
PARITAIR COMITÉ 330
EXTERNE DIENSTEN PREVENTIE EN BESCHERMING OP HET WERK
LOONBAREMA'S geldig
van 1 FEBRUARI 2012 tot 30 NOVEMBER 2012

VOOR EEN OVERZICHT VAN DE MEEST RECENTE LOONBAREMA'S, CLIK [HIER](#)

Het indexcijfer van de maand januari 2012 heeft de spilindex van 117.27 punten overschreden.

De bijgevoegde **loonbarema's** zijn geldig van **1 februari 2012** tot en met **30 november 2012**, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

De vereffeningscoëfficiënt 157,69 % is van toepassing.

Collectieve arbeidsovereenkomst van 26 januari 2009 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor bescherming en preventie op het werk en de gezondheidscentra | KB 28/06/2009 | B.S. 02/09/2009

Legende tabellen loonbarema's

| | |
|----------------|---|
| Anc | anciënniteit |
| BMW | bruto maandwedde |
| BJW | bruto jaarwedde |
| Vak | vakantiegeld : 92 % van de bruto maandwedde |
| Uurloon | uurloon bij 38-uren-week |

Het **gewaarborgd maandelijks minimumloon** bedraagt

- van 1 juli 2011 tot en met 31 januari 2012: **1.657,28 euro** (10,0645 euro/uur) - *in toepassing van de CAO PC 330 van 06/06/2011*
- vanaf 1 februari 2012: **1.690,41 euro** (10,2656 euro/uur) - *in toepassing van de CAO PC 330 van 06/06/2011.*

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| WL 1 Werkliedenpersoneel - categorie 1 | | | | |
|---|-----------------|------------|------------|----------------|
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.516,40 | 18.196,78 | 1.395,09 | 9,2089 |
| 1 | 1.537,54 | 18.450,49 | 1.414,54 | 9,3373 |
| 2 | 1.558,68 | 18.704,18 | 1.433,99 | 9,4657 |
| 3 | 1.579,83 | 18.957,92 | 1.453,44 | 9,5941 |
| 4 | 1.579,83 | 18.957,92 | 1.453,44 | 9,5941 |
| 5 | 1.594,73 | 19.136,71 | 1.467,15 | 9,6846 |
| 6 | 1.594,73 | 19.136,71 | 1.467,15 | 9,6846 |
| 7 | 1.609,63 | 19.315,51 | 1.480,86 | 9,7751 |
| 8 | 1.609,63 | 19.315,51 | 1.480,86 | 9,7751 |
| 9 | 1.624,53 | 19.494,35 | 1.494,57 | 9,8656 |
| 10 | 1.624,53 | 19.494,35 | 1.494,57 | 9,8656 |
| 11 | 1.639,43 | 19.673,10 | 1.508,27 | 9,9560 |
| 12 | 1.639,43 | 19.673,10 | 1.508,27 | 9,9560 |
| 13 | 1.654,33 | 19.851,91 | 1.521,98 | 10,0465 |
| 14 | 1.654,33 | 19.851,91 | 1.521,98 | 10,0465 |
| 15 | 1.669,22 | 20.030,70 | 1.535,69 | 10,1370 |
| 16 | 1.669,22 | 20.030,70 | 1.535,69 | 10,1370 |
| 17 | 1.684,13 | 20.209,55 | 1.549,40 | 10,2275 |
| 18 | 1.684,13 | 20.209,55 | 1.549,40 | 10,2275 |
| 19 | 1.699,03 | 20.388,34 | 1.563,11 | 10,3180 |
| 20 | 1.699,03 | 20.388,34 | 1.563,11 | 10,3180 |
| 21 | 1.713,92 | 20.567,10 | 1.576,81 | 10,4084 |
| 22 | 1.713,92 | 20.567,10 | 1.576,81 | 10,4084 |
| 23 | 1.728,83 | 20.745,95 | 1.590,52 | 10,4990 |
| 24 | 1.728,83 | 20.745,95 | 1.590,52 | 10,4990 |
| 25 | 1.743,73 | 20.924,74 | 1.604,23 | 10,5894 |
| 26 | 1.743,73 | 20.924,74 | 1.604,23 | 10,5894 |
| 27 | 1.743,73 | 20.924,74 | 1.604,23 | 10,5894 |
| 28 | 1.743,73 | 20.924,74 | 1.604,23 | 10,5894 |
| 29 | 1.743,73 | 20.924,74 | 1.604,23 | 10,5894 |
| 30 | 1.743,73 | 20.924,74 | 1.604,23 | 10,5894 |
| 31 | 1.743,73 | 20.924,74 | 1.604,23 | 10,5894 |
| WL 2 Werkliedenpersoneel - categorie 2 | | | | |
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.548,48 | 18.581,75 | 1.424,60 | 9,4037 |
| 1 | 1.569,62 | 18.835,49 | 1.444,05 | 9,5321 |
| 2 | 1.590,76 | 19.089,18 | 1.463,50 | 9,6605 |
| 3 | 1.611,91 | 19.342,87 | 1.482,95 | 9,7889 |
| 4 | 1.611,91 | 19.342,87 | 1.482,95 | 9,7889 |
| 5 | 1.626,81 | 19.521,71 | 1.496,66 | 9,8794 |
| 6 | 1.626,81 | 19.521,71 | 1.496,66 | 9,8794 |
| 7 | 1.641,71 | 19.700,51 | 1.510,37 | 9,9699 |
| 8 | 1.641,71 | 19.700,51 | 1.510,37 | 9,9699 |
| 9 | 1.661,78 | 19.941,35 | 1.528,84 | 10,0918 |
| 10 | 1.661,78 | 19.941,35 | 1.528,84 | 10,0918 |
| 11 | 1.681,85 | 20.182,14 | 1.547,30 | 10,2136 |
| 12 | 1.681,85 | 20.182,14 | 1.547,30 | 10,2136 |
| 13 | 1.701,92 | 20.422,98 | 1.565,76 | 10,3355 |
| 14 | 1.701,92 | 20.422,98 | 1.565,76 | 10,3355 |
| 15 | 1.721,98 | 20.663,78 | 1.584,22 | 10,4574 |
| 16 | 1.721,98 | 20.663,78 | 1.584,22 | 10,4574 |
| 17 | 1.742,05 | 20.904,62 | 1.602,69 | 10,5793 |
| 18 | 1.742,05 | 20.904,62 | 1.602,69 | 10,5793 |
| 19 | 1.762,12 | 21.145,44 | 1.621,15 | 10,7011 |
| 20 | 1.762,12 | 21.145,44 | 1.621,15 | 10,7011 |
| 21 | 1.782,19 | 21.386,25 | 1.639,61 | 10,8230 |
| 22 | 1.782,19 | 21.386,25 | 1.639,61 | 10,8230 |
| 23 | 1.802,26 | 21.627,07 | 1.658,08 | 10,9449 |
| 24 | 1.802,26 | 21.627,07 | 1.658,08 | 10,9449 |
| 25 | 1.822,32 | 21.867,87 | 1.676,54 | 11,0667 |
| 26 | 1.822,32 | 21.867,87 | 1.676,54 | 11,0667 |
| 27 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| 28 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| 29 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| 30 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| 31 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |

| WL 3 Werkliedenpersoneel - categorie 3 | | | | |
|---|-----------------|------------|------------|----------------|
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.635,53 | 19.626,40 | 1.504,69 | 9,9324 |
| 1 | 1.656,67 | 19.880,09 | 1.524,14 | 10,0608 |
| 2 | 1.677,82 | 20.133,83 | 1.543,59 | 10,1892 |
| 3 | 1.698,96 | 20.387,52 | 1.563,04 | 10,3176 |
| 4 | 1.698,96 | 20.387,52 | 1.563,04 | 10,3176 |
| 5 | 1.713,86 | 20.566,32 | 1.576,75 | 10,4081 |
| 6 | 1.713,86 | 20.566,32 | 1.576,75 | 10,4081 |
| 7 | 1.728,76 | 20.745,11 | 1.590,46 | 10,4985 |
| 8 | 1.728,76 | 20.745,11 | 1.590,46 | 10,4985 |
| 9 | 1.748,83 | 20.985,92 | 1.608,92 | 10,6204 |
| 10 | 1.748,83 | 20.985,92 | 1.608,92 | 10,6204 |
| 11 | 1.768,90 | 21.226,75 | 1.627,38 | 10,7423 |
| 12 | 1.768,90 | 21.226,75 | 1.627,38 | 10,7423 |
| 13 | 1.788,97 | 21.467,59 | 1.645,85 | 10,8642 |
| 14 | 1.788,97 | 21.467,59 | 1.645,85 | 10,8642 |
| 15 | 1.809,03 | 21.708,38 | 1.664,31 | 10,9860 |
| 16 | 1.809,03 | 21.708,38 | 1.664,31 | 10,9860 |
| 17 | 1.829,10 | 21.949,22 | 1.682,77 | 11,1079 |
| 18 | 1.829,10 | 21.949,22 | 1.682,77 | 11,1079 |
| 19 | 1.849,17 | 22.190,01 | 1.701,23 | 11,2298 |
| 20 | 1.849,17 | 22.190,01 | 1.701,23 | 11,2298 |
| 21 | 1.869,24 | 22.430,85 | 1.719,70 | 11,3516 |
| 22 | 1.869,24 | 22.430,85 | 1.719,70 | 11,3516 |
| 23 | 1.889,31 | 22.671,69 | 1.738,16 | 11,4735 |
| 24 | 1.889,31 | 22.671,69 | 1.738,16 | 11,4735 |
| 25 | 1.909,37 | 22.912,48 | 1.756,62 | 11,5954 |
| 26 | 1.909,37 | 22.912,48 | 1.756,62 | 11,5954 |
| 27 | 1.929,44 | 23.153,32 | 1.775,09 | 11,7173 |
| 28 | 1.929,44 | 23.153,32 | 1.775,09 | 11,7173 |
| 29 | 1.929,44 | 23.153,32 | 1.775,09 | 11,7173 |
| 30 | 1.929,44 | 23.153,32 | 1.775,09 | 11,7173 |
| 31 | 1.929,44 | 23.153,32 | 1.775,09 | 11,7173 |
| WL 4 Werkliedenpersoneel - categorie 4 | | | | |
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.686,91 | 20.242,93 | 1.551,96 | 10,2444 |
| 1 | 1.708,05 | 20.496,63 | 1.571,41 | 10,3728 |
| 2 | 1.729,20 | 20.750,36 | 1.590,86 | 10,5012 |
| 3 | 1.750,34 | 21.004,06 | 1.610,31 | 10,6296 |
| 4 | 1.750,34 | 21.004,06 | 1.610,31 | 10,6296 |
| 5 | 1.770,41 | 21.244,90 | 1.628,78 | 10,7515 |
| 6 | 1.770,41 | 21.244,90 | 1.628,78 | 10,7515 |
| 7 | 1.790,48 | 21.485,72 | 1.647,24 | 10,8733 |
| 8 | 1.790,48 | 21.485,72 | 1.647,24 | 10,8733 |
| 9 | 1.810,54 | 21.726,53 | 1.665,70 | 10,9952 |
| 10 | 1.810,54 | 21.726,53 | 1.665,70 | 10,9952 |
| 11 | 1.830,61 | 21.967,35 | 1.684,16 | 11,1171 |
| 12 | 1.830,61 | 21.967,35 | 1.684,16 | 11,1171 |
| 13 | 1.850,68 | 22.208,16 | 1.702,63 | 11,2389 |
| 14 | 1.850,68 | 22.208,16 | 1.702,63 | 11,2389 |
| 15 | 1.870,75 | 22.448,98 | 1.721,09 | 11,3608 |
| 16 | 1.870,75 | 22.448,98 | 1.721,09 | 11,3608 |
| 17 | 1.890,82 | 22.689,82 | 1.739,55 | 11,4827 |
| 18 | 1.890,82 | 22.689,82 | 1.739,55 | 11,4827 |
| 19 | 1.913,64 | 22.963,65 | 1.760,55 | 11,6213 |
| 20 | 1.913,64 | 22.963,65 | 1.760,55 | 11,6213 |
| 21 | 1.936,46 | 23.237,51 | 1.781,54 | 11,7599 |
| 22 | 1.936,46 | 23.237,51 | 1.781,54 | 11,7599 |
| 23 | 1.959,28 | 23.511,34 | 1.802,54 | 11,8985 |
| 24 | 1.959,28 | 23.511,34 | 1.802,54 | 11,8985 |
| 25 | 1.982,10 | 23.785,17 | 1.823,53 | 12,0370 |
| 26 | 1.982,10 | 23.785,17 | 1.823,53 | 12,0370 |
| 27 | 2.004,92 | 24.059,05 | 1.844,53 | 12,1756 |
| 28 | 2.004,92 | 24.059,05 | 1.844,53 | 12,1756 |
| 29 | 2.004,92 | 24.059,05 | 1.844,53 | 12,1756 |
| 30 | 2.004,92 | 24.059,05 | 1.844,53 | 12,1756 |
| 31 | 2.004,92 | 24.059,05 | 1.844,53 | 12,1756 |

