2,977.14			35,725.65	2,738.97	1,204.36	1,204.36	18.0798
21	3,047.80			36,573.57	2,803.97	1,225.56	1,225.56	18.5089
22	3,047.80			36,573.57	2,803.97	1,225.56	1,225.56	18.5089
23	3,118.46			37,421.53	2,868.98	1,246.76	1,246.76	18.9380
24	3,118.46			37,421.53	2,868.98	1,246.76	1,246.76	18.9380
25	3,189.12			38,269.45	2,933.99	1,267.96	1,267.96	19.3671
26	3,189.12			38,269.45	2,933.99	1,267.96	1,267.96	19.3671
27	3,259.78			39,117.39	2,999.00	1,289.15	1,289.15	19.7962

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32.

**Baremaschaal 1.43
Programmeur 2de klasse**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,976.65	92.74	46.37	23,719.81	1,818.52	932.04	918.13	12.0040
1	2,126.78	46.37	23.19	25,521.40	1,956.64	963.17	956.21	12.9157
2	2,126.78	46.37	23.19	25,521.40	1,956.64	963.17	956.21	12.9157
3	2,161.43	46.37	23.19	25,937.18	1,988.52	973.56	966.61	13.1261
4	2,161.43	46.37	23.19	25,937.18	1,988.52	973.56	966.61	13.1261
5	2,207.63	46.37	23.19	26,491.51	2,031.02	987.42	980.46	13.4066
6	2,207.63	46.37	23.19	26,491.51	2,031.02	987.42	980.46	13.4066
7	2,300.02	46.37	23.19	27,600.20	2,116.02	1,015.14	1,008.18	13.9677
8	2,300.02	46.37	23.19	27,600.20	2,116.02	1,015.14	1,008.18	13.9677
9	2,392.40	7.2		28,708.83	2,201.01	1,031.10	1,028.94	14.5288
10	2,438.60			29,263.20	2,243.51	1,042.80	1,042.80	14.8093
11	2,519.80			30,237.60	2,318.22	1,067.16	1,067.16	15.3024
12	2,519.80			30,237.60	2,318.22	1,067.16	1,067.16	15.3024
13	2,602.24			31,226.90	2,394.06	1,091.89	1,091.89	15.8031
14	2,602.24			31,226.90	2,394.06	1,091.89	1,091.89	15.8031
15	2,684.68			32,216.21	2,469.91	1,116.63	1,116.63	16.3038
16	2,684.68			32,216.21	2,469.91	1,116.63	1,116.63	16.3038
17	2,767.13			33,205.54	2,545.76	1,141.36	1,141.36	16.8044
18	2,767.13			33,205.54	2,545.76	1,141.36	1,141.36	16.8044
19	2,849.57			34,194.89	2,621.61	1,166.09	1,166.09	17.3051
20	2,849.57			34,194.89	2,621.61	1,166.09	1,166.09	17.3051
21	2,932.02			35,184.19	2,697.45	1,190.82	1,190.82	17.8058
22	2,932.02			35,184.19	2,697.45	1,190.82	1,190.82	17.8058
23	3,014.46			36,173.54	2,773.30	1,215.56	1,215.56	18.3064
24	3,014.46			36,173.54	2,773.30	1,215.56	1,215.56	18.3064
25	3,096.90			37,162.81	2,849.15	1,240.29	1,240.29	18.8071
26	3,096.90			37,162.81	2,849.15	1,240.29	1,240.29	18.8071
27	3,179.35			38,152.14	2,925.00	1,265.02	1,265.02	19.3078
28	3,179.35			38,152.14	2,925.00	1,265.02	1,265.02	19.3078
29	3,261.79			39,141.49	3,000.85	1,289.76	1,289.76	19.8084

Baremaschaal 1.40-1.57

Verpleegassistent / REVA: A2 technicus in de mechanica, electronica of informatica / REVA: A2 opvoeder met specifieke opleiding / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 3

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,907.36	92.74	46.37	22,888.30	1,754.77	911.25	897.34	11.5831
1	2,051.72	92.74	46.37	24,620.59	1,887.58	954.56	940.65	12.4598
2	2,051.72	92.74	46.37	24,620.59	1,887.58	954.56	940.65	12.4598
3	2,086.37	69.59	23.22	25,036.40	1,919.46	958.01	944.10	12.6702
4	2,086.37	69.59	23.22	25,036.40	1,919.46	958.01	944.10	12.6702
5	2,121.02	46.37	23.19	25,452.23	1,951.34	961.44	954.48	12.8807
6	2,121.02	46.37	23.19	25,452.23	1,951.34	961.44	954.48	12.8807
7	2,398.19	1.84		28,778.28	2,206.33	1,031.23	1,030.68	14.5639
8	2,398.19	1.84		28,778.28	2,206.33	1,031.23	1,030.68	14.5639
9	2,432.84			29,194.14	2,238.22	1,041.07	1,041.07	14.7744
10	2,479.04			29,748.43	2,280.71	1,054.93	1,054.93	15.0549
11	2,525.70			30,308.34	2,323.64	1,068.93	1,068.93	15.3382
12	2,525.70			30,308.34	2,323.64	1,068.93	1,068.93	15.3382
13	2,572.80			30,873.62	2,366.98	1,083.06	1,083.06	15.6243
14	2,572.80			30,873.62	2,366.98	1,083.06	1,083.06	15.6243
15	2,619.91			31,438.87	2,410.31	1,097.19	1,097.19	15.9104
16	2,619.91			31,438.87	2,410.31	1,097.19	1,097.19	15.9104
17	2,667.01			32,004.16	2,453.65	1,111.32	1,111.32	16.1964
18	2,667.01			32,004.16	2,453.65	1,111.32	1,111.32	16.1964
19	2,714.12			32,569.44	2,496.99	1,125.46	1,125.46	16.4825
20	2,714.12			32,569.44	2,496.99	1,125.46	1,125.46	16.4825
21	2,761.22			33,134.69	2,540.33	1,139.59	1,139.59	16.7686
22	2,761.22			33,134.69	2,540.33	1,139.59	1,139.59	16.7686
23	2,808.33			33,699.97	2,583.66	1,153.72	1,153.72	17.0546
24	2,808.33			33,699.97	2,583.66	1,153.72	1,153.72	17.0546
25	2,855.44			34,265.25	2,627.00	1,167.85	1,167.85	17.3407
26	2,855.44			34,265.25	2,627.00	1,167.85	1,167.85	17.3407
27	2,902.54			34,830.50	2,670.34	1,181.98	1,181.98	17.6268
28	2,902.54			34,830.50	2,670.34	1,181.98	1,181.98	17.6268
29	2,949.65			35,395.78	2,713.68	1,196.11	1,196.11	17.9128
30	2,949.65			35,395.78	2,713.68	1,196.11	1,196.11	17.9128
31	2,996.75			35,961.03	2,757.01	1,210.25	1,210.25	18.1989

