
PARITAIR COMITÉ 331 - GESUBSIDIEERDE KINDEROPVANG LOONBAREMA'S geldig van 1 MAART 2012 tot 31 DECEMBER 2012

VOOR EEN OVERZICHT VAN DE MEEST RECENTE LOONBAREMA'S, KLIK [HIER](#)

Het indexcijfer van de maand januari 2012 heeft de spilindex van 117.27 punten overschreden.

De bijgevoegde **loonbarena's** zijn geldig vanaf **1 maart 2012** tot en met **31 december 2012**, en dit voor de **gesubsidieerde kinderopvang** behorende tot het Paritair Comité voor de Vlaamse welzijns- en gezondheidssector (**331**).

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
Haard	haardtoelage, toegekend aan 1. gehuwde of wettelijk samenwonende werknemers, behalve wanneer de toelage aan hun echtgenoot of partner wordt toegekend 2. alleenstaande personeelsleden van wie één of meer kinderen deel uitmaken van het gezin die recht geven op kinderbijslag
Stand	standplaatstoelage, toegekend aan werknemers die geen recht hebben op een haardtoelage
BJW	bruto jaarwedde
Vak	vakantiegeld : 92 % van de bruto maandwedde
ET	eindejaarstoelage : vast geïndexeerd gedeelte van € 618,51 (<i>bedrag 2012</i>) + procentueel gedeelte van 4,61 % (<i>percentage 2012</i>) van de bruto jaarwedde (= <i>bruto maandwedde van oktober, inclusief haard- of standplaatstoelage x 12</i>)
ET haard	eindejaarstoelage met haardtoelage
ET stand	eindejaarstoelage met standplaatsvergoeding
Uurloon	uurloon bij 38-uren-week

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L4 Logistiek personeel klasse 4								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.549,20	94,61	47,30	18.590,36	1.425,26	1.527,86	1.501,69	9,4081
1	1.569,69	94,61	47,30	18.836,29	1.444,12	1.539,20	1.513,03	9,5325
2	1.590,15	94,61	47,30	19.081,80	1.462,94	1.550,52	1.524,35	9,6568
3	1.610,64	94,61	47,30	19.327,73	1.481,79	1.561,85	1.535,69	9,7812
4	1.634,73	94,61	47,30	19.616,79	1.503,95	1.575,18	1.549,01	9,9275
5	1.652,51	94,61	47,30	19.830,15	1.520,31	1.585,02	1.558,85	10,0355
6	1.716,84	94,61	47,30	20.602,08	1.579,49	1.620,60	1.594,43	10,4262
7	1.728,75	94,61	47,30	20.745,05	1.590,45	1.627,19	1.601,02	10,4985
8	1.798,95	94,61	47,30	21.587,41	1.655,04	1.666,03	1.639,86	10,9248
9	1.805,00	94,61	47,30	21.659,94	1.660,60	1.669,37	1.643,20	10,9615
10	1.881,06	94,61	47,30	22.572,76	1.730,58	1.711,45	1.685,28	11,4235
11	1.881,27	94,61	47,30	22.575,29	1.730,77	1.711,57	1.685,40	11,4247
12	1.963,17	94,61	47,30	23.558,09	1.806,12	1.756,87	1.730,71	11,9221
13	1.963,17	94,61	47,30	23.558,09	1.806,12	1.756,87	1.730,71	11,9221
14	2.045,29	94,61	47,30	24.543,44	1.881,66	1.802,30	1.776,13	12,4208
15	2.045,29	94,61	47,30	24.543,44	1.881,66	1.802,30	1.776,13	12,4208
16	2.127,40	47,30	23,65	25.528,77	1.957,21	1.821,55	1.808,47	12,9194
17	2.127,40	47,30	23,65	25.528,77	1.957,21	1.821,55	1.808,47	12,9194
18	2.209,51	47,30	23,65	26.514,10	2.032,75	1.866,98	1.853,89	13,4181
19	2.209,51	47,30	23,65	26.514,10	2.032,75	1.866,98	1.853,89	13,4181
20	2.291,62	47,30	23,65	27.499,44	2.108,29	1.912,40	1.899,32	13,9167
21	2.291,62	47,30	23,65	27.499,44	2.108,29	1.912,40	1.899,32	13,9167
22	2.373,73	21,48		28.484,78	2.183,83	1.943,54	1.931,66	14,4154
23	2.455,84			29.470,11	2.259,38	1.977,08	1.977,08	14,9140
24	2.537,95			30.455,42	2.334,92	2.022,50	2.022,50	15,4127
25	2.537,95			30.455,42	2.334,92	2.022,50	2.022,50	15,4127
26	2.537,95			30.455,42	2.334,92	2.022,50	2.022,50	15,4127
27	2.537,95			30.455,42	2.334,92	2.022,50	2.022,50	15,4127
L3 Logistiek personeel klasse 3								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.624,96	94,61	47,30	19.499,55	1.494,97	1.569,77	1.543,61	9,8682
1	1.691,62	94,61	47,30	20.299,50	1.556,29	1.606,65	1.580,48	10,2730
2	1.758,29	94,61	47,30	21.099,47	1.617,63	1.643,53	1.617,36	10,6779
3	1.824,95	94,61	47,30	21.899,46	1.678,96	1.680,41	1.654,24	11,0827
4	1.891,62	94,61	47,30	22.699,42	1.740,29	1.717,29	1.691,12	11,4876
5	1.891,62	94,61	47,30	22.699,42	1.740,29	1.717,29	1.691,12	11,4876
6	1.986,63	94,61	47,30	23.839,56	1.827,70	1.769,85	1.743,68	12,0646
7	1.986,63	94,61	47,30	23.839,56	1.827,70	1.769,85	1.743,68	12,0646
8	2.081,65	82,00	34,70	24.979,74	1.915,11	1.815,44	1.789,27	12,6416
9	2.081,65	82,00	34,70	24.979,74	1.915,11	1.815,44	1.789,27	12,6416
10	2.176,66	47,30	23,65	26.119,93	2.002,53	1.848,81	1.835,72	13,2186
11	2.176,66	47,30	23,65	26.119,93	2.002,53	1.848,81	1.835,72	13,2186
12	2.271,67	47,30	23,65	27.260,08	2.089,94	1.901,37	1.888,28	13,7956
13	2.271,67	47,30	23,65	27.260,08	2.089,94	1.901,37	1.888,28	13,7956
14	2.366,69	28,53	4,88	28.400,26	2.177,35	1.943,54	1.930,46	14,3726
15	2.366,69	28,53	4,88	28.400,26	2.177,35	1.943,54	1.930,46	14,3726
16	2.461,70			29.540,45	2.264,77	1.980,32	1.980,32	14,9496
17	2.461,70			29.540,45	2.264,77	1.980,32	1.980,32	14,9496
18	2.556,72			30.680,58	2.352,18	2.032,88	2.032,88	15,5266
19	2.556,72			30.680,58	2.352,18	2.032,88	2.032,88	15,5266
20	2.651,73			31.820,77	2.439,59	2.085,45	2.085,45	16,1036
21	2.651,73			31.820,77	2.439,59	2.085,45	2.085,45	16,1036
22	2.746,75			32.960,95	2.527,01	2.138,01	2.138,01	16,6806
23	2.841,76			34.101,10	2.614,42	2.190,57	2.190,57	17,2576
24	2.936,77			35.241,29	2.701,83	2.243,13	2.243,13	17,8347
25	2.936,77			35.241,29	2.701,83	2.243,13	2.243,13	17,8347
26	2.936,77			35.241,29	2.701,83	2.243,13	2.243,13	17,8347
27	2.936,77			35.241,29	2.701,83	2.243,13	2.243,13	17,8347