| WL 5 Werkliedenpersoneel - categorie 5 | | | | |
|--|-----------------|------------|------------|----------------|
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.793,36 | 21.520,36 | 1.649,89 | 10,8909 |
| 1 | 1.808,06 | 21.696,69 | 1.663,41 | 10,9801 |
| 2 | 1.822,76 | 21.873,12 | 1.676,94 | 11,0694 |
| 3 | 1.837,46 | 22.049,52 | 1.690,46 | 11,1587 |
| 4 | 1.837,46 | 22.049,52 | 1.690,46 | 11,1587 |
| 5 | 1.857,53 | 22.290,32 | 1.708,92 | 11,2805 |
| 6 | 1.857,53 | 22.290,32 | 1.708,92 | 11,2805 |
| 7 | 1.877,60 | 22.531,16 | 1.727,39 | 11,4024 |
| 8 | 1.877,60 | 22.531,16 | 1.727,39 | 11,4024 |
| 9 | 1.897,66 | 22.771,95 | 1.745,85 | 11,5243 |
| 10 | 1.897,66 | 22.771,95 | 1.745,85 | 11,5243 |
| 11 | 1.917,73 | 23.012,79 | 1.764,31 | 11,6461 |
| 12 | 1.917,73 | 23.012,79 | 1.764,31 | 11,6461 |
| 13 | 1.937,80 | 23.253,63 | 1.782,78 | 11,7680 |
| 14 | 1.937,80 | 23.253,63 | 1.782,78 | 11,7680 |
| 15 | 1.957,87 | 23.494,42 | 1.801,24 | 11,8899 |
| 16 | 1.957,87 | 23.494,42 | 1.801,24 | 11,8899 |
| 17 | 1.977,94 | 23.735,26 | 1.819,70 | 12,0118 |
| 18 | 1.977,94 | 23.735,26 | 1.819,70 | 12,0118 |
| 19 | 2.000,76 | 24.009,09 | 1.840,70 | 12,1503 |
| 20 | 2.000,76 | 24.009,09 | 1.840,70 | 12,1503 |
| 21 | 2.023,58 | 24.282,95 | 1.861,69 | 12,2889 |
| 22 | 2.023,58 | 24.282,95 | 1.861,69 | 12,2889 |
| 23 | 2.046,40 | 24.556,78 | 1.882,69 | 12,4275 |
| 24 | 2.046,40 | 24.556,78 | 1.882,69 | 12,4275 |
| 25 | 2.069,22 | 24.830,61 | 1.903,68 | 12,5661 |
| 26 | 2.069,22 | 24.830,61 | 1.903,68 | 12,5661 |
| 27 | 2.092,04 | 25.104,47 | 1.924,68 | 12,7047 |
| 28 | 2.092,04 | 25.104,47 | 1.924,68 | 12,7047 |
| 29 | 2.092,04 | 25.104,47 | 1.924,68 | 12,7047 |
| 30 | 2.092,04 | 25.104,47 | 1.924,68 | 12,7047 |
| 31 | 2.092,04 | 25.104,47 | 1.924,68 | 12,7047 |
| AD 1 Administratief personeel - categorie 1 | | | | |
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.548,48 | 18.581,75 | 1.424,60 | 9,4037 |
| 1 | 1.569,62 | 18.835,49 | 1.444,05 | 9,5321 |
| 2 | 1.590,76 | 19.089,18 | 1.463,50 | 9,6605 |
| 3 | 1.611,91 | 19.342,87 | 1.482,95 | 9,7889 |
| 4 | 1.611,91 | 19.342,87 | 1.482,95 | 9,7889 |
| 5 | 1.626,81 | 19.521,71 | 1.496,66 | 9,8794 |
| 6 | 1.626,81 | 19.521,71 | 1.496,66 | 9,8794 |
| 7 | 1.641,71 | 19.700,51 | 1.510,37 | 9,9699 |
| 8 | 1.641,71 | 19.700,51 | 1.510,37 | 9,9699 |
| 9 | 1.661,78 | 19.941,35 | 1.528,84 | 10,0918 |
| 10 | 1.661,78 | 19.941,35 | 1.528,84 | 10,0918 |
| 11 | 1.681,85 | 20.182,14 | 1.547,30 | 10,2136 |
| 12 | 1.681,85 | 20.182,14 | 1.547,30 | 10,2136 |
| 13 | 1.701,92 | 20.422,98 | 1.565,76 | 10,3355 |
| 14 | 1.701,92 | 20.422,98 | 1.565,76 | 10,3355 |
| 15 | 1.721,98 | 20.663,78 | 1.584,22 | 10,4574 |
| 16 | 1.721,98 | 20.663,78 | 1.584,22 | 10,4574 |
| 17 | 1.742,05 | 20.904,62 | 1.602,69 | 10,5793 |
| 18 | 1.742,05 | 20.904,62 | 1.602,69 | 10,5793 |
| 19 | 1.762,12 | 21.145,44 | 1.621,15 | 10,7011 |
| 20 | 1.762,12 | 21.145,44 | 1.621,15 | 10,7011 |
| 21 | 1.782,19 | 21.386,25 | 1.639,61 | 10,8230 |
| 22 | 1.782,19 | 21.386,25 | 1.639,61 | 10,8230 |
| 23 | 1.802,26 | 21.627,07 | 1.658,08 | 10,9449 |
| 24 | 1.802,26 | 21.627,07 | 1.658,08 | 10,9449 |
| 25 | 1.822,32 | 21.867,87 | 1.676,54 | 11,0667 |
| 26 | 1.822,32 | 21.867,87 | 1.676,54 | 11,0667 |
| 27 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| 28 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| 29 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| 30 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| 31 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |

| AD 2 Administratief personeel - categorie 2 | | | | |
|--|-----------------|------------|------------|----------------|
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.595,13 | 19.141,52 | 1.467,52 | 9,6870 |
| 1 | 1.613,39 | 19.360,63 | 1.484,31 | 9,7979 |
| 2 | 1.631,64 | 19.579,69 | 1.501,11 | 9,9087 |
| 3 | 1.649,90 | 19.798,78 | 1.517,91 | 10,0196 |
| 4 | 1.649,90 | 19.798,78 | 1.517,91 | 10,0196 |
| 5 | 1.678,96 | 20.147,52 | 1.544,64 | 10,1961 |
| 6 | 1.678,96 | 20.147,52 | 1.544,64 | 10,1961 |
| 7 | 1.708,02 | 20.496,23 | 1.571,38 | 10,3726 |
| 8 | 1.708,02 | 20.496,23 | 1.571,38 | 10,3726 |
| 9 | 1.737,08 | 20.844,99 | 1.598,12 | 10,5491 |
| 10 | 1.737,08 | 20.844,99 | 1.598,12 | 10,5491 |
| 11 | 1.766,15 | 21.193,76 | 1.624,85 | 10,7256 |
| 12 | 1.766,15 | 21.193,76 | 1.624,85 | 10,7256 |
| 13 | 1.795,21 | 21.542,49 | 1.651,59 | 10,9021 |
| 14 | 1.795,21 | 21.542,49 | 1.651,59 | 10,9021 |
| 15 | 1.841,52 | 22.098,24 | 1.694,20 | 11,1833 |
| 16 | 1.841,52 | 22.098,24 | 1.694,20 | 11,1833 |
| 17 | 1.887,83 | 22.653,98 | 1.736,81 | 11,4646 |
| 18 | 1.887,83 | 22.653,98 | 1.736,81 | 11,4646 |
| 19 | 1.934,14 | 23.209,73 | 1.779,41 | 11,7458 |
| 20 | 1.934,14 | 23.209,73 | 1.779,41 | 11,7458 |
| 21 | 1.980,45 | 23.765,43 | 1.822,02 | 12,0270 |
| 22 | 1.980,45 | 23.765,43 | 1.822,02 | 12,0270 |
| 23 | 2.026,76 | 24.321,18 | 1.864,62 | 12,3083 |
| 24 | 2.026,76 | 24.321,18 | 1.864,62 | 12,3083 |
| 25 | 2.073,08 | 24.876,92 | 1.907,23 | 12,5895 |
| 26 | 2.073,08 | 24.876,92 | 1.907,23 | 12,5895 |
| 27 | 2.119,39 | 25.432,67 | 1.949,84 | 12,8708 |
| 28 | 2.119,39 | 25.432,67 | 1.949,84 | 12,8708 |
| 29 | 2.165,70 | 25.988,38 | 1.992,44 | 13,1520 |
| 30 | 2.165,70 | 25.988,38 | 1.992,44 | 13,1520 |
| 31 | 2.165,70 | 25.988,38 | 1.992,44 | 13,1520 |
| AD 3 Administratief personeel - categorie 3 | | | | |
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.703,83 | 20.445,93 | 1.567,52 | 10,3471 |
| 1 | 1.738,63 | 20.863,52 | 1.599,54 | 10,5585 |
| 2 | 1.773,43 | 21.281,13 | 1.631,55 | 10,7698 |
| 3 | 1.808,23 | 21.698,73 | 1.663,57 | 10,9811 |
| 4 | 1.808,23 | 21.698,73 | 1.663,57 | 10,9811 |
| 5 | 1.841,79 | 22.101,44 | 1.694,44 | 11,1849 |
| 6 | 1.841,79 | 22.101,44 | 1.694,44 | 11,1849 |
| 7 | 1.875,35 | 22.504,14 | 1.725,32 | 11,3887 |
| 8 | 1.875,35 | 22.504,14 | 1.725,32 | 11,3887 |
| 9 | 1.956,60 | 23.479,14 | 1.800,07 | 11,8822 |
| 10 | 1.956,60 | 23.479,14 | 1.800,07 | 11,8822 |
| 11 | 2.037,84 | 24.454,09 | 1.874,81 | 12,3756 |
| 12 | 2.037,84 | 24.454,09 | 1.874,81 | 12,3756 |
| 13 | 2.119,09 | 25.429,04 | 1.949,56 | 12,8689 |
| 14 | 2.119,09 | 25.429,04 | 1.949,56 | 12,8689 |
| 15 | 2.200,33 | 26.403,99 | 2.024,31 | 13,3623 |
| 16 | 2.200,33 | 26.403,99 | 2.024,31 | 13,3623 |
| 17 | 2.281,58 | 27.378,94 | 2.099,05 | 13,8557 |
| 18 | 2.281,58 | 27.378,94 | 2.099,05 | 13,8557 |
| 19 | 2.362,83 | 28.353,94 | 2.173,80 | 14,3492 |
| 20 | 2.362,83 | 28.353,94 | 2.173,80 | 14,3492 |
| 21 | 2.444,07 | 29.328,89 | 2.248,55 | 14,8426 |
| 22 | 2.444,07 | 29.328,89 | 2.248,55 | 14,8426 |
| 23 | 2.525,32 | 30.303,84 | 2.323,29 | 15,3360 |
| 24 | 2.525,32 | 30.303,84 | 2.323,29 | 15,3360 |
| 25 | 2.606,56 | 31.278,76 | 2.398,04 | 15,8293 |
| 26 | 2.606,56 | 31.278,76 | 2.398,04 | 15,8293 |
| 27 | 2.687,81 | 32.253,71 | 2.472,78 | 16,3227 |
| 28 | 2.687,81 | 32.253,71 | 2.472,78 | 16,3227 |
| 29 | 2.769,06 | 33.228,69 | 2.547,53 | 16,8161 |
| 30 | 2.769,06 | 33.228,69 | 2.547,53 | 16,8161 |
| 31 | 2.769,06 | 33.228,69 | 2.547,53 | 16,8161 |