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Baremaschaal 1.40
Ploegbaas B / hoofdklerk

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1.907.36	92.74	46.37	22.888.30	1.754.77	911.25	897.34	11.5831
1	2.051.72	92.74	46.37	24.620.59	1.887.58	954.56	940.65	12.4598
2	2.051.72	92.74	46.37	24.620.59	1.887.58	954.56	940.65	12.4598
3	2.086.37	69.59	23.22	25.036.40	1.919.46	958.01	944.10	12.6702
4	2.086.37	69.59	23.22	25.036.40	1.919.46	958.01	944.10	12.6702
5	2.121.02	46.37	23.19	25.452.23	1.951.34	961.44	954.48	12.8807
6	2.121.02	46.37	23.19	25.452.23	1.951.34	961.44	954.48	12.8807
7	2.155.66	46.37	23.19	25.867.97	1.983.21	971.83	964.88	13.0911
8	2.155.66	46.37	23.19	25.867.97	1.983.21	971.83	964.88	13.0911
9	2.190.32	46.37	23.19	26.283.82	2.015.09	982.23	975.27	13.3015
10	2.236.51	46.37	23.19	26.838.11	2.057.59	996.08	989.13	13.5820
11	2.282.70	46.37	23.19	27.392.43	2.100.09	1.009.94	1.002.99	13.8626
12	2.282.70	46.37	23.19	27.392.43	2.100.09	1.009.94	1.002.99	13.8626
13	2.328.90	46.37	23.19	27.946.76	2.142.59	1.023.80	1.016.85	14.1431
14	2.328.90	46.37	23.19	27.946.76	2.142.59	1.023.80	1.016.85	14.1431
15	2.375.09	23.21		28.501.08	2.185.08	1.030.71	1.023.75	14.4236
16	2.375.09	23.21		28.501.08	2.185.08	1.030.71	1.023.75	14.4236
17	2.421.28			29.055.40	2.227.58	1.037.61	1.037.61	14.7041
18	2.421.28			29.055.40	2.227.58	1.037.61	1.037.61	14.7041
19	2.467.47			29.609.69	2.270.08	1.051.46	1.051.46	14.9847
20	2.467.47			29.609.69	2.270.08	1.051.46	1.051.46	14.9847
21	2.513.90			30.166.80	2.312.79	1.065.39	1.065.39	15.2666
22	2.513.90			30.166.80	2.312.79	1.065.39	1.065.39	15.2666
23	2.561.01			30.732.10	2.356.13	1.079.52	1.079.52	15.5527
24	2.561.01			30.732.10	2.356.13	1.079.52	1.079.52	15.5527
25	2.608.11			31.297.35	2.399.46	1.093.65	1.093.65	15.8387
26	2.608.11			31.297.35	2.399.46	1.093.65	1.093.65	15.8387
27	2.655.22			31.862.63	2.442.80	1.107.79	1.107.79	16.1248
28	2.655.22			31.862.63	2.442.80	1.107.79	1.107.79	16.1248
29	2.702.32			32.427.88	2.486.14	1.121.92	1.121.92	16.4109
30	2.702.32			32.427.88	2.486.14	1.121.92	1.121.92	16.4109
31	2.749.43			32.993.16	2.529.48	1.136.05	1.136.05	16.6969

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35.