L2 Logistiek personeel klasse 2								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.765,39	94,61	47,30	21.184,71	1.624,16	1.647,46	1.621,29	10,7210
1	1.837,82	94,61	47,30	22.053,80	1.690,79	1.687,53	1.661,36	11,1608
2	1.910,24	94,61	47,30	22.922,89	1.757,42	1.727,59	1.701,42	11,6007
3	1.982,67	94,61	47,30	23.791,99	1.824,05	1.767,66	1.741,49	12,0405
4	2.055,09	94,61	47,30	24.661,07	1.890,68	1.807,72	1.781,55	12,4803
5	2.055,09	94,61	47,30	24.661,07	1.890,68	1.807,72	1.781,55	12,4803
6	2.158,32	47,30	23,65	25.899,79	1.985,65	1.838,66	1.825,57	13,1072
7	2.158,32	47,30	23,65	25.899,79	1.985,65	1.838,66	1.825,57	13,1072
8	2.261,54	47,30	23,65	27.138,49	2.080,62	1.895,76	1.882,68	13,7341
9	2.261,54	47,30	23,65	27.138,49	2.080,62	1.895,76	1.882,68	13,7341
10	2.364,77	30,45	6,80	28.377,19	2.175,58	1.943,54	1.930,46	14,3609
11	2.364,77	30,45	6,80	28.377,19	2.175,58	1.943,54	1.930,46	14,3609
12	2.467,99			29.615,90	2.270,55	1.983,80	1.983,80	14,9878
13	2.467,99			29.615,90	2.270,55	1.983,80	1.983,80	14,9878
14	2.571,22			30.854,60	2.365,52	2.040,91	2.040,91	15,6147
15	2.571,22			30.854,60	2.365,52	2.040,91	2.040,91	15,6147
16	2.674,44			32.093,30	2.460,49	2.098,01	2.098,01	16,2415
17	2.674,44			32.093,30	2.460,49	2.098,01	2.098,01	16,2415
18	2.777,67			33.332,01	2.555,45	2.155,12	2.155,12	16,8684
19	2.777,67			33.332,01	2.555,45	2.155,12	2.155,12	16,8684
20	2.880,89			34.570,71	2.650,42	2.212,22	2.212,22	17,4953
21	2.880,89			34.570,71	2.650,42	2.212,22	2.212,22	17,4953
22	2.984,12			35.809,41	2.745,39	2.269,32	2.269,32	18,1222
23	3.087,34			37.048,12	2.840,36	2.326,43	2.326,43	18,7490
24	3.190,57			38.286,82	2.935,32	2.383,53	2.383,53	19,3759
25	3.190,57			38.286,82	2.935,32	2.383,53	2.383,53	19,3759
26	3.190,57			38.286,82	2.935,32	2.383,53	2.383,53	19,3759
27	3.190,57			38.286,82	2.935,32	2.383,53	2.383,53	19,3759
B3 Begeleidend personeel klasse 3								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.656,36	94,61	47,30	19.876,36	1.523,85	1.587,15	1.560,98	10,0589
1	1.712,08	94,61	47,30	20.545,01	1.575,12	1.617,97	1.591,80	10,3973
2	1.778,97	94,61	47,30	21.347,62	1.636,65	1.654,97	1.628,80	10,8035
3	1.846,21	94,61	47,30	22.154,47	1.698,51	1.692,17	1.666,00	11,2118
4	1.912,87	94,61	47,30	22.954,42	1.759,84	1.729,04	1.702,88	11,6166
5	1.913,90	94,61	47,30	22.966,82	1.760,79	1.729,62	1.703,45	11,6229
6	2.008,92	94,61	47,30	24.107,00	1.848,20	1.782,18	1.756,01	12,1999
7	2.009,95	94,61	47,30	24.119,39	1.849,15	1.782,75	1.756,58	12,2062
8	2.104,96	58,68	23,65	25.259,53	1.936,56	1.815,44	1.796,06	12,7832
9	2.105,99	57,65	23,65	25.271,93	1.937,51	1.815,44	1.796,63	12,7894
10	2.201,01	47,30	23,65	26.412,12	2.024,93	1.862,28	1.849,19	13,3665
11	2.202,04	47,30	23,65	26.424,50	2.025,88	1.862,85	1.849,76	13,3727
12	2.297,06	47,30	23,65	27.564,69	2.113,29	1.915,41	1.902,33	13,9497
13	2.298,09	47,30	23,65	27.577,08	2.114,24	1.915,98	1.902,90	13,9560
14	2.393,10	2,11		28.717,22	2.201,65	1.943,54	1.942,37	14,5330
15	2.394,13	1,08		28.729,61	2.202,60	1.943,54	1.942,95	14,5393
16	2.489,15			29.869,80	2.290,02	1.995,51	1.995,51	15,1163
17	2.490,18			29.882,20	2.290,97	1.996,08	1.996,08	15,1226
18	2.585,19			31.022,33	2.378,38	2.048,64	2.048,64	15,6996
19	2.586,23			31.034,73	2.379,33	2.049,21	2.049,21	15,7058
20	2.681,24			32.174,91	2.466,74	2.101,77	2.101,77	16,2829
21	2.682,28			32.187,31	2.467,69	2.102,35	2.102,35	16,2891
22	2.777,29			33.327,45	2.555,10	2.154,91	2.154,91	16,8661
23	2.873,34			34.480,03	2.643,47	2.208,04	2.208,04	17,4494
24	2.968,35			35.620,21	2.730,88	2.260,60	2.260,60	18,0264
25	2.969,38			35.632,56	2.731,83	2.261,17	2.261,17	18,0327
26	2.969,38			35.632,56	2.731,83	2.261,17	2.261,17	18,0327
27	2.970,42			35.645,00	2.732,78	2.261,74	2.261,74	18,0390