| AD 4 Administratief personeel - categorie 4 | | | | |
|--|-----------------|------------|------------|----------------|
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.794,17 | 21.530,01 | 1.650,63 | 10,8958 |
| 1 | 1.828,97 | 21.947,63 | 1.682,65 | 11,1071 |
| 2 | 1.863,77 | 22.365,22 | 1.714,67 | 11,3184 |
| 3 | 1.898,57 | 22.782,86 | 1.746,69 | 11,5298 |
| 4 | 1.898,57 | 22.782,86 | 1.746,69 | 11,5298 |
| 5 | 1.933,37 | 23.200,43 | 1.778,70 | 11,7411 |
| 6 | 1.933,37 | 23.200,43 | 1.778,70 | 11,7411 |
| 7 | 1.979,78 | 23.757,39 | 1.821,40 | 12,0230 |
| 8 | 1.979,78 | 23.757,39 | 1.821,40 | 12,0230 |
| 9 | 2.072,64 | 24.871,69 | 1.906,83 | 12,5869 |
| 10 | 2.072,64 | 24.871,69 | 1.906,83 | 12,5869 |
| 11 | 2.165,50 | 25.986,00 | 1.992,26 | 13,1508 |
| 12 | 2.165,50 | 25.986,00 | 1.992,26 | 13,1508 |
| 13 | 2.246,75 | 26.960,95 | 2.067,01 | 13,6442 |
| 14 | 2.246,75 | 26.960,95 | 2.067,01 | 13,6442 |
| 15 | 2.327,99 | 27.935,90 | 2.141,75 | 14,1376 |
| 16 | 2.327,99 | 27.935,90 | 2.141,75 | 14,1376 |
| 17 | 2.409,24 | 28.910,85 | 2.216,50 | 14,6310 |
| 18 | 2.409,24 | 28.910,85 | 2.216,50 | 14,6310 |
| 19 | 2.490,48 | 29.885,80 | 2.291,24 | 15,1244 |
| 20 | 2.490,48 | 29.885,80 | 2.291,24 | 15,1244 |
| 21 | 2.571,73 | 30.860,80 | 2.365,99 | 15,6178 |
| 22 | 2.571,73 | 30.860,80 | 2.365,99 | 15,6178 |
| 23 | 2.652,98 | 31.835,75 | 2.440,74 | 16,1112 |
| 24 | 2.652,98 | 31.835,75 | 2.440,74 | 16,1112 |
| 25 | 2.734,22 | 32.810,67 | 2.515,48 | 16,6046 |
| 26 | 2.734,22 | 32.810,67 | 2.515,48 | 16,6046 |
| 27 | 2.815,47 | 33.785,62 | 2.590,23 | 17,0980 |
| 28 | 2.815,47 | 33.785,62 | 2.590,23 | 17,0980 |
| 29 | 2.896,71 | 34.760,57 | 2.664,98 | 17,5914 |
| 30 | 2.896,71 | 34.760,57 | 2.664,98 | 17,5914 |
| 31 | 2.896,71 | 34.760,57 | 2.664,98 | 17,5914 |
| AD 5 Administratief personeel - categorie 5 | | | | |
| Anc | BMW | BJW | Vak | Uurloon |
| | 2.053,34 | 24.640,12 | 1.889,08 | 12,4697 |
| 1 | 2.093,95 | 25.127,38 | 1.926,43 | 12,7163 |
| 2 | 2.134,56 | 25.614,67 | 1.963,79 | 12,9629 |
| 3 | 2.175,16 | 26.101,94 | 2.001,15 | 13,2095 |
| 4 | 2.175,16 | 26.101,94 | 2.001,15 | 13,2095 |
| 5 | 2.244,80 | 26.937,58 | 2.065,21 | 13,6324 |
| 6 | 2.244,80 | 26.937,58 | 2.065,21 | 13,6324 |
| 7 | 2.581,36 | 30.976,36 | 2.374,85 | 15,6763 |
| 8 | 2.581,36 | 30.976,36 | 2.374,85 | 15,6763 |
| 9 | 2.650,99 | 31.811,94 | 2.438,92 | 16,0992 |
| 10 | 2.650,99 | 31.811,94 | 2.438,92 | 16,0992 |
| 11 | 2.720,63 | 32.647,59 | 2.502,98 | 16,5221 |
| 12 | 2.720,63 | 32.647,59 | 2.502,98 | 16,5221 |
| 13 | 2.790,27 | 33.483,22 | 2.567,05 | 16,9449 |
| 14 | 2.790,27 | 33.483,22 | 2.567,05 | 16,9449 |
| 15 | 2.859,90 | 34.318,80 | 2.631,11 | 17,3678 |
| 16 | 3.099,88 | 37.198,60 | 2.851,89 | 18,8252 |
| 17 | 3.170,19 | 38.042,29 | 2.916,58 | 19,2522 |
| 18 | 3.269,05 | 39.228,64 | 3.007,53 | 19,8525 |
| 19 | 3.338,69 | 40.064,27 | 3.071,59 | 20,2754 |
| 20 | 3.338,69 | 40.064,27 | 3.071,59 | 20,2754 |
| 21 | 3.408,32 | 40.899,87 | 3.135,66 | 20,6983 |
| 22 | 3.408,32 | 40.899,87 | 3.135,66 | 20,6983 |
| 23 | 3.477,96 | 41.735,50 | 3.199,72 | 21,1212 |
| 24 | 3.477,96 | 41.735,50 | 3.199,72 | 21,1212 |
| 25 | 3.547,59 | 42.571,13 | 3.263,79 | 21,5441 |
| 26 | 3.547,59 | 42.571,13 | 3.263,79 | 21,5441 |
| 27 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| 28 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| 29 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| 30 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| 31 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |

| T/PM 1 Technisch en paramedisch personeel - categorie 1 | | | | |
|--|-----------------|------------|------------|----------------|
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.548,48 | 18.581,75 | 1.424,60 | 9,4037 |
| 1 | 1.569,62 | 18.835,49 | 1.444,05 | 9,5321 |
| 2 | 1.590,76 | 19.089,18 | 1.463,50 | 9,6605 |
| 3 | 1.611,91 | 19.342,87 | 1.482,95 | 9,7889 |
| 4 | 1.611,91 | 19.342,87 | 1.482,95 | 9,7889 |
| 5 | 1.626,81 | 19.521,71 | 1.496,66 | 9,8794 |
| 6 | 1.626,81 | 19.521,71 | 1.496,66 | 9,8794 |
| 7 | 1.641,71 | 19.700,51 | 1.510,37 | 9,9699 |
| 8 | 1.641,71 | 19.700,51 | 1.510,37 | 9,9699 |
| 9 | 1.661,78 | 19.941,35 | 1.528,84 | 10,0918 |
| 10 | 1.661,78 | 19.941,35 | 1.528,84 | 10,0918 |
| 11 | 1.681,85 | 20.182,14 | 1.547,30 | 10,2136 |
| 12 | 1.681,85 | 20.182,14 | 1.547,30 | 10,2136 |
| 13 | 1.701,92 | 20.422,98 | 1.565,76 | 10,3355 |
| 14 | 1.701,92 | 20.422,98 | 1.565,76 | 10,3355 |
| 15 | 1.721,98 | 20.663,78 | 1.584,22 | 10,4574 |
| 16 | 1.721,98 | 20.663,78 | 1.584,22 | 10,4574 |
| 17 | 1.742,05 | 20.904,62 | 1.602,69 | 10,5793 |
| 18 | 1.742,05 | 20.904,62 | 1.602,69 | 10,5793 |
| 19 | 1.762,12 | 21.145,44 | 1.621,15 | 10,7011 |
| 20 | 1.762,12 | 21.145,44 | 1.621,15 | 10,7011 |
| 21 | 1.782,19 | 21.386,25 | 1.639,61 | 10,8230 |
| 22 | 1.782,19 | 21.386,25 | 1.639,61 | 10,8230 |
| 23 | 1.802,26 | 21.627,07 | 1.658,08 | 10,9449 |
| 24 | 1.802,26 | 21.627,07 | 1.658,08 | 10,9449 |
| 25 | 1.822,32 | 21.867,87 | 1.676,54 | 11,0667 |
| 26 | 1.822,32 | 21.867,87 | 1.676,54 | 11,0667 |
| 27 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| 28 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| 29 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| 30 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| 31 | 1.842,39 | 22.108,71 | 1.695,00 | 11,1886 |
| T/PM 2 Technisch en paramedisch personeel - categorie 2 | | | | |
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.658,15 | 19.897,84 | 1.525,50 | 10,0698 |
| 1 | 1.676,41 | 20.116,91 | 1.542,30 | 10,1806 |
| 2 | 1.694,67 | 20.336,00 | 1.559,09 | 10,2915 |
| 3 | 1.712,92 | 20.555,02 | 1.575,88 | 10,4023 |
| 4 | 1.712,92 | 20.555,02 | 1.575,88 | 10,4023 |
| 5 | 1.745,61 | 20.947,30 | 1.605,96 | 10,6009 |
| 6 | 1.745,61 | 20.947,30 | 1.605,96 | 10,6009 |
| 7 | 1.778,29 | 21.339,53 | 1.636,03 | 10,7994 |
| 8 | 1.778,29 | 21.339,53 | 1.636,03 | 10,7994 |
| 9 | 1.810,98 | 21.731,76 | 1.666,10 | 10,9979 |
| 10 | 1.810,98 | 21.731,76 | 1.666,10 | 10,9979 |
| 11 | 1.843,67 | 22.124,03 | 1.696,18 | 11,1964 |
| 12 | 1.843,67 | 22.124,03 | 1.696,18 | 11,1964 |
| 13 | 1.876,35 | 22.516,22 | 1.726,24 | 11,3949 |
| 14 | 1.876,35 | 22.516,22 | 1.726,24 | 11,3949 |
| 15 | 1.922,66 | 23.071,97 | 1.768,85 | 11,6761 |
| 16 | 1.922,66 | 23.071,97 | 1.768,85 | 11,6761 |
| 17 | 1.968,98 | 23.627,72 | 1.811,46 | 11,9573 |
| 18 | 1.968,98 | 23.627,72 | 1.811,46 | 11,9573 |
| 19 | 2.015,29 | 24.183,43 | 1.854,06 | 12,2386 |
| 20 | 2.015,29 | 24.183,43 | 1.854,06 | 12,2386 |
| 21 | 2.061,60 | 24.739,18 | 1.896,67 | 12,5198 |
| 22 | 2.061,60 | 24.739,18 | 1.896,67 | 12,5198 |
| 23 | 2.107,91 | 25.294,93 | 1.939,28 | 12,8011 |
| 24 | 2.107,91 | 25.294,93 | 1.939,28 | 12,8011 |
| 25 | 2.154,22 | 25.850,67 | 1.981,88 | 13,0823 |
| 26 | 2.154,22 | 25.850,67 | 1.981,88 | 13,0823 |
| 27 | 2.200,53 | 26.406,37 | 2.024,49 | 13,3635 |
| 28 | 2.200,53 | 26.406,37 | 2.024,49 | 13,3635 |
| 29 | 2.246,84 | 26.962,12 | 2.067,10 | 13,6448 |
| 30 | 2.246,84 | 26.962,12 | 2.067,10 | 13,6448 |
| 31 | 2.246,84 | 26.962,12 | 2.067,10 | 13,6448 |