Baremaschaal 1.39

Directiesecretaris

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,907.36	92.74	46.37	22,888.33	1,754.77	911.25	897.34	11.5832
1	2,057.49	92.74	46.37	24,689.88	1,892.89	956.29	942.38	12.4949
2	2,057.49	92.74	46.37	24,689.88	1,892.89	956.29	942.38	12.4949
3	2,092.14	64.25	23.19	25,105.66	1,924.77	958.14	945.82	12.7053
4	2,092.14	64.25	23.19	25,105.66	1,924.77	958.14	945.82	12.7053
5	2,138.34	46.37	23.19	25,660.03	1,967.27	966.63	959.68	12.9858
6	2,138.34	46.37	23.19	25,660.03	1,967.27	966.63	959.68	12.9858
7	2,230.72	46.37	23.19	26,768.67	2,052.26	994.35	987.39	13.5469
8	2,230.72	46.37	23.19	26,768.67	2,052.26	994.35	987.39	13.5469
9	2,323.12	46.37	23.19	27,877.39	2,137.27	1,022.07	1,015.11	14.1080
10	2,369.31	28.56	5.37	28,431.68	2,179.76	1,030.58	1,023.62	14.3885
11	2,450.15			29,401.75	2,254.13	1,046.26	1,046.26	14.8794
12	2,450.15			29,401.75	2,254.13	1,046.26	1,046.26	14.8794
13	2,531.58			30,378.90	2,329.05	1,070.69	1,070.69	15.3739
14	2,531.58			30,378.90	2,329.05	1,070.69	1,070.69	15.3739
15	2,614.01			31,368.17	2,404.89	1,095.42	1,095.42	15.8746
16	2,614.01			31,368.17	2,404.89	1,095.42	1,095.42	15.8746
17	2,696.46			32,357.50	2,480.74	1,120.16	1,120.16	16.3753
18	2,696.46			32,357.50	2,480.74	1,120.16	1,120.16	16.3753
19	2,778.91			33,346.90	2,556.60	1,144.89	1,144.89	16.8760
20	2,778.91			33,346.90	2,556.60	1,144.89	1,144.89	16.8760
21	2,861.35			34,336.15	2,632.44	1,169.62	1,169.62	17.3766
22	2,861.35			34,336.15	2,632.44	1,169.62	1,169.62	17.3766
23	2,943.79			35,325.50	2,708.29	1,194.36	1,194.36	17.8773
24	2,943.79			35,325.50	2,708.29	1,194.36	1,194.36	17.8773
25	3,026.23			36,314.80	2,784.13	1,219.09	1,219.09	18.3779
26	3,026.23			36,314.80	2,784.13	1,219.09	1,219.09	18.3779
27	3,108.68			37,304.11	2,859.98	1,243.82	1,243.82	18.8786
28	3,108.68			37,304.11	2,859.98	1,243.82	1,243.82	18.8786
29	3,191.12			38,293.45	2,935.83	1,268.56	1,268.56	19.3793

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36.

Baremaschaal 1.35**Kinderverzorger(st)er / sanitair help(st)er / REVA: A3 opvoeder / Thuisverpleging: technisch en paramedisch personeel cat. 2**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,860.68	92.74	46.37	22,328.18	1,711.83	897.25	883.34	11.2997
1	1,998.87	92.74	46.37	23,986.44	1,838.96	938.70	924.79	12.1389
2	2,017.04	92.74	46.37	24,204.42	1,855.67	944.15	930.24	12.2492
3	2,035.19	92.74	46.37	24,422.33	1,872.38	949.60	935.69	12.3595
4	2,053.36	92.74	46.37	24,640.29	1,889.09	955.05	941.14	12.4698
5	2,071.52	83.32	36.95	24,858.27	1,905.80	957.67	943.76	12.5801
6	2,089.69	66.52	23.19	25,076.23	1,922.51	958.08	945.08	12.6904
7	2,107.85	49.72	23.19	25,294.18	1,939.22	958.49	950.53	12.8007
8	2,126.01	46.37	23.19	25,512.17	1,955.93	962.94	955.98	12.9110
9	2,144.18	46.37	23.19	25,730.12	1,972.64	968.38	961.43	13.0213
10	2,215.45	46.37	23.19	26,585.37	2,038.21	989.77	982.81	13.4541
11	2,237.23	46.37	23.19	26,846.74	2,058.25	996.30	989.35	13.5864
12	2,259.02	46.37	23.19	27,108.23	2,078.30	1,002.84	995.88	13.7187
13	2,280.80	46.37	23.19	27,369.63	2,098.34	1,009.37	1,002.42	13.8510
14	2,302.59	46.37	23.19	27,631.12	2,118.39	1,015.91	1,008.95	13.9834
15	2,324.38	46.37	23.19	27,892.58	2,138.43	1,022.45	1,015.49	14.1157
16	2,346.16	46.37	23.19	28,153.97	2,158.47	1,028.98	1,022.03	14.2480
17	2,367.96	29.81	6.62	28,415.46	2,178.52	1,030.55	1,023.59	14.3803
18	2,389.74	9.66		28,676.88	2,198.56	1,031.04	1,028.14	14.5126
19	2,411.53			28,938.37	2,218.61	1,034.68	1,034.68	14.6449
20	2,433.32			29,199.78	2,238.65	1,041.21	1,041.21	14.7772
21	2,455.10			29,461.23	2,258.69	1,047.75	1,047.75	14.9095
22	2,476.89			29,722.67	2,278.74	1,054.29	1,054.29	15.0418
23	2,498.68			29,984.11	2,298.78	1,060.82	1,060.82	15.1741
24	2,520.86			30,250.29	2,319.19	1,067.48	1,067.48	15.3089
25	2,543.07			30,516.87	2,339.63	1,074.14	1,074.14	15.4438
26	2,565.29			30,783.53	2,360.07	1,080.81	1,080.81	15.5787
27	2,587.51			31,050.14	2,380.51	1,087.47	1,087.47	15.7136
28	2,609.74			31,316.84	2,400.96	1,094.14	1,094.14	15.8486
29	2,631.96			31,583.47	2,421.40	1,100.81	1,100.81	15.9835

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37.