B2b Begeleidend personeel klasse 2B								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.772,95	94,61	47,30	21.275,34	1.631,11	1.651,64	1.625,47	10,7669
1	1.807,14	94,61	47,30	21.685,65	1.662,57	1.670,55	1.644,39	10,9745
2	1.845,91	94,61	47,30	22.150,95	1.698,24	1.692,00	1.665,84	11,2100
3	1.915,46	94,61	47,30	22.985,54	1.762,22	1.730,48	1.704,31	11,6324
4	1.984,59	94,61	47,30	23.815,13	1.825,83	1.768,72	1.742,55	12,0522
5	1.985,01	94,61	47,30	23.820,14	1.826,21	1.768,95	1.742,79	12,0547
6	2.083,57	80,07	32,77	25.002,88	1.916,89	1.815,44	1.789,27	12,6533
7	2.084,36	79,29	31,99	25.012,27	1.917,61	1.815,44	1.789,27	12,6580
8	2.182,89	47,30	23,65	26.194,67	2.008,26	1.852,25	1.839,17	13,2564
9	2.183,96	47,30	23,65	26.207,50	2.009,24	1.852,84	1.839,76	13,2629
10	2.282,49	47,30	23,65	27.389,90	2.099,89	1.907,35	1.894,27	13,8613
11	2.283,56	47,30	23,65	27.402,76	2.100,88	1.907,94	1.894,86	13,8678
12	2.382,10	13,12		28.585,17	2.191,53	1.943,54	1.936,29	14,4662
13	2.383,17	12,05		28.597,99	2.192,51	1.943,54	1.936,88	14,4727
14	2.481,70			29.780,40	2.283,16	1.991,39	1.991,39	15,0711
15	2.482,77			29.793,26	2.284,15	1.991,98	1.991,98	15,0776
16	2.581,30			30.975,66	2.374,80	2.046,49	2.046,49	15,6759
17	2.582,37			30.988,49	2.375,78	2.047,08	2.047,08	15,6824
18	2.680,91			32.170,89	2.466,43	2.101,59	2.101,59	16,2808
19	2.681,98			32.183,76	2.467,42	2.102,18	2.102,18	16,2873
20	2.780,51			33.366,15	2.558,07	2.156,69	2.156,69	16,8857
21	2.781,58			33.378,97	2.559,05	2.157,28	2.157,28	16,8922
22	2.880,12			34.561,38	2.649,71	2.211,79	2.211,79	17,4906
23	2.979,72			35.756,64	2.741,34	2.266,89	2.266,89	18,0955
24	3.078,25			36.939,05	2.831,99	2.321,40	2.321,40	18,6939
25	3.079,32			36.951,87	2.832,98	2.321,99	2.321,99	18,7003
26	3.079,32			36.951,87	2.832,98	2.321,99	2.321,99	18,7003
27	3.080,40			36.964,74	2.833,96	2.322,58	2.322,58	18,7069
B2a Begeleidend personeel klasse 2A								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.841,37	94,61	47,30	22.096,45	1.694,06	1.689,49	1.663,32	11,1824
1	1.869,87	94,61	47,30	22.438,43	1.720,28	1.705,26	1.679,09	11,3555
2	1.933,44	94,61	47,30	23.201,25	1.778,76	1.740,42	1.714,25	11,7415
3	2.006,21	94,61	47,30	24.074,51	1.845,71	1.780,68	1.754,51	12,1835
4	2.078,64	85,01	37,71	24.943,62	1.912,34	1.815,44	1.789,27	12,6233
5	2.079,22	84,42	37,12	24.950,62	1.912,88	1.815,44	1.789,27	12,6268
6	2.182,44	47,30	23,65	26.189,32	2.007,85	1.852,01	1.838,92	13,2537
7	2.183,56	47,30	23,65	26.202,77	2.008,88	1.852,62	1.839,54	13,2605
8	2.286,79	47,30	23,65	27.441,46	2.103,85	1.909,73	1.896,65	13,8874
9	2.287,91	47,30	23,65	27.454,96	2.104,88	1.910,35	1.897,27	13,8942
10	2.391,14	4,08		28.693,66	2.199,85	1.943,54	1.941,29	14,5211
11	2.392,26	2,96		28.707,10	2.200,88	1.943,54	1.941,91	14,5279
12	2.495,47			29.945,69	2.295,84	1.999,01	1.999,01	15,1547
13	2.496,61			29.959,29	2.296,88	1.999,63	1.999,63	15,1616
14	2.599,83			31.197,99	2.391,85	2.056,74	2.056,74	15,7885
15	2.600,95			31.211,43	2.392,88	2.057,36	2.057,36	15,7953
16	2.704,18			32.450,13	2.487,84	2.114,46	2.114,46	16,4221
17	2.705,30			32.463,62	2.488,88	2.115,08	2.115,08	16,4290
18	2.808,53			33.702,31	2.583,84	2.172,19	2.172,19	17,0558
19	2.809,65			33.715,76	2.584,87	2.172,81	2.172,81	17,0626
20	2.912,87			34.954,46	2.679,84	2.229,91	2.229,91	17,6895
21	2.914,00			34.967,95	2.680,88	2.230,53	2.230,53	17,6963
22	3.017,22			36.206,64	2.775,84	2.287,64	2.287,64	18,3232
23	3.121,57			37.458,79	2.871,84	2.345,36	2.345,36	18,9569
24	3.224,79			38.697,49	2.966,81	2.402,46	2.402,46	19,5838
25	3.225,91			38.710,93	2.967,84	2.403,08	2.403,08	19,5906
26	3.225,91			38.710,93	2.967,84	2.403,08	2.403,08	19,5906
27	3.227,04			38.724,42	2.968,87	2.403,71	2.403,71	19,5974

B1c Begeleidend personeel klasse 1								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.096,05	67,59	23,65	25.152,61	1.928,37	1.815,44	1.791,13	12,7291
1	2.135,97	47,30	23,65	25.631,70	1.965,10	1.826,30	1.813,22	12,9715
2	2.197,31	47,30	23,65	26.367,78	2.021,53	1.860,23	1.847,15	13,3440
3	2.280,10	47,30	23,65	27.361,25	2.097,70	1.906,03	1.892,95	13,8468
4	2.362,40	32,81	9,16	28.348,85	2.173,41	1.943,54	1.930,46	14,3466
5	2.363,24	31,98	8,33	28.358,86	2.174,18	1.943,54	1.930,46	14,3516
6	2.480,54			29.766,47	2.282,10	1.990,74	1.990,74	15,0640
7	2.481,38			29.776,52	2.282,87	1.991,21	1.991,21	15,0691
8	2.598,68			31.184,15	2.390,78	2.056,10	2.056,10	15,7815
9	2.599,77			31.197,24	2.391,79	2.056,70	2.056,70	15,7881
10	2.717,07			32.604,86	2.499,71	2.121,59	2.121,59	16,5004
11	2.718,34			32.620,14	2.500,88	2.122,30	2.122,30	16,5082
12	2.835,65			34.027,77	2.608,80	2.187,19	2.187,19	17,2205
13	2.836,92			34.043,05	2.609,97	2.187,89	2.187,89	17,2283
14	2.954,22			35.450,66	2.717,88	2.252,79	2.252,79	17,9406
15	2.955,50			35.466,00	2.719,06	2.253,49	2.253,49	17,9484
16	3.072,80			36.873,61	2.826,98	2.318,38	2.318,38	18,6607
17	3.074,07			36.888,89	2.828,15	2.319,09	2.319,09	18,6685
18	3.191,38			38.296,51	2.936,07	2.383,98	2.383,98	19,3808
19	3.192,65			38.311,80	2.937,24	2.384,68	2.384,68	19,3886
20	3.309,95			39.719,42	3.045,16	2.449,58	2.449,58	20,1009
21	3.311,22			39.734,70	3.046,33	2.450,28	2.450,28	20,1087
22	3.428,53			41.142,32	3.154,24	2.515,17	2.515,17	20,8210
23	3.547,11			42.565,26	3.263,34	2.580,77	2.580,77	21,5411
24	3.664,41			43.972,88	3.371,25	2.645,66	2.645,66	22,2535
25	3.665,68			43.988,17	3.372,43	2.646,36	2.646,36	22,2612
26	3.665,68			43.988,17	3.372,43	2.646,36	2.646,36	22,2612
27	3.666,95			44.003,45	3.373,60	2.647,07	2.647,07	22,2690
B1b Diensthoofd in elke voorziening - 0,5 VTE per begonnen schijf van 50 plaatsen (
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.358,36	36,85	13,20	28.300,34	2.169,69	1.943,54	1.930,46	14,3220
1	2.398,29			28.779,46	2.206,43	1.945,24	1.945,24	14,5645
2	2.438,21			29.258,54	2.243,16	1.967,33	1.967,33	14,8070
3	2.478,09			29.737,12	2.279,85	1.989,39	1.989,39	15,0491
4	2.529,08			30.348,96	2.326,75	2.017,60	2.017,60	15,3588
5	2.546,52			30.558,22	2.342,80	2.027,24	2.027,24	15,4647
6	2.655,43			31.865,18	2.443,00	2.087,49	2.087,49	16,1261
7	2.656,27			31.875,19	2.443,76	2.087,96	2.087,96	16,1312
8	2.781,78			33.381,36	2.559,24	2.157,39	2.157,39	16,8934
9	2.782,62			33.391,41	2.560,01	2.157,85	2.157,85	16,8985
10	2.908,13			34.897,54	2.675,48	2.227,29	2.227,29	17,6607
11	2.908,97			34.907,58	2.676,25	2.227,75	2.227,75	17,6658
12	3.034,48			36.413,72	2.791,72	2.297,18	2.297,18	18,4280
13	3.035,44			36.425,29	2.792,61	2.297,72	2.297,72	18,4339
14	3.160,95			37.931,42	2.908,08	2.367,15	2.367,15	19,1961
15	3.162,32			37.947,81	2.909,33	2.367,90	2.367,90	19,2044
16	3.287,83			39.453,94	3.024,80	2.437,34	2.437,34	19,9666
17	3.289,19			39.470,32	3.026,06	2.438,09	2.438,09	19,9749
18	3.414,70			40.976,45	3.141,53	2.507,52	2.507,52	20,7371
19	3.416,07			40.992,83	3.142,78	2.508,28	2.508,28	20,7454
20	3.541,58			42.498,96	3.258,25	2.577,71	2.577,71	21,5076
21	3.542,94			42.515,34	3.259,51	2.578,47	2.578,47	21,5159
22	3.668,46			44.021,51	3.374,98	2.647,90	2.647,90	22,2781
23	3.795,34			45.544,03	3.491,71	2.718,09	2.718,09	23,0486
24	3.920,85			47.050,16	3.607,18	2.787,52	2.787,52	23,8108
25	3.922,21			47.066,54	3.608,44	2.788,28	2.788,28	23,8191
26	3.922,21			47.066,54	3.608,44	2.788,28	2.788,28	23,8191
27	3.923,57			47.082,88	3.609,69	2.789,03	2.789,03	23,8274