| T/PM 3 Technisch en paramedisch personeel - categorie 3 | | | | |
|--|-----------------|------------|------------|----------------|
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.840,61 | 22.087,32 | 1.693,36 | 11,1778 |
| 1 | 1.869,68 | 22.436,13 | 1.720,10 | 11,3543 |
| 2 | 1.898,74 | 22.784,85 | 1.746,84 | 11,5308 |
| 3 | 1.927,80 | 23.133,58 | 1.773,57 | 11,7073 |
| 4 | 1.927,80 | 23.133,58 | 1.773,57 | 11,7073 |
| 5 | 1.962,60 | 23.551,17 | 1.805,59 | 11,9186 |
| 6 | 1.962,60 | 23.551,17 | 1.805,59 | 11,9186 |
| 7 | 1.997,40 | 23.968,82 | 1.837,61 | 12,1300 |
| 8 | 1.997,40 | 23.968,82 | 1.837,61 | 12,1300 |
| 9 | 2.032,20 | 24.386,43 | 1.869,63 | 12,3413 |
| 10 | 2.032,20 | 24.386,43 | 1.869,63 | 12,3413 |
| 11 | 2.067,00 | 24.804,02 | 1.901,64 | 12,5526 |
| 12 | 2.067,00 | 24.804,02 | 1.901,64 | 12,5526 |
| 13 | 2.113,42 | 25.360,98 | 1.944,34 | 12,8345 |
| 14 | 2.113,42 | 25.360,98 | 1.944,34 | 12,8345 |
| 15 | 2.159,83 | 25.917,94 | 1.987,04 | 13,1164 |
| 16 | 2.159,83 | 25.917,94 | 1.987,04 | 13,1164 |
| 17 | 2.206,24 | 26.474,86 | 2.029,74 | 13,3982 |
| 18 | 2.206,24 | 26.474,86 | 2.029,74 | 13,3982 |
| 19 | 2.252,65 | 27.031,82 | 2.072,44 | 13,6801 |
| 20 | 2.252,65 | 27.031,82 | 2.072,44 | 13,6801 |
| 21 | 2.299,07 | 27.588,78 | 2.115,14 | 13,9619 |
| 22 | 2.299,07 | 27.588,78 | 2.115,14 | 13,9619 |
| 23 | 2.345,48 | 28.145,71 | 2.157,84 | 14,2438 |
| 24 | 2.345,48 | 28.145,71 | 2.157,84 | 14,2438 |
| 25 | 2.391,89 | 28.702,65 | 2.200,54 | 14,5256 |
| 26 | 2.391,89 | 28.702,65 | 2.200,54 | 14,5256 |
| 27 | 2.438,30 | 29.259,58 | 2.243,23 | 14,8075 |
| 28 | 2.438,30 | 29.259,58 | 2.243,23 | 14,8075 |
| 29 | 2.484,71 | 29.816,55 | 2.285,94 | 15,0893 |
| 30 | 2.484,71 | 29.816,55 | 2.285,94 | 15,0893 |
| 31 | 2.531,13 | 30.373,51 | 2.328,64 | 15,3712 |
| T/PM 4 Technisch en paramedisch personeel - categorie 4 | | | | |
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.898,64 | 22.783,63 | 1.746,75 | 11,5302 |
| 1 | 1.933,44 | 23.201,28 | 1.778,76 | 11,7415 |
| 2 | 1.968,24 | 23.618,84 | 1.810,78 | 11,9529 |
| 3 | 2.003,04 | 24.036,45 | 1.842,79 | 12,1642 |
| 4 | 2.003,04 | 24.036,45 | 1.842,79 | 12,1642 |
| 5 | 2.037,84 | 24.454,09 | 1.874,81 | 12,3756 |
| 6 | 2.037,84 | 24.454,09 | 1.874,81 | 12,3756 |
| 7 | 2.084,25 | 25.011,01 | 1.917,51 | 12,6574 |
| 8 | 2.084,25 | 25.011,01 | 1.917,51 | 12,6574 |
| 9 | 2.177,11 | 26.125,32 | 2.002,94 | 13,2213 |
| 10 | 2.177,11 | 26.125,32 | 2.002,94 | 13,2213 |
| 11 | 2.269,97 | 27.239,59 | 2.088,37 | 13,7852 |
| 12 | 2.269,97 | 27.239,59 | 2.088,37 | 13,7852 |
| 13 | 2.351,21 | 28.214,54 | 2.163,11 | 14,2786 |
| 14 | 2.351,21 | 28.214,54 | 2.163,11 | 14,2786 |
| 15 | 2.432,46 | 29.189,54 | 2.237,86 | 14,7720 |
| 16 | 2.432,46 | 29.189,54 | 2.237,86 | 14,7720 |
| 17 | 2.513,71 | 30.164,49 | 2.312,61 | 15,2654 |
| 18 | 2.513,71 | 30.164,49 | 2.312,61 | 15,2654 |
| 19 | 2.594,95 | 31.139,44 | 2.387,36 | 15,7588 |
| 20 | 2.594,95 | 31.139,44 | 2.387,36 | 15,7588 |
| 21 | 2.676,20 | 32.114,39 | 2.462,10 | 16,2522 |
| 22 | 2.676,20 | 32.114,39 | 2.462,10 | 16,2522 |
| 23 | 2.757,44 | 33.089,34 | 2.536,85 | 16,7456 |
| 24 | 2.757,44 | 33.089,34 | 2.536,85 | 16,7456 |
| 25 | 2.838,69 | 34.064,34 | 2.611,60 | 17,2390 |
| 26 | 2.838,69 | 34.064,34 | 2.611,60 | 17,2390 |
| 27 | 2.919,94 | 35.039,29 | 2.686,35 | 17,7324 |
| 28 | 2.919,94 | 35.039,29 | 2.686,35 | 17,7324 |
| 29 | 3.001,19 | 36.014,24 | 2.761,09 | 18,2258 |
| 30 | 3.001,19 | 36.014,24 | 2.761,09 | 18,2258 |
| 31 | 3.001,19 | 36.014,24 | 2.761,09 | 18,2258 |