**Baremaschaal 1.31
Rekenplichtig opsteller**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,840.53	92.74	46.37	22,086.39	1,693.29	891.20	877.29	11.1773
1	1,990.67	92.74	46.37	23,887.99	1,831.41	936.24	922.33	12.0891
2	2,007.39	92.74	46.37	24,088.64	1,846.80	941.26	927.35	12.1906
3	2,024.11	92.74	46.37	24,289.28	1,862.18	946.27	932.36	12.2921
4	2,040.83	92.74	46.37	24,489.94	1,877.56	951.29	937.38	12.3937
5	2,057.55	92.74	46.37	24,690.61	1,892.95	956.31	942.40	12.4952
6	2,097.97	58.86	23.19	25,175.61	1,930.13	958.27	947.57	12.7407
7	2,138.39	46.37	23.19	25,660.63	1,967.32	966.65	959.69	12.9861
8	2,178.80	46.37	23.19	26,145.60	2,004.50	978.77	971.82	13.2316
9	2,219.22	46.37	23.19	26,630.59	2,041.68	990.90	983.94	13.4770
10	2,305.83	46.37	23.19	27,669.98	2,121.37	1,016.88	1,009.93	14.0030
11	2,346.25	46.37	23.19	28,154.98	2,158.55	1,029.01	1,022.05	14.2485
12	2,386.67	12.5		28,640.01	2,195.73	1,030.97	1,027.22	14.4939
13	2,427.08			29,125.00	2,232.92	1,039.35	1,039.35	14.7394
14	2,467.50			29,609.97	2,270.10	1,051.47	1,051.47	14.9848
15	2,508.03			30,096.41	2,307.39	1,063.63	1,063.63	15.2310
16	2,549.25			30,590.98	2,345.31	1,075.99	1,075.99	15.4813
17	2,590.46			31,085.53	2,383.22	1,088.36	1,088.36	15.7315
18	2,631.67			31,580.10	2,421.14	1,100.72	1,100.72	15.9818
19	2,672.89			32,074.68	2,459.06	1,113.09	1,113.09	16.2321
20	2,714.10			32,569.24	2,496.98	1,125.45	1,125.45	16.4824
21	2,755.31			33,063.75	2,534.89	1,137.81	1,137.81	16.7327
22	2,796.53			33,558.33	2,572.81	1,150.18	1,150.18	16.9830
23	2,837.74			34,052.91	2,610.72	1,162.54	1,162.54	17.2333
24	2,878.96			34,547.47	2,648.64	1,174.91	1,174.91	17.4835
25	2,920.17			35,042.01	2,686.55	1,187.27	1,187.27	17.7338
26	2,961.38			35,536.59	2,724.47	1,199.63	1,199.63	17.9841
27	3,002.60			36,031.17	2,762.39	1,212.00	1,212.00	18.2344
28	3,043.81			36,525.70	2,800.30	1,224.36	1,224.36	18.4847
29	3,085.02			37,020.28	2,838.22	1,236.73	1,236.73	18.7350

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38.

Baremaschaal 1.30

Eerste werkmans B / operateur mecanograaf 2de klasse na 9 jaar anc.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1.800.76	92.74	46.37	21.609.14	1.656.70	879.27	865.36	10.9358
1	1.938.95	92.74	46.37	23.267.39	1.783.83	920.73	906.82	11.7750
2	1.957.11	92.74	46.37	23.485.35	1.800.54	926.18	912.26	11.8853
3	1.975.28	92.74	46.37	23.703.30	1.817.25	931.62	917.71	11.9956
4	1.993.44	92.74	46.37	23.921.29	1.833.97	937.07	923.16	12.1059
5	2.011.60	92.74	46.37	24.139.24	1.850.68	942.52	928.61	12.2162
6	2.029.77	92.74	46.37	24.357.18	1.867.38	947.97	934.06	12.3265
7	2.047.92	92.74	46.37	24.575.09	1.884.09	953.42	939.51	12.4368
8	2.066.09	88.34	41.97	24.793.09	1.900.80	957.55	943.64	12.5471
9	2.084.25	71.55	25.17	25.011.03	1.917.51	957.96	944.05	12.6574
10	2.154.81	46.37	23.19	25.857.78	1.982.43	971.58	964.62	13.0859
11	2.176.60	46.37	23.19	26.119.22	2.002.47	978.11	971.16	13.2182
12	2.198.39	46.37	23.19	26.380.68	2.022.52	984.65	977.69	13.3505
13	2.220.17	46.37	23.19	26.642.08	2.042.56	991.18	984.23	13.4828
14	2.241.96	46.37	23.19	26.903.54	2.062.60	997.72	990.77	13.6152
15	2.263.75	46.37	23.19	27.165.01	2.082.65	1.004.26	997.30	13.7475
16	2.285.54	46.37	23.19	27.426.47	2.102.70	1.010.79	1.003.84	13.8798
17	2.307.32	46.37	23.19	27.687.89	2.122.74	1.017.33	1.010.37	14.0121
18	2.329.11	46.37	23.19	27.949.33	2.142.78	1.023.86	1.016.91	14.1444
19	2.350.90	45.59	22.40	28.210.77	2.162.83	1.030.17	1.023.21	14.2767
20	2.372.68	25.44	2.25	28.472.22	2.182.87	1.030.66	1.023.70	14.4090
21	2.394.48	5.28		28.733.71	2.202.92	1.031.15	1.029.56	14.5414
22	2.416.26			28.995.09	2.222.96	1.036.10	1.036.10	14.6736
23	2.438.05			29.256.57	2.243.00	1.042.63	1.042.63	14.8060
24	2.459.83			29.517.98	2.263.05	1.049.17	1.049.17	14.9382
25	2.481.62			29.779.47	2.283.09	1.055.71	1.055.71	15.0706
26	2.503.45			30.041.45	2.303.18	1.062.26	1.062.26	15.2032
27	2.525.67			30.308.08	2.323.62	1.068.92	1.068.92	15.3381
28	2.547.89			30.574.70	2.344.06	1.075.59	1.075.59	15.4730
29	2.570.11			30.841.35	2.364.50	1.082.25	1.082.25	15.6080

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39.