B1a p.m.								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.594,07			31.128,87	2.386,55	2.053,55	2.053,55	15,7535
1	2.634,00			31.607,95	2.423,28	2.075,64	2.075,64	15,9959
2	2.673,88			32.086,56	2.459,97	2.097,70	2.097,70	16,2381
3	2.713,80			32.565,65	2.496,70	2.119,79	2.119,79	16,4806
4	2.713,80			32.565,65	2.496,70	2.119,79	2.119,79	16,4806
5	2.782,23			33.386,72	2.559,65	2.157,64	2.157,64	16,8961
6	2.782,23			33.386,72	2.559,65	2.157,64	2.157,64	16,8961
7	2.850,65			34.207,82	2.622,60	2.195,49	2.195,49	17,3117
8	2.913,15			34.957,86	2.680,10	2.230,07	2.230,07	17,6912
9	2.919,07			35.028,89	2.685,55	2.233,34	2.233,34	17,7272
10	3.045,37			36.544,45	2.801,74	2.303,21	2.303,21	18,4942
11	3.046,20			36.554,46	2.802,51	2.303,67	2.303,67	18,4992
12	3.177,58			38.130,99	2.923,38	2.376,35	2.376,35	19,2971
13	3.178,42			38.141,05	2.924,15	2.376,81	2.376,81	19,3021
14	3.309,80			39.717,58	3.045,01	2.449,49	2.449,49	20,1000
15	3.310,63			39.727,59	3.045,78	2.449,95	2.449,95	20,1051
16	3.442,01			41.304,13	3.166,65	2.522,63	2.522,63	20,9029
17	3.442,85			41.314,18	3.167,42	2.523,09	2.523,09	20,9080
18	3.575,42			42.905,06	3.289,39	2.596,43	2.596,43	21,7131
19	3.576,26			42.915,11	3.290,16	2.596,90	2.596,90	21,7182
20	3.707,64			44.491,65	3.411,03	2.669,58	2.669,58	22,5160
21	3.708,47			44.501,65	3.411,79	2.670,04	2.670,04	22,5211
22	3.839,85			46.078,19	3.532,66	2.742,71	2.742,71	23,3189
23	3.972,64			47.671,69	3.654,83	2.816,18	2.816,18	24,1254
24	4.104,02			49.248,24	3.775,70	2.888,85	2.888,85	24,9232
25	4.105,45			49.265,36	3.777,01	2.889,64	2.889,64	24,9319
26	4.105,45			49.265,36	3.777,01	2.889,64	2.889,64	24,9319
27	4.106,87			49.282,48	3.778,32	2.890,43	2.890,43	24,9405
MV2 Gebrevetteerde verpleegkundige								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.943,98	94,61	47,30	23.327,80	1.788,46	1.746,26	1.720,09	11,8056
1	2.008,18	94,61	47,30	24.098,12	1.847,52	1.781,77	1.755,60	12,1954
2	2.086,78	76,86	29,56	25.041,39	1.919,84	1.815,44	1.789,27	12,6728
3	2.165,39	47,30	23,65	25.984,64	1.992,16	1.842,57	1.829,49	13,1501
4	2.243,57	47,30	23,65	26.922,86	2.064,09	1.885,82	1.872,74	13,6249
5	2.244,54	47,30	23,65	26.934,43	2.064,97	1.886,35	1.873,27	13,6308
6	2.355,97	39,25	15,60	28.271,65	2.167,49	1.943,54	1.930,46	14,3075
7	2.357,18	38,03	14,38	28.286,18	2.168,61	1.943,54	1.930,46	14,3149
8	2.468,62			29.623,40	2.271,13	1.984,15	1.984,15	14,9916
9	2.471,02			29.652,21	2.273,34	1.985,48	1.985,48	15,0062
10	2.582,45			30.989,46	2.375,86	2.047,12	2.047,12	15,6829
11	2.583,29			30.999,50	2.376,63	2.047,59	2.047,59	15,6880
12	2.694,73			32.336,72	2.479,15	2.109,23	2.109,23	16,3647
13	2.695,56			32.346,77	2.479,92	2.109,70	2.109,70	16,3698
14	2.807,00			33.684,02	2.582,44	2.171,34	2.171,34	17,0466
15	2.807,84			33.694,03	2.583,21	2.171,80	2.171,80	17,0516
16	2.919,27			35.031,28	2.685,73	2.233,45	2.233,45	17,7284
17	2.920,42			35.044,99	2.686,78	2.234,08	2.234,08	17,7353
18	3.031,85			36.382,24	2.789,31	2.295,73	2.295,73	18,4121
19	3.033,07			36.396,79	2.790,42	2.296,40	2.296,40	18,4194
20	3.144,50			37.734,01	2.892,94	2.358,05	2.358,05	19,0962
21	3.145,71			37.748,54	2.894,05	2.358,72	2.358,72	19,1035
22	3.257,15			39.085,79	2.996,58	2.420,37	2.420,37	19,7803
23	3.369,80			40.437,56	3.100,21	2.482,68	2.482,68	20,4644
24	3.481,23			41.774,81	3.202,74	2.544,33	2.544,33	21,1411
25	3.482,44			41.789,31	3.203,85	2.545,00	2.545,00	21,1484
26	3.482,44			41.789,31	3.203,85	2.545,00	2.545,00	21,1484
27	3.483,65			41.803,85	3.204,96	2.545,67	2.545,67	21,1558

MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.096,05	67,59	23,65	25.152,61	1.928,37	1.815,44	1.791,13	12,7291
1	2.135,97	47,30	23,65	25.631,70	1.965,10	1.826,30	1.813,22	12,9715
2	2.197,31	47,30	23,65	26.367,78	2.021,53	1.860,23	1.847,15	13,3440
3	2.280,10	47,30	23,65	27.361,25	2.097,70	1.906,03	1.892,95	13,8468
4	2.362,40	32,81	9,16	28.348,85	2.173,41	1.943,54	1.930,46	14,3466
5	2.363,24	31,98	8,33	28.358,86	2.174,18	1.943,54	1.930,46	14,3516
6	2.480,54			29.766,47	2.282,10	1.990,74	1.990,74	15,0640
7	2.614,94			31.379,30	2.405,75	2.065,10	2.065,10	15,8802
8	2.614,94			31.379,30	2.405,75	2.065,10	2.065,10	15,8802
9	2.683,41			32.200,88	2.468,73	2.102,97	2.102,97	16,2960
10	2.720,02			32.640,28	2.502,42	2.123,23	2.123,23	16,5184
11	2.751,83			33.021,94	2.531,68	2.140,82	2.140,82	16,7115
12	2.838,16			34.057,91	2.611,11	2.188,58	2.188,58	17,2358
13	2.839,00			34.067,95	2.611,88	2.189,04	2.189,04	17,2409
14	2.956,30			35.475,57	2.719,79	2.253,93	2.253,93	17,9532
15	2.957,13			35.485,62	2.720,56	2.254,40	2.254,40	17,9583
16	3.124,39			37.492,65	2.874,44	2.346,92	2.346,92	18,9740
17	3.192,81			38.313,72	2.937,38	2.384,77	2.384,77	19,3895
18	3.290,78			39.489,39	3.027,52	2.438,97	2.438,97	19,9845
19	3.359,21			40.310,51	3.090,47	2.476,82	2.476,82	20,4001
20	3.359,21			40.310,51	3.090,47	2.476,82	2.476,82	20,4001
21	3.427,63			41.131,57	3.153,42	2.514,68	2.514,68	20,8156
22	3.432,92			41.195,10	3.158,29	2.517,60	2.517,60	20,8477
23	3.551,06			42.612,76	3.266,98	2.582,96	2.582,96	21,5652
24	3.668,36			44.020,38	3.374,90	2.647,85	2.647,85	22,2775
25	3.669,20			44.030,39	3.375,66	2.648,31	2.648,31	22,2826
26	3.669,20			44.030,39	3.375,66	2.648,31	2.648,31	22,2826
27	3.670,04			44.040,43	3.376,43	2.648,77	2.648,77	22,2877
MV1 bis Dienstverantwoordelijken in diensten voor opvanggezinnen								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.144,06	47,30	23,65	25.728,77	1.972,54	1.830,77	1.817,69	13,0206
1	2.183,99	47,30	23,65	26.207,86	2.009,27	1.852,86	1.839,78	13,2631
2	2.245,33	47,30	23,65	26.943,94	2.065,70	1.886,79	1.873,71	13,6356
3	2.328,12	47,30	23,65	27.937,41	2.141,87	1.932,59	1.919,51	14,1384
4	2.410,42			28.925,01	2.217,58	1.951,95	1.951,95	14,6382
5	2.411,25			28.935,02	2.218,35	1.952,41	1.952,41	14,6432
6	2.528,55			30.342,63	2.326,27	2.017,31	2.017,31	15,3556
7	2.662,96			31.955,46	2.449,92	2.091,66	2.091,66	16,1718
8	2.662,96			31.955,46	2.449,92	2.091,66	2.091,66	16,1718
9	2.731,42			32.777,04	2.512,91	2.129,53	2.129,53	16,5876
10	2.768,04			33.216,44	2.546,59	2.149,79	2.149,79	16,8099
11	2.799,84			33.598,10	2.575,85	2.167,38	2.167,38	17,0031
12	2.886,17			34.634,07	2.655,28	2.215,14	2.215,14	17,5274
13	2.887,01			34.644,11	2.656,05	2.215,60	2.215,60	17,5324
14	3.004,31			36.051,73	2.763,97	2.280,49	2.280,49	18,2448
15	3.005,15			36.061,78	2.764,74	2.280,96	2.280,96	18,2499
16	3.172,40			38.068,81	2.918,61	2.373,48	2.373,48	19,2656
17	3.240,82			38.889,88	2.981,56	2.411,33	2.411,33	19,6811
18	3.338,80			40.065,55	3.071,69	2.465,53	2.465,53	20,2761
19	3.407,22			40.886,67	3.134,64	2.503,39	2.503,39	20,6916
20	3.407,22			40.886,67	3.134,64	2.503,39	2.503,39	20,6916
21	3.475,64			41.707,73	3.197,59	2.541,24	2.541,24	21,1072
22	3.480,94			41.771,26	3.202,46	2.544,16	2.544,16	21,1393
23	3.599,08			43.188,92	3.311,15	2.609,52	2.609,52	21,8567
24	3.716,38			44.596,54	3.419,07	2.674,41	2.674,41	22,5691
25	3.717,21			44.606,55	3.419,84	2.674,87	2.674,87	22,5742
26	3.717,21			44.606,55	3.419,84	2.674,87	2.674,87	22,5742
27	3.718,05			44.616,59	3.420,61	2.675,33	2.675,33	22,5792

A1 Administratief en logistiek personeel klasse 1								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.070,44	93,20	45,90	24.845,27	1.904,80	1.815,44	1.789,27	12,5735
1	2.109,88	53,77	23,65	25.318,52	1.941,09	1.815,44	1.798,78	12,8130
2	2.170,73	47,30	23,65	26.048,75	1.997,07	1.845,52	1.832,44	13,1826
3	2.253,03	47,30	23,65	27.036,34	2.072,79	1.891,05	1.877,97	13,6824
4	2.335,33	47,30	23,65	28.023,95	2.148,50	1.936,58	1.923,50	14,1822
5	2.335,33	47,30	23,65	28.023,95	2.148,50	1.936,58	1.923,50	14,1822
6	2.452,63			29.431,56	2.256,42	1.975,31	1.975,31	14,8945
7	2.582,99			30.995,87	2.376,35	2.047,42	2.047,42	15,6862
8	2.582,99			30.995,87	2.376,35	2.047,42	2.047,42	15,6862
9	2.650,62			31.807,40	2.438,57	2.084,83	2.084,83	16,0969
10	2.687,23			32.246,81	2.472,26	2.105,09	2.105,09	16,3192
11	2.718,21			32.618,46	2.500,75	2.122,22	2.122,22	16,5073
12	2.804,54			33.654,42	2.580,17	2.169,98	2.169,98	17,0316
13	2.804,54			33.654,42	2.580,17	2.169,98	2.169,98	17,0316
14	2.921,84			35.062,04	2.688,09	2.234,87	2.234,87	17,7439
15	2.921,84			35.062,04	2.688,09	2.234,87	2.234,87	17,7439
16	3.086,21			37.034,52	2.839,31	2.325,80	2.325,80	18,7422
17	3.153,80			37.845,58	2.901,49	2.363,19	2.363,19	19,1526
18	3.250,57			39.006,88	2.990,53	2.416,73	2.416,73	19,7403
19	3.318,16			39.817,93	3.052,71	2.454,12	2.454,12	20,1508
20	3.318,16			39.817,93	3.052,71	2.454,12	2.454,12	20,1508
21	3.385,75			40.628,99	3.114,89	2.491,51	2.491,51	20,5612
22	3.391,04			40.692,52	3.119,76	2.494,43	2.494,43	20,5934
23	3.508,34			42.100,13	3.227,68	2.559,33	2.559,33	21,3057
24	3.625,65			43.507,76	3.335,59	2.624,22	2.624,22	22,0181
25	3.625,65			43.507,76	3.335,59	2.624,22	2.624,22	22,0181
26	3.625,65			43.507,76	3.335,59	2.624,22	2.624,22	22,0181
27	3.625,65			43.507,76	3.335,59	2.624,22	2.624,22	22,0181
A2 Administratief personeel klasse 2								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.765,39	94,61	47,30	21.184,71	1.624,16	1.647,46	1.621,29	10,7210
1	1.837,82	94,61	47,30	22.053,80	1.690,79	1.687,53	1.661,36	11,1608
2	1.910,24	94,61	47,30	22.922,89	1.757,42	1.727,59	1.701,42	11,6007
3	1.982,67	94,61	47,30	23.791,99	1.824,05	1.767,66	1.741,49	12,0405
4	2.055,09	94,61	47,30	24.661,07	1.890,68	1.807,72	1.781,55	12,4803
5	2.055,09	94,61	47,30	24.661,07	1.890,68	1.807,72	1.781,55	12,4803
6	2.158,32	47,30	23,65	25.899,79	1.985,65	1.838,66	1.825,57	13,1072
7	2.158,32	47,30	23,65	25.899,79	1.985,65	1.838,66	1.825,57	13,1072
8	2.261,54	47,30	23,65	27.138,49	2.080,62	1.895,76	1.882,68	13,7341
9	2.261,54	47,30	23,65	27.138,49	2.080,62	1.895,76	1.882,68	13,7341
10	2.364,77	30,45	6,80	28.377,19	2.175,58	1.943,54	1.930,46	14,3609
11	2.364,77	30,45	6,80	28.377,19	2.175,58	1.943,54	1.930,46	14,3609
12	2.467,99			29.615,90	2.270,55	1.983,80	1.983,80	14,9878
13	2.467,99			29.615,90	2.270,55	1.983,80	1.983,80	14,9878
14	2.571,22			30.854,60	2.365,52	2.040,91	2.040,91	15,6147
15	2.571,22			30.854,60	2.365,52	2.040,91	2.040,91	15,6147
16	2.674,44			32.093,30	2.460,49	2.098,01	2.098,01	16,2415
17	2.674,44			32.093,30	2.460,49	2.098,01	2.098,01	16,2415
18	2.777,67			33.332,01	2.555,45	2.155,12	2.155,12	16,8684
19	2.777,67			33.332,01	2.555,45	2.155,12	2.155,12	16,8684
20	2.880,89			34.570,71	2.650,42	2.212,22	2.212,22	17,4953
21	2.880,89			34.570,71	2.650,42	2.212,22	2.212,22	17,4953
22	2.984,12			35.809,41	2.745,39	2.269,32	2.269,32	18,1222
23	3.087,34			37.048,12	2.840,36	2.326,43	2.326,43	18,7490
24	3.190,57			38.286,82	2.935,32	2.383,53	2.383,53	19,3759
25	3.190,57			38.286,82	2.935,32	2.383,53	2.383,53	19,3759
26	3.190,57			38.286,82	2.935,32	2.383,53	2.383,53	19,3759
27	3.190,57			38.286,82	2.935,32	2.383,53	2.383,53	19,3759

