

PARITAIR COMITÉ 330

LOONBAREMA'S van 1 FEBRUARI 2012 tot 30 NOVEMBER 2012

VOOR EEN OVERZICHT VAN DE MEEST RECENTE LOONBAREMA'S, KLIK [HIER](#)

Het indexcijfer van de maand januari 2012 heeft de spilindex van 117.27 punten overschreden.

Onderstaande bedragen en loonbarena's zijn geldig vanaf **1 februari 2012** tot en met **30 november 2012**, en dit voor onder meer de volgende werkgevers en werknemers die ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**):

- inrichtingen die aan de **wet op de ziekenhuizen** onderworpen zijn (CAO van 26/01/2009 betreffende arbeids- en loonvoorwaarden | KB 07/05/2010 | B.S. 27/07/2010)
- diensten voor **thuisverpleging** (CAO van 07/12/2000 betreffende de harmonisatie van de baremieke weddeschalen voor het personeel van de sector van de thuisverpleging met de baremieke weddeschalen van het personeel van de privé-ziekenhuizen | KB 04/05/2004 | B.S. 29/06/2004)
- **revalidatiecentra** (CAO van 26/01/2009 betreffende arbeids- en loonvoorwaarden | registratienummer 91047/CO/330)
- **wijkgezondheidscentra** (CAO van 11/05/2009 betreffende de loonvoorwaarden in de sector van de wijkgezondheidscentra | KB 15/06/2010 | B.S. 19/08/2010).

De vereffeningscoëfficiënt 157,69 % is van toepassing.

Legende tabellen loonbarema's

Anc	anciënniteit
Bruto maandloon	bruto maandloon
Haardtoelage	haardtoelage, toegekend aan 1. gehuwde of wettelijk samenwonende werknemers, behalve wanneer de toelage aan hun echtgenoot of partner wordt toegekend 2. alleenstaande personeelsleden van wie één of meer kinderen deel uitmaken van het gezin die recht geven op kinderbijslag
Standplaatstoelage	standplaatstoelage, toegekend aan werknemers die geen recht hebben op een haardtoelage
Bruto jaarloon	bruto jaarloon
Vak	vakantiegeld = 92 % van de bruto maandwedge
ET	eindejaarstoelage = vast geïndexeerd gedeelte van € 328,80 (bedrag 2012) + 2,5 % van de bruto jaarwedge (= bruto maandwedge van oktober, inclusief haard- of standplaatstoelage x 12)
ET haard	eindejaarstoelage met haardtoelage
ET stand	eindejaarstoelage met standplaatsvergoeding
Uurloon	uurloon bij 38-uren-week

Gewaarborgd minimum maandloon

Het gewaarborgd minimum maandloon bedraagt € 1.690,41 (leeftijd 21 jaar).

Toeslagen voor onregelmatige prestaties

Bij onregelmatige prestaties worden voor bepaalde personeelcategorieën volgende toeslagen toegekend:

- ♦ toeslag avonddienst: 20,00 %
- ♦ toeslag zaterdag dagdienst: 26,00 %
- ♦ toeslag gewone nachtdienst: 35,00 %
- ♦ toeslag onderbroken dienst: 50,00 %
- ♦ toeslag zondag nachtdienst: 56,00 %
- ♦ toeslag zondag dagdienst: 56,00 %

Toeslagen einde loopbaan

In het kader van de eindeloopbaanmaatregelen kunnen bepaalde personeelcategorieën genieten van volgende toeslagen:

- ♦ toeslag 45 jaar - 2 uur: 5,26 %
- ♦ toeslag 50 jaar - 4 uur: 10,52 %
- ♦ toeslag 55 jaar - 6 uur: 15,78 %

Attractiviteitspremie

De werknemers van de federale gezondheidssectoren hebben in uitvoering van de CAO van 30 juni 2006, gewijzigd bij CAO van 13 juli 2011, recht op een **attractiviteitspremie**, bestaande uit:

1. een veranderlijk gedeelte dat 0,53% van het geïndexeerde bruto jaarloon bedraagt
2. een geïndexeerd forfaitair gedeelte dat € 620,37 bedraagt voor het jaar 2012.

Functiecomplement

De hoofdverpleegkundigen en paramedische diensthoofden hebben in uitvoering van de CAO van 30 juni 2006 vanaf 1 februari 2012 recht op een **functiecomplement** van € 76,66 per maand.

Jaarpremies beroepsbekwaamheid of -titel

De verpleegkundigen

- ♦ die houder zijn van een **bijzondere beroepsbekwaamheid** hebben vanaf 1 januari 2012 recht op een bijkomende jaarlijkse premie van 1.158,80 euro
 - ♦ die houder zijn van een **bijzondere beroepstitel** hebben vanaf 1 januari 2012 recht op een bijkomende jaarlijkse premie van 3.476,50 euro
- in toepassing van het koninklijk besluit van 28 december 2011.

Loonbarema's Paritair Comité 330

van toepassing van 01/02/2012 tot 30/11/2012

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1.

Baremaschaal 13.3

Psychiater CGG

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	4,554.88			54,658.56	4,190.49	1,695.26	1,695.26	27.6612
1	4,554.88			54,658.56	4,190.49	1,695.26	1,695.26	27.6612
2	4,734.20			56,810.36	4,355.46	1,749.06	1,749.06	28.7502
3	4,734.20			56,810.36	4,355.46	1,749.06	1,749.06	28.7502
4	4,913.51			58,962.14	4,520.43	1,802.85	1,802.85	29.8391
5	4,913.51			58,962.14	4,520.43	1,802.85	1,802.85	29.8391
6	5,092.82			61,113.89	4,685.40	1,856.65	1,856.65	30.9281
7	5,092.82			61,113.89	4,685.40	1,856.65	1,856.65	30.9281
8	5,272.15			63,265.75	4,850.37	1,910.44	1,910.44	32.0171
9	5,272.15			63,265.75	4,850.37	1,910.44	1,910.44	32.0171
10	5,451.46			65,417.51	5,015.34	1,964.24	1,964.24	33.1060
11	5,451.46			65,417.51	5,015.34	1,964.24	1,964.24	33.1060
12	5,630.77			67,569.28	5,180.31	2,018.03	2,018.03	34.1950
13	5,630.77			67,569.28	5,180.31	2,018.03	2,018.03	34.1950
14	5,810.09			69,721.04	5,345.28	2,071.83	2,071.83	35.2839
15	5,810.09			69,721.04	5,345.28	2,071.83	2,071.83	35.2839
16	5,989.40			71,872.85	5,510.25	2,125.62	2,125.62	36.3729
17	5,989.40			71,872.85	5,510.25	2,125.62	2,125.62	36.3729
18	6,168.72			74,024.65	5,675.22	2,179.42	2,179.42	37.4619
19	6,168.72			74,024.65	5,675.22	2,179.42	2,179.42	37.4619
20	6,348.04			76,176.43	5,840.19	2,233.21	2,233.21	38.5508
21	6,348.04			76,176.43	5,840.19	2,233.21	2,233.21	38.5508
22	6,527.35			78,328.19	6,005.16	2,287.00	2,287.00	39.6398

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van toepassing vanaf 01/02/2012 tot 30/11/2012

2.

Baremaschaal 1.01

Departementele directie ziekenhuis 151- 250 bedden / Depart. dir. psychiatrische instelling 251- 500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,026.63			36,319.60	2,784.50	1,236.79	1,236.79	18.3804
1	3,158.77			37,905.27	2,906.07	1,276.43	1,276.43	19.1828
2	3,158.77			37,905.27	2,906.07	1,276.43	1,276.43	19.1828
3	3,254.88			39,058.50	2,994.49	1,305.26	1,305.26	19.7664
4	3,254.88			39,058.50	2,994.49	1,305.26	1,305.26	19.7664
5	3,350.99			40,211.83	3,082.91	1,334.10	1,334.10	20.3501
6	3,350.99			40,211.83	3,082.91	1,334.10	1,334.10	20.3501
7	3,447.09			41,365.07	3,171.32	1,362.93	1,362.93	20.9337
8	3,447.09			41,365.07	3,171.32	1,362.93	1,362.93	20.9337
9	3,543.19			42,518.32	3,259.74	1,391.76	1,391.76	21.5174
10	3,591.24			43,094.90	3,303.94	1,406.17	1,406.17	21.8092
11	3,687.34			44,248.10	3,392.35	1,435.00	1,435.00	22.3928
12	3,687.34			44,248.10	3,392.35	1,435.00	1,435.00	22.3928
13	3,783.45			45,401.38	3,480.77	1,463.83	1,463.83	22.9764
14	3,783.45			45,401.38	3,480.77	1,463.83	1,463.83	22.9764
15	3,879.55			46,554.63	3,569.19	1,492.67	1,492.67	23.5600
16	3,879.55			46,554.63	3,569.19	1,492.67	1,492.67	23.5600
17	3,975.66			47,707.86	3,657.60	1,521.50	1,521.50	24.1437
18	3,975.66			47,707.86	3,657.60	1,521.50	1,521.50	24.1437
19	4,071.76			48,861.16	3,746.02	1,550.33	1,550.33	24.7273
20	4,071.76			48,861.16	3,746.02	1,550.33	1,550.33	24.7273
21	4,167.87			50,014.40	3,834.44	1,579.16	1,579.16	25.3109
22	4,167.87			50,014.40	3,834.44	1,579.16	1,579.16	25.3109
23	4,263.97			51,167.68	3,922.86	1,607.99	1,607.99	25.8946
24	4,263.97			51,167.68	3,922.86	1,607.99	1,607.99	25.8946
25	4,360.08			52,320.96	4,011.27	1,636.82	1,636.82	26.4782
26	4,360.08			52,320.96	4,011.27	1,636.82	1,636.82	26.4782
27	4,456.18			53,474.21	4,099.69	1,665.66	1,665.66	27.0618

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3.

Baremaschaal 1.00

Algemene directie ziekenhuis < 101 bedden / Alg. dir. psychiatrische instelling < 150 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,930.54			35,166.45	2,696.09	1,207.96	1,207.96	17.7968
1	3,062.67			36,752.07	2,817.66	1,247.60	1,247.60	18.5992
2	3,062.67			36,752.07	2,817.66	1,247.60	1,247.60	18.5992
3	3,158.78			37,905.30	2,906.07	1,276.43	1,276.43	19.1828
4	3,158.78			37,905.30	2,906.07	1,276.43	1,276.43	19.1828
5	3,254.88			39,058.55	2,994.49	1,305.26	1,305.26	19.7665
6	3,254.88			39,058.55	2,994.49	1,305.26	1,305.26	19.7665
7	3,350.99			40,211.86	3,082.91	1,334.10	1,334.10	20.3501
8	3,350.99			40,211.86	3,082.91	1,334.10	1,334.10	20.3501
9	3,447.09			41,365.11	3,171.33	1,362.93	1,362.93	20.9338
10	3,495.14			41,941.69	3,215.53	1,377.34	1,377.34	21.2256
11	3,591.25			43,094.94	3,303.95	1,406.17	1,406.17	21.8092
12	3,591.25			43,094.94	3,303.95	1,406.17	1,406.17	21.8092
13	3,687.35			44,248.15	3,392.36	1,435.00	1,435.00	22.3928
14	3,687.35			44,248.15	3,392.36	1,435.00	1,435.00	22.3928
15	3,783.45			45,401.43	3,480.78	1,463.84	1,463.84	22.9764
16	3,783.45			45,401.43	3,480.78	1,463.84	1,463.84	22.9764
17	3,879.56			46,554.66	3,569.19	1,492.67	1,492.67	23.5601
18	3,879.56			46,554.66	3,569.19	1,492.67	1,492.67	23.5601
19	3,975.66			47,707.91	3,657.61	1,521.50	1,521.50	24.1437
20	3,975.66			47,707.91	3,657.61	1,521.50	1,521.50	24.1437
21	4,071.77			48,861.19	3,746.02	1,550.33	1,550.33	24.7273
22	4,071.77			48,861.19	3,746.02	1,550.33	1,550.33	24.7273
23	4,167.87			50,014.44	3,834.44	1,579.16	1,579.16	25.3110
24	4,167.87			50,014.44	3,834.44	1,579.16	1,579.16	25.3110
25	4,263.98			51,167.72	3,922.86	1,607.99	1,607.99	25.8946
26	4,263.98			51,167.72	3,922.86	1,607.99	1,607.99	25.8946
27	4,360.08			52,321.01	4,011.28	1,636.83	1,636.83	26.4782

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4.

Baremaschaal 1.99 Apotheker hoofd van dienst

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	4,996.75			59,960.98	4,597.01	1,827.82	1,827.82	30.3446
1	4,996.75			59,960.98	4,597.01	1,827.82	1,827.82	30.3446
2	5,176.94			62,123.33	4,762.79	1,881.88	1,881.88	31.4389
3	5,176.94			62,123.33	4,762.79	1,881.88	1,881.88	31.4389
4	5,357.14			64,285.66	4,928.57	1,935.94	1,935.94	32.5332
5	5,357.14			64,285.66	4,928.57	1,935.94	1,935.94	32.5332
6	5,537.34			66,448.04	5,094.35	1,990.00	1,990.00	33.6276
7	5,537.34			66,448.04	5,094.35	1,990.00	1,990.00	33.6276
8	5,717.53			68,610.34	5,260.13	2,044.06	2,044.06	34.7218
9	5,717.53			68,610.34	5,260.13	2,044.06	2,044.06	34.7218
10	5,897.73			70,772.72	5,425.91	2,098.12	2,098.12	35.8162
11	5,897.73			70,772.72	5,425.91	2,098.12	2,098.12	35.8162
12	6,077.92			72,935.09	5,591.69	2,152.18	2,152.18	36.9105
13	6,077.92			72,935.09	5,591.69	2,152.18	2,152.18	36.9105
14	6,258.12			75,097.45	5,757.47	2,206.24	2,206.24	38.0048
15	6,258.12			75,097.45	5,757.47	2,206.24	2,206.24	38.0048
16	6,438.31			77,259.77	5,923.25	2,260.29	2,260.29	39.0991
17	6,438.31			77,259.77	5,923.25	2,260.29	2,260.29	39.0991
18	6,618.51			79,422.13	6,089.03	2,314.35	2,314.35	40.1934
19	6,618.51			79,422.13	6,089.03	2,314.35	2,314.35	40.1934
20	6,798.71			81,584.49	6,254.81	2,368.41	2,368.41	41.2877
21	6,798.71			81,584.49	6,254.81	2,368.41	2,368.41	41.2877
22	6,978.90			83,746.81	6,420.59	2,422.47	2,422.47	42.3820

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van toepassing vanaf 01/02/2012 tot 30/11/2012

5.

Baremaschaal 1.95

Algemene directie ziekenhuis > 500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	4,215.91			50,590.97	3,878.64	1,593.57	1,593.57	25.6027
1	4,215.91			50,590.97	3,878.64	1,593.57	1,593.57	25.6027
2	4,396.11			52,753.30	4,044.42	1,647.63	1,647.63	26.6970
3	4,396.11			52,753.30	4,044.42	1,647.63	1,647.63	26.6970
4	4,576.31			54,915.70	4,210.20	1,701.69	1,701.69	27.7913
5	4,576.31			54,915.70	4,210.20	1,701.69	1,701.69	27.7913
6	4,756.50			57,078.06	4,375.98	1,755.75	1,755.75	28.8857
7	4,756.50			57,078.06	4,375.98	1,755.75	1,755.75	28.8857
8	4,936.70			59,240.38	4,541.76	1,809.81	1,809.81	29.9799
9	4,936.70			59,240.38	4,541.76	1,809.81	1,809.81	29.9799
10	5,116.89			61,402.74	4,707.54	1,863.87	1,863.87	31.0743
11	5,116.89			61,402.74	4,707.54	1,863.87	1,863.87	31.0743
12	5,297.09			63,565.06	4,873.32	1,917.93	1,917.93	32.1686
13	5,297.09			63,565.06	4,873.32	1,917.93	1,917.93	32.1686
14	5,477.28			65,727.42	5,039.10	1,971.99	1,971.99	33.2629
15	5,477.28			65,727.42	5,039.10	1,971.99	1,971.99	33.2629
16	5,657.48			67,889.74	5,204.88	2,026.04	2,026.04	34.3572
17	5,657.48			67,889.74	5,204.88	2,026.04	2,026.04	34.3572
18	5,837.68			70,052.14	5,370.66	2,080.10	2,080.10	35.4515
19	5,837.68			70,052.14	5,370.66	2,080.10	2,080.10	35.4515
20	6,017.87			72,214.42	5,536.44	2,134.16	2,134.16	36.5458
21	6,017.87			72,214.42	5,536.44	2,134.16	2,134.16	36.5458
22	6,198.07			74,376.82	5,702.22	2,188.22	2,188.22	37.6401
23	6,198.07			74,376.82	5,702.22	2,188.22	2,188.22	37.6401
24	6,378.26			76,539.18	5,868.00	2,242.28	2,242.28	38.7344
25	6,378.26			76,539.18	5,868.00	2,242.28	2,242.28	38.7344
26	6,558.46			78,701.50	6,033.78	2,296.34	2,296.34	39.8287
27	6,558.46			78,701.50	6,033.78	2,296.34	2,296.34	39.8287
28	6,738.65			80,863.86	6,199.56	2,350.40	2,350.40	40.9230

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6.