Baremaschaal 1.26

Eerste werkman A / Thuisverpleging: administratief, verzorgend en verplegend personeel niveau
lager secundair onderwijs / Gezins- en bejaardenhelpster

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,748.10	92.74	46.37	20,977.24	1,608.26	863.47	849.56	10.6160
1	1,886.29	92.74	46.37	22,635.47	1,735.39	904.93	891.02	11.4552
2	1,904.45	92.74	46.37	22,853.45	1,752.10	910.38	896.47	11.5655
3	1,922.62	92.74	46.37	23,071.41	1,768.81	915.83	901.92	11.6758
4	1,940.78	92.74	46.37	23,289.32	1,785.51	921.27	907.36	11.7861
5	1,958.94	92.74	46.37	23,507.30	1,802.23	926.72	912.81	11.8964
6	1,977.10	92.74	46.37	23,725.26	1,818.94	932.17	918.26	12.0067
7	1,995.27	92.74	46.37	23,943.21	1,835.65	937.62	923.71	12.1170
8	2,013.43	92.74	46.37	24,161.15	1,852.35	943.07	929.16	12.2273
9	2,031.60	92.74	46.37	24,379.15	1,869.07	948.52	934.61	12.3376
10	2,102.85	54.34	23.19	25,234.20	1,934.62	958.38	949.03	12.7703
11	2,124.63	46.37	23.19	25,495.58	1,954.66	962.52	955.57	12.9026
12	2,146.42	46.37	23.19	25,757.06	1,974.71	969.06	962.10	13.0349
13	2,168.21	46.37	23.19	26,018.52	1,994.75	975.59	968.64	13.1673
14	2,190.00	46.37	23.19	26,279.96	2,014.80	982.13	975.18	13.2996
15	2,211.78	46.37	23.19	26,541.40	2,034.84	988.67	981.71	13.4319
16	2,233.57	46.37	23.19	26,802.85	2,054.88	995.20	988.25	13.5642
17	2,255.36	46.37	23.19	27,064.26	2,074.93	1,001.74	994.78	13.6965
18	2,277.15	46.37	23.19	27,325.75	2,094.97	1,008.27	1,001.32	13.8288
19	2,298.93	46.37	23.19	27,587.20	2,115.02	1,014.81	1,007.86	13.9611
20	2,320.72	46.37	23.19	27,848.61	2,135.06	1,021.35	1,014.39	14.0934
21	2,342.51	46.37	23.19	28,110.10	2,155.11	1,027.88	1,020.93	14.2258
22	2,364.29	33.20	10.01	28,371.51	2,175.15	1,030.47	1,023.51	14.3581
23	2,386.08	13.04		28,633.00	2,195.20	1,030.96	1,027.05	14.4904
24	2,407.87			28,894.40	2,215.24	1,033.58	1,033.58	14.6227
25	2,429.65			29,155.86	2,235.28	1,040.12	1,040.12	14.7550
26	2,451.44			29,417.30	2,255.33	1,046.65	1,046.65	14.8873
27	2,473.23			29,678.75	2,275.37	1,053.19	1,053.19	15.0196
28	2,495.02			29,940.21	2,295.42	1,059.73	1,059.73	15.1519
29	2,517.11			30,205.36	2,315.74	1,066.35	1,066.35	15.2861

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40.

Baremaschaal 1.24

Klerk-stenotypist

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,728.13	92.74	46.37	20,737.56	1,589.88	857.48	843.57	10.4947
1	1,866.32	92.74	46.37	22,395.79	1,717.01	898.94	885.03	11.3339
2	1,884.48	92.74	46.37	22,613.77	1,733.72	904.39	890.48	11.4442
3	1,902.64	92.74	46.37	22,831.73	1,750.43	909.84	895.92	11.5545
4	1,920.81	92.74	46.37	23,049.67	1,767.14	915.28	901.37	11.6648
5	1,938.97	92.74	46.37	23,267.62	1,783.85	920.73	906.82	11.7751
6	1,957.13	92.74	46.37	23,485.58	1,800.56	926.18	912.27	11.8854
7	1,975.29	92.74	46.37	23,703.52	1,817.27	931.63	917.72	11.9957
8	1,993.46	92.74	46.37	23,921.52	1,833.98	937.08	923.17	12.1060
9	2,011.62	92.74	46.37	24,139.46	1,850.69	942.53	928.62	12.2163
10	2,082.63	73.04	26.67	24,991.62	1,916.02	957.92	944.01	12.6476
11	2,104.42	52.89	23.19	25,253.06	1,936.07	958.41	949.50	12.7799
12	2,126.21	46.37	23.19	25,514.50	1,956.11	962.99	956.04	12.9122
13	2,148.00	46.37	23.19	25,775.99	1,976.16	969.53	962.58	13.0445
14	2,169.78	46.37	23.19	26,037.41	1,996.20	976.07	969.11	13.1768
15	2,191.57	46.37	23.19	26,298.85	2,016.25	982.60	975.65	13.3091
16	2,213.36	46.37	23.19	26,560.26	2,036.29	989.14	982.18	13.4414
17	2,235.15	46.37	23.19	26,821.75	2,056.33	995.67	988.72	13.5738
18	2,256.93	46.37	23.19	27,083.20	2,076.38	1,002.21	995.26	13.7061
19	2,278.72	46.37	23.19	27,344.61	2,096.42	1,008.75	1,001.79	13.8384
20	2,300.50	46.37	23.19	27,606.06	2,116.46	1,015.28	1,008.33	13.9707
21	2,322.29	46.37	23.19	27,867.50	2,136.51	1,021.82	1,014.86	14.1030
22	2,344.08	46.37	23.19	28,128.99	2,156.56	1,028.36	1,021.40	14.2353
23	2,365.87	31.74	8.55	28,390.43	2,176.60	1,030.50	1,023.55	14.3676
24	2,387.65	11.59		28,651.85	2,196.64	1,030.99	1,027.52	14.4999
25	2,409.44			28,913.26	2,216.68	1,034.05	1,034.05	14.6322
26	2,431.23			29,174.78	2,236.73	1,040.59	1,040.59	14.7646
27	2,453.02			29,436.20	2,256.77	1,047.12	1,047.12	14.8969
28	2,474.80			29,697.64	2,276.82	1,053.66	1,053.66	15.0292
29	2,496.59			29,959.05	2,296.86	1,060.20	1,060.20	15.1615