A3 Administratief personeel klasse 3								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	1.624,96	94,61	47,30	19.499,55	1.494,97	1.569,77	1.543,61	9,8682
1	1.691,62	94,61	47,30	20.299,50	1.556,29	1.606,65	1.580,48	10,2730
2	1.758,29	94,61	47,30	21.099,47	1.617,63	1.643,53	1.617,36	10,6779
3	1.824,95	94,61	47,30	21.899,46	1.678,96	1.680,41	1.654,24	11,0827
4	1.891,62	94,61	47,30	22.699,42	1.740,29	1.717,29	1.691,12	11,4876
5	1.891,62	94,61	47,30	22.699,42	1.740,29	1.717,29	1.691,12	11,4876
6	1.986,63	94,61	47,30	23.839,56	1.827,70	1.769,85	1.743,68	12,0646
7	1.986,63	94,61	47,30	23.839,56	1.827,70	1.769,85	1.743,68	12,0646
8	2.081,65	82,00	34,70	24.979,74	1.915,11	1.815,44	1.789,27	12,6416
9	2.081,65	82,00	34,70	24.979,74	1.915,11	1.815,44	1.789,27	12,6416
10	2.176,66	47,30	23,65	26.119,93	2.002,53	1.848,81	1.835,72	13,2186
11	2.176,66	47,30	23,65	26.119,93	2.002,53	1.848,81	1.835,72	13,2186
12	2.271,67	47,30	23,65	27.260,08	2.089,94	1.901,37	1.888,28	13,7956
13	2.271,67	47,30	23,65	27.260,08	2.089,94	1.901,37	1.888,28	13,7956
14	2.366,69	28,53	4,88	28.400,26	2.177,35	1.943,54	1.930,46	14,3726
15	2.366,69	28,53	4,88	28.400,26	2.177,35	1.943,54	1.930,46	14,3726
16	2.461,70			29.540,45	2.264,77	1.980,32	1.980,32	14,9496
17	2.461,70			29.540,45	2.264,77	1.980,32	1.980,32	14,9496
18	2.556,72			30.680,58	2.352,18	2.032,88	2.032,88	15,5266
19	2.556,72			30.680,58	2.352,18	2.032,88	2.032,88	15,5266
20	2.651,73			31.820,77	2.439,59	2.085,45	2.085,45	16,1036
21	2.651,73			31.820,77	2.439,59	2.085,45	2.085,45	16,1036
22	2.746,75			32.960,95	2.527,01	2.138,01	2.138,01	16,6806
23	2.841,76			34.101,10	2.614,42	2.190,57	2.190,57	17,2576
24	2.936,77			35.241,29	2.701,83	2.243,13	2.243,13	17,8347
25	2.936,77			35.241,29	2.701,83	2.243,13	2.243,13	17,8347
26	2.936,77			35.241,29	2.701,83	2.243,13	2.243,13	17,8347
27	2.936,77			35.241,29	2.701,83	2.243,13	2.243,13	17,8347
L1 Licenciaten								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.707,41			32.488,91	2.490,82	2.116,25	2.116,25	16,4418
1	2.788,51			33.462,13	2.565,43	2.161,11	2.161,11	16,9343
2	2.869,65			34.435,81	2.640,08	2.206,00	2.206,00	17,4270
3	2.950,79			35.409,50	2.714,73	2.250,89	2.250,89	17,9198
4	3.049,16			36.589,95	2.805,23	2.305,31	2.305,31	18,5172
5	3.173,79			38.085,45	2.919,88	2.374,25	2.374,25	19,2740
6	3.173,79			38.085,45	2.919,88	2.374,25	2.374,25	19,2740
7	3.298,37			39.580,44	3.034,50	2.443,17	2.443,17	20,0306
8	3.298,37			39.580,44	3.034,50	2.443,17	2.443,17	20,0306
9	3.422,96			41.075,47	3.149,12	2.512,09	2.512,09	20,7872
10	3.431,37			41.176,45	3.156,86	2.516,74	2.516,74	20,8383
11	3.547,54			42.570,46	3.263,74	2.581,01	2.581,01	21,5438
12	3.583,83			43.005,96	3.297,12	2.601,08	2.601,08	21,7642
13	3.672,12			44.065,45	3.378,35	2.649,93	2.649,93	22,3003
14	3.736,29			44.835,42	3.437,38	2.685,42	2.685,42	22,6900
15	3.796,71			45.560,49	3.492,97	2.718,85	2.718,85	23,0569
16	3.888,74			46.664,90	3.577,64	2.769,76	2.769,76	23,6158
17	3.921,33			47.055,99	3.607,63	2.787,79	2.787,79	23,8138
18	4.041,20			48.494,40	3.717,90	2.854,10	2.854,10	24,5417
19	4.045,91			48.550,98	3.722,24	2.856,71	2.856,71	24,5703
20	4.193,66			50.323,88	3.858,16	2.938,44	2.938,44	25,4676
21	4.197,14			50.365,71	3.861,37	2.940,37	2.940,37	25,4887
22	4.346,12			52.153,38	3.998,43	3.022,78	3.022,78	26,3934
23	4.498,57			53.982,86	4.138,69	3.107,12	3.107,12	27,3193
24	4.647,54			55.770,53	4.275,74	3.189,53	3.189,53	28,2240
25	4.647,54			55.770,53	4.275,74	3.189,53	3.189,53	28,2240
26	4.647,54			55.770,53	4.275,74	3.189,53	3.189,53	28,2240
27	4.647,54			55.770,53	4.275,74	3.189,53	3.189,53	28,2240