| T/PM 5 Technisch en paramedisch personeel - categorie 5 | | | | |
|--|-----------------|------------|------------|----------------|
| Anc | BMW | BJW | Vak | Uurloon |
| | 2.053,34 | 24.640,12 | 1.889,08 | 12,4697 |
| 1 | 2.093,95 | 25.127,38 | 1.926,43 | 12,7163 |
| 2 | 2.134,56 | 25.614,67 | 1.963,79 | 12,9629 |
| 3 | 2.175,16 | 26.101,94 | 2.001,15 | 13,2095 |
| 4 | 2.175,16 | 26.101,94 | 2.001,15 | 13,2095 |
| 5 | 2.244,80 | 26.937,58 | 2.065,21 | 13,6324 |
| 6 | 2.244,80 | 26.937,58 | 2.065,21 | 13,6324 |
| 7 | 2.581,36 | 30.976,36 | 2.374,85 | 15,6763 |
| 8 | 2.581,36 | 30.976,36 | 2.374,85 | 15,6763 |
| 9 | 2.650,99 | 31.811,94 | 2.438,92 | 16,0992 |
| 10 | 2.650,99 | 31.811,94 | 2.438,92 | 16,0992 |
| 11 | 2.720,63 | 32.647,59 | 2.502,98 | 16,5221 |
| 12 | 2.720,63 | 32.647,59 | 2.502,98 | 16,5221 |
| 13 | 2.790,27 | 33.483,22 | 2.567,05 | 16,9449 |
| 14 | 2.790,27 | 33.483,22 | 2.567,05 | 16,9449 |
| 15 | 2.859,90 | 34.318,80 | 2.631,11 | 17,3678 |
| 16 | 3.099,88 | 37.198,60 | 2.851,89 | 18,8252 |
| 17 | 3.170,19 | 38.042,29 | 2.916,58 | 19,2522 |
| 18 | 3.269,05 | 39.228,64 | 3.007,53 | 19,8525 |
| 19 | 3.338,69 | 40.064,27 | 3.071,59 | 20,2754 |
| 20 | 3.338,69 | 40.064,27 | 3.071,59 | 20,2754 |
| 21 | 3.408,32 | 40.899,87 | 3.135,66 | 20,6983 |
| 22 | 3.408,32 | 40.899,87 | 3.135,66 | 20,6983 |
| 23 | 3.477,96 | 41.735,50 | 3.199,72 | 21,1212 |
| 24 | 3.477,96 | 41.735,50 | 3.199,72 | 21,1212 |
| 25 | 3.547,59 | 42.571,13 | 3.263,79 | 21,5441 |
| 26 | 3.547,59 | 42.571,13 | 3.263,79 | 21,5441 |
| 27 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| 28 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| 29 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| 30 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| 31 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| VP 1 Verplegingspersoneel - categorie 1 | | | | |
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.635,53 | 19.626,40 | 1.504,69 | 9,9324 |
| 1 | 1.656,67 | 19.880,09 | 1.524,14 | 10,0608 |
| 2 | 1.677,82 | 20.133,83 | 1.543,59 | 10,1892 |
| 3 | 1.698,96 | 20.387,52 | 1.563,04 | 10,3176 |
| 4 | 1.698,96 | 20.387,52 | 1.563,04 | 10,3176 |
| 5 | 1.713,86 | 20.566,32 | 1.576,75 | 10,4081 |
| 6 | 1.713,86 | 20.566,32 | 1.576,75 | 10,4081 |
| 7 | 1.728,76 | 20.745,11 | 1.590,46 | 10,4985 |
| 8 | 1.728,76 | 20.745,11 | 1.590,46 | 10,4985 |
| 9 | 1.748,83 | 20.985,92 | 1.608,92 | 10,6204 |
| 10 | 1.748,83 | 20.985,92 | 1.608,92 | 10,6204 |
| 11 | 1.768,90 | 21.226,75 | 1.627,38 | 10,7423 |
| 12 | 1.768,90 | 21.226,75 | 1.627,38 | 10,7423 |
| 13 | 1.788,97 | 21.467,59 | 1.645,85 | 10,8642 |
| 14 | 1.788,97 | 21.467,59 | 1.645,85 | 10,8642 |
| 15 | 1.809,03 | 21.708,38 | 1.664,31 | 10,9860 |
| 16 | 1.809,03 | 21.708,38 | 1.664,31 | 10,9860 |
| 17 | 1.829,10 | 21.949,22 | 1.682,77 | 11,1079 |
| 18 | 1.829,10 | 21.949,22 | 1.682,77 | 11,1079 |
| 19 | 1.849,17 | 22.190,01 | 1.701,23 | 11,2298 |
| 20 | 1.849,17 | 22.190,01 | 1.701,23 | 11,2298 |
| 21 | 1.869,24 | 22.430,85 | 1.719,70 | 11,3516 |
| 22 | 1.869,24 | 22.430,85 | 1.719,70 | 11,3516 |
| 23 | 1.889,31 | 22.671,69 | 1.738,16 | 11,4735 |
| 24 | 1.889,31 | 22.671,69 | 1.738,16 | 11,4735 |
| 25 | 1.909,37 | 22.912,48 | 1.756,62 | 11,5954 |
| 26 | 1.909,37 | 22.912,48 | 1.756,62 | 11,5954 |
| 27 | 1.929,44 | 23.153,32 | 1.775,09 | 11,7173 |
| 28 | 1.955,73 | 23.468,70 | 1.799,27 | 11,8769 |
| 29 | 1.929,44 | 23.153,32 | 1.775,09 | 11,7173 |
| 30 | 1.929,44 | 23.153,32 | 1.775,09 | 11,7173 |
| 31 | 1.929,44 | 23.153,32 | 1.775,09 | 11,7173 |

| VP 2 Verplegingspersoneel - categorie 2 | | | | |
|--|-----------------|------------|------------|----------------|
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.658,15 | 19.897,84 | 1.525,50 | 10,0698 |
| 1 | 1.676,41 | 20.116,91 | 1.542,30 | 10,1806 |
| 2 | 1.694,67 | 20.336,00 | 1.559,09 | 10,2915 |
| 3 | 1.712,92 | 20.555,02 | 1.575,88 | 10,4023 |
| 4 | 1.712,92 | 20.555,02 | 1.575,88 | 10,4023 |
| 5 | 1.745,61 | 20.947,30 | 1.605,96 | 10,6009 |
| 6 | 1.745,61 | 20.947,30 | 1.605,96 | 10,6009 |
| 7 | 1.778,29 | 21.339,53 | 1.636,03 | 10,7994 |
| 8 | 1.778,29 | 21.339,53 | 1.636,03 | 10,7994 |
| 9 | 1.810,98 | 21.731,76 | 1.666,10 | 10,9979 |
| 10 | 1.810,98 | 21.731,76 | 1.666,10 | 10,9979 |
| 11 | 1.843,67 | 22.124,03 | 1.696,18 | 11,1964 |
| 12 | 1.843,67 | 22.124,03 | 1.696,18 | 11,1964 |
| 13 | 1.876,35 | 22.516,22 | 1.726,24 | 11,3949 |
| 14 | 1.876,35 | 22.516,22 | 1.726,24 | 11,3949 |
| 15 | 1.922,66 | 23.071,97 | 1.768,85 | 11,6761 |
| 16 | 1.922,66 | 23.071,97 | 1.768,85 | 11,6761 |
| 17 | 1.968,98 | 23.627,72 | 1.811,46 | 11,9573 |
| 18 | 1.968,98 | 23.627,72 | 1.811,46 | 11,9573 |
| 19 | 2.015,29 | 24.183,43 | 1.854,06 | 12,2386 |
| 20 | 2.015,29 | 24.183,43 | 1.854,06 | 12,2386 |
| 21 | 2.061,60 | 24.739,18 | 1.896,67 | 12,5198 |
| 22 | 2.061,60 | 24.739,18 | 1.896,67 | 12,5198 |
| 23 | 2.107,91 | 25.294,93 | 1.939,28 | 12,8011 |
| 24 | 2.107,91 | 25.294,93 | 1.939,28 | 12,8011 |
| 25 | 2.154,22 | 25.850,67 | 1.981,88 | 13,0823 |
| 26 | 2.154,22 | 25.850,67 | 1.981,88 | 13,0823 |
| 27 | 2.200,53 | 26.406,37 | 2.024,49 | 13,3635 |
| 28 | 2.200,53 | 26.406,37 | 2.024,49 | 13,3635 |
| 29 | 2.246,84 | 26.962,12 | 2.067,10 | 13,6448 |
| 30 | 2.246,84 | 26.962,12 | 2.067,10 | 13,6448 |
| 31 | 2.246,84 | 26.962,12 | 2.067,10 | 13,6448 |
| VP 3 Verplegingspersoneel - categorie 3 | | | | |
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.840,61 | 22.087,32 | 1.693,36 | 11,1778 |
| 1 | 1.869,68 | 22.436,13 | 1.720,10 | 11,3543 |
| 2 | 1.898,74 | 22.784,85 | 1.746,84 | 11,5308 |
| 3 | 1.927,80 | 23.133,58 | 1.773,57 | 11,7073 |
| 4 | 1.927,80 | 23.133,58 | 1.773,57 | 11,7073 |
| 5 | 1.962,60 | 23.551,17 | 1.805,59 | 11,9186 |
| 6 | 1.962,60 | 23.551,17 | 1.805,59 | 11,9186 |
| 7 | 1.997,40 | 23.968,82 | 1.837,61 | 12,1300 |
| 8 | 1.997,40 | 23.968,82 | 1.837,61 | 12,1300 |
| 9 | 2.032,20 | 24.386,43 | 1.869,63 | 12,3413 |
| 10 | 2.032,20 | 24.386,43 | 1.869,63 | 12,3413 |
| 11 | 2.067,00 | 24.804,02 | 1.901,64 | 12,5526 |
| 12 | 2.067,00 | 24.804,02 | 1.901,64 | 12,5526 |
| 13 | 2.113,42 | 25.360,98 | 1.944,34 | 12,8345 |
| 14 | 2.113,42 | 25.360,98 | 1.944,34 | 12,8345 |
| 15 | 2.159,83 | 25.917,94 | 1.987,04 | 13,1164 |
| 16 | 2.159,83 | 25.917,94 | 1.987,04 | 13,1164 |
| 17 | 2.206,24 | 26.474,86 | 2.029,74 | 13,3982 |
| 18 | 2.206,24 | 26.474,86 | 2.029,74 | 13,3982 |
| 19 | 2.252,65 | 27.031,82 | 2.072,44 | 13,6801 |
| 20 | 2.252,65 | 27.031,82 | 2.072,44 | 13,6801 |
| 21 | 2.299,07 | 27.588,78 | 2.115,14 | 13,9619 |
| 22 | 2.299,07 | 27.588,78 | 2.115,14 | 13,9619 |
| 23 | 2.345,48 | 28.145,71 | 2.157,84 | 14,2438 |
| 24 | 2.345,48 | 28.145,71 | 2.157,84 | 14,2438 |
| 25 | 2.391,89 | 28.702,65 | 2.200,54 | 14,5256 |
| 26 | 2.391,89 | 28.702,65 | 2.200,54 | 14,5256 |
| 27 | 2.438,30 | 29.259,58 | 2.243,23 | 14,8075 |
| 28 | 2.438,30 | 29.259,58 | 2.243,23 | 14,8075 |
| 29 | 2.484,71 | 29.816,55 | 2.285,94 | 15,0893 |
| 30 | 2.484,71 | 29.816,55 | 2.285,94 | 15,0893 |
| 31 | 2.531,13 | 30.373,51 | 2.328,64 | 15,3712 |