Baremaschaal 1.94

Apotheker

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	4,023.71			48,284.49	3,701.81	1,535.91	1,535.91	24.4355
1	4,107.80			49,293.61	3,779.18	1,561.14	1,561.14	24.9462
2	4,107.80			49,293.61	3,779.18	1,561.14	1,561.14	24.9462
3	4,254.96			51,059.47	3,914.56	1,605.29	1,605.29	25.8398
4	4,254.96			51,059.47	3,914.56	1,605.29	1,605.29	25.8398
5	4,402.11			52,825.35	4,049.94	1,649.43	1,649.43	26.7335
6	4,402.11			52,825.35	4,049.94	1,649.43	1,649.43	26.7335
7	4,549.27			54,591.28	4,185.33	1,693.58	1,693.58	27.6272
8	4,549.27			54,591.28	4,185.33	1,693.58	1,693.58	27.6272
9	4,696.43			56,357.11	4,320.71	1,737.73	1,737.73	28.5208
10	4,696.43			56,357.11	4,320.71	1,737.73	1,737.73	28.5208
11	4,843.59			58,123.02	4,456.10	1,781.88	1,781.88	29.4145
12	4,843.59			58,123.02	4,456.10	1,781.88	1,781.88	29.4145
13	4,990.74			59,888.88	4,591.48	1,826.02	1,826.02	30.3081
14	4,990.74			59,888.88	4,591.48	1,826.02	1,826.02	30.3081
15	5,137.90			61,654.79	4,726.87	1,870.17	1,870.17	31.2018
16	5,137.90			61,654.79	4,726.87	1,870.17	1,870.17	31.2018
17	5,285.06			63,420.66	4,862.25	1,914.32	1,914.32	32.0955
18	5,285.06			63,420.66	4,862.25	1,914.32	1,914.32	32.0955
19	5,432.21			65,186.57	4,997.64	1,958.46	1,958.46	32.9892
20	5,432.21			65,186.57	4,997.64	1,958.46	1,958.46	32.9892
21	5,579.37			66,952.43	5,133.02	2,002.61	2,002.61	33.8828

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7.

Baremaschaal 1.93

Hoofdapotheker / Algemene directie ziekenhuis 251-500 bedden /
Alg. dir. Psychiatrische instelling > 500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,903.58			46,842.97	3,591.29	1,499.87	1,499.87	23.7060
1	3,903.58			46,842.97	3,591.29	1,499.87	1,499.87	23.7060
2	4,083.78			49,005.32	3,757.07	1,553.93	1,553.93	24.8003
3	4,083.78			49,005.32	3,757.07	1,553.93	1,553.93	24.8003
4	4,263.97			51,167.68	3,922.86	1,607.99	1,607.99	25.8946
5	4,263.97			51,167.68	3,922.86	1,607.99	1,607.99	25.8946
6	4,444.17			53,330.00	4,088.63	1,662.05	1,662.05	26.9889
7	4,444.17			53,330.00	4,088.63	1,662.05	1,662.05	26.9889
8	4,624.36			55,492.36	4,254.41	1,716.11	1,716.11	28.0832
9	4,624.36			55,492.36	4,254.41	1,716.11	1,716.11	28.0832
10	4,804.56			57,654.76	4,420.20	1,770.17	1,770.17	29.1775
11	4,804.56			57,654.76	4,420.20	1,770.17	1,770.17	29.1775
12	4,984.75			59,817.04	4,585.97	1,824.23	1,824.23	30.2718
13	4,984.75			59,817.04	4,585.97	1,824.23	1,824.23	30.2718
14	5,164.95			61,979.44	4,751.76	1,878.29	1,878.29	31.3661
15	5,164.95			61,979.44	4,751.76	1,878.29	1,878.29	31.3661
16	5,345.15			64,141.76	4,917.54	1,932.34	1,932.34	32.4604
17	5,345.15			64,141.76	4,917.54	1,932.34	1,932.34	32.4604
18	5,525.34			66,304.12	5,083.32	1,986.40	1,986.40	33.5547
19	5,525.34			66,304.12	5,083.32	1,986.40	1,986.40	33.5547
20	5,705.54			68,466.44	5,249.09	2,040.46	2,040.46	34.6490
21	5,705.54			68,466.44	5,249.09	2,040.46	2,040.46	34.6490
22	5,885.74			70,628.83	5,414.88	2,094.52	2,094.52	35.7433

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8.

Baremaschaal 1.92

Alg. dir. ziekenhuis 151-250 bedden / Dep. dir. ziekenhuis > 500 bedden /

Alg. dir. Psy. instelling 251-500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,863.54			46,362.42	3,554.45	1,487.86	1,487.86	23.4628
1	3,947.63			47,371.54	3,631.82	1,513.09	1,513.09	23.9735
2	3,947.63			47,371.54	3,631.82	1,513.09	1,513.09	23.9735
3	4,076.77			48,921.24	3,750.63	1,551.83	1,551.83	24.7577
4	4,076.77			48,921.24	3,750.63	1,551.83	1,551.83	24.7577
5	4,205.91			50,470.89	3,869.44	1,590.57	1,590.57	25.5419
6	4,205.91			50,470.89	3,869.44	1,590.57	1,590.57	25.5419
7	4,335.05			52,020.54	3,988.24	1,629.31	1,629.31	26.3262
8	4,335.05			52,020.54	3,988.24	1,629.31	1,629.31	26.3262
9	4,464.18			53,570.21	4,107.05	1,668.06	1,668.06	27.1104
10	4,464.18			53,570.21	4,107.05	1,668.06	1,668.06	27.1104
11	4,593.33			55,119.91	4,225.86	1,706.80	1,706.80	27.8947
12	4,593.33			55,119.91	4,225.86	1,706.80	1,706.80	27.8947
13	4,722.47			56,669.61	4,344.67	1,745.54	1,745.54	28.6790
14	4,722.47			56,669.61	4,344.67	1,745.54	1,745.54	28.6790
15	4,851.60			58,219.26	4,463.48	1,784.28	1,784.28	29.4632
16	4,851.60			58,219.26	4,463.48	1,784.28	1,784.28	29.4632
17	4,980.74			59,768.88	4,582.28	1,823.02	1,823.02	30.2474
18	4,980.74			59,768.88	4,582.28	1,823.02	1,823.02	30.2474
19	5,109.88			61,318.58	4,701.09	1,861.76	1,861.76	31.0317
20	5,109.88			61,318.58	4,701.09	1,861.76	1,861.76	31.0317
21	5,239.02			62,868.27	4,819.90	1,900.51	1,900.51	31.8159
22	5,239.02			62,868.27	4,819.90	1,900.51	1,900.51	31.8159
23	5,368.16			64,417.97	4,938.71	1,939.25	1,939.25	32.6002

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9.

Baremaschaal 1.91

Adjunct apotheker

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,603.26			43,239.07	3,315.00	1,409.78	1,409.78	21.8821
1	3,687.35			44,248.15	3,392.36	1,435.00	1,435.00	22.3928
2	3,687.35			44,248.15	3,392.36	1,435.00	1,435.00	22.3928
3	3,834.50			46,014.05	3,527.74	1,479.15	1,479.15	23.2865
4	3,834.50			46,014.05	3,527.74	1,479.15	1,479.15	23.2865
5	3,981.66			47,779.91	3,663.13	1,523.30	1,523.30	24.1801
6	3,981.66			47,779.91	3,663.13	1,523.30	1,523.30	24.1801
7	4,128.82			49,545.82	3,798.51	1,567.45	1,567.45	25.0738
8	4,128.82			49,545.82	3,798.51	1,567.45	1,567.45	25.0738
9	4,275.97			51,311.68	3,933.90	1,611.59	1,611.59	25.9674
10	4,275.97			51,311.68	3,933.90	1,611.59	1,611.59	25.9674
11	4,423.13			53,077.59	4,069.28	1,655.74	1,655.74	26.8611
12	4,423.13			53,077.59	4,069.28	1,655.74	1,655.74	26.8611
13	4,570.29			54,843.46	4,204.67	1,699.89	1,699.89	27.7548
14	4,570.29			54,843.46	4,204.67	1,699.89	1,699.89	27.7548
15	4,717.45			56,609.37	4,340.05	1,744.03	1,744.03	28.6485
16	4,717.45			56,609.37	4,340.05	1,744.03	1,744.03	28.6485
17	4,864.61			58,375.28	4,475.44	1,788.18	1,788.18	29.5421
18	4,864.61			58,375.28	4,475.44	1,788.18	1,788.18	29.5421
19	5,011.76			60,141.11	4,610.82	1,832.33	1,832.33	30.4358
20	5,011.76			60,141.11	4,610.82	1,832.33	1,832.33	30.4358
21	5,158.92			61,907.04	4,746.21	1,876.48	1,876.48	31.3295
22	5,158.92			61,907.04	4,746.21	1,876.48	1,876.48	31.3295
23	5,306.08			63,672.90	4,881.59	1,920.62	1,920.62	32.2231

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10.

Baremaschaal 1.87

Alg. dir. ziekenhuis 101-150 bedden / Depar. dir. ziekenhuis 251-500 bedden /

Alg. dir. psych. instelling 151-250 bedden / Dep. dir. psych. Instelling > 500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,182.81			38,193.75	2,928.19	1,283.64	1,283.64	19.3288
1	3,266.91			39,202.87	3,005.55	1,308.87	1,308.87	19.8395
2	3,266.91			39,202.87	3,005.55	1,308.87	1,308.87	19.8395
3	3,396.05			40,752.57	3,124.36	1,347.61	1,347.61	20.6238
4	3,396.05			40,752.57	3,124.36	1,347.61	1,347.61	20.6238
5	3,525.18			42,302.22	3,243.17	1,386.36	1,386.36	21.4080
6	3,525.18			42,302.22	3,243.17	1,386.36	1,386.36	21.4080
7	3,654.33			43,851.92	3,361.98	1,425.10	1,425.10	22.1923
8	3,654.33			43,851.92	3,361.98	1,425.10	1,425.10	22.1923
9	3,783.47			45,401.58	3,480.79	1,463.84	1,463.84	22.9765
10	3,783.47			45,401.58	3,480.79	1,463.84	1,463.84	22.9765
11	3,912.61			46,951.28	3,599.60	1,502.58	1,502.58	23.7608
12	3,912.61			46,951.28	3,599.60	1,502.58	1,502.58	23.7608
13	4,041.74			48,500.93	3,718.40	1,541.32	1,541.32	24.5450
14	4,041.74			48,500.93	3,718.40	1,541.32	1,541.32	24.5450
15	4,170.89			50,050.68	3,837.22	1,580.07	1,580.07	25.3293
16	4,170.89			50,050.68	3,837.22	1,580.07	1,580.07	25.3293
17	4,300.03			51,600.33	3,956.03	1,618.81	1,618.81	26.1135
18	4,300.03			51,600.33	3,956.03	1,618.81	1,618.81	26.1135
19	4,429.17			53,149.98	4,074.83	1,657.55	1,657.55	26.8978
20	4,429.17			53,149.98	4,074.83	1,657.55	1,657.55	26.8978
21	4,558.30			54,699.65	4,193.64	1,696.29	1,696.29	27.6820
22	4,558.30			54,699.65	4,193.64	1,696.29	1,696.29	27.6820
23	4,687.45			56,249.38	4,312.45	1,735.03	1,735.03	28.4663
24	4,687.45			56,249.38	4,312.45	1,735.03	1,735.03	28.4663
25	4,816.59			57,799.05	4,431.26	1,773.78	1,773.78	29.2505

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11.

**Baremaschaal 1.86
Programmeur analist**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	3,002.63			36,031.55	2,762.42	1,229.59	1,229.59	18.2346
1	3,098.73			37,184.80	2,850.83	1,258.42	1,258.42	18.8182
2	3,098.73			37,184.80	2,850.83	1,258.42	1,258.42	18.8182
3	3,134.78			37,617.33	2,884.00	1,269.23	1,269.23	19.0371
4	3,134.78			37,617.33	2,884.00	1,269.23	1,269.23	19.0371
5	3,182.82			38,193.87	2,928.20	1,283.65	1,283.65	19.3289
6	3,182.82			38,193.87	2,928.20	1,283.65	1,283.65	19.3289
7	3,278.93			39,347.19	3,016.62	1,312.48	1,312.48	19.9125
8	3,278.93			39,347.19	3,016.62	1,312.48	1,312.48	19.9125
9	3,375.03			40,500.39	3,105.03	1,341.31	1,341.31	20.4961
10	3,423.08			41,076.98	3,149.24	1,355.72	1,355.72	20.7879
11	3,507.17			42,086.06	3,226.60	1,380.95	1,380.95	21.2986
12	3,507.17			42,086.06	3,226.60	1,380.95	1,380.95	21.2986
13	3,591.26			43,095.18	3,303.96	1,406.18	1,406.18	21.8093
14	3,591.26			43,095.18	3,303.96	1,406.18	1,406.18	21.8093
15	3,675.35			44,104.21	3,381.32	1,431.41	1,431.41	22.3199
16	3,675.35			44,104.21	3,381.32	1,431.41	1,431.41	22.3199
17	3,759.44			45,113.33	3,458.69	1,456.63	1,456.63	22.8306
18	3,759.44			45,113.33	3,458.69	1,456.63	1,456.63	22.8306
19	3,843.54			46,122.48	3,536.06	1,481.86	1,481.86	23.3413
20	3,843.54			46,122.48	3,536.06	1,481.86	1,481.86	23.3413
21	3,927.63			47,131.52	3,613.42	1,507.09	1,507.09	23.8520
22	3,927.63			47,131.52	3,613.42	1,507.09	1,507.09	23.8520
23	4,011.72			48,140.64	3,690.78	1,532.32	1,532.32	24.3627
24	4,011.72			48,140.64	3,690.78	1,532.32	1,532.32	24.3627
25	4,095.81			49,149.72	3,768.15	1,557.54	1,557.54	24.8733
26	4,095.81			49,149.72	3,768.15	1,557.54	1,557.54	24.8733
27	4,179.90			50,158.79	3,845.51	1,582.77	1,582.77	25.3840
28	4,179.90			50,158.79	3,845.51	1,582.77	1,582.77	25.3840
29	4,263.99			51,167.91	3,922.87	1,608.00	1,608.00	25.8947
30	4,263.99			51,167.91	3,922.87	1,608.00	1,608.00	25.8947
31	4,348.08			52,176.99	4,000.24	1,633.22	1,633.22	26.4054

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12.