K5 p.m.								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.710,44			32.525,30	2.493,61	2.117,93	2.117,93	16,4602
1	2.788,63			33.463,54	2.565,54	2.161,18	2.161,18	16,9350
2	2.870,07			34.440,86	2.640,47	2.206,23	2.206,23	17,4296
3	2.951,51			35.418,17	2.715,39	2.251,29	2.251,29	17,9242
4	3.049,25			36.590,96	2.805,31	2.305,35	2.305,35	18,5177
5	3.176,30			38.115,59	2.922,20	2.375,64	2.375,64	19,2893
6	3.176,30			38.115,59	2.922,20	2.375,64	2.375,64	19,2893
7	3.306,61			39.679,31	3.042,08	2.447,73	2.447,73	20,0806
8	3.306,61			39.679,31	3.042,08	2.447,73	2.447,73	20,0806
9	3.436,92			41.243,02	3.161,96	2.519,81	2.519,81	20,8720
10	3.436,92			41.243,02	3.161,96	2.519,81	2.519,81	20,8720
11	3.599,81			43.197,67	3.311,82	2.609,92	2.609,92	21,8612
12	3.599,81			43.197,67	3.311,82	2.609,92	2.609,92	21,8612
13	3.746,40			44.956,86	3.446,69	2.691,02	2.691,02	22,7514
14	3.746,40			44.956,86	3.446,69	2.691,02	2.691,02	22,7514
15	3.893,00			46.716,03	3.581,56	2.772,12	2.772,12	23,6417
16	3.893,00			46.716,03	3.581,56	2.772,12	2.772,12	23,6417
17	4.055,89			48.670,68	3.731,42	2.862,23	2.862,23	24,6309
18	4.055,89			48.670,68	3.731,42	2.862,23	2.862,23	24,6309
19	4.055,89			48.670,68	3.731,42	2.862,23	2.862,23	24,6309
20	4.202,49			50.429,85	3.866,29	2.943,33	2.943,33	25,5212
21	4.202,49			50.429,85	3.866,29	2.943,33	2.943,33	25,5212
22	4.365,38			52.384,50	4.016,15	3.033,44	3.033,44	26,5104
23	4.528,26			54.339,15	4.166,00	3.123,54	3.123,54	27,4996
24	4.658,57			55.902,87	4.285,89	3.195,63	3.195,63	28,2909
25	4.658,57			55.902,87	4.285,89	3.195,63	3.195,63	28,2909
26	4.658,57			55.902,87	4.285,89	3.195,63	3.195,63	28,2909
27	4.658,57			55.902,87	4.285,89	3.195,63	3.195,63	28,2909
K3 Directie (enkel in erkende kinderdagverblijven)								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.814,69			33.776,28	2.589,51	2.175,60	2.175,60	17,0933
1	2.895,88			34.750,59	2.664,21	2.220,51	2.220,51	17,5863
2	2.980,46			35.765,52	2.742,02	2.267,30	2.267,30	18,1000
3	3.065,03			36.780,41	2.819,83	2.314,09	2.314,09	18,6136
4	3.166,53			37.998,32	2.913,20	2.370,23	2.370,23	19,2299
5	3.298,46			39.581,57	3.034,59	2.443,22	2.443,22	20,0312
6	3.298,46			39.581,57	3.034,59	2.443,22	2.443,22	20,0312
7	3.433,78			41.205,42	3.159,08	2.518,08	2.518,08	20,8529
8	3.433,78			41.205,42	3.159,08	2.518,08	2.518,08	20,8529
9	3.569,11			42.829,30	3.283,58	2.592,94	2.592,94	21,6747
10	3.569,11			42.829,30	3.283,58	2.592,94	2.592,94	21,6747
11	3.738,26			44.859,12	3.439,20	2.686,52	2.686,52	22,7020
12	3.738,26			44.859,12	3.439,20	2.686,52	2.686,52	22,7020
13	3.890,50			46.685,96	3.579,26	2.770,73	2.770,73	23,6265
14	3.890,50			46.685,96	3.579,26	2.770,73	2.770,73	23,6265
15	4.042,73			48.512,82	3.719,32	2.854,95	2.854,95	24,5510
16	4.042,73			48.512,82	3.719,32	2.854,95	2.854,95	24,5510
17	4.211,89			50.542,64	3.874,94	2.948,53	2.948,53	25,5783
18	4.211,89			50.542,64	3.874,94	2.948,53	2.948,53	25,5783
19	4.211,89			50.542,64	3.874,94	2.948,53	2.948,53	25,5783
20	4.364,12			52.369,46	4.014,99	3.032,74	3.032,74	26,5028
21	4.364,12			52.369,46	4.014,99	3.032,74	3.032,74	26,5028
22	4.533,27			54.399,27	4.170,61	3.126,32	3.126,32	27,5300
23	4.702,43			56.429,14	4.326,23	3.219,89	3.219,89	28,5573
24	4.837,75			58.052,98	4.450,73	3.294,75	3.294,75	29,3790
25	4.837,75			58.052,98	4.450,73	3.294,75	3.294,75	29,3790
26	4.837,75			58.052,98	4.450,73	3.294,75	3.294,75	29,3790
27	4.837,75			58.052,98	4.450,73	3.294,75	3.294,75	29,3790

K2 p.m.								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	2.915,21			34.982,56	2.682,00	2.231,21	2.231,21	17,7037
1	2.999,31			35.991,67	2.759,36	2.277,73	2.277,73	18,2144
2	3.086,90			37.042,84	2.839,95	2.326,18	2.326,18	18,7464
3	3.174,50			38.094,01	2.920,54	2.374,64	2.374,64	19,2783
4	3.279,62			39.355,39	3.017,25	2.432,79	2.432,79	19,9167
5	3.416,27			40.995,21	3.142,97	2.508,39	2.508,39	20,7466
6	3.416,27			40.995,21	3.142,97	2.508,39	2.508,39	20,7466
7	3.556,42			42.677,07	3.271,91	2.585,92	2.585,92	21,5977
8	3.556,42			42.677,07	3.271,91	2.585,92	2.585,92	21,5977
9	3.696,58			44.358,93	3.400,85	2.663,46	2.663,46	22,4489
10	3.696,58			44.358,93	3.400,85	2.663,46	2.663,46	22,4489
11	3.871,77			46.461,22	3.562,03	2.760,37	2.760,37	23,5128
12	3.871,77			46.461,22	3.562,03	2.760,37	2.760,37	23,5128
13	4.029,44			48.353,33	3.707,09	2.847,60	2.847,60	24,4703
14	4.029,44			48.353,33	3.707,09	2.847,60	2.847,60	24,4703
15	4.187,12			50.245,42	3.852,15	2.934,82	2.934,82	25,4278
16	4.187,12			50.245,42	3.852,15	2.934,82	2.934,82	25,4278
17	4.362,31			52.347,71	4.013,32	3.031,74	3.031,74	26,4918
18	4.362,31			52.347,71	4.013,32	3.031,74	3.031,74	26,4918
19	4.362,31			52.347,71	4.013,32	3.031,74	3.031,74	26,4918
20	4.519,98			54.239,82	4.158,39	3.118,97	3.118,97	27,4493
21	4.519,98			54.239,82	4.158,39	3.118,97	3.118,97	27,4493
22	4.695,18			56.342,11	4.319,56	3.215,88	3.215,88	28,5132
23	4.870,37			58.444,45	4.480,74	3.312,80	3.312,80	29,5772
24	5.010,53			60.126,31	4.609,68	3.390,33	3.390,33	30,4283
25	5.010,53			60.126,31	4.609,68	3.390,33	3.390,33	30,4283
26	5.010,53			60.126,31	4.609,68	3.390,33	3.390,33	30,4283
27	5.010,53			60.126,31	4.609,68	3.390,33	3.390,33	30,4283
K1 p.m.								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	3.015,74			36.188,86	2.774,48	2.286,82	2.286,82	18,3142
1	3.102,73			37.232,79	2.854,51	2.334,94	2.334,94	18,8425
2	3.193,35			38.320,21	2.937,88	2.385,07	2.385,07	19,3928
3	3.283,96			39.407,57	3.021,25	2.435,20	2.435,20	19,9431
4	3.392,71			40.712,50	3.121,29	2.495,36	2.495,36	20,6035
5	3.534,07			42.408,82	3.251,34	2.573,56	2.573,56	21,4620
6	3.534,07			42.408,82	3.251,34	2.573,56	2.573,56	21,4620
7	3.679,06			44.148,68	3.384,73	2.653,76	2.653,76	22,3425
8	3.679,06			44.148,68	3.384,73	2.653,76	2.653,76	22,3425
9	3.824,04			45.888,51	3.518,12	2.733,97	2.733,97	23,2229
10	3.824,04			45.888,51	3.518,12	2.733,97	2.733,97	23,2229
11	4.005,28			48.063,33	3.684,86	2.834,23	2.834,23	24,3235
12	4.005,28			48.063,33	3.684,86	2.834,23	2.834,23	24,3235
13	4.168,39			50.020,68	3.834,92	2.924,46	2.924,46	25,3141
14	4.168,39			50.020,68	3.834,92	2.924,46	2.924,46	25,3141
15	4.331,50			51.978,01	3.984,98	3.014,70	3.014,70	26,3047
16	4.331,50			51.978,01	3.984,98	3.014,70	3.014,70	26,3047
17	4.512,74			54.152,83	4.151,72	3.114,96	3.114,96	27,4053
18	4.512,74			54.152,83	4.151,72	3.114,96	3.114,96	27,4053
19	4.512,74			54.152,83	4.151,72	3.114,96	3.114,96	27,4053
20	4.675,85			56.110,14	4.301,78	3.205,19	3.205,19	28,3958
21	4.675,85			56.110,14	4.301,78	3.205,19	3.205,19	28,3958
22	4.857,08			58.284,96	4.468,51	3.305,45	3.305,45	29,4964
23	5.038,31			60.459,77	4.635,25	3.405,71	3.405,71	30,5970
24	5.183,30			62.199,61	4.768,64	3.485,91	3.485,91	31,4775
25	5.183,30			62.199,61	4.768,64	3.485,91	3.485,91	31,4775
26	5.183,30			62.199,61	4.768,64	3.485,91	3.485,91	31,4775
27	5.183,30			62.199,61	4.768,64	3.485,91	3.485,91	31,4775