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41.

Baremaschaal 1.22

Geschoold werkman B / klerk / Thuisverpleging: administratief personeel niv. lager onderwijs /

Thuisverpleging: technisch en paramedisch personeel cat. 1 / hulppersoneel / huishoudelijk personeel

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,713.60	92.74	46.37	20,563.24	1,576.51	853.12	839.21	10.4065
1	1,851.79	92.74	46.37	22,221.45	1,703.64	894.58	880.67	11.2457
2	1,869.03	92.74	46.37	22,428.39	1,719.51	899.75	885.84	11.3504
3	1,886.28	92.74	46.37	22,635.39	1,735.38	904.93	891.02	11.4552
4	1,903.53	92.74	46.37	22,842.34	1,751.25	910.10	896.19	11.5599
5	1,920.77	92.74	46.37	23,049.30	1,767.11	915.27	901.36	11.6646
6	1,938.03	92.74	46.37	23,256.32	1,782.98	920.45	906.54	11.7694
7	1,955.27	92.74	46.37	23,463.24	1,798.85	925.62	911.71	11.8741
8	1,972.52	92.74	46.37	23,670.22	1,814.72	930.80	916.89	11.9789
9	1,989.77	92.74	46.37	23,877.18	1,830.58	935.97	922.06	12.0836
10	2,060.47	92.74	46.37	24,725.67	1,895.63	957.18	943.27	12.5130
11	2,081.36	74.22	27.85	24,976.31	1,914.85	957.89	943.98	12.6398
12	2,102.24	54.9	23.19	25,226.92	1,934.06	958.36	948.85	12.7667
13	2,123.13	46.37	23.19	25,477.52	1,953.28	962.07	955.12	12.8935
14	2,144.01	46.37	23.19	25,728.13	1,972.49	968.33	961.38	13.0203
15	2,164.90	46.37	23.19	25,978.77	1,991.71	974.60	967.65	13.1471
16	2,185.78	46.37	23.19	26,229.37	2,010.92	980.87	973.91	13.2740
17	2,206.67	46.37	23.19	26,480.01	2,030.13	987.13	980.18	13.4008
18	2,227.55	46.37	23.19	26,730.57	2,049.34	993.40	986.44	13.5276
19	2,248.43	46.37	23.19	26,981.18	2,068.56	999.66	992.71	13.6544
20	2,269.32	46.37	23.19	27,231.86	2,087.78	1,005.93	998.97	13.7813
21	2,290.20	46.37	23.19	27,482.45	2,106.99	1,012.19	1,005.24	13.9081
22	2,311.09	46.37	23.19	27,733.03	2,126.20	1,018.46	1,011.50	14.0349
23	2,331.97	46.37	23.19	27,983.67	2,145.41	1,024.72	1,017.77	14.1618
24	2,352.86	43.78	20.59	28,234.27	2,164.63	1,030.21	1,023.25	14.2886
25	2,373.74	24.46	1.27	28,484.91	2,183.84	1,030.68	1,023.72	14.4154
26	2,394.62	5.14		28,735.47	2,203.05	1,031.15	1,029.61	14.5422
27	2,415.51			28,986.11	2,222.27	1,035.87	1,035.87	14.6691
28	2,436.39			29,236.72	2,241.48	1,042.14	1,042.14	14.7959
29	2,457.28			29,487.32	2,260.69	1,048.40	1,048.40	14.9227

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42.