Baremaschaal 1.81

Erst aangewezen technisch ingenieur / Dep. dir. ziekenhuis 101-150 bedden /

Dep. dir. psych. instelling 151-250 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,930.54			35,166.45	2,696.09	1,207.96	1,207.96	17.7968
1	3,062.71			36,752.57	2,817.70	1,247.61	1,247.61	18.5995
2	3,062.71			36,752.57	2,817.70	1,247.61	1,247.61	18.5995
3	3,158.82			37,905.82	2,906.11	1,276.45	1,276.45	19.1831
4	3,158.82			37,905.82	2,906.11	1,276.45	1,276.45	19.1831
5	3,254.93			39,059.10	2,994.53	1,305.28	1,305.28	19.7668
6	3,254.93			39,059.10	2,994.53	1,305.28	1,305.28	19.7668
7	3,351.03			40,212.38	3,082.95	1,334.11	1,334.11	20.3504
8	3,351.03			40,212.38	3,082.95	1,334.11	1,334.11	20.3504
9	3,447.13			41,365.62	3,171.36	1,362.94	1,362.94	20.9340
10	3,495.18			41,942.20	3,215.57	1,377.35	1,377.35	21.2258
11	3,591.29			43,095.45	3,303.98	1,406.19	1,406.19	21.8094
12	3,591.29			43,095.45	3,303.98	1,406.19	1,406.19	21.8094
13	3,687.39			44,248.70	3,392.40	1,435.02	1,435.02	22.3931
14	3,687.39			44,248.70	3,392.40	1,435.02	1,435.02	22.3931
15	3,783.50			45,401.98	3,480.82	1,463.85	1,463.85	22.9767
16	3,783.50			45,401.98	3,480.82	1,463.85	1,463.85	22.9767
17	3,879.60			46,555.21	3,569.23	1,492.68	1,492.68	23.5603
18	3,879.60			46,555.21	3,569.23	1,492.68	1,492.68	23.5603
19	3,975.70			47,708.42	3,657.65	1,521.51	1,521.51	24.1439
20	3,975.70			47,708.42	3,657.65	1,521.51	1,521.51	24.1439
21	4,071.81			48,861.70	3,746.06	1,550.34	1,550.34	24.7276
22	4,071.81			48,861.70	3,746.06	1,550.34	1,550.34	24.7276
23	4,167.91			50,014.98	3,834.48	1,579.17	1,579.17	25.3112
24	4,167.91			50,014.98	3,834.48	1,579.17	1,579.17	25.3112
25	4,264.02			51,168.23	3,922.90	1,608.01	1,608.01	25.8949
26	4,264.02			51,168.23	3,922.90	1,608.01	1,608.01	25.8949
27	4,360.13			52,321.51	4,011.32	1,636.84	1,636.84	26.4785

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13.

Baremaschaal 1.80**Bestuurssecretaris / psycholoog / REVA: licentiaat in de fysica /****REVA: psycholoog, (ortho)pedagoog / industrieel ingenieur**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,942.55			35,310.61	2,707.15	1,211.57	1,211.57	17.8697
1	3,086.72			37,040.67	2,839.78	1,254.82	1,254.82	18.7453
2	3,086.72			37,040.67	2,839.78	1,254.82	1,254.82	18.7453
3	3,215.86			38,590.37	2,958.60	1,293.56	1,293.56	19.5295
4	3,215.86			38,590.37	2,958.60	1,293.56	1,293.56	19.5295
5	3,345.00			40,140.02	3,077.40	1,332.30	1,332.30	20.3138
6	3,345.00			40,140.02	3,077.40	1,332.30	1,332.30	20.3138
7	3,474.14			41,689.72	3,196.21	1,371.04	1,371.04	21.0980
8	3,474.14			41,689.72	3,196.21	1,371.04	1,371.04	21.0980
9	3,603.28			43,239.37	3,315.02	1,409.78	1,409.78	21.8823
10	3,651.33			43,815.96	3,359.22	1,424.20	1,424.20	22.1741
11	3,780.47			45,365.66	3,478.03	1,462.94	1,462.94	22.9583
12	3,780.47			45,365.66	3,478.03	1,462.94	1,462.94	22.9583
13	3,909.61			46,915.31	3,596.84	1,501.68	1,501.68	23.7426
14	3,909.61			46,915.31	3,596.84	1,501.68	1,501.68	23.7426
15	4,038.75			48,465.01	3,715.65	1,540.43	1,540.43	24.5268
16	4,038.75			48,465.01	3,715.65	1,540.43	1,540.43	24.5268
17	4,167.89			50,014.66	3,834.46	1,579.17	1,579.17	25.3111
18	4,167.89			50,014.66	3,834.46	1,579.17	1,579.17	25.3111
19	4,297.03			51,564.36	3,953.27	1,617.91	1,617.91	26.0953
20	4,297.03			51,564.36	3,953.27	1,617.91	1,617.91	26.0953
21	4,426.18			53,114.11	4,072.08	1,656.65	1,656.65	26.8796
22	4,426.18			53,114.11	4,072.08	1,656.65	1,656.65	26.8796
23	4,555.31			54,663.76	4,190.89	1,695.39	1,695.39	27.6638

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14.

Baremaschaal 1.79

Departementele directie ziekenhuis < 101 bedden / Dep. dir. psychiatrische instelling < 151 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,840.43			34,085.20	2,613.20	1,180.93	1,180.93	17.2496
1	2,942.54			35,310.45	2,707.13	1,211.56	1,211.56	17.8697
2	2,942.54			35,310.45	2,707.13	1,211.56	1,211.56	17.8697
3	3,038.64			36,463.70	2,795.55	1,240.39	1,240.39	18.4533
4	3,038.64			36,463.70	2,795.55	1,240.39	1,240.39	18.4533
5	3,134.75			37,616.98	2,883.97	1,269.22	1,269.22	19.0369
6	3,134.75			37,616.98	2,883.97	1,269.22	1,269.22	19.0369
7	3,230.85			38,770.18	2,972.38	1,298.05	1,298.05	19.6205
8	3,230.85			38,770.18	2,972.38	1,298.05	1,298.05	19.6205
9	3,326.96			39,923.47	3,060.80	1,326.89	1,326.89	20.2042
10	3,375.00			40,500.04	3,105.00	1,341.30	1,341.30	20.4960
11	3,471.11			41,653.29	3,193.42	1,370.13	1,370.13	21.0796
12	3,471.11			41,653.29	3,193.42	1,370.13	1,370.13	21.0796
13	3,567.21			42,806.57	3,281.84	1,398.96	1,398.96	21.6632
14	3,567.21			42,806.57	3,281.84	1,398.96	1,398.96	21.6632
15	3,663.32			43,959.81	3,370.25	1,427.80	1,427.80	22.2469
16	3,663.32			43,959.81	3,370.25	1,427.80	1,427.80	22.2469
17	3,759.42			45,113.06	3,458.67	1,456.63	1,456.63	22.8305
18	3,759.42			45,113.06	3,458.67	1,456.63	1,456.63	22.8305
19	3,855.53			46,266.34	3,547.09	1,485.46	1,485.46	23.4141
20	3,855.53			46,266.34	3,547.09	1,485.46	1,485.46	23.4141
21	3,951.63			47,419.57	3,635.50	1,514.29	1,514.29	23.9978
22	3,951.63			47,419.57	3,635.50	1,514.29	1,514.29	23.9978
23	4,047.74			48,572.82	3,723.92	1,543.12	1,543.12	24.5814
24	4,047.74			48,572.82	3,723.92	1,543.12	1,543.12	24.5814
25	4,143.84			49,726.06	3,812.33	1,571.95	1,571.95	25.1650
26	4,143.84			49,726.06	3,812.33	1,571.95	1,571.95	25.1650
27	4,239.94			50,879.31	3,900.75	1,600.78	1,600.78	25.7486

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15.

Baremaschaal 1.78 SP**Hoofdverpleegkundige vroedvrouw-verpleger / Thuisverpleging: verzorgend en verplegend personeel cat. 7 /****Hoofdassistent klinisch labo**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,817.29			33,807.43	2,591.90	1,173.99	1,173.99	17.1090
1	2,928.84			35,146.04	2,694.53	1,207.45	1,207.45	17.7865
2	2,928.84			35,146.04	2,694.53	1,207.45	1,207.45	17.7865
3	3,010.36			36,124.35	2,769.53	1,231.91	1,231.91	18.2816
4	3,010.36			36,124.35	2,769.53	1,231.91	1,231.91	18.2816
5	3,091.89			37,102.63	2,844.53	1,256.37	1,256.37	18.7766
6	3,091.89			37,102.63	2,844.53	1,256.37	1,256.37	18.7766
7	3,173.41			38,080.94	2,919.54	1,280.82	1,280.82	19.2717
8	3,173.41			38,080.94	2,919.54	1,280.82	1,280.82	19.2717
9	3,254.93			39,059.21	2,994.54	1,305.28	1,305.28	19.7668
10	3,302.98			39,635.79	3,038.74	1,319.69	1,319.69	20.0586
11	3,384.51			40,614.07	3,113.75	1,344.15	1,344.15	20.5537
12	3,384.51			40,614.07	3,113.75	1,344.15	1,344.15	20.5537
13	3,466.03			41,592.38	3,188.75	1,368.61	1,368.61	21.0488
14	3,466.03			41,592.38	3,188.75	1,368.61	1,368.61	21.0488
15	3,547.56			42,570.70	3,263.75	1,393.07	1,393.07	21.5439
16	3,547.56			42,570.70	3,263.75	1,393.07	1,393.07	21.5439
17	3,629.08			43,548.98	3,338.76	1,417.52	1,417.52	22.0390
18	3,629.08			43,548.98	3,338.76	1,417.52	1,417.52	22.0390
19	3,710.60			44,527.24	3,413.76	1,441.98	1,441.98	22.5340
20	3,710.60			44,527.24	3,413.76	1,441.98	1,441.98	22.5340
21	3,792.13			45,505.57	3,488.76	1,466.44	1,466.44	23.0291
22	3,792.13			45,505.57	3,488.76	1,466.44	1,466.44	23.0291
23	3,873.65			46,483.84	3,563.76	1,490.90	1,490.90	23.5242
24	3,873.65			46,483.84	3,563.76	1,490.90	1,490.90	23.5242
25	3,955.18			47,462.15	3,638.76	1,515.35	1,515.35	24.0193
26	3,955.18			47,462.15	3,638.76	1,515.35	1,515.35	24.0193
27	4,036.70			48,440.46	3,713.77	1,539.81	1,539.81	24.5144

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16.

Baremaschaal 1.75**Hoofdprogrammeur 1ste klasse na 9 jaar anc.**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2.540.35			30.484.16	2.337.12	1.090.90	1.090.90	15.4272
1	2.690.29			32.283.50	2.475.07	1.135.89	1.135.89	16.3378
2	2.690.29			32.283.50	2.475.07	1.135.89	1.135.89	16.3378
3	2.726.34			32.716.02	2.508.23	1.146.70	1.146.70	16.5567
4	2.726.34			32.716.02	2.508.23	1.146.70	1.146.70	16.5567
5	2.762.38			33.148.57	2.541.39	1.157.51	1.157.51	16.7756
6	2.762.38			33.148.57	2.541.39	1.157.51	1.157.51	16.7756
7	2.798.42			33.581.06	2.574.55	1.168.33	1.168.33	16.9945
8	2.798.42			33.581.06	2.574.55	1.168.33	1.168.33	16.9945
9	2.834.47			34.013.62	2.607.71	1.179.14	1.179.14	17.2134
10	2.882.51			34.590.17	2.651.91	1.193.55	1.193.55	17.5051
11	2.930.56			35.166.76	2.696.12	1.207.97	1.207.97	17.7969
12	2.930.56			35.166.76	2.696.12	1.207.97	1.207.97	17.7969
13	2.978.61			35.743.34	2.740.32	1.222.38	1.222.38	18.0887
14	2.978.61			35.743.34	2.740.32	1.222.38	1.222.38	18.0887
15	3.026.66			36.319.89	2.784.52	1.236.80	1.236.80	18.3805
16	3.026.66			36.319.89	2.784.52	1.236.80	1.236.80	18.3805
17	3.074.71			36.896.46	2.828.73	1.251.21	1.251.21	18.6723
18	3.074.71			36.896.46	2.828.73	1.251.21	1.251.21	18.6723
19	3.122.75			37.473.01	2.872.93	1.265.63	1.265.63	18.9641
20	3.122.75			37.473.01	2.872.93	1.265.63	1.265.63	18.9641
21	3.170.80			38.049.56	2.917.13	1.280.04	1.280.04	19.2558
22	3.170.80			38.049.56	2.917.13	1.280.04	1.280.04	19.2558
23	3.218.84			38.626.13	2.961.34	1.294.45	1.294.45	19.5476
24	3.218.84			38.626.13	2.961.34	1.294.45	1.294.45	19.5476
25	3.266.89			39.202.71	3.005.54	1.308.87	1.308.87	19.8394
26	3.266.89			39.202.71	3.005.54	1.308.87	1.308.87	19.8394
27	3.314.94			39.779.26	3.049.74	1.323.28	1.323.28	20.1312
28	3.314.94			39.779.26	3.049.74	1.323.28	1.323.28	20.1312
29	3.362.99			40.355.84	3.093.95	1.337.70	1.337.70	20.4230
30	3.362.99			40.355.84	3.093.95	1.337.70	1.337.70	20.4230
31	3.411.03			40.932.38	3.138.15	1.352.11	1.352.11	20.7148

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17.

Baremaschaal 1.67

Hoofdprogrammeur

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,552.15			30.625.83	2,347.98	1,094.45	1,094.45	15.4989
1	2,708.31			32.499.74	2,491.65	1,141.29	1,141.29	16.4472
2	2,708.31			32.499.74	2,491.65	1,141.29	1,141.29	16.4472
3	2,744.36			32.932.28	2,524.81	1,152.11	1,152.11	16.6661
4	2,744.36			32.932.28	2,524.81	1,152.11	1,152.11	16.6661
5	2,792.40			33.508.81	2,569.01	1,166.52	1,166.52	16.9579
6	2,792.40			33.508.81	2,569.01	1,166.52	1,166.52	16.9579
7	2,888.50			34.662.06	2,657.42	1,195.35	1,195.35	17.5415
8	2,888.50			34.662.06	2,657.42	1,195.35	1,195.35	17.5415
9	2,984.61			35.815.34	2,745.84	1,224.18	1,224.18	18.1252
10	3,032.66			36.391.89	2,790.04	1,238.60	1,238.60	18.4169
11	3,116.75			37.401.01	2,867.41	1,263.83	1,263.83	18.9276
12	3,116.75			37.401.01	2,867.41	1,263.83	1,263.83	18.9276
13	3,200.84			38.410.11	2,944.78	1,289.05	1,289.05	19.4383
14	3,200.84			38.410.11	2,944.78	1,289.05	1,289.05	19.4383
15	3,284.93			39.419.20	3,022.14	1,314.28	1,314.28	19.9490
16	3,284.93			39.419.20	3,022.14	1,314.28	1,314.28	19.9490
17	3,369.02			40.428.28	3,099.50	1,339.51	1,339.51	20.4597
18	3,369.02			40.428.28	3,099.50	1,339.51	1,339.51	20.4597
19	3,453.11			41.437.35	3,176.86	1,364.73	1,364.73	20.9703
20	3,453.11			41.437.35	3,176.86	1,364.73	1,364.73	20.9703
21	3,537.21			42.446.47	3,254.23	1,389.96	1,389.96	21.4810
22	3,537.21			42.446.47	3,254.23	1,389.96	1,389.96	21.4810
23	3,621.30			43.455.55	3,331.59	1,415.19	1,415.19	21.9917
24	3,621.30			43.455.55	3,331.59	1,415.19	1,415.19	21.9917
25	3,705.39			44.464.67	3,408.96	1,440.42	1,440.42	22.5024
26	3,705.39			44.464.67	3,408.96	1,440.42	1,440.42	22.5024
27	3,789.48			45.473.74	3,486.32	1,465.64	1,465.64	23.0130
28	3,789.48			45.473.74	3,486.32	1,465.64	1,465.64	23.0130
29	3,873.57			46.482.86	3,563.69	1,490.87	1,490.87	23.5237
30	3,873.57			46.482.86	3,563.69	1,490.87	1,490.87	23.5237
31	3,957.66			47.491.89	3,641.05	1,516.10	1,516.10	24.0344

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18.

Baremaschaal 1.66 Technisch ingenieur

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,578.16			30,937.93	2,371.91	1,102.25	1,102.25	15.6568
1	2,710.34			32,524.10	2,493.51	1,141.90	1,141.90	16.4596
2	2,710.34			32,524.10	2,493.51	1,141.90	1,141.90	16.4596
3	2,806.44			33,677.33	2,581.93	1,170.73	1,170.73	17.0432
4	2,806.44			33,677.33	2,581.93	1,170.73	1,170.73	17.0432
5	2,902.56			34,830.66	2,670.35	1,199.57	1,199.57	17.6269
6	2,902.56			34,830.66	2,670.35	1,199.57	1,199.57	17.6269
7	2,998.66			35,983.90	2,758.77	1,228.40	1,228.40	18.2105
8	2,998.66			35,983.90	2,758.77	1,228.40	1,228.40	18.2105
9	3,094.76			37,137.10	2,847.18	1,257.23	1,257.23	18.7941
10	3,142.81			37,713.69	2,891.38	1,271.64	1,271.64	19.0859
11	3,238.91			38,866.93	2,979.80	1,300.47	1,300.47	19.6695
12	3,238.91			38,866.93	2,979.80	1,300.47	1,300.47	19.6695
13	3,335.02			40,020.21	3,068.22	1,329.31	1,329.31	20.2531
14	3,335.02			40,020.21	3,068.22	1,329.31	1,329.31	20.2531
15	3,431.12			41,173.46	3,156.63	1,358.14	1,358.14	20.8368
16	3,431.12			41,173.46	3,156.63	1,358.14	1,358.14	20.8368
17	3,527.22			42,326.69	3,245.05	1,386.97	1,386.97	21.4204
18	3,527.22			42,326.69	3,245.05	1,386.97	1,386.97	21.4204
19	3,623.33			43,479.97	3,333.46	1,415.80	1,415.80	22.0040
20	3,623.33			43,479.97	3,333.46	1,415.80	1,415.80	22.0040
21	3,719.44			44,633.22	3,421.88	1,444.63	1,444.63	22.5877
22	3,719.44			44,633.22	3,421.88	1,444.63	1,444.63	22.5877
23	3,815.54			45,786.51	3,510.30	1,473.46	1,473.46	23.1713
24	3,815.54			45,786.51	3,510.30	1,473.46	1,473.46	23.1713
25	3,911.64			46,939.74	3,598.71	1,502.29	1,502.29	23.7549
26	3,911.64			46,939.74	3,598.71	1,502.29	1,502.29	23.7549
27	4,007.75			48,092.99	3,687.13	1,531.12	1,531.12	24.3386

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19.