G1 Geneesheer omnipracticus								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	3.251,27			39.015,23	2.991,17	2.417,11	2.417,11	19,7446
1	3.330,14			39.961,72	3.063,73	2.460,75	2.460,75	20,2235
2	3.409,01			40.908,16	3.136,29	2.504,38	2.504,38	20,7025
3	3.487,85			41.854,16	3.208,82	2.547,99	2.547,99	21,1813
4	3.487,85			41.854,16	3.208,82	2.547,99	2.547,99	21,1813
5	3.625,85			43.510,22	3.335,78	2.624,33	2.624,33	22,0193
6	3.625,85			43.510,22	3.335,78	2.624,33	2.624,33	22,0193
7	3.763,86			45.166,31	3.462,75	2.700,68	2.700,68	22,8574
8	3.763,86			45.166,31	3.462,75	2.700,68	2.700,68	22,8574
9	3.901,87			46.822,40	3.589,72	2.777,02	2.777,02	23,6955
10	3.901,87			46.822,40	3.589,72	2.777,02	2.777,02	23,6955
11	4.039,87			48.478,46	3.716,68	2.853,37	2.853,37	24,5336
12	4.039,87			48.478,46	3.716,68	2.853,37	2.853,37	24,5336
13	4.177,88			50.134,55	3.843,65	2.929,71	2.929,71	25,3717
14	4.177,88			50.134,55	3.843,65	2.929,71	2.929,71	25,3717
15	4.315,84			51.790,13	3.970,58	3.006,04	3.006,04	26,2096
16	4.315,84			51.790,13	3.970,58	3.006,04	3.006,04	26,2096
17	4.453,85			53.446,23	4.097,54	3.082,38	3.082,38	27,0477
18	4.453,85			53.446,23	4.097,54	3.082,38	3.082,38	27,0477
19	4.591,86			55.102,32	4.224,51	3.158,73	3.158,73	27,8858
20	4.591,86			55.102,32	4.224,51	3.158,73	3.158,73	27,8858
21	4.729,86			56.758,38	4.351,48	3.235,07	3.235,07	28,7239
22	4.729,86			56.758,38	4.351,48	3.235,07	3.235,07	28,7239
23	4.867,87			58.414,47	4.478,44	3.311,42	3.311,42	29,5620
24	4.867,87			58.414,47	4.478,44	3.311,42	3.311,42	29,5620
25	4.867,87			58.414,47	4.478,44	3.311,42	3.311,42	29,5620
26	4.867,87			58.414,47	4.478,44	3.311,42	3.311,42	29,5620
27	4.867,87			58.414,47	4.478,44	3.311,42	3.311,42	29,5620
GS Geneesheer specialist								
Anc	BMW	Haard	Stand	BJW	Vak	ET haard	ET stand	Uurloon
	4.321,51			51.858,10	3.975,79	3.009,17	3.009,17	26,2440
1	4.321,51			51.858,10	3.975,79	3.009,17	3.009,17	26,2440
2	4.490,50			53.885,97	4.131,26	3.102,65	3.102,65	27,2702
3	4.490,50			53.885,97	4.131,26	3.102,65	3.102,65	27,2702
4	4.659,49			55.913,85	4.286,73	3.196,14	3.196,14	28,2965
5	4.659,49			55.913,85	4.286,73	3.196,14	3.196,14	28,2965
6	4.828,44			57.941,23	4.442,16	3.289,60	3.289,60	29,3225
7	4.828,44			57.941,23	4.442,16	3.289,60	3.289,60	29,3225
8	4.997,43			59.969,11	4.597,63	3.383,09	3.383,09	30,3487
9	4.997,43			59.969,11	4.597,63	3.383,09	3.383,09	30,3487
10	5.166,42			61.996,98	4.753,10	3.476,57	3.476,57	31,3750
11	5.166,42			61.996,98	4.753,10	3.476,57	3.476,57	31,3750
12	5.335,40			64.024,84	4.908,57	3.570,06	3.570,06	32,4012
13	5.335,40			64.024,84	4.908,57	3.570,06	3.570,06	32,4012
14	5.504,39			66.052,72	5.064,04	3.663,54	3.663,54	33,4275
15	5.504,39			66.052,72	5.064,04	3.663,54	3.663,54	33,4275
16	5.673,38			68.080,59	5.219,51	3.757,03	3.757,03	34,4537
17	5.673,38			68.080,59	5.219,51	3.757,03	3.757,03	34,4537
18	5.842,37			70.108,46	5.374,98	3.850,51	3.850,51	35,4800
19	5.842,37			70.108,46	5.374,98	3.850,51	3.850,51	35,4800
20	6.011,36			72.136,34	5.530,45	3.944,00	3.944,00	36,5062
21	6.011,36			72.136,34	5.530,45	3.944,00	3.944,00	36,5062
22	6.180,31			74.163,72	5.685,89	4.037,46	4.037,46	37,5322
23	6.180,31			74.163,72	5.685,89	4.037,46	4.037,46	37,5322
24	6.180,31			74.163,72	5.685,89	4.037,46	4.037,46	37,5322
25	6.180,31			74.163,72	5.685,89	4.037,46	4.037,46	37,5322
26	6.180,31			74.163,72	5.685,89	4.037,46	4.037,46	37,5322
27	6.180,31			74.163,72	5.685,89	4.037,46	4.037,46	37,5322
				<i>basis</i>	06/2011			
Weddesupplement zaterdagprestaties				1,2087	1,5029	forfaitair bedrag per uur		
Vergoeding vakantieverblijven				29,6256	36,8365	forfaitair bedrag per dag		
Gewaarborgd inkomen				16.244,56	1.683,21	maandloon (uurloon = 10,2219)		