Baremaschaal 1.18

Gezins- en bejaardenhelper bij onstentenis van bekwaamheidsgetuigschrift

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,681.83	92.74	46.37	20,181.98	1,547.29	843.59	829.68	10.2136
1	1,815.47	92.74	46.37	21,785.66	1,670.23	883.68	869.77	11.0251
2	1,824.55	92.74	46.37	21,894.65	1,678.59	886.41	872.50	11.0803
3	1,833.64	92.74	46.37	22,003.65	1,686.95	889.13	875.22	11.1354
4	1,842.72	92.74	46.37	22,112.64	1,695.30	891.86	877.95	11.1906
5	1,851.80	92.74	46.37	22,221.65	1,703.66	894.58	880.67	11.2458
6	1,860.89	92.74	46.37	22,330.67	1,712.02	897.31	883.40	11.3009
7	1,869.97	92.74	46.37	22,439.66	1,720.37	900.03	886.12	11.3561
8	1,879.05	92.74	46.37	22,548.66	1,728.73	902.76	888.85	11.4113
9	1,888.14	92.74	46.37	22,657.65	1,737.09	905.48	891.57	11.4664
10	1,944.43	92.74	46.37	23,333.16	1,788.88	922.37	908.46	11.8083
11	1,953.51	92.74	46.37	23,442.15	1,797.23	925.10	911.18	11.8634
12	1,962.60	92.74	46.37	23,551.15	1,805.59	927.82	913.91	11.9186
13	1,971.68	92.74	46.37	23,660.14	1,813.94	930.55	916.63	11.9738
14	1,980.76	92.74	46.37	23,769.13	1,822.30	933.27	919.36	12.0289
15	1,989.85	92.74	46.37	23,878.14	1,830.66	936.00	922.08	12.0841
16	1,998.93	92.74	46.37	23,987.16	1,839.02	938.72	924.81	12.1393
17	2,008.01	92.74	46.37	24,096.16	1,847.37	941.45	927.53	12.1944
18	2,017.10	92.74	46.37	24,205.15	1,855.73	944.17	930.26	12.2496
19	2,026.18	92.74	46.37	24,314.14	1,864.08	946.90	932.98	12.3047
20	2,035.26	92.74	46.37	24,423.14	1,872.44	949.62	935.71	12.3599
21	2,044.35	92.74	46.37	24,532.14	1,880.80	952.35	938.43	12.4151
22	2,053.43	92.74	46.37	24,641.14	1,889.15	955.07	941.16	12.4702
23	2,062.51	91.65	45.28	24,750.16	1,897.51	957.47	943.56	12.5254
24	2,071.60	83.25	36.88	24,859.15	1,905.87	957.67	943.76	12.5805
25	2,080.68	74.85	28.48	24,968.15	1,914.22	957.88	943.97	12.6357
26	2,089.76	66.45	23.19	25,077.11	1,922.58	958.08	945.10	12.6908
27	2,098.84	58.05	23.19	25,186.10	1,930.93	958.29	947.83	12.7460

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43.

Baremaschaal 1.16**Gezins-en bejaardenhelper / operateur mecanograaf 2de klasse**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,661.85	92.74	46.37	19,942.23	1,528.90	837.60	823.69	10.0922
1	1,800.04	92.74	46.37	21,600.43	1,656.03	879.05	865.14	10.9314
2	1,817.28	92.74	46.37	21,807.35	1,671.90	884.23	870.31	11.0361
3	1,834.53	92.74	46.37	22,014.38	1,687.77	889.40	875.49	11.1409
4	1,851.78	92.74	46.37	22,221.34	1,703.64	894.58	880.66	11.2456
5	1,869.02	92.74	46.37	22,428.29	1,719.50	899.75	885.84	11.3503
6	1,886.27	92.74	46.37	22,635.28	1,735.37	904.92	891.01	11.4551
7	1,903.52	92.74	46.37	22,842.23	1,751.24	910.10	896.19	11.5598
8	1,920.76	92.74	46.37	23,049.17	1,767.10	915.27	901.36	11.6646
9	1,938.02	92.74	46.37	23,256.20	1,782.98	920.45	906.54	11.7693
10	2,008.50	92.74	46.37	24,102.02	1,847.82	941.59	927.68	12.1974
11	2,029.39	92.74	46.37	24,352.67	1,867.04	947.86	933.95	12.3242
12	2,050.28	92.74	46.37	24,603.31	1,886.25	954.12	940.21	12.4511
13	2,071.16	83.66	37.29	24,853.87	1,905.46	957.66	943.75	12.5779
14	2,092.04	64.34	23.19	25,104.47	1,924.68	958.13	945.79	12.7047
15	2,112.93	46.37	23.19	25,355.11	1,943.89	959.01	952.05	12.8315
16	2,133.81	46.37	23.19	25,605.75	1,963.11	965.27	958.32	12.9584
17	2,154.69	46.37	23.19	25,856.32	1,982.32	971.54	964.59	13.0852
18	2,175.58	46.37	23.19	26,106.96	2,001.53	977.81	970.85	13.2120
19	2,196.46	46.37	23.19	26,357.57	2,020.75	984.07	977.12	13.3389
20	2,217.35	46.37	23.19	26,608.16	2,039.96	990.33	983.38	13.4657
21	2,238.23	46.37	23.19	26,858.81	2,059.18	996.60	989.65	13.5925
22	2,259.12	46.37	23.19	27,109.40	2,078.39	1,002.87	995.91	13.7193
23	2,280.00	46.37	23.19	27,360.01	2,097.60	1,009.13	1,002.18	13.8462
24	2,300.88	46.37	23.19	27,610.62	2,116.81	1,015.40	1,008.44	13.9730
25	2,321.77	46.37	23.19	27,861.25	2,136.03	1,021.66	1,014.71	14.0998
26	2,342.66	46.37	23.19	28,111.86	2,155.24	1,027.93	1,020.97	14.2267
27	2,363.54	33.9	10.71	28,362.47	2,174.46	1,030.45	1,023.49	14.3535
28	2,384.43	14.58		28,613.11	2,193.67	1,030.92	1,026.55	14.4803
29	2,405.31			28,863.67	2,212.88	1,032.81	1,032.81	14.6071

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44.