Baremaschaal 1.63**Bestuurschef**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2.457.89			29.494.72	2.261.26	1.066.17	1.066.17	14.9265
1	2.612.20			31.346.45	2.403.23	1.112.46	1.112.46	15.8636
2	2.612.20			31.346.45	2.403.23	1.112.46	1.112.46	15.8636
3	2.648.25			31.779.00	2.436.39	1.123.27	1.123.27	16.0825
4	2.648.25			31.779.00	2.436.39	1.123.27	1.123.27	16.0825
5	2.696.30			32.355.58	2.480.59	1.137.69	1.137.69	16.3743
6	2.696.30			32.355.58	2.480.59	1.137.69	1.137.69	16.3743
7	2.792.40			33.508.78	2.569.01	1.166.52	1.166.52	16.9579
8	2.792.40			33.508.78	2.569.01	1.166.52	1.166.52	16.9579
9	2.888.50			34.662.03	2.657.42	1.195.35	1.195.35	17.5415
10	2.936.55			35.238.61	2.701.63	1.209.77	1.209.77	17.8333
11	3.020.64			36.247.73	2.778.99	1.234.99	1.234.99	18.3440
12	3.020.64			36.247.73	2.778.99	1.234.99	1.234.99	18.3440
13	3.104.73			37.256.80	2.856.35	1.260.22	1.260.22	18.8547
14	3.104.73			37.256.80	2.856.35	1.260.22	1.260.22	18.8547
15	3.188.82			38.265.88	2.933.72	1.285.45	1.285.45	19.3653
16	3.188.82			38.265.88	2.933.72	1.285.45	1.285.45	19.3653
17	3.272.92			39.275.00	3.011.08	1.310.67	1.310.67	19.8760
18	3.272.92			39.275.00	3.011.08	1.310.67	1.310.67	19.8760
19	3.357.01			40.284.10	3.088.45	1.335.90	1.335.90	20.3867
20	3.357.01			40.284.10	3.088.45	1.335.90	1.335.90	20.3867
21	3.441.10			41.293.14	3.165.81	1.361.13	1.361.13	20.8973
22	3.441.10			41.293.14	3.165.81	1.361.13	1.361.13	20.8973
23	3.525.19			42.302.27	3.243.17	1.386.36	1.386.36	21.4080
24	3.525.19			42.302.27	3.243.17	1.386.36	1.386.36	21.4080
25	3.609.28			43.311.39	3.320.54	1.411.58	1.411.58	21.9187
26	3.609.28			43.311.39	3.320.54	1.411.58	1.411.58	21.9187
27	3.693.37			44.320.41	3.397.90	1.436.81	1.436.81	22.4294
28	3.693.37			44.320.41	3.397.90	1.436.81	1.436.81	22.4294
29	3.777.47			45.329.58	3.475.27	1.462.04	1.462.04	22.9401
30	3.777.47			45.329.58	3.475.27	1.462.04	1.462.04	22.9401
31	3.861.55			46.338.66	3.552.63	1.487.27	1.487.27	23.4507

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20.

Baremaschaal 1.62

Verificateur

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,457.89			29,494.72	2,261.26	1,066.17	1,066.17	14.9265
1	2,576.17			30,914.04	2,370.08	1,101.65	1,101.65	15.6448
2	2,576.17			30,914.04	2,370.08	1,101.65	1,101.65	15.6448
3	2,624.22			31,490.63	2,414.28	1,116.07	1,116.07	15.9366
4	2,624.22			31,490.63	2,414.28	1,116.07	1,116.07	15.9366
5	2,720.32			32,643.86	2,502.70	1,144.90	1,144.90	16.5202
6	2,720.32			32,643.86	2,502.70	1,144.90	1,144.90	16.5202
7	2,816.43			33,797.11	2,591.11	1,173.73	1,173.73	17.1038
8	2,816.43			33,797.11	2,591.11	1,173.73	1,173.73	17.1038
9	2,900.52			34,806.22	2,668.48	1,198.96	1,198.96	17.6145
10	2,936.56			35,238.72	2,701.63	1,209.77	1,209.77	17.8334
11	3,020.65			36,247.84	2,779.00	1,235.00	1,235.00	18.3440
12	3,020.65			36,247.84	2,779.00	1,235.00	1,235.00	18.3440
13	3,104.74			37,256.91	2,856.36	1,260.22	1,260.22	18.8547
14	3,104.74			37,256.91	2,856.36	1,260.22	1,260.22	18.8547
15	3,188.83			38,265.99	2,933.73	1,285.45	1,285.45	19.3654
16	3,188.83			38,265.99	2,933.73	1,285.45	1,285.45	19.3654
17	3,272.93			39,275.11	3,011.09	1,310.68	1,310.68	19.8761
18	3,272.93			39,275.11	3,011.09	1,310.68	1,310.68	19.8761
19	3,357.02			40,284.23	3,088.46	1,335.91	1,335.91	20.3868
20	3,357.02			40,284.23	3,088.46	1,335.91	1,335.91	20.3868
21	3,441.11			41,293.27	3,165.82	1,361.13	1,361.13	20.8974
22	3,441.11			41,293.27	3,165.82	1,361.13	1,361.13	20.8974
23	3,525.20			42,302.38	3,243.18	1,386.36	1,386.36	21.4081
24	3,525.20			42,302.38	3,243.18	1,386.36	1,386.36	21.4081
25	3,609.29			43,311.50	3,320.55	1,411.59	1,411.59	21.9188
26	3,609.29			43,311.50	3,320.55	1,411.59	1,411.59	21.9188
27	3,693.38			44,320.54	3,397.91	1,436.81	1,436.81	22.4294
28	3,693.38			44,320.54	3,397.91	1,436.81	1,436.81	22.4294
29	3,777.47			45,329.69	3,475.28	1,462.04	1,462.04	22.9401

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21.

Baremaschaal 1.61-1.77

Adjunct hoofd vroedvrouw-verpleegkundige

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,455.90			29,470.86	2,259.43	1,065.57	1,065.57	14.9144
1	2,616.21			31,394.53	2,406.91	1,113.66	1,113.66	15.8879
2	2,616.21			31,394.53	2,406.91	1,113.66	1,113.66	15.8879
3	2,688.28			32,259.42	2,473.22	1,135.29	1,135.29	16.3256
4	2,688.28			32,259.42	2,473.22	1,135.29	1,135.29	16.3256
5	2,760.36			33,124.28	2,539.53	1,156.91	1,156.91	16.7633
6	2,760.36			33,124.28	2,539.53	1,156.91	1,156.91	16.7633
7	3,080.70			36,968.39	2,834.24	1,253.01	1,253.01	18.7087
8	3,080.70			36,968.39	2,834.24	1,253.01	1,253.01	18.7087
9	3,152.77			37,833.27	2,900.55	1,274.63	1,274.63	19.1464
10	3,200.82			38,409.85	2,944.75	1,289.05	1,289.05	19.4382
11	3,272.90			39,274.76	3,011.06	1,310.67	1,310.67	19.8759
12	3,272.90			39,274.76	3,011.06	1,310.67	1,310.67	19.8759
13	3,344.97			40,139.63	3,077.37	1,332.29	1,332.29	20.3136
14	3,344.97			40,139.63	3,077.37	1,332.29	1,332.29	20.3136
15	3,417.05			41,004.54	3,143.68	1,353.91	1,353.91	20.7513
16	3,417.05			41,004.54	3,143.68	1,353.91	1,353.91	20.7513
17	3,489.12			41,869.42	3,209.99	1,375.54	1,375.54	21.1890
18	3,489.12			41,869.42	3,209.99	1,375.54	1,375.54	21.1890
19	3,561.19			42,734.29	3,276.30	1,397.16	1,397.16	21.6267
20	3,561.19			42,734.29	3,276.30	1,397.16	1,397.16	21.6267
21	3,633.27			43,599.25	3,342.61	1,418.78	1,418.78	22.0644
22	3,633.27			43,599.25	3,342.61	1,418.78	1,418.78	22.0644
23	3,705.34			44,464.12	3,408.92	1,440.40	1,440.40	22.5021
24	3,705.34			44,464.12	3,408.92	1,440.40	1,440.40	22.5021
25	3,777.42			45,329.03	3,475.23	1,462.03	1,462.03	22.9398
26	3,777.42			45,329.03	3,475.23	1,462.03	1,462.03	22.9398
27	3,849.49			46,193.90	3,541.53	1,483.65	1,483.65	23.3775

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22.

Baremaschaal 1.59

Werkmeester / hoofdoperateur 2de klasse

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,275.31	47.3	23.65	27,303.66	2,093.28	1,025.58	1,018.49	13.8176
1	2,422.55	23.68		29,070.62	2,228.75	1,062.67	1,055.57	14.7119
2	2,422.55	23.68		29,070.62	2,228.75	1,062.67	1,055.57	14.7119
3	2,457.89			29,494.72	2,261.26	1,066.17	1,066.17	14.9265
4	2,457.89			29,494.72	2,261.26	1,066.17	1,066.17	14.9265
5	2,493.23			29,918.81	2,293.78	1,076.77	1,076.77	15.1411
6	2,493.23			29,918.81	2,293.78	1,076.77	1,076.77	15.1411
7	2,528.58			30,342.93	2,326.29	1,087.37	1,087.37	15.3557
8	2,528.58			30,342.93	2,326.29	1,087.37	1,087.37	15.3557
9	2,564.17			30,770.03	2,359.04	1,098.05	1,098.05	15.5719
10	2,612.22			31,346.61	2,403.24	1,112.47	1,112.47	15.8637
11	2,660.26			31,923.16	2,447.44	1,126.88	1,126.88	16.1554
12	2,660.26			31,923.16	2,447.44	1,126.88	1,126.88	16.1554
13	2,708.31			32,499.74	2,491.65	1,141.29	1,141.29	16.4472
14	2,708.31			32,499.74	2,491.65	1,141.29	1,141.29	16.4472
15	2,756.36			33,076.33	2,535.85	1,155.71	1,155.71	16.7390
16	2,756.36			33,076.33	2,535.85	1,155.71	1,155.71	16.7390
17	2,804.40			33,652.86	2,580.05	1,170.12	1,170.12	17.0308
18	2,804.40			33,652.86	2,580.05	1,170.12	1,170.12	17.0308
19	2,852.45			34,229.45	2,624.26	1,184.54	1,184.54	17.3226
20	2,852.45			34,229.45	2,624.26	1,184.54	1,184.54	17.3226
21	2,900.50			34,805.95	2,668.46	1,198.95	1,198.95	17.6143
22	2,900.50			34,805.95	2,668.46	1,198.95	1,198.95	17.6143
23	2,948.54			35,382.53	2,712.66	1,213.36	1,213.36	17.9061
24	2,948.54			35,382.53	2,712.66	1,213.36	1,213.36	17.9061
25	2,996.59			35,959.12	2,756.87	1,227.78	1,227.78	18.1979
26	2,996.59			35,959.12	2,756.87	1,227.78	1,227.78	18.1979
27	3,044.64			36,535.65	2,801.07	1,242.19	1,242.19	18.4897
28	3,044.64			36,535.65	2,801.07	1,242.19	1,242.19	18.4897
29	3,092.69			37,112.25	2,845.27	1,256.61	1,256.61	18.7815
30	3,092.69			37,112.25	2,845.27	1,256.61	1,256.61	18.7815
31	3,140.74			37,688.86	2,889.48	1,271.02	1,271.02	19.0733

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23.

Baremaschaal 1.58**Programmeur 1ste klasse na 9 jaar anc.**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,281.20	47.3	23.65	27,374.37	2,098.70	1,027.35	1,020.25	13.8534
1	2,434.33	12.79		29,211.93	2,239.58	1,062.94	1,059.10	14.7834
2	2,434.33	12.79		29,211.93	2,239.58	1,062.94	1,059.10	14.7834
3	2,469.67			29,636.05	2,272.10	1,069.70	1,069.70	14.9980
4	2,469.67			29,636.05	2,272.10	1,069.70	1,069.70	14.9980
5	2,516.78			30,201.42	2,315.44	1,083.84	1,083.84	15.2841
6	2,516.78			30,201.42	2,315.44	1,083.84	1,083.84	15.2841
7	2,612.21			31,346.50	2,403.23	1,112.46	1,112.46	15.8636
8	2,612.21			31,346.50	2,403.23	1,112.46	1,112.46	15.8636
9	2,708.31			32,499.74	2,491.65	1,141.29	1,141.29	16.4472
10	2,756.36			33,076.33	2,535.85	1,155.71	1,155.71	16.7390
11	2,840.45			34,085.40	2,613.21	1,180.94	1,180.94	17.2497
12	2,840.45			34,085.40	2,613.21	1,180.94	1,180.94	17.2497
13	2,924.54			35,094.48	2,690.58	1,206.16	1,206.16	17.7604
14	2,924.54			35,094.48	2,690.58	1,206.16	1,206.16	17.7604
15	3,008.63			36,103.60	2,767.94	1,231.39	1,231.39	18.2711
16	3,008.63			36,103.60	2,767.94	1,231.39	1,231.39	18.2711
17	3,092.72			37,112.67	2,845.30	1,256.62	1,256.62	18.7817
18	3,092.72			37,112.67	2,845.30	1,256.62	1,256.62	18.7817
19	3,176.81			38,121.75	2,922.67	1,281.84	1,281.84	19.2924
20	3,176.81			38,121.75	2,922.67	1,281.84	1,281.84	19.2924
21	3,260.91			39,130.87	3,000.03	1,307.07	1,307.07	19.8031
22	3,260.91			39,130.87	3,000.03	1,307.07	1,307.07	19.8031
23	3,345.00			40,139.94	3,077.40	1,332.30	1,332.30	20.3137
24	3,345.00			40,139.94	3,077.40	1,332.30	1,332.30	20.3137
25	3,429.09			41,149.06	3,154.76	1,357.53	1,357.53	20.8244
26	3,429.09			41,149.06	3,154.76	1,357.53	1,357.53	20.8244
27	3,513.18			42,158.18	3,232.13	1,382.75	1,382.75	21.3351
28	3,513.18			42,158.18	3,232.13	1,382.75	1,382.75	21.3351
29	3,597.27			43,167.21	3,309.49	1,407.98	1,407.98	21.8458

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24.