| VP 4 Verplegingspersoneel - categorie 4 | | | | |
|--|-----------------|------------|------------|----------------|
| Anc | BMW | BJW | Vak | Uurloon |
| | 1.898,64 | 22.783,63 | 1.746,75 | 11,5302 |
| 1 | 1.933,44 | 23.201,28 | 1.778,76 | 11,7415 |
| 2 | 1.968,24 | 23.618,84 | 1.810,78 | 11,9529 |
| 3 | 2.003,04 | 24.036,45 | 1.842,79 | 12,1642 |
| 4 | 2.003,04 | 24.036,45 | 1.842,79 | 12,1642 |
| 5 | 2.037,84 | 24.454,09 | 1.874,81 | 12,3756 |
| 6 | 2.037,84 | 24.454,09 | 1.874,81 | 12,3756 |
| 7 | 2.084,25 | 25.011,01 | 1.917,51 | 12,6574 |
| 8 | 2.084,25 | 25.011,01 | 1.917,51 | 12,6574 |
| 9 | 2.177,11 | 26.125,32 | 2.002,94 | 13,2213 |
| 10 | 2.177,11 | 26.125,32 | 2.002,94 | 13,2213 |
| 11 | 2.269,97 | 27.239,59 | 2.088,37 | 13,7852 |
| 12 | 2.269,97 | 27.239,59 | 2.088,37 | 13,7852 |
| 13 | 2.351,21 | 28.214,54 | 2.163,11 | 14,2786 |
| 14 | 2.351,21 | 28.214,54 | 2.163,11 | 14,2786 |
| 15 | 2.432,46 | 29.189,54 | 2.237,86 | 14,7720 |
| 16 | 2.432,46 | 29.189,54 | 2.237,86 | 14,7720 |
| 17 | 2.513,71 | 30.164,49 | 2.312,61 | 15,2654 |
| 18 | 2.513,71 | 30.164,49 | 2.312,61 | 15,2654 |
| 19 | 2.594,95 | 31.139,44 | 2.387,36 | 15,7588 |
| 20 | 2.594,95 | 31.139,44 | 2.387,36 | 15,7588 |
| 21 | 2.676,20 | 32.114,39 | 2.462,10 | 16,2522 |
| 22 | 2.676,20 | 32.114,39 | 2.462,10 | 16,2522 |
| 23 | 2.757,44 | 33.089,34 | 2.536,85 | 16,7456 |
| 24 | 2.757,44 | 33.089,34 | 2.536,85 | 16,7456 |
| 25 | 2.838,69 | 34.064,34 | 2.611,60 | 17,2390 |
| 26 | 2.838,69 | 34.064,34 | 2.611,60 | 17,2390 |
| 27 | 2.919,94 | 35.039,29 | 2.686,35 | 17,7324 |
| 28 | 2.919,94 | 35.039,29 | 2.686,35 | 17,7324 |
| 29 | 3.001,19 | 36.014,24 | 2.761,09 | 18,2258 |
| 30 | 3.001,19 | 36.014,24 | 2.761,09 | 18,2258 |
| 31 | 3.001,19 | 36.014,24 | 2.761,09 | 18,2258 |
| VP 5 Verplegingspersoneel - categorie 5 | | | | |
| Anc | BMW | BJW | Vak | Uurloon |
| | 2.053,34 | 24.640,12 | 1.889,08 | 12,4697 |
| 1 | 2.093,95 | 25.127,38 | 1.926,43 | 12,7163 |
| 2 | 2.134,56 | 25.614,67 | 1.963,79 | 12,9629 |
| 3 | 2.175,16 | 26.101,94 | 2.001,15 | 13,2095 |
| 4 | 2.175,16 | 26.101,94 | 2.001,15 | 13,2095 |
| 5 | 2.244,80 | 26.937,58 | 2.065,21 | 13,6324 |
| 6 | 2.244,80 | 26.937,58 | 2.065,21 | 13,6324 |
| 7 | 2.581,36 | 30.976,36 | 2.374,85 | 15,6763 |
| 8 | 2.581,36 | 30.976,36 | 2.374,85 | 15,6763 |
| 9 | 2.650,99 | 31.811,94 | 2.438,92 | 16,0992 |
| 10 | 2.650,99 | 31.811,94 | 2.438,92 | 16,0992 |
| 11 | 2.720,63 | 32.647,59 | 2.502,98 | 16,5221 |
| 12 | 2.720,63 | 32.647,59 | 2.502,98 | 16,5221 |
| 13 | 2.790,27 | 33.483,22 | 2.567,05 | 16,9449 |
| 14 | 2.790,27 | 33.483,22 | 2.567,05 | 16,9449 |
| 15 | 2.859,90 | 34.318,80 | 2.631,11 | 17,3678 |
| 16 | 3.099,88 | 37.198,60 | 2.851,89 | 18,8252 |
| 17 | 3.170,19 | 38.042,29 | 2.916,58 | 19,2522 |
| 18 | 3.269,05 | 39.228,64 | 3.007,53 | 19,8525 |
| 19 | 3.338,69 | 40.064,27 | 3.071,59 | 20,2754 |
| 20 | 3.338,69 | 40.064,27 | 3.071,59 | 20,2754 |
| 21 | 3.408,32 | 40.899,87 | 3.135,66 | 20,6983 |
| 22 | 3.408,32 | 40.899,87 | 3.135,66 | 20,6983 |
| 23 | 3.477,96 | 41.735,50 | 3.199,72 | 21,1212 |
| 24 | 3.477,96 | 41.735,50 | 3.199,72 | 21,1212 |
| 25 | 3.547,59 | 42.571,13 | 3.263,79 | 21,5441 |
| 26 | 3.547,59 | 42.571,13 | 3.263,79 | 21,5441 |
| 27 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| 28 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| 29 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| 30 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |
| 31 | 3.617,23 | 43.406,73 | 3.327,85 | 21,9670 |