**Baremaschaal 1.14
Geschoold werkman A**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,621.90	92.74	46.37	19,462.86	1,492.15	825.61	811.70	9.8496
1	1,760.09	92.74	46.37	21,121.03	1,619.28	867.07	853.16	10.6888
2	1,776.89	92.74	46.37	21,322.66	1,634.74	872.11	858.20	10.7908
3	1,793.69	92.74	46.37	21,524.29	1,650.20	877.15	863.24	10.8929
4	1,810.49	92.74	46.37	21,725.88	1,665.65	882.19	868.28	10.9949
5	1,827.29	92.74	46.37	21,927.51	1,681.11	887.23	873.32	11.0969
6	1,844.10	92.74	46.37	22,129.17	1,696.57	892.27	878.36	11.1990
7	1,860.90	92.74	46.37	22,330.75	1,712.02	897.31	883.40	11.3010
8	1,877.70	92.74	46.37	22,532.38	1,727.48	902.35	888.44	11.4030
9	1,894.50	92.74	46.37	22,733.96	1,742.94	907.39	893.48	11.5050
10	1,958.54	92.74	46.37	23,502.45	1,801.85	926.60	912.69	11.8940
11	1,978.96	92.74	46.37	23,747.56	1,820.65	932.73	918.82	12.0180
12	1,999.39	92.74	46.37	23,992.65	1,839.44	938.86	924.95	12.1420
13	2,019.81	92.74	46.37	24,237.72	1,858.23	944.99	931.07	12.2661
14	2,040.24	92.74	46.37	24,482.86	1,877.02	951.11	937.20	12.3901
15	2,060.66	92.74	46.37	24,727.93	1,895.81	957.24	943.33	12.5141
16	2,081.08	74.48	28.1	24,973.02	1,914.60	957.89	943.98	12.6382
17	2,101.52	55.58	23.19	25,218.18	1,933.39	958.35	948.63	12.7622
18	2,121.94	46.37	23.19	25,463.22	1,952.18	961.71	954.76	12.8862
19	2,142.36	46.37	23.19	25,708.36	1,970.97	967.84	960.89	13.0103
20	2,162.79	46.37	23.19	25,953.43	1,989.76	973.97	967.01	13.1343
21	2,183.21	46.37	23.19	26,198.56	2,008.56	980.10	973.14	13.2584
22	2,203.63	46.37	23.19	26,443.60	2,027.34	986.22	979.27	13.3824
23	2,224.06	46.37	23.19	26,688.72	2,046.14	992.35	985.40	13.5064
24	2,244.48	46.37	23.19	26,933.81	2,064.93	998.48	991.52	13.6305
25	2,264.91	46.37	23.19	27,178.93	2,083.72	1,004.60	997.65	13.7545
26	2,285.33	46.37	23.19	27,423.98	2,102.51	1,010.73	1,003.78	13.8785
27	2,305.76	46.37	23.19	27,669.13	2,121.30	1,016.86	1,009.91	14.0026
28	2,326.19	46.37	23.19	27,914.22	2,140.09	1,022.99	1,016.03	14.1266
29	2,346.61	46.37	23.19	28,159.31	2,158.88	1,029.11	1,022.16	14.2507

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Baremaschaal 1.11/1.12**Ongeschoold werkmán / onderhoudspersoneel / halfgeschoold werkmán B**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,595.58	92.74	46.37	19,146.92	1,467.93	817.71	803.80	9.6897
1	1,729.22	92.74	46.37	20,750.64	1,590.88	857.81	843.90	10.5013
2	1,738.31	92.74	46.37	20,859.67	1,599.24	860.53	846.62	10.5565
3	1,747.39	92.74	46.37	20,968.66	1,607.60	863.26	849.35	10.6117
4	1,756.47	92.74	46.37	21,077.65	1,615.95	865.98	852.07	10.6668
5	1,765.55	92.74	46.37	21,186.65	1,624.31	868.71	854.80	10.7220
6	1,774.63	92.74	46.37	21,295.61	1,632.66	871.43	857.52	10.7771
7	1,783.72	92.74	46.37	21,404.60	1,641.02	874.16	860.25	10.8323
8	1,792.80	92.74	46.37	21,513.59	1,649.38	876.88	862.97	10.8874
9	1,801.89	92.74	46.37	21,622.63	1,657.74	879.61	865.70	10.9426
10	1,857.81	92.74	46.37	22,293.77	1,709.19	896.39	882.48	11.2823
11	1,866.89	92.74	46.37	22,402.71	1,717.54	899.11	885.20	11.3374
12	1,875.98	92.74	46.37	22,511.72	1,725.90	901.84	887.92	11.3926
13	1,885.06	92.74	46.37	22,620.75	1,734.26	904.56	890.65	11.4477
14	1,894.15	92.74	46.37	22,729.74	1,742.61	907.29	893.37	11.5029
15	1,903.23	92.74	46.37	22,838.73	1,750.97	910.01	896.10	11.5581
16	1,912.31	92.74	46.37	22,947.73	1,759.33	912.74	898.82	11.6132
17	1,921.39	92.74	46.37	23,056.73	1,767.68	915.46	901.55	11.6684
18	1,930.48	92.74	46.37	23,165.73	1,776.04	918.19	904.27	11.7235
19	1,939.56	92.74	46.37	23,274.72	1,784.40	920.91	907.00	11.7787
20	1,948.65	92.74	46.37	23,383.74	1,792.75	923.64	909.72	11.8339
21	1,957.73	92.74	46.37	23,492.74	1,801.11	926.36	912.45	11.8890
22	1,966.81	92.74	46.37	23,601.73	1,809.47	929.09	915.17	11.9442
23	1,975.89	92.74	46.37	23,710.74	1,817.82	931.81	917.90	11.9994
24	1,984.98	92.74	46.37	23,819.73	1,826.18	934.54	920.62	12.0545
25	1,994.06	92.74	46.37	23,928.73	1,834.54	937.26	923.35	12.1097
26	2,003.15	92.74	46.37	24,037.75	1,842.89	939.99	926.07	12.1649
27	2,012.23	92.74	46.37	24,146.74	1,851.25	942.71	928.80	12.2200