Baremaschaal 1.55-1.61-1.77 +2J**Maatschappelijk assistent + 2 jaar anciënniteit / Thuisverpleging: verzorgend en verplegend personeel cat. 6**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,344.03	47.3	23.65	28,128.30	2,156.50	1,046.20	1,039.10	14.2350
1	2,414.70	30.95	7.3	28,976.40	2,221.52	1,062.50	1,055.40	14.6642
2	2,414.70	30.95	7.3	28,976.40	2,221.52	1,062.50	1,055.40	14.6642
3	2,485.38			29,824.51	2,286.55	1,074.41	1,074.41	15.0934
4	2,485.38			29,824.51	2,286.55	1,074.41	1,074.41	15.0934
5	2,832.44			33,989.28	2,605.84	1,178.53	1,178.53	17.2011
6	2,832.44			33,989.28	2,605.84	1,178.53	1,178.53	17.2011
7	2,904.52			34,854.19	2,672.15	1,200.15	1,200.15	17.6388
8	2,952.56			35,430.74	2,716.36	1,214.57	1,214.57	17.9305
9	3,024.64			36,295.65	2,782.67	1,236.19	1,236.19	18.3682
10	3,024.64			36,295.65	2,782.67	1,236.19	1,236.19	18.3682
11	3,096.71			37,160.52	2,848.97	1,257.81	1,257.81	18.8059
12	3,096.71			37,160.52	2,848.97	1,257.81	1,257.81	18.8059
13	3,168.78			38,025.40	2,915.28	1,279.43	1,279.43	19.2436
14	3,417.05			41,004.59	3,143.69	1,353.91	1,353.91	20.7513
15	3,489.12			41,869.45	3,209.99	1,375.54	1,375.54	21.1890
16	3,489.12			41,869.45	3,209.99	1,375.54	1,375.54	21.1890
17	3,561.19			42,734.34	3,276.30	1,397.16	1,397.16	21.6267
18	3,561.19			42,734.34	3,276.30	1,397.16	1,397.16	21.6267
19	3,633.27			43,599.28	3,342.61	1,418.78	1,418.78	22.0644
20	3,633.27			43,599.28	3,342.61	1,418.78	1,418.78	22.0644
21	3,705.35			44,464.15	3,408.92	1,440.40	1,440.40	22.5021
22	3,705.35			44,464.15	3,408.92	1,440.40	1,440.40	22.5021
23	3,777.42			45,329.06	3,475.23	1,462.03	1,462.03	22.9398
24	3,777.42			45,329.06	3,475.23	1,462.03	1,462.03	22.9398
25	3,849.50			46,193.95	3,541.54	1,483.65	1,483.65	23.3775

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25.

Baremaschaal 1.55-1.61-1.77

A1 verpleegkundige / vroedvrouw / maatschappelijk assistent / REVA: A1 technicus in de mechanica, electronica of informatica / REVA: boekhouder informaticus / REVA: diëtist, kinesitherapeut, ergotherapeut, logopedist, orthoptist, audioloog, gehoorprotesist / REVA: A1 opvoeder, sociaal verpleegkundige, A1 verpleegkundige / Thuisverpleging: administratief personeel cat. 5 / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 5 / Assistent klinisch labo e.a.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,184.98	47.3	23.65	26,219.76	2,010.18	998.48	991.39	13.2691
1	2,344.03	47.3	23.65	28,128.30	2,156.50	1,046.20	1,039.10	14.2350
2	2,344.03	47.3	23.65	28,128.30	2,156.50	1,046.20	1,039.10	14.2350
3	2,414.70	30.95	7.3	28,976.40	2,221.52	1,062.50	1,055.40	14.6642
4	2,414.70	30.95	7.3	28,976.40	2,221.52	1,062.50	1,055.40	14.6642
5	2,485.38			29,824.51	2,286.55	1,074.41	1,074.41	15.0934
6	2,485.38			29,824.51	2,286.55	1,074.41	1,074.41	15.0934
7	2,832.44			33,989.28	2,605.84	1,178.53	1,178.53	17.2011
8	2,832.44			33,989.28	2,605.84	1,178.53	1,178.53	17.2011
9	2,904.52			34,854.19	2,672.15	1,200.15	1,200.15	17.6388
10	2,952.56			35,430.74	2,716.36	1,214.57	1,214.57	17.9305
11	3,024.64			36,295.65	2,782.67	1,236.19	1,236.19	18.3682
12	3,024.64			36,295.65	2,782.67	1,236.19	1,236.19	18.3682
13	3,096.71			37,160.52	2,848.97	1,257.81	1,257.81	18.8059
14	3,096.71			37,160.52	2,848.97	1,257.81	1,257.81	18.8059
15	3,168.78			38,025.40	2,915.28	1,279.43	1,279.43	19.2436
16	3,417.05			41,004.59	3,143.69	1,353.91	1,353.91	20.7513
17	3,489.12			41,869.45	3,209.99	1,375.54	1,375.54	21.1890
18	3,489.12			41,869.45	3,209.99	1,375.54	1,375.54	21.1890
19	3,561.19			42,734.34	3,276.30	1,397.16	1,397.16	21.6267
20	3,561.19			42,734.34	3,276.30	1,397.16	1,397.16	21.6267
21	3,633.27			43,599.28	3,342.61	1,418.78	1,418.78	22.0644
22	3,633.27			43,599.28	3,342.61	1,418.78	1,418.78	22.0644
23	3,705.35			44,464.15	3,408.92	1,440.40	1,440.40	22.5021
24	3,705.35			44,464.15	3,408.92	1,440.40	1,440.40	22.5021
25	3,777.42			45,329.06	3,475.23	1,462.03	1,462.03	22.9398
26	3,777.42			45,329.06	3,475.23	1,462.03	1,462.03	22.9398
27	3,849.50			46,193.95	3,541.54	1,483.65	1,483.65	23.3775

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26.

Baremaschaal 1.54

Werkleider

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,147.69	52.83	23.65	25.772.29	1,975.88	988.96	980.20	13.0427
1	2,294.94	47.3	23.65	27.539.30	2,111.35	1,031.47	1,024.38	13.9369
2	2,294.94	47.3	23.65	27.539.30	2,111.35	1,031.47	1,024.38	13.9369
3	2,330.28	47.3	23.65	27.963.34	2,143.86	1,042.07	1,034.98	14.1515
4	2,330.28	47.3	23.65	27.963.34	2,143.86	1,042.07	1,034.98	14.1515
5	2,365.63	47.3	23.65	28.387.51	2,176.38	1,052.68	1,045.58	14.3661
6	2,365.63	47.3	23.65	28.387.51	2,176.38	1,052.68	1,045.58	14.3661
7	2,400.96	43.65	20	28.811.57	2,208.89	1,062.18	1,055.09	14.5808
8	2,400.96	43.65	20	28.811.57	2,208.89	1,062.18	1,055.09	14.5808
9	2,436.31	10.96		29.235.69	2,241.40	1,062.98	1,059.69	14.7954
10	2,483.42			29.801.09	2,284.75	1,073.83	1,073.83	15.0815
11	2,530.54			30,366.51	2,328.10	1,087.96	1,087.96	15.3677
12	2,530.54			30,366.51	2,328.10	1,087.96	1,087.96	15.3677
13	2,578.17			30,938.04	2,371.92	1,102.25	1,102.25	15.6569
14	2,578.17			30,938.04	2,371.92	1,102.25	1,102.25	15.6569
15	2,626.22			31,514.63	2,416.12	1,116.67	1,116.67	15.9487
16	2,626.22			31,514.63	2,416.12	1,116.67	1,116.67	15.9487
17	2,674.26			32,091.16	2,460.32	1,131.08	1,131.08	16.2405
18	2,674.26			32,091.16	2,460.32	1,131.08	1,131.08	16.2405
19	2,722.31			32,667.75	2,504.53	1,145.49	1,145.49	16.5323
20	2,722.31			32,667.75	2,504.53	1,145.49	1,145.49	16.5323
21	2,770.36			33,244.33	2,548.73	1,159.91	1,159.91	16.8241
22	2,770.36			33,244.33	2,548.73	1,159.91	1,159.91	16.8241
23	2,818.41			33,820.88	2,592.93	1,174.32	1,174.32	17.1158
24	2,818.41			33,820.88	2,592.93	1,174.32	1,174.32	17.1158
25	2,866.45			34,397.46	2,637.14	1,188.74	1,188.74	17.4076
26	2,866.45			34,397.46	2,637.14	1,188.74	1,188.74	17.4076
27	2,914.50			34,974.03	2,681.34	1,203.15	1,203.15	17.6994
28	2,914.50			34,974.03	2,681.34	1,203.15	1,203.15	17.6994
29	2,962.55			35,550.55	2,725.54	1,217.56	1,217.56	17.9912
30	2,962.55			35,550.55	2,725.54	1,217.56	1,217.56	17.9912
31	3,010.59			36,127.13	2,769.75	1,231.98	1,231.98	18.2830

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27.

Baremaschaal 1.53

Erst aanwezig directiesecretaris

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2.133.95	65.54	23.65	25.607.45	1.963.24	988.65	976.08	12.9592
1	2.287.09	47.3	23.65	27.445.05	2.104.12	1.029.12	1.022.02	13.8892
2	2.287.09	47.3	23.65	27.445.05	2.104.12	1.029.12	1.022.02	13.8892
3	2.322.43	47.3	23.65	27.869.14	2.136.63	1.039.72	1.032.62	14.1038
4	2.322.43	47.3	23.65	27.869.14	2.136.63	1.039.72	1.032.62	14.1038
5	2.369.55	47.3	23.65	28.434.58	2.179.98	1.053.85	1.046.76	14.3900
6	2.369.55	47.3	23.65	28.434.58	2.179.98	1.053.85	1.046.76	14.3900
7	2.463.78			29.565.38	2.266.68	1.067.93	1.067.93	14.9622
8	2.463.78			29.565.38	2.266.68	1.067.93	1.067.93	14.9622
9	2.558.15			30.697.80	2.353.50	1.096.24	1.096.24	15.5353
10	2.606.20			31.274.34	2.397.70	1.110.66	1.110.66	15.8271
11	2.690.29			32.283.45	2.475.06	1.135.89	1.135.89	16.3378
12	2.690.29			32.283.45	2.475.06	1.135.89	1.135.89	16.3378
13	2.774.38			33.292.57	2.552.43	1.161.11	1.161.11	16.8485
14	2.774.38			33.292.57	2.552.43	1.161.11	1.161.11	16.8485
15	2.858.47			34.301.64	2.629.79	1.186.34	1.186.34	17.3591
16	2.858.47			34.301.64	2.629.79	1.186.34	1.186.34	17.3591
17	2.942.56			35.310.72	2.707.16	1.211.57	1.211.57	17.8698
18	2.942.56			35.310.72	2.707.16	1.211.57	1.211.57	17.8698
19	3.026.65			36.319.84	2.784.52	1.236.80	1.236.80	18.3805
20	3.026.65			36.319.84	2.784.52	1.236.80	1.236.80	18.3805
21	3.110.74			37.328.88	2.861.88	1.262.02	1.262.02	18.8911
22	3.110.74			37.328.88	2.861.88	1.262.02	1.262.02	18.8911
23	3.194.84			38.338.03	2.939.25	1.287.25	1.287.25	19.4018
24	3.194.84			38.338.03	2.939.25	1.287.25	1.287.25	19.4018
25	3.278.93			39.347.16	3.016.62	1.312.48	1.312.48	19.9125
26	3.278.93			39.347.16	3.016.62	1.312.48	1.312.48	19.9125
27	3.363.02			40.356.20	3.093.98	1.337.70	1.337.70	20.4232
28	3.363.02			40.356.20	3.093.98	1.337.70	1.337.70	20.4232
29	3.447.11			41.365.30	3.171.34	1.362.93	1.362.93	20.9339

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28.

Baremaschaal 1.50**Opsteller / REVA: A2 opvoeder / Thuisverpleging: administratief personeel cat. 3**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,818.43	94.6	47.3	21,821.13	1,672.95	902.71	888.52	11.0431
1	1,971.56	94.6	47.3	23,658.72	1,813.84	948.65	934.46	11.9730
2	1,988.62	94.6	47.3	23,863.40	1,829.53	953.77	939.58	12.0766
3	2,005.67	94.6	47.3	24,068.04	1,845.22	958.88	944.69	12.1802
4	2,022.72	94.6	47.3	24,272.67	1,860.90	964.00	949.81	12.2837
5	2,039.78	94.6	47.3	24,477.35	1,876.60	969.11	954.92	12.3873
6	2,081.01	94.6	47.3	24,972.07	1,914.53	981.48	967.29	12.6377
7	2,122.23	76.38	29.08	25,466.76	1,952.45	988.38	974.19	12.8880
8	2,163.45	47.3	23.65	25,961.45	1,990.38	992.03	984.93	13.1384
9	2,204.68	47.3	23.65	26,456.11	2,028.30	1,004.39	997.30	13.3887
10	2,293.03	47.3	23.65	27,516.31	2,109.58	1,030.90	1,023.80	13.9253
11	2,334.25	47.3	23.65	28,011.00	2,147.51	1,043.26	1,036.17	14.1756
12	2,375.48	47.3	23.65	28,505.73	2,185.44	1,055.63	1,048.54	14.4260
13	2,416.70	29.1	5.45	29,000.41	2,223.36	1,062.54	1,055.45	14.6763
14	2,457.92			29,495.06	2,261.29	1,066.18	1,066.18	14.9267
15	2,499.15			29,989.75	2,299.21	1,078.54	1,078.54	15.1770
16	2,540.37			30,484.47	2,337.14	1,090.91	1,090.91	15.4274
17	2,582.18			30,986.16	2,375.61	1,103.45	1,103.45	15.6813
18	2,624.22			31,490.63	2,414.28	1,116.07	1,116.07	15.9366
19	2,666.25			31,995.00	2,452.95	1,128.68	1,128.68	16.1918
20	2,708.29			32,499.50	2,491.63	1,141.29	1,141.29	16.4471
21	2,750.33			33,003.93	2,530.30	1,153.90	1,153.90	16.7024
22	2,792.37			33,508.38	2,568.98	1,166.51	1,166.51	16.9577
23	2,834.40			34,012.85	2,607.65	1,179.12	1,179.12	17.2130
24	2,876.44			34,517.27	2,646.32	1,191.73	1,191.73	17.4683
25	2,918.48			35,021.73	2,685.00	1,204.34	1,204.34	17.7235
26	2,960.51			35,526.15	2,723.67	1,216.95	1,216.95	17.9788
27	3,002.55			36,030.65	2,762.35	1,229.57	1,229.57	18.2341
28	3,044.59			36,535.04	2,801.02	1,242.18	1,242.18	18.4894
29	3,086.62			37,039.49	2,839.69	1,254.79	1,254.79	18.7447

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29.

Baremaschaal 1.47

Onderbureauchef

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,075.05	94.6	47.3	24,900.65	1,909.05	979.70	965.51	12.6015
1	2,228.19	47.3	23.65	26,738.25	2,049.93	1,011.45	1,004.35	13.5315
2	2,228.19	47.3	23.65	26,738.25	2,049.93	1,011.45	1,004.35	13.5315
3	2,263.53	47.3	23.65	27,162.31	2,082.44	1,022.05	1,014.95	13.7461
4	2,263.53	47.3	23.65	27,162.31	2,082.44	1,022.05	1,014.95	13.7461
5	2,310.65	47.3	23.65	27,727.78	2,125.80	1,036.18	1,029.09	14.0323
6	2,310.65	47.3	23.65	27,727.78	2,125.80	1,036.18	1,029.09	14.0323
7	2,404.88	40.03	16.38	28,858.55	2,212.49	1,062.27	1,055.18	14.6045
8	2,404.88	40.03	16.38	28,858.55	2,212.49	1,062.27	1,055.18	14.6045
9	2,499.12			29,989.41	2,299.19	1,078.54	1,078.54	15.1768
10	2,546.24			30,554.83	2,342.54	1,092.67	1,092.67	15.4630
11	2,630.22			31,562.66	2,419.80	1,117.87	1,117.87	15.9730
12	2,630.22			31,562.66	2,419.80	1,117.87	1,117.87	15.9730
13	2,714.31			32,571.71	2,497.16	1,143.09	1,143.09	16.4837
14	2,714.31			32,571.71	2,497.16	1,143.09	1,143.09	16.4837
15	2,798.40			33,580.83	2,574.53	1,168.32	1,168.32	16.9943
16	2,798.40			33,580.83	2,574.53	1,168.32	1,168.32	16.9943
17	2,882.49			34,589.93	2,651.89	1,193.55	1,193.55	17.5050
18	2,882.49			34,589.93	2,651.89	1,193.55	1,193.55	17.5050
19	2,966.58			35,598.97	2,729.25	1,218.77	1,218.77	18.0157
20	2,966.58			35,598.97	2,729.25	1,218.77	1,218.77	18.0157
21	3,050.68			36,608.13	2,806.62	1,244.00	1,244.00	18.5264
22	3,050.68			36,608.13	2,806.62	1,244.00	1,244.00	18.5264
23	3,134.77			37,617.22	2,883.99	1,269.23	1,269.23	19.0371
24	3,134.77			37,617.22	2,883.99	1,269.23	1,269.23	19.0371
25	3,218.86			38,626.29	2,961.35	1,294.46	1,294.46	19.5477
26	3,218.86			38,626.29	2,961.35	1,294.46	1,294.46	19.5477
27	3,302.95			39,635.41	3,038.71	1,319.69	1,319.69	20.0584
28	3,302.95			39,635.41	3,038.71	1,319.69	1,319.69	20.0584
29	3,387.04			40,644.49	3,116.08	1,344.91	1,344.91	20.5691

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30.

Baremaschaal 1.45
Hoofdklerk-stenotypist

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,027.93	94.6	47.3	24,335.21	1,865.70	965.56	951.37	12.3154
1	2,175.18	47.3	23.65	26,102.17	2,001.17	995.54	988.45	13.2096
2	2,175.18	47.3	23.65	26,102.17	2,001.17	995.54	988.45	13.2096
3	2,210.52	47.3	23.65	26,526.26	2,033.68	1,006.15	999.05	13.4242
4	2,210.52	47.3	23.65	26,526.26	2,033.68	1,006.15	999.05	13.4242
5	2,245.87	47.3	23.65	26,950.44	2,066.20	1,016.75	1,009.66	13.6389
6	2,245.87	47.3	23.65	26,950.44	2,066.20	1,016.75	1,009.66	13.6389
7	2,281.21	47.3	23.65	27,374.50	2,098.71	1,027.35	1,020.26	13.8535
8	2,281.21	47.3	23.65	27,374.50	2,098.71	1,027.35	1,020.26	13.8535
9	2,316.55	47.3	23.65	27,798.59	2,131.22	1,037.95	1,030.86	14.0681
10	2,363.67	47.3	23.65	28,364.02	2,174.57	1,052.09	1,045.00	14.3543
11	2,410.78	34.57	10.92	28,929.38	2,217.92	1,062.41	1,055.31	14.6404
12	2,410.78	34.57	10.92	28,929.38	2,217.92	1,062.41	1,055.31	14.6404
13	2,457.90			29,494.79	2,261.27	1,066.17	1,066.17	14.9265
14	2,457.90			29,494.79	2,261.27	1,066.17	1,066.17	14.9265
15	2,505.01			30,060.15	2,304.61	1,080.30	1,080.30	15.2126
16	2,505.01			30,060.15	2,304.61	1,080.30	1,080.30	15.2126
17	2,552.14			30,625.72	2,347.97	1,094.44	1,094.44	15.4988
18	2,552.14			30,625.72	2,347.97	1,094.44	1,094.44	15.4988
19	2,600.19			31,202.25	2,392.17	1,108.86	1,108.86	15.7906
20	2,600.19			31,202.25	2,392.17	1,108.86	1,108.86	15.7906
21	2,648.24			31,778.84	2,436.38	1,123.27	1,123.27	16.0824
22	2,648.24			31,778.84	2,436.38	1,123.27	1,123.27	16.0824
23	2,696.28			32,355.39	2,480.58	1,137.68	1,137.68	16.3742
24	2,696.28			32,355.39	2,480.58	1,137.68	1,137.68	16.3742
25	2,744.33			32,931.92	2,524.78	1,152.10	1,152.10	16.6659
26	2,744.33			32,931.92	2,524.78	1,152.10	1,152.10	16.6659
27	2,792.38			33,508.51	2,568.99	1,166.51	1,166.51	16.9577
28	2,792.38			33,508.51	2,568.99	1,166.51	1,166.51	16.9577
29	2,840.42			34,085.09	2,613.19	1,180.93	1,180.93	17.2495
30	2,840.42			34,085.09	2,613.19	1,180.93	1,180.93	17.2495
31	2,888.47			34,661.63	2,657.39	1,195.34	1,195.34	17.5413

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31.

Baremaschaal 1.43-1.55**Gebrevetteerd (A2) verpleegkundige / laborant / Thuisverpleging: administratief personeel cat. 4 /****Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 4**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,016.16	94.6	47.3	24,193.90	1,854.87	962.03	947.84	12.2439
1	2,169.29	47.3	23.65	26,031.50	1,995.75	993.78	986.68	13.1738
2	2,169.29	47.3	23.65	26,031.50	1,995.75	993.78	986.68	13.1738
3	2,204.63	47.3	23.65	26,455.59	2,028.26	1,004.38	997.28	13.3885
4	2,204.63	47.3	23.65	26,455.59	2,028.26	1,004.38	997.28	13.3885
5	2,251.75	47.3	23.65	27,021.00	2,071.61	1,018.52	1,011.42	13.6746
6	2,251.75	47.3	23.65	27,021.00	2,071.61	1,018.52	1,011.42	13.6746
7	2,556.15			30,673.80	2,351.66	1,095.64	1,095.64	15.5232
8	2,556.15			30,673.80	2,351.66	1,095.64	1,095.64	15.5232
9	2,628.23			31,538.71	2,417.97	1,117.27	1,117.27	15.9609
10	2,676.27			32,115.24	2,462.17	1,131.68	1,131.68	16.2527
11	2,748.34			32,980.12	2,528.48	1,153.30	1,153.30	16.6903
12	2,748.34			32,980.12	2,528.48	1,153.30	1,153.30	16.6903
13	2,820.42			33,845.04	2,594.79	1,174.93	1,174.93	17.1281
14	2,820.42			33,845.04	2,594.79	1,174.93	1,174.93	17.1281
15	2,892.49			34,709.90	2,661.09	1,196.55	1,196.55	17.5657
16	2,892.49			34,709.90	2,661.09	1,196.55	1,196.55	17.5657
17	2,964.57			35,574.79	2,727.40	1,218.17	1,218.17	18.0034
18	2,964.57			35,574.79	2,727.40	1,218.17	1,218.17	18.0034
19	3,036.64			36,439.70	2,793.71	1,239.79	1,239.79	18.4411
20	3,036.64			36,439.70	2,793.71	1,239.79	1,239.79	18.4411
21	3,108.71			37,304.57	2,860.02	1,261.41	1,261.41	18.8788
22	3,108.71			37,304.57	2,860.02	1,261.41	1,261.41	18.8788
23	3,180.79			38,169.48	2,926.33	1,283.04	1,283.04	19.3165
24	3,180.79			38,169.48	2,926.33	1,283.04	1,283.04	19.3165
25	3,252.86			39,034.35	2,992.63	1,304.66	1,304.66	19.7542
26	3,252.86			39,034.35	2,992.63	1,304.66	1,304.66	19.7542
27	3,324.94			39,899.23	3,058.94	1,326.28	1,326.28	20.1919

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32.

**Baremaschaal 1.43
Programmeur 2de klasse**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	2,016.16	94.6	47.3	24,193.90	1,854.87	962.03	947.84	12.2439
1	2,169.29	47.3	23.65	26,031.50	1,995.75	993.78	986.68	13.1738
2	2,169.29	47.3	23.65	26,031.50	1,995.75	993.78	986.68	13.1738
3	2,204.63	47.3	23.65	26,455.59	2,028.26	1,004.38	997.28	13.3885
4	2,204.63	47.3	23.65	26,455.59	2,028.26	1,004.38	997.28	13.3885
5	2,251.75	47.3	23.65	27,021.00	2,071.61	1,018.52	1,011.42	13.6746
6	2,251.75	47.3	23.65	27,021.00	2,071.61	1,018.52	1,011.42	13.6746
7	2,345.99	47.3	23.65	28,151.84	2,158.31	1,046.79	1,039.69	14.2469
8	2,345.99	47.3	23.65	28,151.84	2,158.31	1,046.79	1,039.69	14.2469
9	2,440.22	7.34		29,282.64	2,245.00	1,063.07	1,060.87	14.8191
10	2,487.34			29,848.08	2,288.35	1,075.00	1,075.00	15.1053
11	2,570.16			30,841.96	2,364.55	1,099.85	1,099.85	15.6083
12	2,570.16			30,841.96	2,364.55	1,099.85	1,099.85	15.6083
13	2,654.25			31,851.03	2,441.91	1,125.08	1,125.08	16.1189
14	2,654.25			31,851.03	2,441.91	1,125.08	1,125.08	16.1189
15	2,738.34			32,860.12	2,519.28	1,150.30	1,150.30	16.6296
16	2,738.34			32,860.12	2,519.28	1,150.30	1,150.30	16.6296
17	2,822.44			33,869.23	2,596.64	1,175.53	1,175.53	17.1403
18	2,822.44			33,869.23	2,596.64	1,175.53	1,175.53	17.1403
19	2,906.53			34,878.35	2,674.01	1,200.76	1,200.76	17.6510
20	2,906.53			34,878.35	2,674.01	1,200.76	1,200.76	17.6510
21	2,990.62			35,887.42	2,751.37	1,225.99	1,225.99	18.1617
22	2,990.62			35,887.42	2,751.37	1,225.99	1,225.99	18.1617
23	3,074.71			36,896.54	2,828.73	1,251.21	1,251.21	18.6723
24	3,074.71			36,896.54	2,828.73	1,251.21	1,251.21	18.6723
25	3,158.80			37,905.59	2,906.09	1,276.44	1,276.44	19.1830
26	3,158.80			37,905.59	2,906.09	1,276.44	1,276.44	19.1830
27	3,242.89			38,914.69	2,983.46	1,301.67	1,301.67	19.6937
28	3,242.89			38,914.69	2,983.46	1,301.67	1,301.67	19.6937
29	3,326.98			39,923.81	3,060.83	1,326.90	1,326.90	20.2044

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33.

Baremaschaal 1.40-1.57

Verpleegassistent / REVA: A2 technicus in de mechanica, electronica of informatica / REVA: A2 opvoeder met specifieke opleiding / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 3

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,945.48	94.6	47.3	23,345.77	1,789.84	940.82	926.63	11.8147
1	2,092.72	94.6	47.3	25,112.68	1,925.31	985.00	970.81	12.7088
2	2,092.72	94.6	47.3	25,112.68	1,925.31	985.00	970.81	12.7088
3	2,128.07	70.98	23.68	25,536.81	1,957.82	988.51	974.32	12.9235
4	2,128.07	70.98	23.68	25,536.81	1,957.82	988.51	974.32	12.9235
5	2,163.41	47.3	23.65	25,960.95	1,990.34	992.01	984.92	13.1381
6	2,163.41	47.3	23.65	25,960.95	1,990.34	992.01	984.92	13.1381
7	2,446.12	1.88		29,353.47	2,250.43	1,063.20	1,062.64	14.8550
8	2,446.12	1.88		29,353.47	2,250.43	1,063.20	1,062.64	14.8550
9	2,481.47			29,777.64	2,282.95	1,073.24	1,073.24	15.0697
10	2,528.58			30,343.01	2,326.30	1,087.38	1,087.38	15.3558
11	2,576.18			30,914.12	2,370.08	1,101.65	1,101.65	15.6448
12	2,576.18			30,914.12	2,370.08	1,101.65	1,101.65	15.6448
13	2,624.22			31,490.69	2,414.29	1,116.07	1,116.07	15.9366
14	2,624.22			31,490.69	2,414.29	1,116.07	1,116.07	15.9366
15	2,672.27			32,067.24	2,458.49	1,130.48	1,130.48	16.2284
16	2,672.27			32,067.24	2,458.49	1,130.48	1,130.48	16.2284
17	2,720.32			32,643.83	2,502.69	1,144.90	1,144.90	16.5202
18	2,720.32			32,643.83	2,502.69	1,144.90	1,144.90	16.5202
19	2,768.37			33,220.41	2,546.90	1,159.31	1,159.31	16.8119
20	2,768.37			33,220.41	2,546.90	1,159.31	1,159.31	16.8119
21	2,816.41			33,796.96	2,591.10	1,173.72	1,173.72	17.1037
22	2,816.41			33,796.96	2,591.10	1,173.72	1,173.72	17.1037
23	2,864.46			34,373.53	2,635.30	1,188.14	1,188.14	17.3955
24	2,864.46			34,373.53	2,635.30	1,188.14	1,188.14	17.3955
25	2,912.51			34,950.11	2,679.51	1,202.55	1,202.55	17.6873
26	2,912.51			34,950.11	2,679.51	1,202.55	1,202.55	17.6873
27	2,960.55			35,526.66	2,723.71	1,216.97	1,216.97	17.9791
28	2,960.55			35,526.66	2,723.71	1,216.97	1,216.97	17.9791
29	3,008.60			36,103.24	2,767.91	1,231.38	1,231.38	18.2709
30	3,008.60			36,103.24	2,767.91	1,231.38	1,231.38	18.2709
31	3,056.65			36,679.78	2,812.12	1,245.79	1,245.79	18.5626

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34.

Baremaschaal 1.40
Pløegbaas B / hoofdklerk

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1.945.48	94.6	47.3	23.345.77	1.789.84	940.82	926.63	11.8147
1	2.092.72	94.6	47.3	25.112.68	1.925.31	985.00	970.81	12.7088
2	2.092.72	94.6	47.3	25.112.68	1.925.31	985.00	970.81	12.7088
3	2.128.07	70.98	23.68	25.536.81	1.957.82	988.51	974.32	12.9235
4	2.128.07	70.98	23.68	25.536.81	1.957.82	988.51	974.32	12.9235
5	2.163.41	47.3	23.65	25.960.95	1.990.34	992.01	984.92	13.1381
6	2.163.41	47.3	23.65	25.960.95	1.990.34	992.01	984.92	13.1381
7	2.198.75	47.3	23.65	26.384.99	2.022.85	1.002.61	995.52	13.3527
8	2.198.75	47.3	23.65	26.384.99	2.022.85	1.002.61	995.52	13.3527
9	2.234.10	47.3	23.65	26.809.16	2.055.37	1.013.22	1.006.12	13.5674
10	2.281.21	47.3	23.65	27.374.53	2.098.71	1.027.35	1.020.26	13.8535
11	2.328.33	47.3	23.65	27.939.92	2.142.06	1.041.49	1.034.39	14.1396
12	2.328.33	47.3	23.65	27.939.92	2.142.06	1.041.49	1.034.39	14.1396
13	2.375.44	47.3	23.65	28.505.34	2.185.41	1.055.62	1.048.53	14.4258
14	2.375.44	47.3	23.65	28.505.34	2.185.41	1.055.62	1.048.53	14.4258
15	2.422.56	23.67		29.070.73	2.228.76	1.062.67	1.055.57	14.7119
16	2.422.56	23.67		29.070.73	2.228.76	1.062.67	1.055.57	14.7119
17	2.469.68			29.636.13	2.272.10	1.069.70	1.069.70	14.9980
18	2.469.68			29.636.13	2.272.10	1.069.70	1.069.70	14.9980
19	2.516.79			30.201.50	2.315.45	1.083.84	1.083.84	15.2842
20	2.516.79			30.201.50	2.315.45	1.083.84	1.083.84	15.2842
21	2.564.15			30.769.75	2.359.01	1.098.04	1.098.04	15.5717
22	2.564.15			30.769.75	2.359.01	1.098.04	1.098.04	15.5717
23	2.612.20			31.346.34	2.403.22	1.112.46	1.112.46	15.8635
24	2.612.20			31.346.34	2.403.22	1.112.46	1.112.46	15.8635
25	2.660.24			31.922.89	2.447.42	1.126.87	1.126.87	16.1553
26	2.660.24			31.922.89	2.447.42	1.126.87	1.126.87	16.1553
27	2.708.29			32.499.47	2.491.63	1.141.29	1.141.29	16.4471
28	2.708.29			32.499.47	2.491.63	1.141.29	1.141.29	16.4471
29	2.756.33			33.076.01	2.535.83	1.155.70	1.155.70	16.7389
30	2.756.33			33.076.01	2.535.83	1.155.70	1.155.70	16.7389
31	2.804.38			33.652.59	2.580.03	1.170.11	1.170.11	17.0307

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35.

Baremaschaal 1.39

Directiesecretaris

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,945.48	94.6	47.3	23,345.80	1,789.84	940.82	926.63	11.8147
1	2,098.61	94.6	47.3	25,183.36	1,930.72	986.76	972.57	12.7446
2	2,098.61	94.6	47.3	25,183.36	1,930.72	986.76	972.57	12.7446
3	2,133.95	65.54	23.65	25,607.45	1,963.24	988.65	976.08	12.9592
4	2,133.95	65.54	23.65	25,607.45	1,963.24	988.65	976.08	12.9592
5	2,181.07	47.3	23.65	26,172.90	2,006.59	997.31	990.22	13.2454
6	2,181.07	47.3	23.65	26,172.90	2,006.59	997.31	990.22	13.2454
7	2,275.31	47.3	23.65	27,303.69	2,093.28	1,025.58	1,018.49	13.8177
8	2,275.31	47.3	23.65	27,303.69	2,093.28	1,025.58	1,018.49	13.8177
9	2,369.55	47.3	23.65	28,434.58	2,179.98	1,053.85	1,046.76	14.3900
10	2,416.66	29.13	5.48	28,999.95	2,223.33	1,062.54	1,055.44	14.6761
11	2,499.12			29,989.41	2,299.19	1,078.54	1,078.54	15.1768
12	2,499.12			29,989.41	2,299.19	1,078.54	1,078.54	15.1768
13	2,582.17			30,986.09	2,375.60	1,103.45	1,103.45	15.6812
14	2,582.17			30,986.09	2,375.60	1,103.45	1,103.45	15.6812
15	2,666.26			31,995.13	2,452.96	1,128.68	1,128.68	16.1919
16	2,666.26			31,995.13	2,452.96	1,128.68	1,128.68	16.1919
17	2,750.35			33,004.23	2,530.32	1,153.91	1,153.91	16.7025
18	2,750.35			33,004.23	2,530.32	1,153.91	1,153.91	16.7025
19	2,834.45			34,013.40	2,607.69	1,179.14	1,179.14	17.2133
20	2,834.45			34,013.40	2,607.69	1,179.14	1,179.14	17.2133
21	2,918.54			35,022.43	2,685.05	1,204.36	1,204.36	17.7239
22	2,918.54			35,022.43	2,685.05	1,204.36	1,204.36	17.7239
23	3,002.63			36,031.55	2,762.42	1,229.59	1,229.59	18.2346
24	3,002.63			36,031.55	2,762.42	1,229.59	1,229.59	18.2346
25	3,086.72			37,040.62	2,839.78	1,254.82	1,254.82	18.7453
26	3,086.72			37,040.62	2,839.78	1,254.82	1,254.82	18.7453
27	3,170.81			38,049.71	2,917.14	1,280.04	1,280.04	19.2559
28	3,170.81			38,049.71	2,917.14	1,280.04	1,280.04	19.2559
29	3,254.90			39,058.82	2,994.51	1,305.27	1,305.27	19.7666

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36.

Baremaschaal 1.35**Kinderverzorger(st)er / sanitair help(st)er / REVA: A3 opvoeder / Thuisverpleging: technisch en paramedisch personeel cat. 2**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,897.87	94.6	47.3	22,774.46	1,746.04	926.54	912.35	11.5255
1	2,038.82	94.6	47.3	24,465.86	1,875.72	968.83	954.64	12.3815
2	2,057.35	94.6	47.3	24,688.20	1,892.76	974.38	960.19	12.4940
3	2,075.87	94.6	47.3	24,910.46	1,909.80	979.94	965.75	12.6065
4	2,094.40	94.6	47.3	25,132.77	1,926.85	985.50	971.31	12.7190
5	2,112.93	84.99	37.69	25,355.12	1,943.89	988.17	973.98	12.8315
6	2,131.45	67.85	23.65	25,577.43	1,960.94	988.59	975.33	12.9440
7	2,149.98	50.71	23.65	25,799.74	1,977.98	989.01	980.89	13.0565
8	2,168.51	47.3	23.65	26,022.08	1,995.03	993.54	986.45	13.1691
9	2,187.03	47.3	23.65	26,244.39	2,012.07	999.10	992.00	13.2816
10	2,259.73	47.3	23.65	27,116.74	2,078.95	1,020.91	1,013.81	13.7230
11	2,281.94	47.3	23.65	27,383.33	2,099.39	1,027.57	1,020.48	13.8580
12	2,304.17	47.3	23.65	27,650.04	2,119.84	1,034.24	1,027.15	13.9929
13	2,326.39	47.3	23.65	27,916.66	2,140.28	1,040.91	1,033.81	14.1279
14	2,348.62	47.3	23.65	28,183.38	2,160.73	1,047.57	1,040.48	14.2628
15	2,370.84	47.3	23.65	28,450.07	2,181.17	1,054.24	1,047.15	14.3978
16	2,393.06	47.3	23.65	28,716.69	2,201.61	1,060.91	1,053.81	14.5327
17	2,415.28	30.41	6.76	28,983.41	2,222.06	1,062.51	1,055.41	14.6677
18	2,437.50	9.85		29,250.04	2,242.50	1,063.01	1,060.05	14.8027
19	2,459.73			29,516.76	2,262.95	1,066.72	1,066.72	14.9376
20	2,481.95			29,783.40	2,283.39	1,073.38	1,073.38	15.0726
21	2,504.17			30,050.07	2,303.84	1,080.05	1,080.05	15.2075
22	2,526.39			30,316.74	2,324.28	1,086.72	1,086.72	15.3425
23	2,548.62			30,583.41	2,344.73	1,093.39	1,093.39	15.4774
24	2,571.24			30,854.90	2,365.54	1,100.17	1,100.17	15.6148
25	2,593.90			31,126.81	2,386.39	1,106.97	1,106.97	15.7524
26	2,616.57			31,398.81	2,407.24	1,113.77	1,113.77	15.8901
27	2,639.23			31,670.74	2,428.09	1,120.57	1,120.57	16.0277
28	2,661.90			31,942.77	2,448.95	1,127.37	1,127.37	16.1654
29	2,684.56			32,214.73	2,469.80	1,134.17	1,134.17	16.3030

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37.

Baremaschaal 1.31 Rekenplichtig opsteller

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,877.32	94.6	47.3	22,527.83	1,727.13	920.38	906.19	11.4007
1	2,030.45	94.6	47.3	24,365.44	1,868.02	966.32	952.13	12.3307
2	2,047.51	94.6	47.3	24,570.10	1,883.71	971.43	957.24	12.4343
3	2,064.56	94.6	47.3	24,774.75	1,899.40	976.55	962.36	12.5378
4	2,081.62	94.6	47.3	24,979.42	1,915.09	981.67	967.48	12.6414
5	2,098.68	94.6	47.3	25,184.10	1,930.78	986.78	972.59	12.7450
6	2,139.90	60.04	23.65	25,678.79	1,968.71	988.78	977.86	12.9953
7	2,181.13	47.3	23.65	26,173.51	2,006.64	997.33	990.23	13.2457
8	2,222.35	47.3	23.65	26,668.17	2,044.56	1,009.69	1,002.60	13.4960
9	2,263.57	47.3	23.65	27,162.86	2,082.49	1,022.06	1,014.97	13.7464
10	2,351.92	47.3	23.65	28,223.03	2,163.77	1,048.57	1,041.47	14.2829
11	2,393.14	47.3	23.65	28,717.71	2,201.69	1,060.93	1,053.84	14.5333
12	2,434.37	12.75		29,212.44	2,239.62	1,062.94	1,059.11	14.7836
13	2,475.59			29,707.12	2,277.55	1,071.48	1,071.48	15.0340
14	2,516.82			30,201.78	2,315.47	1,083.84	1,083.84	15.2843
15	2,558.16			30,697.95	2,353.51	1,096.25	1,096.25	15.5354
16	2,600.20			31,202.40	2,392.18	1,108.86	1,108.86	15.7907
17	2,642.24			31,706.84	2,430.86	1,121.47	1,121.47	16.0460
18	2,684.27			32,211.29	2,469.53	1,134.08	1,134.08	16.3013
19	2,726.31			32,715.76	2,508.21	1,146.69	1,146.69	16.5566
20	2,768.35			33,220.21	2,546.88	1,159.31	1,159.31	16.8118
21	2,810.38			33,724.59	2,585.55	1,171.91	1,171.91	17.0671
22	2,852.42			34,229.06	2,624.23	1,184.53	1,184.53	17.3224
23	2,894.46			34,733.52	2,662.90	1,197.14	1,197.14	17.5777
24	2,936.50			35,237.98	2,701.58	1,209.75	1,209.75	17.8330
25	2,978.53			35,742.39	2,740.25	1,222.36	1,222.36	18.0883
26	3,020.57			36,246.86	2,778.93	1,234.97	1,234.97	18.3436
27	3,062.61			36,751.33	2,817.60	1,247.58	1,247.58	18.5988
28	3,104.65			37,255.74	2,856.27	1,260.19	1,260.19	18.8541
29	3,146.68			37,760.21	2,894.95	1,272.81	1,272.81	19.1094

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38.

Baremaschaal 1.30

Eerste werkmans B / operateur mecanograaf 2de klasse na 9 jaar anc.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,836.75	94.6	47.3	22,041.04	1,689.81	908.21	894.02	11.1544
1	1,977.70	94.6	47.3	23,732.44	1,819.49	950.49	936.30	12.0103
2	1,996.23	94.6	47.3	23,954.75	1,836.53	956.05	941.86	12.1228
3	2,014.76	94.6	47.3	24,177.06	1,853.57	961.61	947.42	12.2354
4	2,033.28	94.6	47.3	24,399.41	1,870.62	967.17	952.98	12.3479
5	2,051.81	94.6	47.3	24,621.72	1,887.66	972.72	958.53	12.4604
6	2,070.33	94.6	47.3	24,844.01	1,904.71	978.28	964.09	12.5729
7	2,088.86	94.6	47.3	25,066.28	1,921.75	983.84	969.65	12.6854
8	2,107.39	90.11	42.81	25,288.63	1,938.80	988.05	973.86	12.7979
9	2,125.91	72.98	25.68	25,510.93	1,955.84	988.47	974.28	12.9104
10	2,197.88	47.3	23.65	26,374.60	2,022.05	1,002.35	995.26	13.3475
11	2,220.11	47.3	23.65	26,641.27	2,042.50	1,009.02	1,001.93	13.4824
12	2,242.33	47.3	23.65	26,907.95	2,062.94	1,015.69	1,008.59	13.6174
13	2,264.55	47.3	23.65	27,174.58	2,083.38	1,022.35	1,015.26	13.7523
14	2,286.77	47.3	23.65	27,441.26	2,103.83	1,029.02	1,021.93	13.8873
15	2,309.00	47.3	23.65	27,707.96	2,124.28	1,035.69	1,028.59	14.0222
16	2,331.22	47.3	23.65	27,974.65	2,144.72	1,042.36	1,035.26	14.1572
17	2,353.44	47.3	23.65	28,241.29	2,165.17	1,049.02	1,041.93	14.2921
18	2,375.66	47.3	23.65	28,507.96	2,185.61	1,055.69	1,048.59	14.4271
19	2,397.89	46.5	22.85	28,774.62	2,206.05	1,062.12	1,055.02	14.5621
20	2,420.11	25.94	2.29	29,041.29	2,226.50	1,062.61	1,055.52	14.6970
21	2,442.33	5.38		29,308.01	2,246.95	1,063.11	1,061.50	14.8320
22	2,464.55			29,574.62	2,267.39	1,068.17	1,068.17	14.9669
23	2,486.78			29,841.32	2,287.83	1,074.83	1,074.83	15.1019
24	2,509.00			30,107.96	2,308.28	1,081.50	1,081.50	15.2368
25	2,531.22			30,374.67	2,328.72	1,088.17	1,088.17	15.3718
26	2,553.49			30,641.90	2,349.21	1,094.85	1,094.85	15.5070
27	2,576.15			30,913.85	2,370.06	1,101.65	1,101.65	15.6447
28	2,598.82			31,185.80	2,390.91	1,108.44	1,108.44	15.7823
29	2,621.48			31,457.78	2,411.76	1,115.24	1,115.24	15.9199

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39.

Baremaschaal 1.26

Eerste werkman A / Thuisverpleging: administratief, verzorgend en verplegend personeel niveau lager secundair onderwijs / Gezins- en bejaardenhelpster

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,783.04	94.6	47.3	21,396.51	1,640.40	892.09	877.90	10.8282
1	1,923.99	94.6	47.3	23,087.88	1,770.07	934.38	920.19	11.6842
2	1,942.52	94.6	47.3	23,310.22	1,787.12	939.94	925.75	11.7967
3	1,961.04	94.6	47.3	23,532.54	1,804.16	945.49	931.30	11.9092
4	1,979.57	94.6	47.3	23,754.80	1,821.20	951.05	936.86	12.0217
5	1,998.10	94.6	47.3	23,977.14	1,838.25	956.61	942.42	12.1342
6	2,016.62	94.6	47.3	24,199.45	1,855.29	962.17	947.98	12.2467
7	2,035.15	94.6	47.3	24,421.77	1,872.34	967.72	953.53	12.3592
8	2,053.67	94.6	47.3	24,644.06	1,889.38	973.28	959.09	12.4717
9	2,072.20	94.6	47.3	24,866.42	1,906.43	978.84	964.65	12.5842
10	2,144.88	55.43	23.65	25,738.56	1,973.29	988.89	979.36	13.0256
11	2,167.10	47.3	23.65	26,005.16	1,993.73	993.12	986.02	13.1605
12	2,189.32	47.3	23.65	26,271.86	2,014.18	999.79	992.69	13.2955
13	2,211.55	47.3	23.65	26,538.55	2,034.62	1,006.45	999.36	13.4304
14	2,233.77	47.3	23.65	26,805.22	2,055.07	1,013.12	1,006.03	13.5654
15	2,255.99	47.3	23.65	27,071.89	2,075.51	1,019.79	1,012.69	13.7003
16	2,278.21	47.3	23.65	27,338.56	2,095.96	1,026.45	1,019.36	13.8353
17	2,300.43	47.3	23.65	27,605.20	2,116.40	1,033.12	1,026.02	13.9702
18	2,322.66	47.3	23.65	27,871.91	2,136.85	1,039.79	1,032.69	14.1052
19	2,344.88	47.3	23.65	28,138.58	2,157.29	1,046.45	1,039.36	14.2402
20	2,367.10	47.3	23.65	28,405.22	2,177.73	1,053.12	1,046.03	14.3751
21	2,389.33	47.3	23.65	28,671.94	2,198.18	1,059.79	1,052.69	14.5101
22	2,411.55	33.86	10.21	28,938.57	2,218.62	1,062.42	1,055.33	14.6450
23	2,433.77	13.3		29,205.29	2,239.07	1,062.92	1,058.93	14.7800
24	2,455.99			29,471.91	2,259.51	1,065.60	1,065.60	14.9149
25	2,478.22			29,738.60	2,279.96	1,072.26	1,072.26	15.0499
26	2,500.44			30,005.27	2,300.40	1,078.93	1,078.93	15.1849
27	2,522.66			30,271.94	2,320.85	1,085.60	1,085.60	15.3198
28	2,544.89			30,538.62	2,341.29	1,092.27	1,092.27	15.4548
29	2,567.42			30,809.08	2,362.03	1,099.03	1,099.03	15.5916

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40.

Baremaschaal 1.24

Klerk-stenotypist

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,762.67	94.6	47.3	21,152.05	1,621.66	885.98	871.79	10.7045
1	1,903.62	94.6	47.3	22,843.41	1,751.33	928.27	914.08	11.5604
2	1,922.15	94.6	47.3	23,065.76	1,768.37	933.82	919.63	11.6730
3	1,940.67	94.6	47.3	23,288.07	1,785.42	939.38	925.19	11.7855
4	1,959.20	94.6	47.3	23,510.36	1,802.46	944.94	930.75	11.8980
5	1,977.72	94.6	47.3	23,732.68	1,819.51	950.50	936.31	12.0105
6	1,996.25	94.6	47.3	23,954.99	1,836.55	956.05	941.86	12.1230
7	2,014.77	94.6	47.3	24,177.28	1,853.59	961.61	947.42	12.2355
8	2,033.30	94.6	47.3	24,399.64	1,870.64	967.17	952.98	12.3480
9	2,051.83	94.6	47.3	24,621.94	1,887.68	972.73	958.54	12.4605
10	2,124.26	74.5	27.2	25,491.12	1,954.32	988.43	974.24	12.9004
11	2,146.48	53.95	23.65	25,757.79	1,974.76	988.93	979.84	13.0353
12	2,168.71	47.3	23.65	26,024.46	1,995.21	993.60	986.51	13.1703
13	2,190.93	47.3	23.65	26,291.18	2,015.66	1,000.27	993.17	13.3053
14	2,213.15	47.3	23.65	26,557.82	2,036.10	1,006.94	999.84	13.4402
15	2,235.37	47.3	23.65	26,824.49	2,056.54	1,013.60	1,006.51	13.5751
16	2,257.59	47.3	23.65	27,091.13	2,076.99	1,020.27	1,013.17	13.7101
17	2,279.82	47.3	23.65	27,357.84	2,097.43	1,026.94	1,019.84	13.8451
18	2,302.04	47.3	23.65	27,624.51	2,117.88	1,033.60	1,026.51	13.9800
19	2,324.26	47.3	23.65	27,891.15	2,138.32	1,040.27	1,033.17	14.1150
20	2,346.49	47.3	23.65	28,157.82	2,158.77	1,046.94	1,039.84	14.2499
21	2,368.71	47.3	23.65	28,424.49	2,179.21	1,053.60	1,046.51	14.3849
22	2,390.93	47.30	23.65	28,691.21	2,199.66	1,060.27	1,053.18	14.5198
23	2,413.16	32.37	8.72	28,957.88	2,220.10	1,062.46	1,055.36	14.6548
24	2,435.38	11.82		29,224.51	2,240.55	1,062.96	1,059.41	14.7897
25	2,457.60			29,491.15	2,260.99	1,066.08	1,066.08	14.9247
26	2,479.83			29,757.90	2,281.44	1,072.75	1,072.75	15.0597
27	2,502.04			30,024.54	2,301.88	1,079.41	1,079.41	15.1946
28	2,524.27			30,291.21	2,322.33	1,086.08	1,086.08	15.3296
29	2,546.49			30,557.85	2,342.77	1,092.75	1,092.75	15.4645

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41.

Baremaschaal 1.22**Geschoold werkman B / klerk / Thuisverpleging: administratief personeel niv. lager onderwijs /****Thuisverpleging: technisch en paramedisch personeel cat. 1 / hulppersoneel / huishoudelijk personeel**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,747.85	94.6	47.3	20,974.24	1,608.02	881.54	867.35	10.6145
1	1,888.80	94.6	47.3	22,665.59	1,737.70	923.82	909.63	11.4704
2	1,906.39	94.6	47.3	22,876.67	1,753.88	929.10	914.91	11.5773
3	1,923.98	94.6	47.3	23,087.80	1,770.06	934.38	920.19	11.6841
4	1,941.57	94.6	47.3	23,298.89	1,786.25	939.65	925.46	11.7909
5	1,959.17	94.6	47.3	23,509.99	1,802.43	944.93	930.74	11.8978
6	1,976.76	94.6	47.3	23,721.15	1,818.62	950.21	936.02	12.0046
7	1,994.35	94.6	47.3	23,932.20	1,834.80	955.49	941.30	12.1114
8	2,011.94	94.6	47.3	24,143.32	1,850.99	960.76	946.57	12.2183
9	2,029.53	94.6	47.3	24,354.42	1,867.17	966.04	951.85	12.3251
10	2,101.66	94.6	47.3	25,219.87	1,933.52	987.68	973.49	12.7631
11	2,122.96	75.71	28.41	25,475.51	1,953.12	988.40	974.21	12.8925
12	2,144.26	56	23.65	25,731.13	1,972.72	988.88	979.17	13.0218
13	2,165.56	47.3	23.65	25,986.74	1,992.32	992.66	985.56	13.1512
14	2,186.86	47.3	23.65	26,242.36	2,011.91	999.05	991.95	13.2805
15	2,208.17	47.3	23.65	26,498.01	2,031.51	1,005.44	998.35	13.4099
16	2,229.47	47.3	23.65	26,753.62	2,051.11	1,011.83	1,004.74	13.5393
17	2,250.77	47.3	23.65	27,009.27	2,070.71	1,018.22	1,011.13	13.6687
18	2,272.07	47.3	23.65	27,264.84	2,090.30	1,024.61	1,017.52	13.7980
19	2,293.37	47.3	23.65	27,520.45	2,109.90	1,031.00	1,023.91	13.9274
20	2,314.68	47.3	23.65	27,776.15	2,129.50	1,037.39	1,030.30	14.0568
21	2,335.98	47.3	23.65	28,031.75	2,149.10	1,043.78	1,036.69	14.1861
22	2,357.28	47.30	23.65	28,287.33	2,168.70	1,050.17	1,043.08	14.3155
23	2,378.58	47.3	23.65	28,542.98	2,188.29	1,056.56	1,049.47	14.4448
24	2,399.88	44.65	21	28,798.59	2,207.89	1,062.16	1,055.06	14.5742
25	2,421.19	24.95	1.3	29,054.24	2,227.49	1,062.64	1,055.55	14.7036
26	2,442.48	5.25		29,309.81	2,247.09	1,063.12	1,061.55	14.8329
27	2,463.79			29,565.46	2,266.68	1,067.94	1,067.94	14.9623
28	2,485.09			29,821.07	2,286.28	1,074.33	1,074.33	15.0916
29	2,506.39			30,076.69	2,305.88	1,080.72	1,080.72	15.2210

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42.

Baremaschaal 1.18

Gezins- en bejaardenhelper bij onstentenis van bekwaamheidsgetuigschrift

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,715.45	94.6	47.3	20,585.36	1,578.21	871.81	857.62	10.4177
1	1,851.76	94.6	47.3	22,221.09	1,703.62	912.71	898.52	11.2455
2	1,861.02	94.6	47.3	22,332.26	1,712.14	915.49	901.30	11.3018
3	1,870.29	94.6	47.3	22,443.43	1,720.66	918.27	904.08	11.3580
4	1,879.55	94.6	47.3	22,554.61	1,729.19	921.05	906.86	11.4143
5	1,888.82	94.6	47.3	22,665.79	1,737.71	923.82	909.63	11.4705
6	1,898.08	94.6	47.3	22,777.00	1,746.24	926.60	912.41	11.5268
7	1,907.35	94.6	47.3	22,888.17	1,754.76	929.38	915.19	11.5831
8	1,916.61	94.6	47.3	22,999.34	1,763.28	932.16	917.97	11.6393
9	1,925.88	94.6	47.3	23,110.51	1,771.81	934.94	920.75	11.6956
10	1,983.29	94.6	47.3	23,799.52	1,824.63	952.17	937.98	12.0443
11	1,992.56	94.6	47.3	23,910.69	1,833.15	954.95	940.76	12.1006
12	2,001.82	94.6	47.3	24,021.86	1,841.68	957.73	943.54	12.1568
13	2,011.09	94.6	47.3	24,133.04	1,850.20	960.51	946.32	12.2131
14	2,020.35	94.6	47.3	24,244.21	1,858.72	963.29	949.10	12.2693
15	2,029.62	94.6	47.3	24,355.39	1,867.25	966.06	951.87	12.3256
16	2,038.88	94.6	47.3	24,466.60	1,875.77	968.84	954.65	12.3819
17	2,048.15	94.6	47.3	24,577.77	1,884.30	971.62	957.43	12.4381
18	2,057.41	94.6	47.3	24,688.94	1,892.82	974.40	960.21	12.4944
19	2,066.68	94.6	47.3	24,800.11	1,901.34	977.18	962.99	12.5507
20	2,075.94	94.6	47.3	24,911.28	1,909.87	979.96	965.77	12.6069
21	2,085.21	94.6	47.3	25,022.47	1,918.39	982.74	968.55	12.6632
22	2,094.47	94.60	47.3	25,133.64	1,926.91	985.52	971.33	12.7195
23	2,103.74	93.49	46.19	25,244.84	1,935.44	987.97	973.78	12.7757
24	2,113.00	84.92	37.62	25,356.02	1,943.96	988.18	973.99	12.8320
25	2,122.27	76.35	29.05	25,467.19	1,952.48	988.38	974.19	12.8883
26	2,131.53	67.78	23.65	25,578.33	1,961.01	988.59	975.35	12.9445
27	2,140.79	59.21	23.65	25,689.50	1,969.53	988.80	978.13	13.0008

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Baremaschaal 1.16**Gezins-en bejaardenhelper / operateur mecanograaf 2de klasse**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,695.07	94.6	47.3	20,340.81	1,559.46	865.70	851.51	10.2939
1	1,836.01	94.6	47.3	22,032.16	1,689.13	907.98	893.79	11.1499
2	1,853.60	94.6	47.3	22,243.22	1,705.31	913.26	899.07	11.2567
3	1,871.20	94.6	47.3	22,454.38	1,721.50	918.54	904.35	11.3636
4	1,888.79	94.6	47.3	22,665.48	1,737.69	923.82	909.63	11.4704
5	1,906.38	94.6	47.3	22,876.56	1,753.87	929.09	914.90	11.5772
6	1,923.97	94.6	47.3	23,087.69	1,770.06	934.37	920.18	11.6841
7	1,941.56	94.6	47.3	23,298.78	1,786.24	939.65	925.46	11.7909
8	1,959.16	94.6	47.3	23,509.86	1,802.42	944.93	930.74	11.8977
9	1,976.75	94.6	47.3	23,721.02	1,818.61	950.21	936.02	12.0046
10	2,048.65	94.6	47.3	24,583.74	1,884.75	971.77	957.58	12.4412
11	2,069.95	94.6	47.3	24,839.41	1,904.35	978.17	963.98	12.5706
12	2,091.25	94.6	47.3	25,095.05	1,923.95	984.56	970.37	12.6999
13	2,112.55	85.33	38.03	25,350.62	1,943.55	988.16	973.97	12.8293
14	2,133.85	65.63	23.65	25,606.24	1,963.14	988.64	976.05	12.9586
15	2,155.16	47.3	23.65	25,861.89	1,982.74	989.54	982.44	13.0880
16	2,176.46	47.3	23.65	26,117.53	2,002.34	995.93	988.83	13.2174
17	2,197.76	47.3	23.65	26,373.12	2,021.94	1,002.32	995.22	13.3467
18	2,219.06	47.3	23.65	26,628.76	2,041.54	1,008.71	1,001.61	13.4761
19	2,240.36	47.3	23.65	26,884.38	2,061.14	1,015.10	1,008.00	13.6055
20	2,261.66	47.3	23.65	27,139.98	2,080.73	1,021.49	1,014.39	13.7348
21	2,282.97	47.3	23.65	27,395.64	2,100.33	1,027.88	1,020.79	13.8642
22	2,304.27	47.30	23.65	27,651.24	2,119.93	1,034.27	1,027.18	13.9935
23	2,325.57	47.3	23.65	27,906.86	2,139.53	1,040.66	1,033.57	14.1229
24	2,346.87	47.3	23.65	28,162.47	2,159.12	1,047.05	1,039.96	14.2523
25	2,368.18	47.3	23.65	28,418.12	2,178.72	1,053.44	1,046.35	14.3816
26	2,389.48	47.3	23.65	28,673.73	2,198.32	1,059.83	1,052.74	14.5110
27	2,410.78	34.57	10.92	28,929.35	2,217.92	1,062.40	1,055.31	14.6404
28	2,432.08	14.87		29,185.00	2,237.52	1,062.89	1,058.42	14.7697
29	2,453.38			29,440.57	2,257.11	1,064.81	1,064.81	14.8991

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Baremaschaal 1.14 Geschoold werkman A

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,654.32	94.6	47.3	19,851.86	1,521.98	853.48	839.29	10.0465
1	1,795.27	94.6	47.3	21,543.18	1,651.64	895.76	881.57	10.9024
2	1,812.40	94.6	47.3	21,748.84	1,667.41	900.90	886.71	11.0065
3	1,829.54	94.6	47.3	21,954.50	1,683.18	906.04	891.85	11.1106
4	1,846.68	94.6	47.3	22,160.11	1,698.94	911.18	896.99	11.2146
5	1,863.81	94.6	47.3	22,365.77	1,714.71	916.32	902.13	11.3187
6	1,880.96	94.6	47.3	22,571.46	1,730.48	921.47	907.28	11.4228
7	1,898.09	94.6	47.3	22,777.07	1,746.24	926.61	912.42	11.5269
8	1,915.23	94.6	47.3	22,982.73	1,762.01	931.75	917.56	11.6309
9	1,932.36	94.6	47.3	23,188.35	1,777.77	936.89	922.70	11.7350
10	1,997.68	94.6	47.3	23,972.19	1,837.87	956.48	942.29	12.1317
11	2,018.52	94.6	47.3	24,222.21	1,857.04	962.74	948.55	12.2582
12	2,039.35	94.6	47.3	24,472.19	1,876.20	968.98	954.79	12.3847
13	2,060.18	94.6	47.3	24,722.17	1,895.37	975.23	961.04	12.5112
14	2,081.02	94.6	47.3	24,972.20	1,914.54	981.48	967.29	12.6378
15	2,101.85	94.6	47.3	25,222.17	1,933.70	987.73	973.54	12.7643
16	2,122.68	75.96	28.67	25,472.15	1,952.87	988.39	974.20	12.8908
17	2,143.52	56.69	23.65	25,722.22	1,972.04	988.86	978.95	13.0173
18	2,164.35	47.3	23.65	25,972.16	1,991.20	992.29	985.20	13.1438
19	2,185.18	47.3	23.65	26,222.19	2,010.37	998.54	991.45	13.2703
20	2,206.01	47.3	23.65	26,472.16	2,029.53	1,004.79	997.70	13.3968
21	2,226.85	47.3	23.65	26,722.19	2,048.70	1,011.04	1,003.95	13.5234
22	2,247.68	47.30	23.65	26,972.13	2,067.86	1,017.29	1,010.20	13.6499
23	2,268.51	47.3	23.65	27,222.15	2,087.03	1,023.54	1,016.45	13.7764
24	2,289.34	47.3	23.65	27,472.14	2,106.20	1,029.79	1,022.70	13.9029
25	2,310.18	47.3	23.65	27,722.15	2,125.37	1,036.04	1,028.95	14.0294
26	2,331.01	47.3	23.65	27,972.11	2,144.53	1,042.29	1,035.20	14.1559
27	2,351.85	47.3	23.65	28,222.16	2,163.70	1,048.54	1,041.45	14.2825
28	2,372.68	47.3	23.65	28,472.14	2,182.86	1,054.79	1,047.70	14.4090
29	2,393.51	47.3	23.65	28,722.13	2,202.03	1,061.04	1,053.95	14.5355

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Baremaschaal 1.11/1.12**Ongeschoold werkmán / onderhoudspersoneel / halfgeschoold werkmán B**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	Vak	ET haard	ET stand	Uurloon
		haard	standpl					
	1,627.47	94.60	47.3	19,529.61	1,497.27	845.42	831.23	9.8834
1	1,763.78	94.6	47.3	21,165.39	1,622.68	886.31	872.12	10.7112
2	1,773.05	94.6	47.3	21,276.59	1,631.21	889.09	874.90	10.7675
3	1,782.31	94.6	47.3	21,387.76	1,639.73	891.87	877.68	10.8238
4	1,791.58	94.6	47.3	21,498.93	1,648.25	894.65	880.46	10.8800
5	1,800.84	94.6	47.3	21,610.11	1,656.77	897.43	883.24	10.9363
6	1,810.10	94.6	47.3	21,721.25	1,665.30	900.21	886.02	10.9925
7	1,819.37	94.6	47.3	21,832.42	1,673.82	902.99	888.80	11.0488
8	1,828.63	94.6	47.3	21,943.59	1,682.34	905.77	891.58	11.1051
9	1,837.90	94.6	47.3	22,054.81	1,690.87	908.55	894.36	11.1613
10	1,894.95	94.6	47.3	22,739.36	1,743.35	925.66	911.47	11.5078
11	1,904.21	94.6	47.3	22,850.48	1,751.87	928.44	914.25	11.5640
12	1,913.47	94.6	47.3	22,961.67	1,760.39	931.22	917.03	11.6203
13	1,922.74	94.6	47.3	23,072.87	1,768.92	934.00	919.81	11.6766
14	1,932.00	94.6	47.3	23,184.04	1,777.44	936.78	922.59	11.7328
15	1,941.27	94.6	47.3	23,295.21	1,785.97	939.56	925.37	11.7891
16	1,950.53	94.6	47.3	23,406.38	1,794.49	942.34	928.15	11.8453
17	1,959.80	94.6	47.3	23,517.57	1,803.01	945.12	930.93	11.9016
18	1,969.06	94.6	47.3	23,628.74	1,811.54	947.90	933.71	11.9579
19	1,978.33	94.6	47.3	23,739.91	1,820.06	950.68	936.49	12.0141
20	1,987.59	94.6	47.3	23,851.12	1,828.59	953.46	939.27	12.0704
21	1,996.86	94.6	47.3	23,962.29	1,837.11	956.24	942.05	12.1267
22	2,006.12	94.60	47.3	24,073.46	1,845.63	959.02	944.83	12.1829
23	2,015.39	94.6	47.3	24,184.65	1,854.16	961.80	947.61	12.2392
24	2,024.65	94.6	47.3	24,295.82	1,862.68	964.58	950.39	12.2955
25	2,033.92	94.6	47.3	24,406.99	1,871.20	967.35	953.16	12.3517
26	2,043.18	94.6	47.3	24,518.19	1,879.73	970.13	955.94	12.4080
27	2,052.45	94.6	47.3	24,629.36	1,888.25	972.91	958.72	12.4643